

FORT THOMAS INDEPENDENT SCHOOLS
Board of Education Regular Meeting

Fort Thomas City Building – 130 N. Fort Thomas Avenue
Fort Thomas, Kentucky 41075

May 8, 2023

6:30PM

Attendance Taken at 6:27 PM:

Present Board Members:

Mr. Jeff Beach

Mr. Clem Fennell IV

Mrs. Sarah Foster

Mrs. Julie Kuhnhein

Mrs. Ann Meyer

I. OPENING OF MEETING

Board Chair Ann Meyer called the meeting to order at 6:32pm.

A. Pledge of Allegiance

B. Recognitions

1. Board Bravos and Updates

Board members shared the following information:

- Woodfill held their 100 Year Celebration
- Faculty/Staff Appreciation is this week
- Nesties was a sell-out event celebrating Teachers of the Year and others
- We the People had a Top Unit at the National competition
- HHS Theatre won seven Cappies awards including Best Musical, Best Song, Best Lead Actor, Best Comic Actress, Best Featured Actress

2. ACT Perfect Scores

The Board recognized and congratulated the following HHS juniors who earned a composite score of 36 the ACT.

- Bradley Groneck
- Connor Wehby
- Jackson Wilson

Each was given a Certificate of Achievement and a "Rich in Tradition" t-shirt.

3. Governor's Scholars Programs

The Board recognized and congratulated the following sophomores and juniors who were selected to participate in the Governor's Scholars Summer Programs:

Governor's Scholar Program

- Owen Borden
- Henry Campbell
- Isabelle Fischer
- Bradley Groneck
- Ryan Groneck
- Samantha Heilman
- Sophia Scherrer
- Campbell Smith
- Connor Wehby
- Jackson Wilson

Governor's School for the Arts

Juniors:

- Paul McDonald - Instrumental Music - Woodwinds
- Evan Stuart - Musical Theatre

Sophomores:

- Noah Huber - Instrumental Music - Strings
- Eva Sarakatsannis - Vocal Music
- Ashton Willis - Film + Photography

Governor's School for Entrepreneurs

Juniors:

- Nate Arentsen
- Eli Back
- Ryan Toole
- Isaiah White

Sophomores:

- Lily Cleveland
- John Exterkamp

Each was given a Certificate of Achievement and a "Rich in Tradition" t-shirt.

4. TSA State Winners

The Board recognized and congratulated the following Technology Student Association students who won 1st place in the state competition:

- Ian Kirschenbaum - Promotional Graphics
- Dash Macke, Caden Schroeder, Connor Wehby - Engineering Design

Each was given a Certificate of Achievement and a "State Champion" t-shirt.

5. STLP State Winners

The Board recognized and congratulated the following STLP students for their 1st place wins at the STLP state competition:

- Emma Barton, Emerson Fraley, Emma Doerr and Travis Votel - Documentary Film
- Lydia Poteet - Book Trailer

Each was given a Certificate of Achievement and a "State Champion" t-shirt.

6. FCCLA State Winners

The Board recognized and congratulated the following FCCLA students for their 1st place wins at the state Star competition:

- Kathleen Price - Event Management
- Annie Bauer - Nutrition and Wellness
- Michael Wagner - Career Investigations

Each was given a Certificate of Achievement and a "State Champion" t-shirt.

7. Journalism Conference KY Representative

The Board recognized and congratulated Treiston Collins for his selection as the KY representative for the Al Neuharth Free Spirit and Journalism Conference for 2023.

Treiston was given a Certificate of Achievement and a "Rich in Tradition" t-shirt.

C. Student Showcase - HMS: Unified Club

HMS students in the Unified Club presented about inclusivity and shared their experiences with projects, activities and Bocce ball. Students presenting were:

- | | | |
|-----------------|------------------|-------------------|
| • Jack Barlow | • Olivia Nunery | • Lorenzo Sarge |
| • Henry Hamblen | • Livi Raaker | • Kendall Shields |
| • Emma Lang | • Kaylee Richard | • Hannah Smith |
| • Mason Lehn | • Eli Richard | • Adam Walker |

The Board thanked the students for their presentation and gave each a "Rich in Tradition" t-shirt.

D. Community Forum including Public Comment on SB150 as Required by Statute

Parent Toby Varland addressed the Board with comments about SB150 and supporting students.

Wrestling coach John Hazeres and student Emily Heilman each individually addressed the Board with comments pertaining to the recent KHSAA sanction of girls wrestling and its impact on coaching staff.

Community member Mirna Eads addressed the Board with her comments regarding books and resource materials.

II. ACTION ITEMS

A. Johnson Elementary Replacement

1. BG-5 (New School)

Order #2426 - Motion Passed: Approval of the BG-5 Final Closeout document for the New School portion of the Johnson Replacement project passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

B. Guaranteed Energy Savings Contract (GESB)

1. CMTA Pay Application #2

Order #2427 - Motion Passed: Approval of Pay Application #2 to CMTA, Inc. in the amount of \$197,070.31 for the Guaranteed Energy Savings Contract program passed with a motion by Mrs. Sarah Foster and a second by Mr. Clem Fennell IV.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

C. Comprehensive District Improvement Plan (CDIP)

1. Continuation of Learning Plan Diagnostic

Keith Faust shared and explained this phase of the CDIP and its requirement that we provide assurances that we have a program (NTI) in place that continues instruction in the event schools are closed to in-person instruction.

Order #2428 - Motion Passed: Approval of the Continuation of Learning Plan Diagnostic passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Clem Fennell IV.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

D. Establish Additional Wrestling Assistant Coach Position

Order #2429 - Motion Passed: Approval to establish an additional position for Wrestling assistant coach passed with a motion by Mr. Jeff Beach and a second by Mrs. Sarah Foster.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

E. Tentative Budget for 2023-24

Order #2430 - Motion Passed: Approval of the Tentative Budget for 2023-24 passed with a motion by Mr. Clem Fennell IV and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

F. Audit Services for 2022-23

Order #2431 - Motion Passed: Approval of the Contract for Audit Services with Barnes Dennig & Co. LTD for 2022-23 in the amount of \$29,300 passed with a motion by Mrs. Sarah Foster and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

G. Bond of Treasurer

Order #2432 - Motion Passed: Acceptance of the Bond of Treasurer Andrew Remlinger in the amount of \$300,000 passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Clem Fennell IV.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

H. Resolution Authorizing Litigation Against Social Media Companies

Order #2433 - Motion Passed: Approval of the Resolution Authorizing Litigation Against Social Media Companies passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Abstain
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

III. DISCUSSION ITEMS

A. Professional Development Plan 2023-24

Keith Faust presented and discussed the Professional Development Plan for each school for the 2023-24 school year.

B. STAR Data Report

Keith Faust shared data from the spring 2023 STAR data report. Comparisons with the fall 2022 data report show remarkable growth through the school year.

C. Tower Park Athletic Complex Update

Brian Robinson discussed the Tower Park Athletic Complex project and shared the presentation given at the May 4 special meeting.

D. Board Committee Updates

Julie Kuhnhein reported that the HHS Athletics Hall of Fame committee has announced their 2023 Class of Inductees.

IV. APPROVAL OF CONSENT AGENDA

Order #2434 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. Clem Fennell IV and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

A. Minutes of Regular Meeting of April 11, 2023; Working Meeting of May 4, 2023; and Special Meeting of May 4, 2023

B. Financial Report for Month of April 2023

C. Food Service Report for April 2023

D. Attendance Report for 8th Month of 2022-23

E. Authorization for Payment of Claims

F. Revised Salary Schedules

- 1. Classified Salary Schedule**
- 2. Extra Service Pay Schedule**

G. Notification and Approval of Student Trips

- 1. HHS Envirothon - Carlisle KY - May 17-18, 2023**
- 2. HHS Odyssey of the Mind - Lansing MI - May 24-28, 2023**
- 3. HHS AP Chemistry - Miamisburg OH - May 25, 2023**
- 4. FCCLA - Hardinsburg KY - May 31 - June 2, 2023**
- 5. HHS Orchestra - Chicago IL - October 5-7, 2023**

H. Approval of Schoolwide Fundraisers

- 1. Design a Tile/Build a School**

I. Personnel Action Taken Since April 11, 2023

Employment of the following Certified Employees

Haley Bathiany - Teacher - JES
Elizabeth Davis - Speech Language Pathologist - MES
Jenna Gilman - Teacher - MES
Chastity Jacobs - Teacher - WES
Michala Saffell - Speech Language Pathologist - WES
Megan Yarman - Teacher - MES

Employment of the following Classified Employees

Walter Bell - Custodian - HHS
Mary Diamond - Custodian - HHS
Robert Detzel - Custodian - HHS
Chris Middendorf - Custodian - HHS

