

FORT THOMAS INDEPENDENT SCHOOLS

Board of Education Regular Meeting

219 Highland Avenue – Moyer Elementary Library

Fort Thomas, Kentucky 41075

September 12, 2022

6:30PM

Attendance Taken at 6:28 PM:

Present Board Members:

Mrs. Lisa Duckworth

Mr. Bradley Fennell

Mrs. Ann Meyer

Absent Board Members:

Mr. Jeff Beach

Mrs. Julie Kuhnhein

I. OPENING OF MEETING

Board Chair Ann Meyer called the meeting to order at 6:32pm.

A. Pledge of Allegiance

B. Recognitions

1. Board Bravos and Updates

Board members shared the following accolades and reminders:

- Kelly Booth, HHS social studies, won the Lilly and Mark Kurtz Educator Award from the Holocaust Museum
- Rachel Stephenson, HHS counselor, was named NKU Graduate Student of the Year
- Robin Kemp, HHS Science, is a semifinalist for KY High School Teacher of the Year
- Woodfill's Big Top is September 18 Johnson's Hullabaloo is October 1

C. Student Showcase - Johnson Elementary: Eco Warrior Club

Johnson Elementary 5th-grade students presented about the Eco Warrior Club. Students presenting were:

Ashlyn Abdon

Hannah Bere

Parker Burns

Zoe Dikeos

Ann Marie Wagner

Finley Duke

Averie Grainger

Lilly Green

Stella Kendon

Taylor Lloyd

Hannah Poteet

Maddy Rhorer

Charlotte Tolle

The Board thanked the students for their presentation and gifted each with a "Rich in Tradition" t-shirt.

D. Community Forum

Community member Mirna Eads shared that in recognition of Constitution Day on September 17, she would like to donate Constitution booklets to be distributed to all 8th grade students.

II. ACTION ITEMS

A. Johnson Elementary Replacement

1. Project Update

Jerry Wissman shared that Michels will be laying the base coat of asphalt on the Fieldhouse parking lot on September 14.

2. Paul Michels & Sons Pay App #1

Order #2361 - Motion Passed: Approval of Pay Application #1 from Paul Michels & Sons in the amount of \$89,550.00 for the Johnson Elementary Replacement-Fieldhouse Parking Lot Project passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Bradley Fennell.

Mr. Jeff Beach	Absent
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Absent
Mrs. Ann Meyer	Yes

B. RFP for Architectural/Engineering Services at Tower Park

Order #2362 - Motion Passed: Approval of the RFP for Architectural and Engineering Services at Tower Park Complex passed with a motion by Mr. Bradley Fennell and a second by Mrs. Lisa Duckworth.

Mr. Jeff Beach	Absent
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Absent
Mrs. Ann Meyer	Yes

C. Working Budget for 2022-23

Order #2363 - Motion Passed: Approval of the Working Budget for 2022-23 passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Bradley Fennell.

Mr. Jeff Beach	Absent
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Absent
Mrs. Ann Meyer	Yes

D. Approval of Legal Counsel

Order #2364 - Motion Passed: Approval of Mary Ann Stewart with the law firm of Adams Law, PLLC to continue to provide legal counsel passed with a motion by Mr. Bradley Fennell and a second by Mrs. Lisa Duckworth.

Mr. Jeff Beach	Absent
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Absent
Mrs. Ann Meyer	Yes

E. 2022-23 Continuous Improvement Diagnostic

The comprehensive school and district improvement plan process is outlined in 703 KAR 5:225. The requirements included in the administrative regulation are key components of the continuous improvement process in Kentucky and ultimately fulfillment of school, district, and state goals under the Kentucky State Plan as required by the Every Student Succeeds Act (ESSA). The Continuous Improvement Diagnostic documents a commitment by the Superintendent that the district will implement a continuous improvement processes with fidelity to support student achievement and student growth and to eliminate achievement gaps among groups of students.

Order #2365 - Motion Passed: Approval of the 2022-23 Continuous Improvement Diagnostic passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Bradley Fennell.

Mr. Jeff Beach	Absent
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Absent
Mrs. Ann Meyer	Yes

F. District Funding Assurances

Order #2366 - Motion Passed: Approval of the District Funding Assurances for 2022-23 passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Bradley Fennell.

Mr. Jeff Beach	Absent
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Absent
Mrs. Ann Meyer	Yes

III. DISCUSSION ITEMS

A. ACT Report

Keith Faust shared the ACT report which shows a composite score of 23.1, which is well above the state average of 18.3.

