

# **FORT THOMAS INDEPENDENT SCHOOLS**

## **Board of Education Meeting**

28 N. Fort Thomas Avenue  
Fort Thomas, Kentucky 41075

September 10, 2018

6:30PM

### **Attendance Taken at 6:24 PM:**

#### Present Board Members:

Mrs. Karen Allen  
Mr. Jeff Beach  
Mrs. Lisa Duckworth  
Mr. John Weyer

#### Absent Board Members:

Mr. Bradley Fennell

## **I. OPENING OF MEETING**

Board Chair Jeff Beach called the meeting to order at 6:30pm.

### **A. Pledge of Allegiance**

### **B. Recognition of Guests**

#### **1. ACT Perfect Scores**

The following students scored a perfect 36 on the ACT:

Spring 2018

- Alexander Harrison
- Margot Seidel
- Will Burnham

June 2018

- Adam Groneck

The Board recognized and congratulated the students on their accomplishment. Each was given a Certificate of Achievement and a "Champion" t-shirt.

### **C. Student Showcase: Woodfill Elementary - Writing WIGs**

Students from Woodfill Elementary presented about WIGs - Wildly Important Goals, and shared their personal, academic goals and the process for tracking progress. Students presenting were:

- Ellie Meier - 1st Grade
- Carly Skirvin - 3rd Grade
- Charity Class - 5th Grade
- Vinny Listerman - 5th Grade

The Board thanked the students for their presentation and gave each a "Rich in Tradition" t-shirt.

### **D. Community Forum**

## **II. ACTION ITEMS**

### **A. Highlands High School Renovation - Phase 4**

#### **1. Project Update**

Jerry Wissman gave the Board an update on the status of this project noting that Century has made a concerted effort to complete the final pieces of this project.

### **B. Highlands High School Renovation - Phase 4 Gymnasium**

#### **1. Project Update**

Jerry Wissman gave the Board an update on the status of this project noting that even with the heavy rains we've recently had, there were no leaks in the curtain wall.

### **C. Moyer Elementary Renovation**

#### **1. Project Update**

Jerry Wissman gave the Board an update on the status of the project noting that there are very few remaining items to be completed to close out this project.

### **D. Johnson Elementary Replacement**

#### **1. Project Update**

Jerry Wissman gave the Board an update on the status of the project noting that bid documents approved at the August 30 Board meeting were submitted to KDE. We should receive feedback from KDE in 2-3 weeks.

### **E. Request for Waivers for Shortened School Day/Week**

Request approval of a shortened school day and/or week for students under the age of 18 and within our District boundaries. Medical and educational records indicate health concerns and conditions that compromise the ability to tolerate a full school day and/or week. After careful consideration of all relevant information, including input from physicians, family and educators, the Admissions and Release Committee (ARC) has recommended a shortened school day and/or week, with the goal of gradually increasing time at school as health conditions allow.

**Order #1902 - Motion Passed:** Approval of the request for waivers for shortened school day/week passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mr. John Weyer	Yes

### **F. District Funding Assurances**

**Order #1903 - Motion Passed:** Approval of the District Funding Assurances for 2018-19 passed with a motion by Mrs. Lisa Duckworth and a second by Mr. John Weyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mr. John Weyer	Yes

### **G. Approval of Legal Counsel**

**Order #1904 - Motion Passed:** Approval of the law firm of Ruberg Law PLLC to continue to provide legal counsel passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mr. John Weyer	Yes

### **H. Working Budget for 2018-19**

**Order #1905 - Motion Passed:** Approval of the Working Budget for 2018-19 passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mr. John Weyer	Yes

### **I. Revision to Policy 05.21 - Responsibility for School Property**

**Order #1906 - Motion Passed:** Tentative approval based on a first reading of proposed revision of Policy 05.21 - Responsibility for School Property passed with a motion by Mr. John Weyer and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mr. John Weyer	Yes

### **J. Revision to Policy 08.221 - Grading**

**Order #1907 - Motion Passed:** Tentative approval based on a first reading of proposed revision to Policy 08.221 - Grading passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mr. John Weyer	Yes

## **III. DISCUSSION ITEMS**

### **A. Superintendent's Report**

#### **1. AP Report**

Bill Bradford presented and reviewed data from the AP report, noting that 565 students took 1,212 AP exams in 2018.

## **2. ACT Report**

Bill Bradford presented and reviewed the 2018 ACT report, noting that while the average composite showed a slight decrease, it is still well above the state average.

## **3. OECD Report 2018**

Bill Bradford presented and reviewed data from our OECD Assessment Report which gives us a global look at how our students are performing in mathematics, reading and science.

## **4. Teacher Credentialing for College Dual Credit Courses**

Bill Bradford gave the Board an update on the status of teachers who are interested in obtaining credentials required to teach dual-credit courses.

## **B. Board Committee Updates**

### **IV. APPROVAL OF CONSENT AGENDA**

**Order #1908 - Motion Passed:** With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. John Weyer and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mr. John Weyer	Yes

## **A. Minutes of Regular Meeting of August 13, 2018; Tax Hearing and Special Board Meetings of August 30, 2018; and Working Board Meeting of September 6, 2018**

## **B. District Technology Report for August 2018**

## **C. Financial Report for Month of August 2018**

## **D. Authorization for Payment of Claims**

## **E. Notification of Approved Student Trips**

### **1. JES 4th Grade - Cincinnati Zoo - October 2-3, 2018**

## **F. Personnel Action Taken Since August 13, 2018**

### *Employment of the following Extra Service Positions*

Lindsey Reckers - Team Leader 6B - HMS  
David Rockel - Chess Club Sponsor - WES  
Matt Gessner - Grade Level Leader - Specials - WES  
Natalie Messmer - Grade Level Leader - SE - WES  
Jill Hurtt - STLP Co-Sponsor - MES  
Robin Kemp - Academic Team Coach - HHS

Employment of the following Paraprofessionals

Douglas Hume - STLP Co-Sponsor - MES

Zeke Plymesser - AV Specialist/Tech - HHS

Change in Position of the following Classified Employee

Kathy Eaton - from School Secretary (AD) - HHS to Adm. Asst. to AD - HHS

Resignation of the following Extra Service Position

Sally Brewer - Co-Team Leader 6B - HMS

Resignation of the following Paraprofessional

Lisa Gross - Debate Team Coach - HHS

Employment of the following Certified Substitutes

Kwesi Babatu

Brian Condon

Laurie Lehn

Veronica Mitchell

Kelly Russell

Joselind Stieritz

Jackie Theissen

Employment of the following Classified Substitute

Vaughn Combs

**V. OTHER BUSINESS**

The Board gave reminders about upcoming elementary school fundraisers:

- Woodfill Big Top - September 16
- Johnson Hullabaloo - October 13

**VI. ADJOURNMENT**

Board Chair Jeff Beach adjourned the meeting at 8:34pm.

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Chairperson

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Superintendent