

F O R T T H O M A S
I N D E P E N D E N T S C H O O L S

Phase IV - Professional Learning Plan

May 11, 2026

PD Plan Highlands High School

Highlands High School	Professional Development Day #1	Professional Development Day #2	Professional Development Day #3	Professional Development Day #4	Professional Development Day #5
	CALENDAR DATE: August 14, 2026	CALENDAR DATE: August 17, 2026	CALENDAR DATE: October 2, 2026	CALENDAR DATE: November 25, 2026	CALENDAR DATE: April 2, 2027
<p>District Directed Professional Development <u>12.0 hours</u></p> <p>cadre kickoff OR workshop</p> <p>August 14 & 17, 2026 8am</p> <p><small>* Some staff (etc..., LETRS CTE, Numeracy Counts, CI Summit, Chaos to Confidence) will NOT attend the morning of August 14th. ONLY those who are joining a yearlong cadre or workshop (ie: Unlocking Vibrant Learning, Educator Wellness) will show up on the 14th. Cadre kickoffs will end at 11:45am and workshops will end at 3:00pm</small></p> <p><i>Location: Highlands High School</i> <i>Register in Frontline Professional Growth</i></p>	<p>School Directed Professional Development <u>3.0 hours</u></p> <p>REQUIRED - Rick Wormeli follow up throughout the year</p> <p>Dates TBD 3:30-4:30pm</p> <p><i>Register in Frontline Professional Growth</i></p>	<p>School Directed Professional Development <u>6.0 hours</u></p> <p>Department PLC work on essential standards and common assessments</p> <p>Summer '26</p> <p><i>Register in Frontline Professional Growth</i></p>	<p>Individual Directed Professional Development <u>9.0 hours</u></p> <p>Flexible</p> <p><i>Submit plan in Frontline Professional Growth for Principal approval</i></p> <p><i>Register in Frontline Professional Growth</i></p>		

PD Plan Highlands Middle School

Highlands Middle School	Professional Development Day #1	Professional Development Day #2	Professional Development Day #3	Professional Development Day #4	Professional Development Day #5
	CALENDAR DATE: August 14, 2026	CALENDAR DATE: August 17, 2026	CALENDAR DATE: October 2, 2026	CALENDAR DATE: November 25, 2026	CALENDAR DATE: April 2, 2027
	<p align="center">District Directed Professional Development 12.0 hours</p> <p align="center">cadre OR workshop</p> <p align="center">August 14 & 17, 2026 8am</p> <p>* Some staff (etc..., LETRS CTE, Numeracy Counts, CI Summit, Chaos to Confidence) will NOT attend the morning of August 14th. ONLY those who are joining a yearlong cadre or workshop (ie: Unlocking Vibrant Learning, Educator Wellness) will show up on the 14th. Cadre kickoffs will end at 11:45am and workshops will end at 3:00pm</p> <p align="center"><i>Location: Highlands High School</i></p> <p align="center"><i>Register in Frontline Professional Growth</i></p>	<p align="center">School Directed Professional Development 6.0 hours</p> <p align="center">NKCES: "Unit and lesson Internalization" with NASOT element implementation</p> <p align="center">May 27th, 2026</p> <p align="center">8:00am – 3:00pm</p> <p align="center"><i>Register in Frontline Professional Growth.</i></p>	<p align="center">School Directed Professional Development 6.0 hours</p> <p align="center">Building Initiatives: Writing through NASOT elements</p> <p align="center">May 28th, 2026</p> <p align="center">8:00am - 3:00pm</p> <p align="center"><i>Register in Frontline Professional Growth.</i></p>	<p align="center">School Directed Professional Development 6.0 hours</p> <p align="center">Building Initiatives: PLC Consistency and Review</p> <p align="center">May 28th, 2026</p> <p align="center">8:00am - 3:00pm</p> <p align="center"><i>Register in Frontline Professional Growth.</i></p>	

