

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

November 17, 2025

A regular meeting of the Campbell County Board of Education was held on Monday November 17, 2025, 6:00 p.m. at the Alexandria Educational Center. 51 Orchard Lane, Alexandria, KY 41001

In attendance at the meeting were:

Peggy Schultz, Chairperson
Kimber Fender, Vice Chairperson
Phil Griffin
Tamara Kuhel
Tyler Owen
Dr. Shelli Wilson, Superintendent
Jeremy Deters, Attorney

I. CALL TO ORDER

The meeting was called to order by Peggy Schultz, Chairperson.

Approve Agenda

25-108 Passed with a motion by Kuhel and a second by Griffin to approve the agenda as presented.

All voted “AYE” and the MOTION CARRIED.

Pledge of Allegiance

Mission Statement

District Leader in Me

Our Stars

OUR STARS
November 2025

Campbell County Elementary Schools

4th Grade Football, Abel Dougherty, Bently Hurrelbrink, Braxton Young, Byron Good, Cooper McElroy, Dalton McCarty, Declan McNamara, Easton Kidd, Elijah Wade, Elliott (Leo) Heineke, Gage Riggs, Jack Dorgan, Jackson Maness, Jason Walters, Jeremiah Manley, John Grainger, Kamryn Alford, Kip Mason, Levi Gulley, Luke McElwain, Mason Crase, Miles Roll, Noah Prinz, Oliver Smith, Patrick Schmidt,

Tristan Hoskins, Xander Ramsey, and Zayvior Hansel, Coached by Kip Mason, William Young, Todd Good, Steve McElroy, Tad Dougherty, Lynn Manley, Sydney Young, and Kate McElroy

The Campbell County 4th Grade Football Team capped off an incredible season as the 2025 NKYFL Super Bowl Champions, completing back-to-back undefeated seasons in 2024 and 2025. The team showcased outstanding teamwork, determination, and skill throughout the year, finishing their championship game with an impressive 32–6 victory. Congratulations to these young athletes and coaches on an extraordinary two-year run of excellence!

II. COMMUNICATIONS

Audience Comments

Superintendent Comments

Personnel Actions

Human Resources Personnel Actions 10-01-25-10-31-25

CERTIFIED			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Payne, Dakota	CCHS	Teacher	Hired 10/20/2025
Job Change/Location Change/Salary Changes			
Straus, Stephanie	RES	Teacher	Salary Change 10/13/2025
Superintendent Actions			
Nothing to Report			
Non-Renewal/Resignations/Retirements			
Morris, Ethan	CCHS	Teacher	Resignation 10/31/2025
Petersen, Emma	XRDS	Teacher	Resignation 10/27/2025
CLASSIFIED			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
DeJaco, Douglas	CCHS	Maintenance Worker	Hired 11/17/2025
Holley, Jeanette	XRDS	Custodian	Hired 11/10/2025
Lewis, Miranda	XRDS	Paraeducator	Hired 11/10/2025
Job Change/Location Change/Salary Changes			
Adams, Kathryn	CES	Paraeducator	Salary Change 10/2/2025
Boden, Kathy	CRES	Paraeducator	Salary Change 10/6/2025
Hess, Amber	CRES	Paraeducator	Salary Change

