

FORT THOMAS INDEPENDENT SCHOOLS

Board of Education Regular Meeting

20 N. Grand Avenue – 1st Floor Convening Room

Fort Thomas, Kentucky 41075

April 19, 2021

6:30PM

Attendance Taken at 6:28 PM:

Present Board Members:

Mr. Jeff Beach

Mrs. Lisa Duckworth

Mr. Bradley Fennell

Mrs. Julie Kuhnhein

Mrs. Ann Meyer

I. OPENING OF MEETING

Board Chair Ann Meyer called the meeting to order at 6:32pm.

A. Pledge of Allegiance

B. Recognition of Guests

1. Boys Basketball State Champions

The Board recognized and congratulated the HHS Boys Basketball Team for their State Championship win -- the 1st in HHS history.

Team members are:

- | | |
|-------------------|----------------|
| • Zachary Barth | • Abe Hils |
| • Brody Benke | • Cole Kocher |
| • Daniel Buchanan | • Coby Kramer |
| • Bryson Cody | • Luke Muller |
| • Austin Duncan | • Charlie Noon |
| • Adam Dunn | • Leyton Read |
| • Oliver Harris | • Sam Robinson |
| • Will Herald | • Seth Ryan |
| • Sam Vinson | |

Each was given a Certificate of Achievement and a "State Champion" t-shirt.

2. Girls Bowling State Champion

The Board recognized and congratulated HHS senior Abby Bach for her State Bowling Girls Singles Championship win - the 1st in HHS history.

Abby was given a Certificate of Achievement and a "State Champion" t-shirt.

3. KSBA Banner

The Board thanked Johnson 5th-grader Elena Shadwell for her original artwork for the district's KSBA banner. This year's theme is Champions for Education. This banner will be displayed during the Annual KSBA Conference May 14-16, 2021 in Louisville.

Elena was given a check for \$50 and a "Rich in Tradition" t-shirt.

4. Global Leader Award

Joe Weyer, Woodfill building supervisor, was nominated for a Global Leader award for his work that models our Portrait of a Graduate competencies.

The Board thanked Joe for his commitment and dedication and presented him with a Global Leader award.

C. Community Forum

Community member and FTIS parent Chris Smith addressed the Board with comments and concerns about students being required to wear masks.

Karen Cheser responded that all districts must comply with masking as it is a requirement for schools from the Kentucky Department of Education as well as the Department of Public Health.

II. ACTION ITEMS

A. Appointment of New Superintendent

Order #2219 - Motion Passed: Approval to appoint Brian Robinson as Superintendent and extend a four-year contract beginning July 1, 2021 passed with a motion by Mr. Jeff Beach and a second by Mr. Bradley Fennell.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

B. Request to Establish Position of Strength and Conditioning Coordinator

Order #2220 - Motion Passed: Approval to establish an Extra Service Position for Strength and Conditioning Coordinator at a stipend of \$7,000.00 passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

C. Johnson Elementary Replacement

1. Project Update

Jerry Wissman provided the Board with an update on the status of this project, noting that we are now in the finishing stages, with a ribbon cutting ceremony planned for June 13.

2. Change Proposal #35R

Order #2221 - Motion Passed: Approval of Change Proposal #35R in the amount of \$109,569.00 for the Johnson Elementary Replacement project passed with a motion by Mr. Jeff Beach and a second by Mr. Bradley Fennell.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

3. Change Proposal #53

Order #2222 - Motion Passed: Approval of Change Proposal #53 in the amount of \$67,966.00 for the Johnson Elementary Replacement project passed with a motion by Mrs. Julie Kuhnhein and a second by Mrs. Lisa Duckworth.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

4. Pay Application to Morel Construction

Order #2223 - Motion Passed: Approval of Pay Application #25 to Morel Construction in the amount of \$604,783.70 for the Johnson Elementary Replacement project passed with a motion by Mr. Bradley Fennell and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

