FORT THOMAS INDEPENDENT SCHOOLS

Board of Education Special Meeting

20 N. Grand Avenue – 1st Floor Convening Room
Fort Thomas, Kentucky 41075
December 10, 2018
6:30PM

Attendance Taken at 6:30 PM:

Present Board Members:
Mrs. Karen Allen
Mr. Jeff Beach
Mrs. Lisa Duckworth
Mr. Bradley Fennell
Mr. John Weyer

I. OPENING OF MEETING

Board Chair Jeff Beach called the meeting to order at 6:35pm.

A. Pledge of Allegiance

B. Recognition of Guests

1. Reagan Sand

The Board recognized and thanked Reagan Sand, Johnson Elementary 1st-grader, for her original artwork that was selected for the 2018 Board of Education holiday card. Reagan was given $50.00 and a "Rich in Tradition" t-shirt.

2. FCCLA National Competition Winners

The Board recognized and congratulated the following students who took top places at the FCCLA NATIONAL COMPETITION - JUNIOR DIVISION (Grades 5-9)

- Ashley Counter - FCCLA Knowledge Challenge Test - 1st Place
- Cecelia Wira - Early Childhood Education Challenge Test - 2nd Place
- Katie Deshler - Early Childhood Challenge - 1st Place
- Lexi Wilson - Early Childhood Challenge - 3rd Place

Each received a Certificate of Achievement and a "Champion" t-shirt.

3. Portrait of a Graduate Global Leader Awards

The FTIS Global Leader Award is given to individuals who exemplify one or more of the five FTIS Portrait of a Graduate competencies. Individuals must be nominated including a narrative describing the characteristic or activities that make them a candidate for the award. The following community member and teachers were recognized for their commitment to modeling and advancing our Portrait of a Graduate competencies.

- Gruelle-Dempsey Orthodontics
- Colleen Epperson
- Leah Fryman
- Mike Lipscomb
- Melissa Trimbach
- John Warford

Each was recognized for their individual demonstrations and given a Global Leader award.

C. Student Showcase - HMS: Student Project Showcase

HMS students shared and discussed the Student Project Showcase. Students presenting were:

- Katie Deshler
- Emma Barton
- Megan Moore
- Kathleen Price
- Addison Wagner
- Holden Heiert

The Board thanked the students and gave each a "Rich in Tradition" t-shirt.

D. Community Forum

II. ACTION ITEMS

A. Johnson Elementary Replacement

1. Project Update

Jerry Wissman provided the Board with an update of the project.

B. Johnson Elementary Temporary Relocation Project

1. BG-1

Order #1935 - Motion Passed: Approval to declare the project as an emergency and approve a BG-1 in the amount of $648,350.00 for the Johnson Elementary Temporary Relocation Project passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

C. Establish Extra Service Position for Baseball/Softball Field Maintenance

Order #1936 - Motion Passed: Approval to establish an Extra Service Position for Baseball/Softball Field Maintenance at a yearly stipend of $4,000.00 passed with a motion by Mr. John Weyer and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

D. KETS First Offer of Assistance

Each year, the SFCC extends a KETS offer of assistance to school districts. This offer must be matched with local funds. The Board of Education must act upon this offer of assistance.

Order #1937 - Motion Passed: Approval to accept and match the KETS First Offer of Assistance in the amount of $25,305.00 passed with a motion by Mr. Bradley Fennell and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

E. KSBA POLICY AUDIT

1. Chapter 2

Order #1938 - Motion Passed: Adoption of revisions to Chapter 2 Policies 02.3, 02.413, 02.421, 02.422, 02.4242,02.433 and 02.441 as presented for a 2nd Reading passed with a motion by Mrs. Karen Allen and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

a. Adoption of revisions to Policies 02.3, 02.413, 02.421, 02.422, 02.4242, 02.433 and 02.441