PD Plan Johnson Elementary

Johnson Elementary School	Professional Development Day #1	Professional Development Day #2	Professional Development Day #3	Professional Development Day #4	Professional Development Day #5
	CALENDAR DATE: August 14, 2026	CALENDAR DATE: August 17, 2026	CALENDAR DATE: October 2, 2026	CALENDAR DATE: November 25, 2026	CALENDAR DATE: April 2, 2027
	<p align="center">District Directed Professional Development <u>12.0 hours</u></p> <p align="center">cadre kickoff OR workshop</p> <p align="center">August 14 & 17, 2026 8am</p> <p><i>* Some staff (etc..., LETRS CTE, Numeracy Counts, CI Summit, Chaos to Confidence) will NOT attend the morning of August 14th. ONLY those who are joining a yearlong cadre or workshop (ie: Unlocking Vibrant Learning, Educator Wellness) will show up on the 14th. Cadre kickoffs will end at 11:45am and workshops will end at 3:00pm</i></p> <p align="center"><i>Location: Highlands High School</i> <i>Register in Frontline Professional Growth</i></p>	<p align="center">School Directed Professional Development <u>6.0 hours</u></p> <p align="center">NKCES: Engaging Academic Strategies Using LLM's to Enhance Classroom Instruction</p> <p align="center">May 27th, 2026</p> <p align="center">8:00am – 3:00pm</p> <p align="center"><i>Register in Frontline Professional Growth.</i></p>	<p align="center">School Directed Professional Development <u>6.0 hours</u></p> <p align="center">NKCES & Building Initiatives: Canva in the Classroom & Pillars and Pathways</p> <p align="center">May 28th, 2026</p> <p align="center">8:00am - 3:00pm</p> <p align="center"><i>Register in Frontline Professional Growth</i></p>	<p align="center">Individual Directed Professional Development <u>3.0 or 6.0 hours</u></p> <p align="center">OPTIONAL - Rick Wormeli three 1 hour follow up virtual sessions throughout the year</p> <p align="center">DATES TBD</p> <p align="center">and / or flexible</p> <p align="center"><i>Submit plan in Frontline Professional Growth for Principal approval</i></p>	

PD Plan Moyer Elementary

	Professional Development Day #1	Professional Development Day #2	Professional Development Day #3	Professional Development Day #4	Professional Development Day #5	Professional Development Day #6
	CALENDAR DATE: August 14, 2026	CALENDAR DATE: August 17, 2026	CALENDAR DATE: October 2, 2026	CALENDAR DATE: November 25, 2026	CALENDAR DATE: April 2, 2027	
Moyer Elementary School	District Directed Professional Development <u>12.0 hours</u> cadre kickoff OR workshop August 14 & 17, 2026 8am * Some staff (etc..., LETRS CTE, Numeracy Counts, CI Summit, Chaos to Confidence) will NOT attend the morning of August 14th. ONLY those who are joining a yearlong cadre or workshop (ie: Unlocking Vibrant Learning, Educator Wellness) will show up on the 14th. Cadre kickoffs will end at 11:45am and workshops will end at 3:00pm Location: Highlands High School Register in Frontline Professional Growth		School Directed Professional Development <u>6.0 hours</u> Natasha Smith across the content areas (thinking maps, graphic organizers) May 27th, 2026 8:00am – 3:00pm Register in Frontline Professional Growth	School Directed Professional Development <u>6.0 hours</u> Moyer Centric Operations August 12th, 2026 8:00am - 11:00am Register in Frontline Professional Growth	School Directed Professional Development <u>3.0 hours</u> REQUIRED - Rick Wormeli follow up throughout the year Dates TBD 3:30-4:30pm Register in Frontline Professional Growth	Individual Directed Professional Development <u>3.0 hours</u> Flexible Submit plan in Frontline Professional Growth for Principal approval