Employment of the following Extra-Service Position

Jisoo Bae - HS Music Director - HHS

Employment of the following Paraprofessional Employees

Vincent Berry - JV Cheer Coach - HHS
Laura Estill - Freshman Cheer Coach - HHS
Matthew Shearer - Assistant Football Coach - HHS
Ashley Wroblewski - Head Dance Team Coach - HHS

Change of Classified Position

Emily Chambers-Principal's Secretary- MES to Administrative Asst for Student Services - CO

Retirement of the following Classified Employee

Nancy Long - Cafeteria - WES

Resignation of the following Certified Employees

Monica Luebbers - Spanish Teacher - HHS
Holly Solzmon - Special Education Teacher - WES
Erinn Volpenhein - Elementary Teacher - JES

Resignation of the following Classified Employees

Paul Abplanalp - Cafeteria Monitor - WES
Stephanie Laake - Cafeteria Monitor - MES
Tracy Osburg - Cafeteria - HMS

Resignation of the following Extra-Service Position

Amber McDowell - Girls on the Run Co-Sponsor - MES

Resignation of the following Paraprofessional Employee

Sarah Leyshock - Academic Team Coach - MES

Termination of the following Classified Employee
Walter Bell - Custodian - HHS

Continuing Contracts to the following Certified Personnel for 2023-2024

Samantha Corman	Steven McClamrock	Julie Stewart
Bethany Howard	Abigail McCoy	Amanda Zornada
Abby Jones	Julie Anne Metheny	
Ryan Mahoney	Mary Ryan	

Limited Contracts to the following Certified Personnel for 2023-2024

Summer Sands-Arthur	Alyona Greene	Allison Roch
Jisoo Bae	Jessica Gross	Vera Schneider
Chrissy Barlow	Jason Harnish	Kassidy Schreiber
Stephanie Beiting	Andrea Higgins	Brooke Shea
Savannah Brady	Claudia Hils	Robert Sphire
Alyssa Brown	Rachel Jackson	Hayden Sphire
Olivia Bryant	McKenzie Leigh	Rachel Stephenson
Ellen Buchanan	Brianne McDowell	Jill Taylor
Barbara Carrasquel	Scott Pahren	Amanda Wagner
Sarah Coffman	Meredith Reber	
Susan Cooper	Laura Rittinger	

Letters of Reasonable Assurance of Employment to the following Classified Employees for 2023-2024

Evangeline Ainsworth	Carolyn Dixon	Amanda Jones
Ann Argo	Katherine Eaton	Tara Jurgens
Florence Axle	William Fey	James Keeler
Mary Ballard	Rachelle Frost	Catherine Kelly
Dale Bartel	Luciey Garland	Kathleen Kempe
Ami Barth	Mitchell Gesenhues	Jena Kersting
Tim Barth	Nancy Gesenhues	Allison Klemt
Jessica Birkholtz	Andrea Greely	Amanda Krebs
Sherry Bodner	Kelly Griffith	Lisa Kroger
Lance Bucher	Patricia Groneck	Holly Lahner
Kathryn Burgin	Trisha Hall	Jennifer Lang
Mary Bush	Jeremy Hall	Meghan Laux
Wes Caldwell	Aimee Harms	Robin Lunsford
Emily Chambers	Laura Hass	Rebecca Manyet
Ashley Chomyszak	Rochelle Hensley	Karen Markus
Heather Clark	Kelly Hergott	Andrew Martin
Vinson Cornett	Kevin Hester	Chris Martin
Amanda Cowans	Jessica Hiser	Judith Matthews
Lori Crawford	Amy Hodory	Jacqueline Maxwell
Michael Cummins	Jeffery Hoskins	Julie Meyer
Megan Darnell	Peggie Hughes	Alesha Meyn
Jessica Delaney	Chastity Jacobs	Jason Moore

Mary Moore
Susan Morrow
Cynthia Nedderman
John Nienaber
Thomas Nonno
Karen Orrender
Diana Parker
Amy Parna
Barry Petracco
Amanda Pfetzer
Robert Ponzer
Sally Race
Michelle Rains
Scott Rath
Judith Redden
Michael Redmond
Lori Reinhart
Andrew Remlinger

Patrick Richardson
Brooke Riesenbeck
Donna Rizzo
Jenifer Roberts
Julie Robinson
Marie Rosenhagen
Melissa Rosenhagen
Susan Rosenhagen
Julie Sarakatsannis
Nikkia Scherrer
Julie Schimpf
Terry Schmits
Dalton Schroder
Susan Schuh
Linda Schwarz
Melissa Sipples
Darbbie Slaby
Marian Sphire

