

FORT THOMAS INDEPENDENT SCHOOLS

Board of Education Meeting

20 N. Grand Avenue – 1st Floor Convening Room

Fort Thomas, Kentucky 41075

February 11, 2019

6:30PM

Attendance Taken at 6:31 PM:

Present Board Members:

Mrs. Karen Allen

Mr. Jeff Beach

Mr. Bradley Fennell

Mrs. Ann Meyer

Absent Board Members:

Mrs. Lisa Duckworth

I. OPENING OF MEETING

Board Chair Jeff Beach called the meeting to order at 6:30pm.

A. Pledge of Allegiance

B. Recognition of Guests

1. Moyer Rocket Penguins Robotics Team

Congratulations to the Moyer Elementary Rocket Penguins who won the Rising Star award at the First Lego League State Competition for showing a solid performance in all areas of the competition.

Team members are:

- Emma Hood
- Cole Noah
- Sophie Zahner
- Robbie Lutz

The Board recognized and congratulated the students on their championship win and presented each with a Certificate of Achievement and a "Champion" t-shirt.

2. Portrait of a Graduate Global Leader Awards

Portrait of a Graduate Committees

Courageous Leader	Creative Problem Solver	Curious Critical Thinker	Empathetic Collaborator	Global Communicator
Patrick Richardson Kara Yates Sally Brewer Elise Carter Lisa Duckworth Jamee Flaherty Amy Fry John Gesenhues Annie Goetz Dawn Laber Katie Leftin Shauna Luebbers Sommer Rosa Laura Schnitzler Aimee Shadwell Susan Vetter	Jason Gay Matt Bertasso Megan Bibbins Dan Gorman Heidi Neltner Chad Niedert Kevin Nieporte Stephanie Perkins Melissa Trimbach Ahren Wagner	Keith Faust Pat Agard Ryan Augustin Jillian Booth Ashley Dikeos Colleen Epperson Shannon Henson Katie Huber Karen Kampschmidt Brian Mercer Jeremy Villarreal Peter Winkler	Angie Gintonio Allison Borden Rachel Caswell Kris Donnelly Sonja Fischer Jamee Flaherty Casey Gesenhues Kristin Guerra Emily Haffey Michael Howton Jody Johnson Nina Kearns Mary Kinsella David Russell Katie Stewart Erica Thomas Katy Wall	Samantha Reynolds Megan Boimann-Hennies Pam Brenner Julie Dashley Stephanie Ewald Kym Grillot Diana McGhee Laura Robinson Erinn Volpenhein Trinity Walsh

The Board recognized the Portrait of a Graduate committee chairpersons and presented each with a Global Leader award.

C. Student Showcase - Woodfill: Student-Led Conferences

Students from Woodfill Elementary presented on their student-led conferences. The students, along with a parent, teacher and administrator shared their perspectives on the process.

Students presenting were:

- Carly Skirvin
- Jackson Sackenheim
- Gabe McDermott

The Board thanked the students for their presentation and gave each a "Rich in Tradition" t-shirt.

D. Community Forum

II. ACTION ITEMS

A. Johnson Elementary Replacement

1. Project Update

Jerry Wissman provided the Board with an overview of the project, noting that demolition of the existing buildings would begin after spring break, and we anticipate that Morel Construction would begin construction May 1.

2. Award of Demolition Bid

Order #1962 - Motion Passed: Approval to accept all bids and award a contract to Hosea Project Movers for the Base Bid plus Alternate #1 in the total amount of \$175,000.00 for the Johnson Elementary Demolition project passed with a motion by Mrs. Karen Allen and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Yes
Mrs. Ann Meyer	Yes

3. Award of Hazardous Materials Abatement Bid

Order #1963 - Motion Passed: Approval to accept all bids and award a contract for Hazardous Materials Abatement project to Environmental Demolition Group, LLC, in the amount of \$61,750.00 passed with a motion by Mrs. Karen Allen and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Yes
Mrs. Ann Meyer	Yes

B. Johnson Elementary Temporary Relocation Project

1. Project Update

Jerry Wissman provide the Board with an update on the project, noting that we are now working toward having restrooms in most if not all of the mobile classroom units in addition to a separate bank of restrooms.

C. Establish Position for Occupational Therapist

Order #1964 - Motion Passed: Approval to establish a full-time Occupational Therapist position passed with a motion by Mr. Bradley Fennell and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Yes
Mrs. Ann Meyer	Yes

D. RFP for School Activity & Cafeteria Depository

Order #1965 - Motion Passed: Approval of the RFP for School Activity and Cafeteria Depository passed with a motion by Mrs. Karen Allen and a second by Mrs. Ann Meyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Yes
Mrs. Ann Meyer	Yes

E. KSBA POLICY AUDIT

Jamee Flaherty advised the Board that all policies are compliant and we have no recommendations for any changes in Chapter 5 of the policy audit.

F. Staffing Guidelines for 2019-20

Order #1966 - Motion Passed: Approval of the Staffing Guidelines for 2019-20 passed with a motion by Mr. Bradley Fennell and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Yes
Mrs. Ann Meyer	Yes

III. DISCUSSION ITEMS

A. Assessment and Accountability Updates

Bill Bradford presented and reviewed the Assessment and Accountability update.

B. Winter 2018 STAR Renaissance Report

Bill Bradford presented and reviewed the STAR Renaissance report.

C. HMS TSI Action Plan Update

Bill Bradford shared the HMS TSI action plan update with the Board.

D. Superintendent's Report

1. Portrait of a Graduate Instructional Blueprints

Members of each Portrait of a Graduate committee were recognized and thanked for their contributions to establishing the standards and practices of the PoG competencies.

Additionally, videos for each competency were debuted and are now on the district's Portrait of a Graduate webpage.

E. Board Committee Updates

IV. APPROVAL OF CONSENT AGENDA

Order #1967 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. Bradley Fennell and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Yes
Mrs. Ann Meyer	Yes

A. Minutes of Regular Meeting of January 14, 2019

B. District Technology Report for January 2019

C. Financial Report for Month of January 2019

D. Food Service Report for January 2019

E. Attendance Report for 5th Month of 2018-19

F. Authorization for Payment of Claims

G. Revised Extra Service Pay Salary Schedule

H. Notification of Approval of Student Trips

- 1. HHS All-State Orchestra - Louisville KY - February 6-9, 2019**
- 2. HHS Mock Trial - Lexington KY - February 2-3, 2019**
- 3. JES 5th Grade - Fishers IN - April 18, 2019**

I. Personnel Action Taken Since January 14, 2019

Employment of the following Extra Service Positions

Matt Ewald - Girls Track Varsity Asst. Coach - HMS

Employment of the following Paraprofessionals

Matt Stuart - Archery Asst. Coach - HHS

Nicole Hopper - Extracurricular Asst. - HHS

Rena Sand - Extracurricular Asst. - HHS

Michael Smith - Extracurricular Asst. - HHS

Robert Steller - Extracurricular Asst. - HHS

Michael Waters - Extracurricular Asst. - HHS

Employment of the following Certified Substitutes

Mary Nedderman

Thomas Russell

Christie Wolfe

Kirtis Yurchak

Employment of the following Classified Substitute
Loren Zimmerman

V. OTHER BUSINESS

VI. ADJOURNMENT

Board Chair Jeff Beach adjourned the meeting at 9:01pm.

Chairperson

Superintendent