PD Plan Woodfill Elementary

Woodfill Elementary School	Professional Development Day #1	Professional Development Day #2	Professional Development Day #3	Professional Development Day #4	Professional Development Day #5	Professional Development Day #6
	CALENDAR DATE: August 14, 2026	CALENDAR DATE: August 17, 2026	CALENDAR DATE: October 2, 2026	CALENDAR DATE: November 25, 2026	CALENDAR DATE: April 2, 2027	
	District Directed Professional Development <u>12.0 hours</u> cadre kickoff OR workshop August 14 & 17, 2026 8am * Some staff (etc..., LETRS CTE, Numeracy Counts, CI Summit, Chaos to Confidence) will NOT attend the morning of August 14th. ONLY those who are joining a yearlong cadre or workshop (ie: Unlocking Vibrant Learning, Educator Wellness) will show up on the 14th. Cadre kickoffs will end at 11:45am and workshops will end at 3:00pm Location: Highlands High School Register in Frontline Professional Growth		School Directed Professional Development <u>6.0 hours</u> NKCES: Educator Wellness & Designing Effective Tier 2 Behavior Interventions May 27th, 2026 8:00am – 3:00pm Register in Frontline Professional Growth.	School Directed Professional Development <u>6.0 hours</u> NKCES: AI Essentials May 28th, 2026 8:00am – 3:00pm Register in Frontline Professional Growth.	School Directed Professional Development <u>3.0 hours</u> Building Initiative: Pear Deck Common Assessments May 29th, 2026 8:00am – 11:00am Register in Frontline Professional Growth	Individual Directed Professional Development <u>3.0 hours</u> Flexible Submit plan in Frontline Professional Growth for Principal approval

Cadre / Workshop

Personalized Professional Learning

Purposeful Sustained Collaborative Reflective

How might we create a Professional Learning system that meets the needs of teacher goals, encourages choice, collaboration and ongoing learning and reflection?

2026-2027

Teachers will register for all PL in Frontline prior to attending and supply and supply proof of attendance in the form designated.



School Level

18 hours

Combination of school level and flex professional development



District

Required 12 hours

District Speaker (6 hours) + Choice between Cadre, Workshop, or State Sponsored (6 hours)



Workshops Regional & State

**CVG Education Summit
June 4-5**

2 day conference, CVG Centre ebsite. 6 District hours with option to earn additional school flex hours

From Chaos to Confidence

**June 9-10
NKCES**

2 Day conference, Newport Aquarium 6 District hours with option to earn additional 6 school flex hours

CI Summit

July 15-17

3 day conference, Cincinnati 6 District hours with option to earn additional school flex hours

CTE Summer Program

July 20-23

3 day conference, Louisville Register through KACTE website. 6 District hours with option to earn additional school flex hours



Workshops In District Options

**August 14 8am-3:30 pm
6 hours**

- **Building Conditions for Success**
NKCES
- **Educator Wellness**
NKCES
- **Unlocking Vibrant Classrooms**
NKCES



Cadres NKCES or District

August 14 8am-11:45 pm

3 hours + Additional 3 through the year. Topic details will be published on website.

- **NKCES & State Offerings**
 - AI Essentials
 - Building Test Ready Writers (3-12)
 - LETRS Phase 4 & 5
 - Math (EnVision, McGraw Hill)
 - Numeracy Counts
 - Reading (Amplify)
 - Social Studies - Mastering Inquiry Practices
 - Yes, and
 - Behavior MTSS
- **District Offerings**
 - AICamp Cadre
 - AP Cadre
 - LEGACY Year 3
 - NBCT
 - Secondary Science & NASOT + Stage 1 Unit Design
 - SPED Collaboration
 - Tech & Student Achievement



District Speaker

**August 17: 8am-3pm
6 hours**

Required - All Faculty

More information coming!

District Flexible Professional Learning Options

This year to help fulfill school level flex professional learning, we are also offering an in District catalogue of options.

- **AICamp - May 29 - 12pm-3:10 pm**
- **Speaker Follow Up Sessions - 3 opportunities**
- Additional offerings will be announced in May