2. Chapter 3

Order #1939 - Motion Passed: Tentative approval based on a 1st Reading of revisions to Policies 03.11, 03.121, 03.122, 03.123, 03.12321, 03.125,03.1311, 03.17, 03.19, 03.1911, 03.21, 03.221, 03.223, 03.225 and 03.2911; Implementation of Policies 03.1, 03.114, 03.172, 03.174 and 03.3; and Omission of Policies 03.13211, 03.13213, 03.1322, 03.1323, 03.2322, 03.23211, 0323213, 03.2323 and 03.193 passed with a motion by Mr. Bradley Fennell and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

a. Revision to Policies 03.11, 03.121, 03.122, 03.123, 03.12321, 03.125, 03.1311, 03.17, 03.19, 03.1911, 03.21, 03.221, 03.223, 03.225 and 03.2911

b. Implementation of Policies 03.1, 03.114, 03.172, 03.174 and 03.3

c. Omission of Policies

III. DISCUSSION ITEMS

A. Resiliency Poll

Jamee Flaherty shared and discussed the results of the Resiliency Poll that is given to students in grades 3-12.

B. Continuous Improvement Diagnostics

Bill Bradford shared and discussed a presentation on our comprehensive school and district improvement planning, needs assessment and assurances.

1. **Continuous Improvement Diagnostic for Schools**
2. **Continuous Improvement Diagnostic for District**

C. Needs Assessments

1. **Needs Assessment for Schools**
2. **Needs Assessments for District**

D. Assurances

1. **School Assurances**
2. **District Assurances**

E. Superintendent's Report

1. Alumni Feedback Report

Karen Cheser shared information from the HHS Class of 2012 given in response to an alumni feedback poll conducted this fall.

2. Graduation Requirements Update

Karen Cheser shared the new graduation requirements that were amended in response to the testimonies given by educators at the Graduation Requirements public hearing in Frankfort on November 29.

3. 20 Grand Avenue Update

Karen Cheser shared that we have named the new facility at 20 N. Grand Avenue as "Launch" and shared photos of the interior spaces.
An open house of the facility is scheduled for January 14, from 4:30-6pm.

4. Budget Process Update

Karen Cheser shared that she will be meeting with department heads to begin planning the 2019-20 budget. The draft budget will be presented at the January meeting.

5. Fort Thomas Big Idea Search Update

Bill Bradford shared that a few ideas from the Big FT Idea Search have been selected to continue on to the idea workshop phase.

F. Board Committee Updates

John Weyer shared that the Audit Committee met and reviewed the 2017-18 audit with Barnes Denning.

Additionally, he reported that the Salary Committee also met and reviewed the Extra Service Pay schedule.

IV. APPROVAL OF CONSENT AGENDA

Order #1940 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. Bradley Fennell and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

A. Minutes of Regular Meeting of November 12, 2018, Special Meeting of November 29, 2018, and Working Board Meeting of December 6, 2018

B. District Technology Report for November 2018

C. Financial Report for Month of November 2018

D. Food Service Report for November 2018

E. Attendance Report for 3rd Month of 2018-19

F. Notification of Procedure Updates

1. Procedure 09.223 AP.2 - Authorization and Release of Responsibility

G. Approval of Transportation Carrier for 2018-19

1. Miller Transportation

H. Authorization for Payment of Claims

I. Revised Extra Service Pay Schedule for 2018-19

J. Notification of Approval of Student Trips

1. HHS Girls Basketball - Lexington KY - December 21-23, 2018

2. HHS Girls Basketball - Louisville KY - January 11-12, 2019

K. Personnel Action Taken Since November 12, 2018

Employment of the following Certified Employee

Yelena Greene - EL Teacher - HMS/HHS

Change in Position for the following Classified Employee

Emily Chambers - from Secretary/Nurse - HMS to Principal's Secretary - MES

Employment of the following Classified Substitute

Mary Nedderman

Resignation of the following Certified Employee
Heather Ralphes - EL Teacher - HMS/HHS

L. Grant Extended Medical Leave
1. Nick Behymer (Paternity - Approximately January 7 through January 18, 2019)

M. Approval of Superintendent Travel
1. KWEL Conference - Louisville KY - January 17-18, 2019
2. KSBA Conference - Louisville KY - February 22-24, 2019

V. OTHER BUSINESS

VI. ADJOURNMENT
Board Chair Jeff Beach adjourned the meeting at 8:26pm.

_____
Chairperson

_____
Superintendent