Popp, Autumn	CRES	Paraeducator	Location Change 10/27/2025
Lipscomb, Margarete	GLE	Food Service Manager	Job/Salary Change
Bryan, Daniel	TRANS	Bus Driver	Salary Change 10/6/2025
Goins, Cheryl	TRANS	Bus Driver	Job/Salary Change
Rath, Adam	TRANS	Vehicle Mechanic	Job/Salary/Location Change
Non-Renewal/Resignations/Retirements			
Schroder, Christie	AEC	Youth Worker	Declined Position 10/3/2025
Creech, Heather	CCMS	Paraeducator	Resignation 10/17/2025
Hartman, Holly	CCMS	Food Service Assistant	Resignation 10/7/2025
Haney, Brittany	CRES	Paraeducator	Resignation 10/17/2025
Yelton, Kimberly	CRES	Food Service Assistant	Resignation 10/20/2025
Melville, Steven	TRANS	Vehicle Mechanic	Resignation 10/17/2025
Mocahbee, Frederick	TRANS	Bus Driver	Resignation 10/24/2025
Hertzenberg, Walter	XRDS	Custodian	Resignation 10/17/2025
Tursany, Mattilee	XRDS	Paraeducator	Resignation 10/31/2025
SUBSTITUTES			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Burchett, Marina	DW	Substitute Teacher	Hired 10/14/2025
Cole, Kerri	DW	Substitute Teacher/Paraeducator	Hired 10/14/2025
Elam, Cindy	DW	Substitute Food Service Assistant	Hired 10/23/2025
Garboden, Erica	DW	Substitute Teacher	Hired 10/30/2025
Greene, Tiffany	DW	Substitute Paraeducator	Hired 10/22/2025
Haney, Brittany	DW	Substitute Teacher	Hired 10/30/2025
Howder, Tracy	DW	Substitute Lunchroom Monitor	Hired 10/23/2025
Lopez, Crystal	DW	Substitute Teacher	Hired 10/30/2025
McCulley, James	DW	Substitute Teacher	Hired 10/30/2025
Murphy, Tina	DW	Substitute Food Service Assistant	Hired 11/4/2025
O'Bryan, Ann	DW	Substitute Teacher	Hired 10/10/2025
Pfaehler, Stacy	DW	Substitute Food Service Assistant	Hired 11/4/2025
Rawe, Susan	DW	Substitute Teacher	Hired 10/30/2025
Smart, Jerome	DW	Substitute Teacher	Hired 10/14/2025
Stubbeman, Michelle	DW	Substitute Food Service Assistant	Hired 11/4/2025
Sullivan, Kennedy	DW	Substitute Teacher	Hired 10/30/2025
Vance, Brittany	DW	Substitute Nurse	Hired 10/23/2025
Veirs, Caden	DW	Substitute Teacher/Substitute Paraeducator	Hired 10/30/2025

Weidner, Lori	DW	Substitute Teacher	Hired 10/14/2025
Winkler, Kathryn	DW	Substitute Teacher	Hired 10/14/2025
Wirth, Sherry	DW	Substitute Teacher	Hired 10/3/2025
Yelton, Kimberly	DW	Substitute Food Service Assistant	Hired 10/24/2025
Graham, Tina	TRANS	Substitute Bus Monitor	Hired 10/23/2025
Hartig, Diana	TRANS	Substitute Bus Monitor	Hired 10/13/2025
Heeb, Connie	TRANS	Substitute Bus Monitor	Hired 10/23/2025
Keith, Patricia	TRANS	Substitute Bus Monitor	Hired 10/8/2025
Mocahbee, Frederick	TRANS	Substitute Bus Driver	Hired 10/24/2025
Slusher, Julie	TRANS	Substitute Bus Monitor	Hired 10/23/2025
Warnock, Teresa	TRANS	Substitute Bus Monitor	Hired 10/23/2025
Non-Renewal/Resignations/Retirements			
Russell, Thomas	DW	Substitute Teacher	Resignation 10/20/2025
Connell, Melinda	DW	Substitute Teacher	Resignation 10/21/2025
Watts, Peggy	DW	Substitute Food Service Assistant	Resignation 10/22/2025
Seiter, Nancy	DW	Substitute Food Service Assistant	Resignation 10/22/2025
Turner, Alisha	DW	Substitute Food Service Assistant	Resignation 10/22/2025
Weeks, Albert	DW	Substitute Teacher	Termination 10/24/2025
Ahrman, Madeline	DW	Substitute Paraeducator	Termination 10/24/2025
Sturdivant, Joseph	TRANS	Substitute Bus Monitor	Termination 10/24/2025
Hiance, Catherine	TRANS	Substitute Bus Monitor	Termination 10/24/2025
EXTRA-DUTY			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Russell, Kenneth	CCHS	Boys Tennis JV Assistant Coach	Hired 10/3/2025
Harris, Gregory	CCMS	Youth Athletic Coach - Basketball	Hired 10/3/2025
Hart, Kyle	CCMS	Basketball Head Coach-8th Boys Purple	Hired 10/3/2025
Norwell, Adam	CCMS	Youth Athletic Coach - Basketball	Hired 10/13/2025
Perkins, Joshua	CCMS	Basketball Head Coach - 6th Boys Gold	Hired 10/21/2025
Pflum, Noah	CCMS	Basketball Head Coach-8th Boys Gold	Hired 10/2/2025
Porter, Christopher	CCMS	Youth Athletic Coach - Basketball	Hired 10/20/2025
Smith, Jeffrey	CCMS	Youth Athletic Coach - Basketball	Hired 10/7/2025
Bell, Ginsel	CRES	Title I Tutor	Salary Change 10/20/2025
Albers, Jason	GLE	21st Century Teacher	Hired 10/1/2025
Thomas, Carrie	GLE	21st Century Teacher	Hired 10/20/2025
Baker, Ashley	XRDS	21st Century Teacher	Hired 10/10/2025
Day, Melissa	XRDS	Homeless Tutor	Hired 10/20/2025

