



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of November 18, 2025

Meeting of the Jefferson County Board of Education held at VanHoose Education Center,
3332 Newburg Road, Louisville, Kentucky, on Tuesday, November 18, 2025.

BOARD MEMBERS PRESENT:

Chairman Corrie Shull

Vice-Chairman James Craig

Mr. Trevin Bass

Mrs. Linda Duncan

Mr. Taylor Everett

Ms. Tricia Lister

Ms. Gail Logan Strange

STAFF MEMBERS PRESENT:

Superintendent Brian Yearwood, Ed.D.

Susan Biasioli, Director of Facility Planning

Kevin Brown, General Counsel

Carolyn Callahan, Chief of Communications and Community Relations

Dr. Rob Fulk, Chief Operations Officer

Cynthia Grohmann, Chief of Human Resources

Robert Moore, Chief of Schools

Edward D. Muns, Chief Financial Officer

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

SPECIAL MEETING

I. Call to Order

Chair Shull called the November 18, 2025, Special Meeting of the Board of Education to order at 5:01 p.m. He then made the following announcement.

“The Board will now conduct a closed session to have discussions regarding pending and proposed litigation pursuant to KRS 61.810(1)(c), and formative and preliminary discussions relating to the Evaluation of the Superintendent pursuant to KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557(6)(c). Public discussion of this matter and identification of the specific matter would disclose litigation strategy and have an adverse impact on the legal and financial interests of the District.”

II. Enter Closed Executive Session for Discussions Regarding Proposed and Pending Litigation Pursuant to KRS 61.810(1)(c), and formative and preliminary discussions relating to the Evaluation of the Superintendent pursuant to KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557(6)(c)

Order #2025-179 - Motion Passed: A motion to enter Closed Executive Session for Discussions Regarding Proposed and Pending Litigation Pursuant to KRS 61.810(1)(c), and formative and preliminary discussions relating to the Evaluation of the Superintendent pursuant to KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557(6)(c) passed with a motion by Mr. Taylor Everett and a second by Mr. James Craig.

Mr. Trevin Bass	Absent
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Absent
Dr. Corrie Shull	Yes

III. Adjourn from Executive Session

Order #2025-180 - Motion Passed: A motion to adjourn from Executive Session and return to open session passed with a motion by Ms. Tricia Lister and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

The Board returned to open session and Chair Shull made the following announcement.

“The Board of Education met in Executive Session to have discussions regarding pending and proposed litigation pursuant to KRS 61.810(1)(c), and formative and preliminary discussions relating to the Evaluation of the Superintendent pursuant to KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557(6)(c). Public discussion of this matter and identification of the specific matter would disclose litigation strategy and have an adverse impact on the legal and financial interests of the District. No action was taken while in closed session”

IV. Possible Consideration of a Motion on Pending and or Proposed Litigation

Order #2025-181 - Motion Passed: A motion to authorize Board counsel to proceed with the recommended legal resolution strategy outlined by counsel for the pending litigation matters identified in closed session and pursuant to counsel-recommended terms discussed in closed session passed with a motion by Mr. Trevin Bass and a second by Ms. Tricia Lister.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

V. Adjournment

The Special Meeting adjourned at 6:14 p.m.

Order #2025-182 - Motion Passed: A motion to adjourn the November 18, 2025, Special Meeting at 6:14 p.m. passed with a motion by Mr. James Craig and a second by Ms. Gail Logan Strange.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

WORK SESSION

Chair Shull called the November 18, 2025, Work Session to order at 6:15 p.m.

I. Call to Order

II. Recommendation for Approval of Meeting Agenda

Order #2025-183 - Motion Passed: Superintendent Brian Yearwood recommends the Board of Education approve the November 18, 2025, agenda. The recommendation passed with a motion by Mr. Trevin Bass and a second by Mr. James Craig.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

III. Recommendation for Approval of Minutes of Previous Meeting

Order #2025-184 - Motion Passed: Superintendent Brian Yearwood recommends the Board of Education approve the Minutes of the October 14, 2025, meeting. The recommendation passed with a motion by Ms. Gail Logan Strange and a second by Mr. James Craig.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

IV. Persons Requesting to Address the Board on Consent Calendar Items to be Voted Upon Separately at Board Member Request

Aubrey Grace Ellis, a Dunn Elementary fifth grader, advocated for her preferred middle school, Echo Trail, and suggested the boundary plan should only apply to sixth graders and transfer students beginning in the 2027-2028 school year.

Brian Recktenwald strongly urged the Board to vote no on the boundary change, arguing that overcrowding should be addressed through a short-term policy for all JCPS schools and not through the proposed change.

Adam Smith demanded the Board vote no on the proposed boundary change, arguing that the entire process was a failure of governance defined by deliberate concealment and that the proposal is merely a temporary patch resulting from staff incompetence, urging the Board instead to immediately convene a transparent working group to find a competent emergency solution for next year.

Rick Hernandez raised concerns about JCPS awarding construction bids to out-of-town contractors who then repeatedly subcontract the work, resulting in the misclassification of workers, and failure to pay local payroll taxes, and he specifically requested that the Board investigate these practices on future projects like the Seneca High School renovation.

V. Work Sessions

A. Review of District Applicant Data

Cynthia Grohmann, Chief of Human Resources, presented the update. Each Board member had an opportunity to ask questions.

Mr. Everett's main concern centered on teacher vacancies. He asked what resources or actions would be needed to accelerate the current recruitment efforts, suggesting options like more recruiters or an external agency. He asked whether the District anticipates a spike in the loss of staff with the upcoming holidays.

Ms. Logan Strange sought clarification on the figure of 211 teacher vacancies.

B. Report on Environmental Mitigation and Monitoring at Dr. William H. Perry Elementary School and the Future Dr. J Blaine Hudson Middle School

The report was presented by Dr. Rob Fulk, Chief Operations Officer, and Susan Biasioli, Director of Facility Planning. They were joined by the project's environmental consultants for both sites: Linebach Funkhouser, