

FORT THOMAS INDEPENDENT SCHOOLS

Board of Education Meeting

20 N. Grand Avenue – 1st Floor Convening Room

Fort Thomas, Kentucky 41075

May 13, 2019

6:30PM

Attendance Taken at 6:29 PM:

Present Board Members:

Mrs. Karen Allen

Mr. Jeff Beach

Mrs. Lisa Duckworth

Mrs. Ann Meyer

Absent Board Members:

Mr. Bradley Fennell

I. OPENING OF MEETING

Board Chair Jeff Beach called the meeting to order at 6:30pm.

A. Pledge of Allegiance

B. Recognition of Guests

1. HHS - FCCLA State Champions

Congratulations to the following students for their state championship wins at the FCCLA state competition:

- Ashley Coulter - Nutrition & Wellness, Jr.
- Rajdeep Vaghela - Interior Design, Sr.

The Board recognized and congratulated the team members and presented each with a Certificate of Achievement and a "Champion" t-shirt.

2. HHS Mock Trial State Champion

Congratulations to Alex Harrison for his state championship win for Outstanding Witness at the 2019 Kentucky High School Mock Trial Championship tournament.

The Board recognized and congratulated Alex, and presented him with a Certificate of Achievement and a "Champion" t-shirt.

3. TSA State Champions

Congratulations to the following TSA (Technology Student Association) students for their state championship wins:

- Donovan Staab - CAD Architecture
- Donovan Staab, Sarah Redden, Owen Greiwe - Architecture Design
- James Barrett, Raj Vaghela - Digital Video Engineering
- Owen Greiwe, Andrew Siska - Problem Solving

The Board recognized and congratulated the students, presenting each with a Certificate of Achievement and a "Champion" t-shirt.

4. HHS STLP State Champions

Congratulations to the following STLP students for their state championship win in Newscast Services.

- Marissa Bohen
- Kat Finseth
- Nick Fischer
- Vaeh Votel

The Board recognized and congratulated the team members and presented each with a Certificate of Achievement and a "Champion" t-shirt.

5. Global Leader Award

Congratulations to the following who have been nominated for a Global Leader Award.

- Casey Gesenhues
- Superintendent Student Advisory Committee members

C. Student Showcase: HMS - Holocaust Project

Students presenting are:

- Will Herald
- Savannah Haigis
- Madison Gillman
- Owen Martin
- AnnaLucy Surrey
- Cooper Gamble
- Elisabeth Davidson

Students shared details from their projects and how components of the project aligned with the Portrait of a Graduate competencies.

The Board thanked the students for their presentation and gave each a "Rich in Tradition" t-shirt.

D. Community Forum

II. ACTION ITEMS

A. Johnson Elementary Replacement

1. Project Update

Jerry Wissman provided the Board with an update of the project, noting that all the hazardous materials abatement had been completed and that demolition of the buildings was currently in progress.

2. Pay Applications to Environmental Demolition Group

Order #1983 - Motion Passed: Approval of Pay Application #1 in the amount of \$55,575.00 and Pay Application #2R for the remaining balance due of \$6,175.00 to Environmental Demolition Group for Hazardous Materials Abatement for the Johnson Elementary Replacement project passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

3. Pay Application to Morel Construction

Order #1984 - Motion Passed: Approval of Pay Application #2 in the amount of \$59,296.50 to Morel Construction for the Johnson Elementary Replacement project passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

B. Johnson Elementary Temporary Relocation

1. Project Update

Jerry Wissman provided the Board with an update of the project, noting that any remaining construction issues will be completed when school is not in session.

