

# **FORT THOMAS INDEPENDENT SCHOOLS**

## **Board of Education Meeting**

28 N. Fort Thomas Avenue  
Fort Thomas, Kentucky 41075

November 12, 2018

6:30PM

### **Attendance Taken at 6:25 PM:**

#### Present Board Members:

Mrs. Karen Allen  
Mr. Jeff Beach  
Mrs. Lisa Duckworth  
Mr. Bradley Fennell

#### Absent Board Members:

Mr. John Weyer

## **I. OPENING OF MEETING**

Board Chair Jeff Beach called the meeting to order at 6:30pm.

### **A. Pledge of Allegiance**

### **B. Recognition of Guests**

#### **1. Maggie Schroeder - Cross Country State Champion**

The Board recognized and congratulated Maggie Schroeder for her individual state championship win in girls cross country. Maggie is the first individual state girls cross country champion in school history with a winning time of 19 minutes, 7.68 seconds.

The Board presented Maggie with a Certificate of Achievement and a "Champion" t-shirt.

#### **2. Noah Cooley - Perfect ACT Score**

The Board recognized and congratulated Noah Cooley for his perfect score of 36 on the ACT and presented him with a "Rich in Tradition" t-shirt.

### **C. Student Showcase - Moyer Elementary Art Program**

Students from Moyer Elementary School presented on their Community Art Program and showed examples of some of the artwork they created for Fort Thomas businesses.

Students presenting were:

- Ali Pieper
- Aaron Keenan
- Ella Kate Reynolds
- Lilly Donelan
- Avni Jani
- Josie Barber

#### **D. English Learner (EL) Program**

Mary Kinsella, along with Elizabeth Winkler from NKCES, presented about our EL program. Our district currently has 42 active English learners representing 20 different languages.

#### **E. Community Forum**

Eric Scherpenberg addressed the Board requesting a reimbursement of tuition fees paid. The Board responded that they would review the information and follow up with Mr. Scherpenberg.

## **II. ACTION ITEMS**

### **A. Highlands High School Renovation - Phase 4**

#### **1. Project Update**

Jerry Wissman provided the Board with an update on the status of this project noting all work has been completed.

John Hodge from Century Construction apologized to the Board explaining the causes for lengthy delays in resolving problems and completing this project.

#### **2. Final Pay Application to Century Construction**

**Order #1919 - Motion Passed:** Approval of Final Pay Application #18 in the amount of \$10,000.00 to Century Construction for the Highlands High School Renovation - Phase 4 project passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

#### **3. BG-4**

**Order #1920 - Motion Passed:** Approval of the BG-4 Contract Closeout Form for the Highlands High School Renovation Phase 4 project passed with a motion by Mrs. Karen Allen and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

#### **4. BG-5**

**Order #1921 - Motion Passed:** Approval of the BG-5 to close the Highlands High School Renovation Phase 4 project passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

## **B. Highlands High School Renovation - Phase 4 Gymnasium**

### **1. Project Update**

Jerry Wissman provided the Board with an update on this project noting that all work has been satisfactorily completed and we are now able to close the project.

### **2. Change Order #7**

**Order #1922 - Motion Passed:** Approval of Change Order #7 in the amount of -\$13,110.00 for the Highlands High School Phase 7 Gymnasium renovation passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

### **3. Final Pay Application to Century Construction**

**Order #1923 - Motion Passed:** Approval of Final Pay Application #19 in the amount of \$135,277.48 to Century Construction for the Highlands High School Renovation - Phase 4 Gymnasium project passed with a motion by Mrs. Karen Allen and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

### **4. BG-4**

**Order #1924 - Motion Passed:** Approval of the BG-4 Contract Closeout Form for the Highlands High School Renovation - Phase 4 Gymnasium project passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

### **5. BG-5**

**Order #1925 - Motion Passed:** Approval of the BG-5 to close the Highlands High School Renovation - Phase 4 Gymnasium project passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

## **C. Moyer Elementary Renovation**

### **1. Project Update**

Jerry Wissman provided the Board with an update on this project noting that all work has been satisfactorily completed and we are now able to close the project.

### **2. Final Pay Application to Morel Construction**

**Order #1926 - Motion Passed:** Approval of Final Pay Application #35 in the amount of \$5,000.00 to Morel Construction for the Moyer Elementary Renovation project passed with a motion by Mr. Bradley Fennell and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

### **3. BG-4**

**Order #1927 - Motion Passed:** Approval of the BG-4 Contract Closeout Form for the Moyer Elementary Renovation project passed with a motion by Mrs. Karen Allen and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

### **4. BG-5**

**Order #1928 - Motion Passed:** Approval of the BG-5 to close the Moyer Elementary Renovation project passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

## **D. Johnson Elementary Replacement**

### **1. Project Update**

Jerry Wissman provided the Board with an update on this project noting that revised bid documents are currently being reviewed by KDE. Once approved, we will send out for a rebid of the project.

