

FORT THOMAS INDEPENDENT SCHOOLS

Board of Education Meeting

28 N. Fort Thomas Avenue
Fort Thomas, Kentucky 41075

May 14, 2018

6:30PM

Attendance Taken at 6:30 PM:

Present Board Members:

Mrs. Karen Allen

Mr. Jeff Beach

Mrs. Lisa Duckworth

Mr. Bradley Fennell

Mr. John Weyer

I. OPENING OF MEETING

Board Chair Jeff Beach called the meeting to order at 6:30pm.

A. Pledge of Allegiance

B. Recognition of Guests

1. Donovan Staab - Technology Engineering State Champion

Donovan Staab won the state championship for Engineering Technology CAD Architecture. He presented and explained his winning design to the Board. The Board recognized and congratulated Donovan, presenting him a Certificate of Achievement and a "state champion" t-shirt.

2. Odyssey of the Mind

The middle school Odyssey of the Mind middle school team won the state championship. The team will be competing at the World Finals in Ames, Iowa May 22-27.

Team members are:

- | | | |
|--------------------|----------------|-----------------------|
| • Samuel Contreras | • Lela Grillot | • Ravi McKim |
| • Case Grillot | • Gus Lehrter | • Thaddeus Sieverding |
| • Elijah Smith | | |

The Board recognized and congratulated the team, presenting each with a Certificate of Achievement and a "state champion" t-shirt.

C. Student Showcase - Moyer Elementary: Graduate Profile Exhibitions

Moyer 5th-grade students in Ms. Yates class presented on their 5th grade graduate profiles. Students presenting were:

- | | | |
|-----------------|------------------|---------------|
| • Ben Gilkerson | • Lainey Kuhn | • Selena Wong |
| • Devon James | • Alex Lancaster | |

The Board thanked the students for their presentation and gave each a "Rich in Tradition" t-shirt.

D. Community Forum

II. ACTION ITEMS

A. Highlands High School Renovation - Phase 4

1. Project Update

Jerry Wissman gave the Board an update on the status of the project.

B. Highlands High School Renovation - Phase 4 Gymnasium

1. Project Update

Jerry Wissman gave the Board an update on the status of the project.

C. Moyer Elementary Renovation

1. Project Update

Jerry Wissman gave the Board an update on the status of the project, noting that final punch list items are being completed.

2. Change Proposal #102

Order #1846 - Motion Passed: Approval of Change Proposal #102 in the amount of \$56,490.00 for the Moyer Elementary Renovation project passed with a motion by Mrs. Lisa Duckworth and a second by Mr. John Weyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

3. Change Order #10

Order #1847 - Motion Passed: Approval of Change Order #10 in the amount of \$55,693.00 for the Moyer Elementary Renovation project passed with a motion by Mrs. Karen Allen and a second by Mr. John Weyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

4. Pay Application to Morel Construction

Order #1848 - Motion Passed: Approval of Pay Application #30 in the amount of \$305,551.66 to Morel Construction for the Moyer Elementary Renovation project passed with a motion by Mrs. Karen Allen and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

D. Johnson Elementary Replacement

1. Project Update

Jerry Wissman gave the Board an update on the status of the project and reviewed the schematic designs.

2. Schematic Design

Order #1849 - Motion Passed: Approval of the Schematic design for the Johnson Elementary Replacement project passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

E. Award of Bid for Insurance Services

Order #1850 - Motion Passed: Approval to accept all bids received and award a contract to the lowest and best bidder Crawford Insurance in the amount of \$183,178.00 for services including Property, Fleet, General Liability, Educators' Legal Liability, Excess Umbrella Liability, Workers Compensation and to Gross Insurance in the amount of \$33,418.50 for Student insurance services passed with a motion by Mrs. Lisa Duckworth and a second by Mr. John Weyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

F. Adoption of Policy Changes

1. Policy 08.221 - Grading

Order #1851 - Motion Passed: Adoption of revisions to Policy 08.221 - Grading as presented for a 2nd Reading passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