C. KSBA POLICY AUDIT

1. Chapter 8

Order #1985 - Motion Passed: Tentative approval based on a 1st Reading of revisions to Policies 08.1, 08.11, 08.1312, 08.13452, 08.136, 08.141, 08.211, 08.222 and 08.31; Implementation of Policy 08.1121; and Omission of Policy 08.135 passed with a motion by Mrs. Karen Allen and a second by Mrs. Ann Meyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

a. Revision to Policies 08.1, 08.11, 08.1312, 08.13452, 08.141, 08.211, 08.222 and 08.31

b. Implementation of Policy 08.1121

c. Omission of Policy 08.135

D. Award of Bid for Copier Lease Program

Order #1986 - Motion Passed: Approval to accept all bids and award a contract to the lowest and best bid Toshiba Business Solutions passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

E. Audit Services for 2018-19

Order #1987 - Motion Passed: Approval of the Contract for Auditor Services with Barnes Denning for SY2018-19 in the amount of \$17,700.00 passed with a motion by Mrs. Karen Allen and a second by Mrs. Ann Meyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

F. Tentative Budget for 2019-20

Order #1988 - Motion Passed: Approval of the Tentative Budget for 2019-20 passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

G. Dolly Parton Imagination Library Contract

Order #1989 - Motion Passed: Approval of the Dolly Parton Imagination Library Participating School District contract for 2019-20 passed with a motion by Mrs. Karen Allen and a second by Mrs. Ann Meyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

III. DISCUSSION ITEMS

A. Superintendent's Report

1. Bluebird Academy

Jeff Schneider and Kevin Listerman presented results from the first year of the Bluebird Academy credit recovery program.

2. Professional Development Plan

Bill Bradford presented and reviewed the professional development plan for 2019-20.

B. Board Committee Updates

Upcoming committee meetings are:

May - Calendar Committee

June - Fundraising Committee

IV. APPROVAL OF CONSENT AGENDA

Order #1990 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

A. Minutes of Regular Meeting of April 15, 2019

B. District Technology Report for April 2019

C. Financial Report for Month of April 2019

D. Food Service Report for April 2019

E. Attendance Report for 8th Month of 2018-19

F. Authorization for Payment of Claims

G. Notification and Approval of Student Trips

- 1. HHS Envirothon - Nancy KY - May 15-16, 2019**
- 2. HHS Softball - Louisville KY - May 17-18, 2019**
- 3. Odyssey of the Mind (District) - Lansing MI - May 22-26, 2019**
- 4. HHS FCCLA - Hardinsburg KY - June 4-7, 2019**
- 5. HHS Girls Basketball - Louisville KY - June 14-16, 2019**
- 6. HHS FCCLA - Anaheim CA - June 28 - July 5, 2019**
- 7. HHS Orchestra - Ontario Canada - October 3-5, 2019**

H. Personnel Action Taken Since April 15, 2019

Employment of the following Certified Employees

Mark Gaskins – Special Education LBD – WES

JulieAnne Metheny – Special Education LBD – WES

Employment of the following Classified Employees

Brittany Humphreys - Speech/Lang. (PT) - HHS

Employment of the following Extra Service Positions

Carrie Baioni – Cheerleading / JV Coach - HHS

Katie Mills - Grade Level Leader - K - JES

Megan Bibbins - Grade Level Leader – 1st - JES
Julie Bolling - Grade Level Leader – 2nd - JES
Annie Snider - Grade Level Leader – 3rd - JES
Brooke Romeo - Grade Level Leader – 4th - JES
Brittney Hurtt - Grade Level Leader – 5th - JES
Alyssa Vanderpool - Grade Level Leader - Specials - JES

Employment of the following Paraprofessionals

Dana Lehrter – Extracurricular Assistant – HHS

Resignation of the following Extra Service Positions

Alyssa Vanderpool - Drama Club Sponsor - Elementary - District
Shelby Jones – Lego League Coordinator – WES
Erin Staff - Girls on the Run Co-Sponsor - JES
Katie Leftin - Grade Level Leader - K - JES
Erin Staff - Grade Level Leader – 1st - JES
Jerri Payne - Grade Level Leader – 2nd - JES
Aimee Shadwell - Grade Level Leader – 3rd - JES
Jillian Booth - Grade Level Leader – 4th - JES
Kim Schnier - Grade Level Leader – 5th - JES
Marie Zimmerman - Grade Level Leader - Specials - JES