D. Lease Agreement with City of Fort Thomas

Order #2224 - Motion Passed: Approval of the Lease Agreement for improvement and use of tennis courts at Tower Park with the City of Fort Thomas passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Bradley Fennell.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

E. Contract for Banking Services

Order #2225 - Motion Passed: Approval to award a contract for Banking Services to WesBanco passed with a motion by Mr. Jeff Beach and a second by Mrs. Lisa Duckworth.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

F. Contract for Publishing Services

Order #2226 - Motion Passed: Approval to award contracts for publishing services for 2021-22 to Harmony Publishing for the production of Fall and Spring issues of Traditions magazine; and to Living Media for the production of the School Calendar passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

G. Employee Wellness Incentive

Order #2227 - Motion Passed: Approval of the Employee Wellness Incentive for employee participation in the 2021 YMCA Firecracker 5K passed with a motion by Mr. Bradley Fennell and a second by Mrs. Lisa Duckworth.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

H. Senate Bill 128

In response to schools being closed and also the impact to sports due to COVID-19, SB 128 allows all K-12 students to attend an extra year of school. This is outside of repeating a grade (retention) per district policy.

Order #2228 - Motion Passed: Approval to not allow a supplemental school year for students per Senate Bill 128 passed with a motion by Mr. Jeff Beach and a second by Mrs. Lisa Duckworth.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

I. Amend 2021-22 School Calendar

The recommended beginning and ending times for the school day are as follows:

SCHOOL	SCHOOL DAY	STAFF DAY
HHS	8am – 2:45pm	7:45am – 3pm
HMS	8am – 2:45pm	7:45am – 3pm
JES	8:15am – 3pm	8am – 3:15pm
MES	8:15am – 3pm	8am – 3:15pm
WES	8:15am – 3pm	8am – 3:15pM

Order #2229 - Motion Passed: Approval of the school day beginning and ending times for the 2021-22 school year calendar passed with a motion by Mr. Bradley Fennell and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

III. DISCUSSION ITEMS

A. Superintendent's Report

1. Legislative Update

Karen Cheser discussed new legislation and how it impacts our district.

2. Preparing for 2021-22 School Year

Jamee Flaherty presented information about current Health at School requirements and planning for the 2021-22 school year.

B. Board Committee Updates

IV. APPROVAL OF CONSENT AGENDA

Order #2230 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. Jeff Beach and a second by Mrs. Lisa Duckworth.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

A. Minutes of Regular Meeting of March 8, 2021; Special Finance Corporation Meeting of March 8, 2021; Special Board Meetings of March 17, 2021; March 23, 2021; March 24, 2021; March 25, 2021; March 29, 2021; and March 30, 2021; and Working Board Meeting of April 15, 2021

B. District Technology Report for March 2021

C. Financial Report for Month of March 2021

D. Food Service Report for March 2021

E. Attendance Report for 7th Month of 2020-21

F. Authorization for Payment of Claims

G. Revised Job Description

H. Revised Administrator Indices for 2020-21

I. Revised Facility Use Fee Schedule

J. Notification and Approval of Student Trips

1. HHS Bowling Team - Louisville KY - March 22-23, 2021

K. Personnel Action Taken Since March 8, 2021

Employment of the following Certified Position

Juli Martin - PE/Health Teacher - HMS

Retirement of the following Certified Positions

Patricia Agard - Teacher - HHS

Rhonda Gardner - Teacher - WES

Tina Reynolds - Teacher - WES

Sheri Sipple - Teacher - WES

Retirement of the following Classified Position

Christy Geiman - IA - JES

Resignation of the following Classified Positions

Joni Deinlein - IA - JES

Sherri Hoffmann - Bus Monitor - District

Carla Menz - IA - HHS

L. Grant Extended Leave

1. Kathy Anderson (Medical-Approx. April 9 to June 2, 2021)

2. Natalie Heidrich (Maternity-Approx. August 12 to September 10, 2021)

V. OTHER BUSINESS

VI. ADJOURNMENT

Board Chair Ann Meyer adjourned the meeting at 8:08pm.

Chairperson

Superintendent