

# **FORT THOMAS INDEPENDENT SCHOOLS**

## **Board of Education Regular Meeting**

20 N. Grand Avenue – 1<sup>st</sup> Floor Convening Room

Fort Thomas, Kentucky 41075

June 13, 2022

6:30PM

### **Attendance Taken at 6:26 PM:**

#### Present Board Members:

Mr. Jeff Beach

Mrs. Julie Kuhnhein

Mrs. Ann Meyer

#### Absent Board Members:

Mr. Bradley Fennell

Mrs. Lisa Duckworth

### **I. OPENING OF MEETING**

Board Chair Ann Meyer called the meeting to order at 6:32pm.

#### **A. Pledge of Allegiance**

#### **B. Recognitions**

##### **1. Board Bravos and Updates**

Board members shared the following accolades:

- HHS senior Sarah Yu was selected to serve on the KDE Commissioner's Student Advisory Council
- Boys Track was state runners-up
- Softball team were regional winners
- Girls Tennis had success with three playing at state

##### **2. Jake Welch - 400 Meter Dash - State Champion**

Congratulations to Jake Welch for his state championship win in the 400-Meter Dash with a time of 49.3. Jake also placed 3rd in state for both the 100- and 200-Meter Dash races.

The Board recognized and congratulated Jake for his accomplishments and presented him with a Certificate of Achievement and a "Champion" t-shirt.

##### **3. Rilen Pinkston - Pole Vault - State Champion**

Congratulations to Rilen Pinkston for his state championship win in the Pole Vault with a vault of 13' 6".

The Board recognized and congratulated Rilen for his accomplishment and presented him with a Certificate of Achievement and a "Champion" t-shirt.



#### 4. Cappies Award Winners

Congratulations to the HHS Theatre Department whose production of the musical "Crazy for You" won seven Cappies awards for the following categories:

- Best Musical - Crazy For You
- Best Song - Slap That Bass
- Lead Actor in a Musical - Jameson Zoller
- Comic Actor in a Musical - Connor Defevers
- Female Dancer - Emmie Brewer
- Stage Management and Crew - Rowan Cavanaugh, John Dougherty, and Bradley Groneck
- Light Design - Nate Culyer, Charlie Kreyling, KJ Langlinais and Crew

The Board recognized and congratulated the students, giving each a "Champion" t-shirt.

Theatre director Jason Burgess was also commended and thanked for the successful theatre program at HMS/HHS.

#### 5. Tradition of Excellence Award

Brian Robinson presented Bill Bradford with a Tradition of Excellence award, recognizing and thanking him for his outstanding service, leadership and commitment to our district.

#### C. Community Forum

Two community members addressed the board with comments regarding remarks made at previous meetings.

## II. ACTION ITEMS

### A. School Fees for 2022-23

#### Elementary

Student Fee	Amount
<b>Kindergarten</b> Covers supplies, snacks, technology, field trips, instructional fee, insurance	\$205.00
<b>Grades 1-5</b> Covers supplies, consumable materials, technology, insurance	\$155.00

#### Highlands Middle School

Student Fee	Amount
<b>General Fee</b> (All Students)	\$50.00
<b>Science Lab Fee</b> (All Students)	\$10.00
<b>Math Textbook Fee</b> (All Students)	\$10.00
<b>Technology Fee</b> (All Students)	\$105.00
<b>Student Insurance</b>	\$5.00
<b>TOTAL HMS STUDENT FEE</b>	<b>\$180.00</b>



<b>Additional</b>	
<b>Band (all levels)</b>	\$10.00
<b>Strings (all levels)</b>	\$15.00
<b>Jr. Highlandaires Choir</b>	\$5.00
<b>Cantamus Choir</b>	\$5.00
<b>Art Elements</b>	\$5.00
<b>Advanced Art</b>	\$5.00
<b>Medical Detectives</b>	\$15.00
<b>Forensics</b>	\$15.00
<b>Coding and Robotics</b>	\$15.00
<b>Design and Modeling</b>	\$10.00
<b>HHS Pathway Courses</b>	
<b>Digital Literacy</b>	\$30.00
<b>Engineering I</b>	\$45.00
<b>FACS Essentials</b>	\$20.00

#### Highlands High School

<b>Student Fee</b>	<b>Amount</b>
General Fee (ALL students)	\$25.00
PSAT (ALL 10 <sup>th</sup> grade)	\$18.00
Technology (ALL Students)	\$105.00
<b>English</b>	
English I	\$15.00
English I Advanced	\$15.00
English II	\$15.00
English III	\$15.00
English IV	\$15.00
AP Seminar	\$15.00
AP Language	\$15.00
AP Literature	\$15.00
Creative Writing	\$15.00
<b>Family Consumer Science</b>	
FACS Essentials	\$20.00
Fashion and Interior Design I	\$10.00
Early Lifespan Development	\$10.00