Resignation of the following Paraprofessionals

Jason Wilson – Chess Club - JES

Continuing Contracts to the following Certified Personnel for 2019-20

Ryan Augustin	Jaclyn Holmes	Allison Roth
Marlee Barton	Michael Howton	Holly Solzsmon
Britane Bednar	Robin Kemp	Kathryn Wall
Nick Behymer	Kimberley Klein	Elizabeth Waymeyer
Katie Carelock	Jennifer Miller-Horne	Jacob Young
Karrie Chajkowski	Chad Niedert	
Matthew Ewald	Kara Peterson	

Limited Contracts to the following Certified Personnel for 2019-20

Matthew Bertasso	Gretchen Hinkel	Brooke Romeo
Lindsay Cahill	Kelsey Hogberg	Zachary Rowe
Lauren Castro	Brittney Hurtt	Chelsey St. Martin
Adam Franzen	Jillian Hurtt	Wesley Staff
Leah Fryman	Kevin Kampschmidt	Karin Thomas
Justin Fussinger	Megan Leising	Erinn Volpenhein
Mark Goetz	Michael Lipscomb	Alicia Wittmer
Megan Grainger	Ann Listerman	Natalie Woeste
Jessica Gross	Megan McCormick	Marie Zimmerman
Natalie Heidrich	Lindsey Reckers	
Caroll Higgason	Samantha Reynolds	

Letters of Reasonable Assurance of Employment to the following Classified Employees for 2019-20

Brandy Abplanalp	Tawnya Hicks	Jane Petracco
John Asalon	Amy Hodory	Robert Ponzer
Jennifer Aseere	Sherri Hoffmann	Paul Prewitt
Florence Axle	Jeffery Hoskins	Sally Race
Carrie Baioni	Peggie Hughes	Michelle Rains
Dale Bartel	Diana Hunter	Scott Rath
Vicki Beck	Tara Jurgens	Cheryl Reckers
Lisa Biltz	James Keeler	Judith Redden
Jessica Birkholtz	Laura Keenan	Michael Redmond
Deborah Bridewell	Catherine Kelly	Lori Reinhart
Kathryn Burgin	Kathlene Kempe	Andrew Remlinger
Mary Bush	Jill Kempf	Patrick Richardson
Emily Chambers	Jena Kersting	Melony Rickett
Vinson Cornett	Susan Koehler	Donna Rizzo
Lori Crawford	Kimberle Krentz	Julie Robinson
Eden Creamer	Lisa Kroger	Marie Rosenhagen
Ryan Cunningham	Holly Lahner	Susan Rosenhagen
Joni Deinlein	Jennifer Lang	Gina Sawma
Jessica Delaney	Nancy Long	Julie Schimpf
Carolyn Dixon	Rebecca Manyet	Terry Schmits
Katherine Eaton	Karen Markus	Susan Schuh
William Fey	Andrew Martin	Linda Schwarz
Lauralee Foley	Brigid Matlock	Van Scott
Rachelle Frost	Judith Matthews	Jeffrey Searcy
Mary Geiger	Jacqueline Maxwell	Patricia Seither
Christine Geiman	Patricia McGill	Janine Sharp
Mitchell Gesenhues	Carla Menz	Leslie Shoupe
Nancy Gesenhues	Julie Meyer	Arlie Singleton
Stephanie Graves	Alesha Meyn	Joshua Singleton
Joann Gray	Jason Moore	Melissa Sipples
Andrea Greely	Mary Moore	Darbbie Slaby
Jennifer Greenwell	Timothy Moynihan	Jennifer Smith
Laura Grimme	Joshua Murphy	Carry Snowball
Patricia Groneck	Thomas Naegele	Christina Stieritz
Beverly Guthier	Cynthia Nedderman	Andrea Tekulve
Trisha Hall	Mary Beth Newman	Lesley Tolle
Jeremy Hall	John Nienaber	Mary Turner
Kellie Hampton	Thomas Nonno	Ellen Turner
Aimee Harms	Karen Orrender	Heidi Vermeil
Sarah Harrison	Tracy Osburg	Alicia Walburg
Laura Hass	Diana Parker	Carrie Walter
Tara Henry	Ronda Parks	Rhonda Wassom
Rochelle Hensley	Beverly Pelle	Jay Webster
Kelly Hergott	Barry Petracco	Jennifer Wegert