Risner, Madison	XRDS	21st Century Teacher	Hired 10/10/2025
Non-Renewal/Resignations/Retirements			
Gast, Jeremiah	CCHS	Percussion Instructor	Resignation 10/2/2025
McGovney, Trenton	CCMS	Basketball Head Coach - 8th Grade Boys Purple	Resignation 10/2/2025
McGrath, Michael	CCMS	Basketball Head Coach - 8th Grade Boys Gold	Resignation 10/2/2025

Written Communications and Reports

SBDM Minutes
 FRYSC Reports
 Homeless Services Report
 Pupil Personnel Report
 Public Relations Report
 Report of Donations
 School Related Field Trip Notifications
 Field Trip Report – Athletics
 Field Trip Report - Transportation
 District Non-SBDM Staffing
 District Calendar 2027-28, First Reading
 KDE CTE Innovation and Support Grant

III. ACTION AGENDA

BG #22-294 CCMS Renovations BG-4s

25-109 Superintendent Wilson's recommendation to approve the BG-4s for BG #22-294 CCMS Renovations; BG-4s, as presented passed with a motion by Owen and a second by Fender.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

FY26 Supporting Postsecondary Achievement and Resources for Kentucky Students with Disabilities (SPARK) Grant

25-110 Superintendent Wilson's recommendation to accept the district proposal to apply for the FY26 Supporting Postsecondary Achievement and Resources for Kentucky Students with Disabilities (SPARK) Grant, as presented passed with a motion by Kuhel and a second by Owen.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

Certified Substitute Rate of Pay

25-111 Superintendent Wilson's recommendation to increase the daily rate of pay for certified substitutes from \$145.00 to \$180.00 for certified substitutes who have retired from Campbell County Schools, as presented passed with a motion by Fender and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

Campbell County School District Title I-Parent and Family Engagement Policy; Second/Final Reading

25-112 Superintendent Wilson's recommendation to approve the second and final reading of the revised Title I-Parent and Family Engagement Policy, as presented passed with a motion by Owen and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

Collateral Assignment Approval - Velo Riverside PILOT

25-113 Superintendent Wilson's recommendation to approve the collateral assignment for Velo Riverside, as presented passed with a motion by Fender and a second by Griffin.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

Broadleaf Behavioral Services Contract for Behavior Support Services

25-114 Superintendent Wilson's recommendation to approve a per diem hourly contract for behavior support services with Broadleaf Behavioral Services to provide additional school behavior support services as needed, passed with a motion by Owen and a second by Kuhel.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

Advanced Coursework District Plan

25-115 Superintendent Wilson's recommendation to accept the Campbell County School Advanced Coursework District Plan, as presented passed with a motion by Kuhel and a second by Fender.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

IV. CONSENT AGENDA

25-116 Superintendent Wilson's recommendation to approve the Consent Agenda as presented passed with a motion by Fender and a second by Owen.

