

**FORT THOMAS INDEPENDENT SCHOOLS**  
**Board of Education Regular Meeting**

Fort Thomas City Building – 130 N. Fort Thomas Avenue  
Fort Thomas, Kentucky 41075

April 11, 2023

6:30PM

**Attendance Taken at 6:25 PM:**

Present Board Members:

Mr. Jeff Beach

Mrs. Julie Kuhnhein

Mr. Clem Fennell IV

Mrs. Ann Meyer

Mrs. Sarah Foster

**I. OPENING OF MEETING**

Board Chair Ann Meyer called the meeting to order at 6:33pm.

**A. Pledge of Allegiance**

**B. Recognitions**

**1. Board Bravos and Updates**

Board members shared the following:

- FTEF distributed \$116,000 in Teacher Grants
- Woodfill 100 Years Celebration is May 3 - 6-7:30pm
- 8th Grade Washington DC trip is April 20-23
- Johnson Elementary was named a KY Green School
- Nesties - Best of the Nest is April 13
- FCCLA had 9 students qualify to compete in Nationals
- HMS Gifted program Family Game Night - April 27 at Mess Hall

**2. Odyssey of the Mind State Winners**

Congratulations to the HHS Freshman Odyssey of the Mind team for their state championship win. Team members are:

- Jake Hagerty
- Duncan Hume
- Siddhartha Jani
- Quinn Ossege
- Harrison Schultz

The students will compete in World's this summer at Michigan State University. The Board congratulated the students and presented each with a Certificate of Achievement and a "State Champion" t-shirt.

### 3. Tradition of Excellence Award

Brooke Riesenbeck was nominated for and received a Tradition of Excellence Award in recognition of her dedication and commitment to supporting and encouraging student inclusion and achievement.

### C. Student Showcase - Woodfill: 3rd Grade Leadership Project

Woodfill 3rd grade students presented on their leadership project to change their playground to one that is more inclusive for students with special needs. Students presenting were:

- Everly Caswell
- Laney Kueffner
- Kaden Ries
- Bennett Sebree
- Marlee DiBattista
- Jillian Riddell
- Cormic Heiert
- Avery Faust
- Evelyn Tremper

The Board thanked the students for their presentation and gave each a "Rich in Tradition" t-shirt.

### D. Community Forum

A parent addressed the Board with their concerns about SB150.

## II. ACTION ITEMS

### A. Johnson Elementary Replacement

#### 1. Revised BG-1 (Temporary Relocation)

**Order #2416 - Motion Passed:** Approval of the Revised BG-1 in the amount of \$986,254.47 for the Johnson Temporary Relocation of the Johnson Elementary Replacement project passed with a motion by Mr. Jeff Beach and a second by Mrs. Sarah Foster.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

#### 2. Revised BG-1 (New School)

**Order #2417 - Motion Passed:** Approval of the Revised BG-1 in the amount of \$24,145,093.74 for the Johnson Elementary Renovation project passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Clem Fennell IV.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

## **B. Guaranteed Energy Savings Contract**

### **1. Construction Cost Neutral Change Order #1**

**Order #2418 - Motion Passed:** Approval of Construction Cost Neutral Change Order #1 for the Guaranteed Energy Savings Contract project passed with a motion by Mr. Clem Fennell IV and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

### **2. CMTA Pay Application #1**

**Order #2419 - Motion Passed:** Approval of Pay Application #1 to CMTA, Inc. in the amount of \$401,990.62 for the Guaranteed Energy Savings Contract program passed with a motion by Mrs. Julie Kuhnhein and a second by Mrs. Sarah Foster.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

## **C. RFP for Custodial Supplies**

**Order #2420 - Motion Passed:** Approval of the RFP for Custodial Supplies passed with a motion by Mrs. Sarah Foster and a second by Mr. Clem Fennell IV.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

## **D. KISTA Equipment Lease and Security Agreement**

**Order #2421 - Motion Passed:** Approval of the KISTA Equipment Lease and Security Agreement passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

## **E. Salary Schedules for 2023-24**

**Order #2422 - Motion Passed:** Approval of the Salary Schedules for 2023-24 passed with a motion by Mrs. Sarah Foster and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes

Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

#### **F. Employee Wellness Incentive**

**Order #2423 - Motion Passed:** Approval of the Employee Wellness Incentive for employee participation in the 2023 YMCA Firecracker 5K passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Clem Fennell IV.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

#### **G. Extend Contract for Publishing Services**

**Order #2424 - Motion Passed:** Approval to continue the contract for publishing services with Living Media in the amount of \$21,400 to produce two issues of Traditions and \$4,100 to produce the School Calendar for a total of \$25,500 for publishing services for 2023-24 passed with a motion by Mr. Clem Fennell IV and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

### **III. DISCUSSION ITEMS**

#### **A. Board Committee Updates**

Julie Kuhnhein shared

- FTEF Grant Patrol distributed teacher grants totaling \$116K
- Nesties - Best of the Nest is April 13
- HHS Athletic Hall of Fame Committee is reviewing nominations to select the next class

Ann Meyer shared

- Breakfast Committee will provide breakfast to employees during Teacher Appreciation Week

### **IV. APPROVAL OF CONSENT AGENDA**

**Order #2425 - Motion Passed:** With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mrs. Julie Kuhnhein and a second by Mrs. Sarah Foster.

Mr. Jeff Beach	Yes
Mr. Clem Fennell IV	Yes
Mrs. Sarah Foster	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

**A. Minutes of Regular Meeting of March 13, 2023; and Working Board Meeting of March 29, 2023**

**B. Financial Report for Month of March 2023**

**C. Food Service Report for March 2023**

**D. District Technology Report - 3rd Quarter**

**E. Attendance Report for 7th Month of 2022-23**

**F. Authorization for Payment of Claims**

**G. Revised Board Meeting Dates for 2023**

**H. Revised Job Descriptions**

- 1. Accounts Payable Clerk**
- 2. District Custodian/Maintenance Assistant**

**I. Notification and Approval of Student Trips**

- 1. HHS Envirothon - Cadiz KY - April 13-14, 2023**
- 2. HHS FBLA - Louisville KY - April 17-19, 2023**
- 3. HMS 8th Grade - WPAFB OH - April 20, 2023**
- 4. HHS We the People - Washington DC - April 21-25, 2023**
- 5. WES 4th Grade - COSI - Columbus OH - April 28, 2023**
- 6. HHS Band - Toronto Canada - October 5-7, 2023**

**J. Personnel Action Taken Since March 13, 2023**

Employment of the following Certified Employee

Matthew Mickelson - Chemistry/Physics Teacher - HHS

Employment of the following Classified Employee

Seth Roll - Custodian - JES

Employment of the following Paraprofessional Employee

David Baioni - Extra Curricular Assistant - Baseball - HHS

Employment of the following Certified Substitutes

Amanda Bock

Terence Brennan

Jeffery Parker

Retirement of the following Certified Employees

Christine Capal - Elementary Teacher - MES

Mike Hils - Social Studies Teacher - HHS

Dawn Hils - Elementary Teacher - WES

Kim Vogel - Special Education Teacher - MES  
Angela Cochran - Math Teacher - HMS  
Melissa Clasgens - Math Teacher - HHS

Retirement of the following Classified Employees

Connie Copenbaker - Bus Driver - Districtwide  
Karen Orrender - Instructional Assistant - WES  
Patricia Seither - Instructional Assistant - MES  
Kim Wehrle - Instructional Assistant - HHS

Resignation of the following Certified Employees

Zachary Borgman - Social Studies Teacher - HHS  
Megan Grainger - Speech Language Pathologist - WES  
Brittany Hurtt - Elementary Teacher - JES

Resignation of the following Classified Employees

Jenna Leppert - Custodian - JES  
Andrew More' - Custodian - HHS  
Michael Sears - Custodian - HHS  
Rhonda Thompson - Cafeteria - HMS

Resignation of the following Extra-Service Positions

Katie Hood - Girls on the Run Co-Sponsor - MES  
Samantha Reynolds - Dance Team Head Coach - HHS

Resignation of the following Paraprofessional Employee

Brianna Adler - 8th Grade Girls Basketball Coach - HMS

**V. OTHER BUSINESS**

**VI. ADJOURNMENT**

Board Chair Ann Meyer adjourned the meeting at 7:36pm.

---

Chairperson

---

Superintendent