G. Salary Schedules for 2018-19

Order #1852 - Motion Passed: Approval of the Certified, Certified II, Classified, Extra Service and Supplemental salary schedules for 2018-19 passed with a motion by Mrs. Lisa Duckworth and a second by Mr. John Weyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes

Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

H. Draft Budget for 2018-19

Order #1853 - Motion Passed: Approval of the Draft Budget for 2018-19 passed with a motion by Mr. Bradley Fennell and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

I. Award of Bid for Publishing Services

Order #1854 - Motion Passed: Approval to accept all bids received and award a contract to the lowest and best bidder Harmony in the amount of \$26,230 for the 2018-19 school year passed with a motion by Mr. Bradley Fennell and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

III. DISCUSSION ITEMS

A. Project Tomorrow - Speak Up Survey

Diana McGhee presented and shared the results of the Project Tomorrow Speak Up survey about digital learning taken by parents and teachers.

B. Superintendent's Report

1. Portrait of a Graduate Update

Karen Cheser presented the final piece of the Portrait of a Graduate process which identified the five priorities we want our students to know, do and be like.

2. Resiliency Poll

Jamee Flaherty presented and discussed the results of the Resiliency Poll taken by all students.

C. Board Committee Updates

IV. APPROVAL OF CONSENT AGENDA

Order #1855 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes

Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

A. Minutes of Regular Meeting of April 16 and Special Meeting of April 24, 2018

B. District Technology Report for April 2018

C. Financial Report for Month of April 2018

D. Food Service Report for April 2018

E. Attendance Report for 8th Month of 2017-18

F. Authorization for Payment of Claims

G. Notification of Approval of Student Trips

1. HMS Odyssey of the Mind - Ames IA - May 22-27, 2018
2. HHS FCCLA - Hardinsburg KY - June 4-6, 2018

H. Personnel Action Taken Since April 16, 2018

Employment of the following Certified Employees

Chelsey St. Martin - Mathematics - HHS

Britane Swank - Guidance Counselor - HMS

Employment of the following Classified Employee

Mitchell Gesenhues - Custodian - HHS

Employment of the following Seasonal/Temporary Employee

Nick Kendall

Change in Positions of the following Employees

John Gesenhues - from 4th Grade Teacher WES to Elementary Asst. Principal - District

Bill Fey - from Custodian to 2nd Shift Custodial Supervisor - HHS

Employment of the following Paraprofessionals

Paul Laskey - Extracurricular Assistant - HHS

Resignation of the following Certified Employee

Patricia Mullins - German/Spanish - HMS

Resignation of the following Paraprofessionals

Carly Leopold - Varsity Cheerleading Coach - HHS

Marti Fiedler - Freshman Cheerleading Coach - HHS

Non-renewal of the following Certified Employee

Shalyn Jones - Special Education - JES

Non-renewal of the following Classified Employees

Theresa Richter - Title I Instructional Assistant (PT) - WES
Anne Riesenberg - Title I Instructional Assistant (PT) - WES
Kegan Tolle - Special Education Instructional Asst. - HMS

Non-renewal of the following Paraprofessionals

William Price - Girls JV Soccer Coach - HHS
Mackenzie Graus - Girls Varsity Asst. Soccer Coach - HHS
Josh Hartung - Girls Freshman Soccer Coach - HHS

Continuing Contracts to the following Certified Personnel for 2018-19

- | | | |
|-------------------|----------------|------------------|
| • Michele Beier | • Anna Goetz | • Maria Schuman |
| • Leslie Bradshaw | • Amy Klepeisz | • Carrie Skirvin |
| • Rachel Burnett | • Jodi Ludmann | • Kara Yates |

Limited Contracts to the following Certified Personnel for 2018-19

- | | | |
|-----------------------|---------------------|---------------------|
| • Ryan Augustin | • Gretchen Hinkel | • Lindsey Reckers |
| • Marlee Barton | • Brittney Hurtt | • Samantha Reynolds |
| • Nick Behymer | • Jill Hurtt | • Brooke Romeo |
| • Kathryn Blankenship | • Kevin Kampschmidt | • Allison Roth |
| • Katie Carelock | • Mike Lipscomb | • Wes Staff |
| • Adam Franzen | • Megan McCormack | • Karin Thomas |
| • Leah Fryman | • Chad Niedert | • Katy Wall |
| • Justin Fussinger | • Kara Petersen | • Jacob Young |
| • Jessica Gross | • Heather Ralphes | • Marie Zimmerman |