Eric Stamper
Christine Stieritz
Avram Steuber
Jon Stratton
Lesley Tolle
Mary Turner
Jennifer Underhill
Heidi Vermeil
Carrie Walter
Rhonda Wassom
Tara Wells
Fran Wettrich
Joseph Weyer
Carrie Wilke
Laura Witte
Christina Woody
Carrie Ziegler

Letters of Reasonable Assurance of Employment to the following Substitutes for 2023-24

Patricia Agard
Julie Arnold
Tina Bacon
Carrie Baioni
Michael Baker
Janet Ball
Elena Bass
Joyce Bauer
Tamara Belanger
Allison Berkley
Denise Bernhard
Christine Biltz
Lisa Birkley
Jacqueline Bischoff
Amanda Bock
Pam Brenner
Nancy Browning
Terri Cain
Jennifer Cannell
James Carney
Christine Armstrong-
Cattani
Brian Condon
Keith D'Ambra
Dennis Daniel
Janice Daniel

Connie Daniels
Lin DeGraaf
Marvin Dickman
Brian Duncan
Rebecca Eaton
Theodore Engelhard
Susan Flaig
Lauren Fotsch
Michi Fujimoto
Mary Ganote
Rhonda Gardner
Patricia Goering
Frances Gonzalez
Dena Gosney
Cynthia Graves
Lisa Gross
Kellie Hampton
Jennifer Hargis
Douglas Hatt
John Hazeres
Amy Heis
Ashley Hicks
Linda Hockney
Sandra Hurtt
Carolyn James
Sharyn Janosick

Mitchell Jones
Terry Jones
Jacob Kaplan
Patricia Kelly
Cindy Keuper
Mary Kinsella
Lisa Kirk
Karma Klingenberg
Joseph Koo
Megan Krieg
Joy Layman
Amy Leigh
Jodi Luhn
Judith Manning
Susan Martin
Diane Mason
Maggie Mason
Maggie Mastropaolo
Robert McCoy
Patricia McGill
Mitch Meyer
Emily Morel
Kathy Nestheide
Rebecca Neufarth
Donald Parks
Jerri Payne

Amy Pendery
Erika Peter
Kathleen Pfetzer
Donna Pickett
Kelly Polly-Santini
Linda Prather
Douglas Rachford
Cheryl Reckers
Lawrence Reis
Phyllis Reis
Tina Reynolds
Theresa Richter
Jennifer Rickard
Kelsey Ripley

Pamela Robinson
Melissa Rossini
Corinne Ruschman
Kelly Russell
Julie Schlarman
Kim Schnier
Pamela Schultz
Lisa Schwalbach
Tanya Schweitzer
Beverly Sellers
Sheri Sipple
Susan Skinner
Bridget Smith
Carolyn Smith

Anne Snider
Angela Sower
Jenna Sower
Josie Stephens
Julie Steppe
Joseline Stieritz
Sandra Walkenhorst
Erin Walton-Spencer
Mary Welch
Deborah Whitacre
Kim Ziegler
Joseph Zimmerman

Authorization to Apply for Emergency Substitute Certification for 2023-2024

Julie Arnold
Tina Bacon
Allison Berkley
Christine Biltz
Amanda Bock
James Carney
Christine Armstrong-
Cattani
Keith D'Ambra

Lin Degraaf
Theodore Englehard
Mary Ganote
John Hazeres
Sandra Hurtt
Megan Krieg
Maggie Mason
Maggie Mastropaolo
Donald Parks

Amy Pendery
Jennifer Rickard
Kelsey Ripley
Melissa Rossini
Corinne Ruschman
Kelly Polley-Santini
Bridget Smith
Jenna Sower

J. Grant Extended Leave

1. Abbey McCoy - (Maternity - Approximately August 16 through October 23, 2023)

K. Approval of Superintendent Travel

1. NKCES Supt. Retreat - Louisville KY - June 7-9, 2023

V. OTHER BUSINESS

A. EXECUTIVE SESSION per KRS 156.557(6)(c) Evaluation of Superintendent

Order #2436 - Motion Passed: Approval to enter into Executive Session at 8:34pm per KRS 156.557(6)(c) passed with a motion by Mr. Jeff Beach and a second by Mrs. Sarah Foster.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

Order #2435 - Subsidiary Motion Passed: Approval to exit from Executive Session at 9:25pm per KRS 156.557(6)(c) passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

VI. ADJOURNMENT

Board Chair Ann Meyer adjourned the meeting at 9:25pm.

Chairperson

Superintendent