Culinary Arts I	\$15.00
Food and Nutrition	\$50.00
<b>Art</b>	
Sculpture	\$35.00
Art I	\$35.00
Art II	\$35.00
AP Studio Art	\$35.00
Art III	\$35.00
Photo I	\$35.00
Photo II	\$35.00
<b>Engineering/Technology</b>	
Architecture Design	\$45.00
Engineering I	\$45.00
Engineering II	\$50.00 + certificates
Engineering Capstone	\$50.00 + certificates
EGT 212 CAD NKU Dual Credit	\$50.00 + certificates
<b>Business</b>	
Comp Tech I/Deg Liter (MOS)	\$30.00 + certificates
Fundamentals of Social Media	\$45.00
<b>Fine Arts/Film</b>	
Tech Theater	\$35.00
Intro to Media Arts	\$40.00 + certificates
Video Studio Fundamentals	\$40.00 + certificates
Studio Directing/Performance	\$40.00 + certificates
Advanced Studio Productions	\$40.00 + certificates
Audio Engineering	\$25.00
Sports Broadcasting	\$25.00
Independent Video Productions	\$25.00
Choir	\$10.00
<b>Health Innovations</b>	\$30.00
<b>Math</b>	\$20.00
<b>Science</b>	
Chemistry I	\$30.00
Chemistry I ADV	\$30.00
AP Chemistry	\$30.00



Anatomy & Physiology	\$30.00
Biology I	\$30.00
Biology I ADV	\$30.00
AP Biology	\$25.00
AP Environmental Science	\$30.00
Physics	\$25.00
Sustaining the Environment	\$25.00
<b>Social Studies</b>	
Law & Justice: We the People	\$20
AP US Government & Politics	\$25
AP US History	\$25
AP World History	\$25
<b>Additional Summer Course</b>	Up to \$300
<b>Advanced Placement</b>	TBD
<b>Dual Credit</b>	TBD
<b>ACT (October Optional Test)</b>	\$48.00
<b>Athletic/Extracurricular</b>	
Athletic Fee	\$110.00
Uniform Fee	Up to \$150.00
Athletic Meal Fee	Up to \$150.00
Band Fee	\$110.00

#### Highlands High School Workbook Fee

<b>Workbook</b>	<b>Amount</b>
Anatomy & Physiology (NOT Dual Credit)	\$60.00
AP Environmental Science Lab Book	\$28.00
Chemistry I Lab Book (NOT ADV Chem)	\$28.00

#### Breakfast/Lunch Fees

<b>Student Fee</b>	<b>Amount</b>
<b>Elementary Breakfast</b>	\$2.25
<b>Elementary Lunch</b>	\$3.25
<b>HMS/HHS Breakfast</b>	\$2.50
<b>HMS/HHS Lunch</b>	\$3.50
<b>Adult Lunch</b>	\$4.00



**Order #2340 - Motion Passed:** Approval of the School Fees for the 2022-23 school year passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

**B. KSBA Policy Updates for 2022-23 - Emergency Reading**

**Order #2341 - Motion Passed:** Adoption of the proposed KSBA Policy Updates for 2022-23 as presented for an Emergency Reading passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

**C. Revision to Policies - First Reading**

**1. Policy 3.175 - Retirement**

**2. Policy 8.113 - Graduation Requirements**

**Order #2342 - Motion Passed:** Tentative approval based on a First Reading for proposed changes to Policy 03.175 - Retirement; and Policy 08.113 - Graduation Requirements passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

**D. Revised 2022 Board Meeting Dates**

**Order #2343 - Motion Passed:** Approval of the Revised Board Meeting Dates for 2022 passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

**E. Payroll Dates for 2022-23**

**Order #2344 - Motion Passed:** Approval of the Payroll Dates for 2022-23 passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent



Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

### **III. DISCUSSION ITEMS**

#### **A. Board Committee Updates**

Ann Meyer noted that the Breakfast committee would hold their first meeting on June 14 to begin planning for the annual faculty/staff event to kick off the school year.

### **IV. APPROVAL OF CONSENT AGENDA**

**Order #2345 - Motion Passed:** With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

#### **A. Minutes of Regular Meeting of May 9, 2022; and the Working Board Meeting of June 8, 2022**

#### **B. Financial Report for Month of May 2022**

#### **C. Food Service Report for May 2022**

#### **D. Attendance Report for 9th Month of 2021-22**

#### **E. Authorization for Payment of Claims**

#### **F. Approval of Transportation Common Carriers for 2022-23**

- Campbell County Schools
- Croswell
- Enterprise
- Executive Transportation
- Miller Transportation

#### **G. Notification and Approval of Student Trips**

- 1. HHS Boys Tennis - Lexington KY - May 30-31, 2022**
- 2. HHS Track - Lexington KY - June 2-3, 2022**