Letters of Reasonable Assurance of Employment to the following Classified Employees for 2018-19

- | | | |
|---------------------|----------------------|--------------------|
| • Brandy Abplanalp | • Ryan Cunningham | • Laura Grimme |
| • John Asalon | • Mary Daniels | • Patricia Groneck |
| • Jennifer Aseere | • Joni Deinlein | • Beverly Guthier |
| • Florence Axle | • Carolyn Dixon | • Trisha Hall |
| • Carrie Baioni | • Katherine Eaton | • Jeremy Hall |
| • Dale Bartel | • Angela Enslen | • Kellie Hampton |
| • Vicki Beck | • William Fey | • Aimee Harms |
| • Lisa Biltz | • Lauralee Foley | • Laura Hass |
| • Jessica Birkholtz | • Rachelle Frost | • Tara Henry |
| • Deborah Bridewell | • Mary Geiger | • Rochelle Hensley |
| • Kathryn Burgin | • Christine Geiman | • Kelly Hergott |
| • Mary Bush | • Nancy Gesenhues | • Tawnya Hicks |
| • Emily Chambers | • Stephanie Graves | • Amy Hodory |
| • Vinson Cornett | • Joann Gray | • Sherri Hoffmann |
| • Amanda Cowans | • Andrea Greely | • Jeffery Hoskins |
| • Lori Crawford | • Jennifer Greenwell | • Peggie Hughes |

- Sharyn Janosick
- Carolyn Jeffries
- Tara Jurgens
- James Keeler
- Laura Keenan
- Catherine Kelly
- Kathlene Kempe
- Jill Kempf
- Jena Kersting
- Susan Koehler
- Kimberle Krentz
- Lisa Kroger
- Holly Lahner
- Jennifer Lang
- Nancy Long
- Betsy Loughnane
- Rebecca Manyet
- Karen Markus
- Andrew Martin
- Jordan Mastin
- Brigid Matlock
- Judith Matthews
- Jacqueline Maxwell
- Patricia McGill
- Mary Moore
- Jason Moore
- Yvonne Morgan
- Timothy Moynihan
- Joshua Murphy
- Cynthia Nedderman
- Mary Beth Newman
- John Nienaber
- Thomas Nonno
- Karen Orrender
- Tracy Osburg
- Diana Parker
- Ronda Parks
- Beverly Pelle
- Barry Petracco
- Angela Poling-Perez
- Robert Ponzer
- Paul Prewitt
- Sally Race
- Michelle Rains
- Scott Rath
- Cheryl Reckers
- Judith Redden
- Michael Redmond
- Lori Reinhart
- Andrew Remlinger
- Patrick Richardson
- Melony Rickett
- Donna Rizzo
- Julie Robinson
- Marie Rosenhagen
- Susan Rosenhagen
- Gina Sawma
- Lindsey Scaggs
- Julie Schimpf
- Terry Schmits
- Linda Schwarz
- Van Scott
- Jeffrey Searcy
- Patricia Seither
- Janine Sharp
- Leslie Shoupe
- Arlie Singleton
- Joshua Singleton
- Warne Sipples
- Melissa Sipples
- Darbbie Slaby
- Benny Smith
- Carry Snowball
- Christina Stieritz
- Andrea Tekulve
- Mary Turner
- Linda Turner
- Ellen Turner
- Heidi Vermeil
- Alicia Walburg
- Carrie Walter
- Rhonda Wassom
- Jay Webster
- Jennifer Wegert
- Kim Wehrle
- Carrie Wilke
- Tara Wilkins
- Matthew Winkler
- Jane Wiseman
- William Woods
- Christina Woody

Letters of Reasonable Assurance of Employment to the following Substitutes for 2018-19