#### **E. Consideration of School Bus Purchase**

**Order #1929 - Motion Passed:** Approval to purchase a new 78-seat school bus with the addition of air conditioning and approval to adopt the Participation Resolution with KISTA passed with a motion by Mrs. Karen Allen and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

#### **F. ADA Contracts**

Boards of Education must annually approve ADA contracts, which allow districts to release to and accept state dollars from other districts when students attend a school in a district other than their school of residence.

Fort Thomas Independent School District has ADA contracts with the following school districts for the 2018-19 school year and should continue these contracts for the 2019-20 school year:

- Barren County
- Beechwood Independent
- Boone County
- Covington Independent
- Erlanger-Elsmere Independent
- Grant County
- Kenton County
- Ludlow Independent
- Southgate Independent (grades 9-12 only)
- Walton-Verona Independent

Specific student names will be added in the fall prior to the end of the second month when the Growth Factor Report is due at KDE. While the Fort Thomas Independent School District releases the ADA to other districts, many districts in Northern Kentucky will not release the ADA funding to us unless a student is the child of a district employee.

**Order #1930 - Motion Passed:** Approval of ADA contracts for the 2019-20 school year passed with a motion by Mr. Bradley Fennell and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

#### **G. KSBA POLICY AUDIT**

## 1. Chapter 1

### a. Adoption of Revised Policies 01.413, 01.45, and 01.5

**Order #1931 - Motion Passed:** Adoption of revisions to Policies 01.413, 01.45, and 01.5 as presented for a 2nd Reading passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

### b. Adoption of Policies 01.2, 01.21 and 01.3

**Order #1932 - Motion Passed:** Adoption of Policies 01.2, 01.21 and 01.3 as presented for a 2nd Reading passed with a motion by Mr. Bradley Fennell and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

## 2. Chapter 2

### a. Revision to Policies 02.3, 02.413, 02.421, 02.422, 02.4242, 02.433 and 02.441

**Order #1933 - Motion Passed:** Tentative approval based on a 1st Reading of proposed revision to Policies 02.3, 02.413, 02.421, 02.422, 02.4242, 02.433 and 02.441 passed with a motion by Mrs. Karen Allen and a second by Mr. Jeff Beach.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

## III. DISCUSSION ITEMS

### A. Superintendent's Report

#### 1. Professional Studies Center (20 Grand)

Karen Cheser and Bill Bradford provided the Board with an update on the facility at 20 Grand, advising that work on renovations are nearing completion. We plan to hold our next Board meeting at this new facility.

#### 2. Fort Thomas Big Idea Search

Bill Bradford provided the Board with an overview of this initiative, noting that we are in the voting stage of the process.

### B. Board Committee Updates

No updates at this time.

## IV. APPROVAL OF CONSENT AGENDA

**Order #1934 - Motion Passed:** With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mrs. Karen Allen and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Absent

**A. Minutes of Regular Meeting of October 8, 2018; Special Meeting of October 22, 2018; and Working Meeting of November 8, 2018**

**B. District Technology Report for October 2018**

**C. Financial Report for Month of October 2018**

**D. Food Service Report for October 2018**

**E. Attendance Report for 2nd Month of 2018-19**

**F. Authorization for Payment of Claims**

**G. Notification of Approval of Student Trips**

**1. HHS/HMS FCCLA - Louisville KY - November 8-10, 2018**

**2. HMS KYA - Louisville KY - December 2-4, 2018**

**H. Personnel Action Taken Since October 8, 2018**

Employment of the following Classified Employees

Thomas Naegele - Custodian - HHS

Jacob Kissell - Custodian - WES

Employment of the following Paraprofessionals

Katie Allen - Girls Basketball Varsity Assistant Coach - HHS

Sam Umberg - 60 Minutes Sponsor - HHS

Retirement of the following Classified Employee

Sharyn Janosick - Principal's Secretary - MES

Employment of the following Certified Substitutes

Elizabeth Moore

Sarah Patton

Claudia Hils

Employment of the following Classified Substitute

Jason Sexton

**I. Grant Extended Leave**

1. Jane Donovan (Medical - Approximately October 16, 2018, through January 4, 2019)
2. Tara Jurgens (Medical - Approximately November 12, 2018, through January 4, 2019)
3. Lindsey Reckers (Maternity - Approximately November 28, 2018, through March 8, 2019)

**J. Approval of Superintendent Travel**

1. KASS Conference - Lexington KY - December 9-11, 2018

**V. OTHER BUSINESS**

Reminder of upcoming event:

- Santa House - November 16 & 17 - at Moyer Elementary

**VI. ADJOURNMENT**

Board Chair Jeff Beach adjourned the meeting at 8:16pm.

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Chairperson

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Superintendent