Kim Wehrle
Carrie Wilke
Matthew Winkler

Marcita Winter
Jane Wiseman
William Woods

Christina Woody
Taryn Zins

Letters of Reasonable Assurance of Employment to the following Substitutes for 2019-20

Paul Abplanalp	Michelle Humphries	Hunter Pinney
Mary Artopoeus	Sandra Hurtt	Kelly Polly-Santini
Kwesi Babatu	Kyle James	Linda Prather
Janet Ball	Sharyn Janosick	Jennifer Prejean
Nancy Bardgett	Deborah Johnston	Madison Pullins
Lois Basham	Tally Jones	Joan Queen
Denise Bernhard	Terry Jones	Douglas Rachford
Kelsey Billman	Patricia Kelly	Lawrence Reis
Christine Biltz	Nicholas Kendall	Theresa Richter
Mary Ellen Braun	Cindy Keuper	Brooke Riesenbeck
Ronald Braun	Karma Klingenberg	Pamela Robinson
Linda Bricking	Daniel Kramer	Stephanie Rottman
Renee Brossart	Megan Krieg	Kelly Russell
Nancy Browning	Laurie Lehn	Thomas Russell
Adele Christen	Amy Leigh	Kristen Salvato
Vaughn Combs	Kathleen Lemmons	Julie Sarakatsanni
Brian Condon	Samuel Liggett	Nicholas Sargent
Cathy Connley	Jodi Luersen	Nikkia Scherrer
Terri Rene Crooks	Mary Majors	Donna Schulte
Dennis Daniel	Judith Manning	Susan Skinner
Janice Daniel	Susan Martin	Carolyn Smith
Connie Daniels	Diane Mason	Angela Sower
Marvin Dickman	Sybil McFadden	Brenda Staggs
Jeremy Donelan	Stephanie McNay	Matthew Stephens
Brian Duncan	Veronica Mitchell	Joseline Stieritz
Megan Fishell	Elizabeth Moore	Erica Sudduth
Jessica Forbes	Andrea Mudd	Jackie Theissen
Courtney Franzen	Mary Nedderman	Elizabeth Thomas
Walter Gabennesch	Marjorie Neltner	Jason Thome
Mary Ganote	Kathy Nestheide	Barbara Tillett
Patricia Goering	Robert Nestheide	Patricia Trimble
Sherry Greene	Shirley Obel	Sally Walters
Thomas Haders	Nicole Otto	Tonya Weyer
Douglas Hatt	Michaela Owens	Deborah Whitacre
Jerry Hauck	Andrea Padgett	Rebecca Wiggins
Michael Herald	Sarah Patton	Ted Williams
Tobias Hill	Deana Pawlak	Christie Wolfe
Claudia Hils	Dana Pendery	Kirtis Yurchak
Carolyn Honchell	Stephen Perry	Loren Zimmerman
Kenneth Honchell	Kathleen Pfetzer	

Authorization to Apply for Emergency Substitute Certification for 2019-20

Kwesi Babatu	Tobias Hill	Stephen Perry
Molly Barth	Claudia Hils	Hunter Piney
Christine Biltz	Carolyn Honchell	Kelly Polly-Santini
Ronald Braun	Kenneth Honchell	Madison Pullins
Renee Brossart	Michelle Humphreys	Theresa Richter
Nancy Browning	Sandra Hurtt	Brooke Riesenbeck
Brian Condon	Tally Jones	Kristen Salvato
Terri Rene Crooks	Megan Krieg	Julie Sarakatsannis
Connie Daniels	Laurie Lehn	Nicholas Sargent
Jessica Forbes	Stephanie McNay	Elizabeth Thomas
Courtney Franzen	Mary Nedderman	Tonya Weyer
Walter Gabennesch	Robert Nestheide	Christie Wolfe
Mary Ganote	Michaela Owens	Kirtis Yurchak
Patty Goering	Deana Pawlak	
Douglas Hatt	Dana Pendery	

V. OTHER BUSINESS

HHS Graduation - Sunday, May 26, 2pm

VI. ADJOURNMENT

Board Chair Jeff Beach adjourned the meeting at 8:31pm.

Chairperson

Superintendent