This class of 2023 student group will all retake the ACT on October 5.

B. AP Report

Keith Faust shared that our 2022 AP Report shows that 64% of our high school students (all grades) have passed one (1) AP class.

Further, 72% of all exams taken resulted in a passing score of 3 or above.

C. School-Based Decision Making (SBDM) Council Update

Keith Faust reported that all SBDM legal requirements have been met.

He noted that each school's SBDM council information, including elected members, meeting dates, agendas and minutes are available on each school's SBDM webpage.

D. Title IX Report

Wes Caldwell reported that we did not pass either of the two requirements. Since we did not meet either requirement, we must submit a plan to address increasing and retaining female opportunity and participation in sports.

E. Board Committee Updates

Board members shared that the following committee meetings were held since the last board meeting:

- Audit Committee (Brad Fennell) - met with auditors prior to audit.
- Title IX Committee (Julie Kuhnhein) - reviewed report.
- Breakfast Committee (Ann Meyer) - shared that the committee will provide breakfast treats on late arrival dates throughout the school year.
- Budget Committee (Ann Meyer) - met to review/discuss the working budget.

IV. APPROVAL OF CONSENT AGENDA

Order #2367 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Bradley Fennell.

Mr. Jeff Beach	Absent
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Absent
Mrs. Ann Meyer	Yes

A. Minutes of Regular Meeting of August 8, 2022; Tax Hearing Meeting of August 30, 2022; Special Board Meeting of August 30, 2022; and Special Joint Meeting of August 30, 2022; Working Board Meeting of September 8, 2022

B. Financial Report for Month of August 2022

C. Attendance Report for 1st Month of 2022-23

D. Authorization for Payment of Claims

E. Revised Board Meeting Dates

F. Notification and Approval of Student Trips

1. HHS Boys Golf - Bowling Green KY - September 9-10, 2022

G. Personnel Action Taken Since August 8, 2022

Employment of the following Classified Employees

Madelyn Arnold - Instructional Assistant - WES

Mary Ballard - Cafeteria - HHS

Jessica Hiser - Instructional Assistant - MES

Dalton Schroder - Custodian - HMS

Employment of the following Extra-Curricular Positions

Kelly Booth - 6th Grade Volleyball Coach - HMS

Savannah Brady - Girls Track Coach - HMS

Alyssa Brown - Academic Team Coach - JES

Katie Huber - Chess Club Co-Sponsor - JES

Amy Klepeisz - Social Studies Department Chair - HMS

Megan McCormack - National English Honor Society Sponsor - HHS

Amber McDowell - Girls on the Run Co-Sponsor - MES

Amy Opitz - Chess Club Co-Sponsor - JES

Employment of the following Paraprofessional Employees

Matheus Benvenuti Gerotto - Assistant Swim Coach - HHS

Nancy Northern Willis - Elementary Basketball Coordinator - Districtwide

Transfer of the following Classified Position

Jeremy Hall - HMS 2nd Shift Custodian to Custodian - Districtwide

Transfer of the following Paraprofessional Position

Dayne Merkley - Freshman Softball Coach to JV Softball Coach - HHS

Resignation of the following Classified Employee

Vickie Mershon - Cafeteria - HHS

Resignation of the following Extra-Curricular Positions

Brady Dowling - National English Honor Society Sponsor - HHS

Kelsey Hogberg - Journalism Club Sponsor - MES

Eric Shufflebarger - Social Studies Department Chair - HMS

Resignation of the following Paraprofessional Employees

Maggie Bushelman - Assistant Swim Coach - HHS

Jerri Payne - Academic Team Coach - JES

H. Grant Extended Leave

- 1. Marti Jo Houlehan (Maternity - Approximately October 19, 2022, through January 9, 2023)**
- 2. Mike Redmond (Medical - Approximately October 14, 2022, through November 18, 2022)**
- 3. Julie Schimpf (Medical - Approximately November 8 through December 13, 2022)**

I. Approval of Superintendent Travel

1. EdLeader21 Conference - Houston TX - September 27-29, 2022

V. OTHER BUSINESS

Ann Meyer shared that the Odyssey of the Mind team sent a card, thanking the board for sponsoring the team's participation in the World Finals competition in Iowa.

VI. ADJOURNMENT

Board Chair Ann Meyer adjourned the meeting at 7:24pm.

Chairperson

Superintendent