- | | | |
|-----------------------|----------------------|-----------------------|
| • Mary Artopoeus | • Michael Herald | • Stephen Perry |
| • Danny Baker | • Michelle Humphreys | • Jane Petracco |
| • Nancy Bardgett | • Jessica Hurley | • Kathleen Pfetzer |
| • Nancy Barre | • Sandra Hurtt | • Hunter Pinney |
| • Molly Barth | • Scott Johnson | • Linda Prather |
| • Lois Basham | • Tally Jones | • Joan Queen |
| • Christine Biltz | • Terry Jones | • Douglas Rachford |
| • Lisa Bowman | • Patricia Kelly | • Donna Redlinger |
| • Mary Ellen Braun | • Cindy Keuper | • Lawrence Reis |
| • Ronald Braun | • Karma Klingenberg | • Pamela Robinson |
| • Thomas Brennenstuhl | • Kelsey Kowolonek | • Stephanie Rottman |
| • Linda Bricking | • Daniel Kramer | • Kristen Salvato |
| • Alyssa Brown | • Amy Leigh | • Julie Sarakatsannis |
| • Adele Christen | • Kathleen Lemmons | • Nicholas Sargent |
| • Megan Daly | • Samuel Liggett | • Donna Schulte |
| • Dennis Daniel | • Jodi Luersen | • Hannah Shirkey |
| • Janice Daniel | • Alexis Mains | • Susan Skinner |
| • Connie Daniels | • Mary Majors | • Carolyn Smith |
| • Jessica Delaney | • Judith Manning | • Angela Sower |
| • Marvin Dickman | • Diane Mason | • Brenda Staggs |
| • Nancy Dornheggen | • Marvin Mccord | • Cynthia Studer |
| • Brian Duncan | • Stephanie McNay | • Erica Sudduth |
| • Christie Dunham | • Ann Meyer | • Victoria Theiss |
| • Kelsey Feeback | • Julie Meyer | • Elizebeth Thomas |
| • Megan Fishell | • Andrea Mudd | • Jason Thome |
| • Jessica Forbes | • Marjorie Neltner | • Barbara Tillett |
| • Walter Gabennesch | • Kathy Nestheide | • Patricia Trimble |
| • Mary Ganote | • Shirley Obel | • Katrina Turner |
| • Brenda Gibeau | • Nicole Otto | • Sally Walters |
| • Sherry Greene | • Michaela Owens | • Deborah Whitacre |
| • Dakota Guilkey | • Andrea Padgett | • Rebecca Wiggins |
| • Thomas Haders | • Deana Pawlak | • Ted Williams |
| • Jerry Hauck | • Dana Pendery | • Andrea Zapata |

Authorization to Apply for Emergency Substitute Certification for 2018-19

- | | | |
|--------------------|-------------------|-----------------------|
| • Molly Barth | • Dakota Guilkey | • Michaela Owens |
| • Christine Biltz | • Jerry Hauck | • Deana Pawlak |
| • Ronald Braun | • Jessica Hurley | • Dana Pendery |
| • Tom Brennenstuhl | • Sandy Hurtt | • Stephen Perry |
| • Alyssa Brown | • Anna James | • Hunter Pinney |
| • Jessica Forbes | • Tally Jones | • Theresa Richter |
| • Steve Gabennesch | • Alexis Mains | • Kristen Salvato |
| • Mary Beth Ganote | • Stephanie McNay | • Julie Sarakatsannis |

- Hannah Shirkey
- Erica Sudduth
- Katrina Turner
- Matthew Stephens
- Elizebeth Thomas
- Andrea Zapata
- Cynthia Studer
- Jason Thome

V. OTHER BUSINESS

A. EXECUTIVE SESSION - Per KRS 61.810(1)(b) - Discussion of the acquisition of real property.

Order #1856 - Motion Passed: Approval to enter into Executive Session at 9:08pm per KRS61.810(1)(b) passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

Order #1857 - Motion Passed: Approval to exit into Executive Session at 11:15pm per KRS61.810(1)(b) passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

VI. ADJOURNMENT

Board Chair Jeff Beach adjourned the meeting at 11:15pm.

Chairperson

Superintendent