Minutes

10-20-25 - Regular Meeting

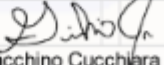
Addendum Bills

General Fund #152881-153057 & Eft 5859-5921 as listed in the Orders of the Treasurer

Regular Bills

General Fund #153062-153144 & 153059-153061 as listed in the Orders of the Treasurer

Treasurer's Report

Campbell County Board of Education					
Treasurer's Report					
For Month Ended October 31, 2025					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	5,790,704	2,247,930	(2,671,997)	(1,062,383)	4,304,254
Sick Leave Retire.	168,257	0	0	0	168,257
Committed Funds	400,000	0	0	0	400,000
Special Revenue	503,051	393,540	(337,812)	(303,396)	255,382
District Activity	40,993	97,158	0	(33,052)	105,099
Capital Outlay	555,776	0	0	0	555,776
Building	2,119,318	0	0	0	2,119,318
Construction	4,189,371	0	0	(491,424)	3,697,947
Debt Service	(4,174,347)	0	0	(21,761)	(4,196,109)
Food Service	1,774,751	379,726	(106,651)	(207,759)	1,840,067
Totals *	\$ 11,367,874	3,118,353	(3,116,461)	(2,119,775)	\$ 9,249,991
Respectfully Submitted,					
					
Gioacchino Cucchiara Jr.					
Treasurer					

Leave of Absence Report

Julie Barnhart, Teacher at Campbell Ridge Elementary School,
from November 5, 2025 through November 18, 2025

Paul Barton, Teacher at Alexandria Education Center,
from October 23, 2025 through November 28, 2025

Lauren Bitter, Guidance Counselor at Campbell Ridge Elementary School,
from January 1, 2026 through February 6, 2026

Nora Jones, Food Service Manager at Reiley Elementary School,
INTERMITTENT from August 21, 2025 through June 30, 2026

Patrick McCord, Bus Driver at Transportation,
from October 28, 2025 through December 11, 2025

Jason Niemeier, Teacher at Campbell County High School,
from September 24, 2025 through December 16, 2025

Kimberly “Elaine” Randall, Teacher at Reiley Elementary School,
INTERMITTENT from October 1, 2025 through June 30, 2026

Lori Robertson, Paraeducator at Cline Elementary School,
from November 6, 2025 through January 1, 2026

Lauren Wilson, Secretary at Central Office,
INTERMITTENT from August 1, 2025 through June 30, 2026

SFCC Offer of Assistance

Shortened School Day

All voted “aye” and the MOTION CARRIED.

V. Executive Session Per KRS 61.810 (1)(c) Proposed or Pending Litigation

25-117 Motion made by Owen, and seconded by Griffin, to enter executive session per KRS 61.810(1)(c) Proposed or Pending Litigation.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

25-118 Motion made by Owen and seconded by Kuhel to exit executive session.

All voted “aye” and the MOTION CARRIED.

The board exited executive session and resumed the regular meeting at 7:21p.m.

VI. Action

25-119 Motion made by Fender, and seconded by Owen, that the Campbell County Board of Education authorizes and ratifies the lawsuit filed in the Campbell County circuit court against EKM and RCG (dba Windows Glass) as well as their respective sureties, Farmington Casualty Company and Philadelphia Indemnity Insurance Company related to Campbell County Middle School renovations.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

25-120 Motion made by Owen, and seconded by Kuhel, that Campbell County Board of Education authorizes litigation against Delta Electric for losses related to the fire alarm panel at Campbell County Middle School.

VOTE: Schultz-Yes; Fender-Yes; Griffin-Yes; Kuhel-Yes; Owen-Yes. MOTION CARRIED.

VII. ADJOURN

There being no further business to come before the board, Ms. Schultz entertained a motion to adjourn.

25-121 Motion made by Kuhel and a second by Griffin, that the meeting be adjourned.

All voted "AYE" and the MOTION CARRIED.

The meeting adjourned at: 7:23p.m.

APPROVED:

PEGGY SCHULTZ, CHAIRPERSON

ATTEST:

DR. SHELLI WILSON, SECRETARY