#### **H. Personnel Action Taken Since May 9, 2022**

Employment of the following Certified Employees

Stephanie Beiting - Visual Arts Teacher - HHS

Savannah Brady - Language Arts Teacher - HMS



Barbara Carrasquel - World Language Teacher - MES  
Susan Cooper - Gifted and Talented Teacher - Districtwide  
Andrea Higgins - Chemistry Teacher - HHS  
McKenzie Leigh - Elementary Teacher - MES  
Abigail McCoy - Mathematics Teacher - HHS  
Rachel Stephenson - School Counselor - HHS  
Julie Stewart - Special Education Teacher - WES

Employment of the following Classified Employees

Amanda Krebs - Preschool Instructional Assistant - MES  
Jennifer Moody - Special Education Instructional Assistant - HMS

Employment of the following Extra-Service Position

Angelina Gintonio - English Dept. Chair - HHS

Employment of the following Paraprofessional Employees

Dianna Coley - 7th Grade Cheer Coach - HMS  
Angela Ford - JV Volleyball Coach - HHS  
Brooke Meier - Freshman Volleyball Coach - HHS  
Jennifer Meier - 8th Grade Volleyball Coach - HMS  
Brandon Ponchak - Head Boys Soccer Coach - HHS  
Kathryn Sickinger - Varsity Assistant Volleyball Coach - HHS

Resignation of the following Certified Employees

Bill Bradford - Assistant Superintendent for T&L - Districtwide  
Sue Beiting - Special Education Teacher - HHS  
Melinda Greenwood - Gifted and Talented Teacher - HMS/HHS  
Daniel Skidmore - Foreign Language Teacher - HHS

Resignation of the following Classified Employee

Taryn Zins - Cafeteria - HHS

Resignation of the following Paraprofessional Employees

Stacie Contreras - Odyssey of the Mind Coordinator - Districtwide  
Jeffrey Lynne - JV Boys Golf Coach - HHS

Resignation of the following Extra Service Position

Olivia Bryant - Freshman Girls Basketball Coach - HHS

Retirement of the following Classified Employee

Jeffrey Searcy - Building Supervisor - JES

Nonrenewal of the following Certified Employees

Judy Manning - Mathematics Teacher - HHS  
Megan Stubbs - Special Education Teacher - HMS



Nonrenewal of the following Classified Employee

Hannah Sargent - Instructional Assistant - HMS

Nonrenewal of the following Extra-Service Positions

Karrie Chajkowski - Library Media Specialist Stipend - WES

Colleen Epperson - NHS/Envirothon/Green Club - HHS

Stephanie Ewald - Team Leader - HMS

Amy Fry - Team Leader - HMS

Jason Gay - Library Media Specialist Stipend - HHS

Stephanie Griffith - Library Media Specialist Stipend - HMS

Katie Huber - Robotics Lego League - JES

Karen Kampschmidt - Literacy Leader - HMS

Kimberly Klein - Literacy Leader - HMS

Amy Klepeisz - Literacy Leader - HMS

Joy Layman - Grade Level Leader - WES

Brian McDowell - Robotics Lego League - HMS

Heidi Neltner - Robotics Lego League - MES

Lindsey Reckers - Team Leader - HMS

Laura Robinson - Library Media Specialist Stipend - MES

Tracy Houston-Smith - Team Leader - HMS

Erin Staff - 6th Grade Volleyball Coach - HMS

Wes Staff - 8th Grade Volleyball Coach - HMS

Melissa Trimbach - Team Leader - HMS

John Warford - Team Leader - HMS

Marie Zimmerman - Library Media Specialist Stipend - MES

Nonrenewal of the following Paraprofessional Employees

Ashton Bingman - Freshman Volleyball Coach - HHS

Jessica Ginter - JV Volleyball Coach - HHS

Molly Maxwell - Varsity Assistant Volleyball Coach - HHS

**I. Approval of Superintendent Travel**

**1. Frankfort KY - KASS Supt. Summit - June 14, 2022**

**2. Lexington KY - Board Retreat - June 28-29, 2022**

**V. OTHER BUSINESS**

**A. EXECUTIVE SESSION per KRS 156.557(6)(c) Evaluation of Superintendent**

**Order #2346 - Motion Passed:** Approval to enter into Executive Session at 7:12pm per KRS 156.557(6)(c) passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes



**Order #2347 - Motion Passed:** Approval to exit Executive Session at 7:40pm per KRS 156.557(6)(c) passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

## **B. Evaluation of Superintendent**

**Order #2348 - Motion Passed:** Acceptance and approval of the Superintendent's annual evaluation, with an overall rating of Exemplary, and approval of the Amendment to the Superintendent's contract passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

## **VI. ADJOURNMENT**

Board Chair Ann Meyer adjourned the meeting at 7:42pm.

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Chairperson

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Superintendent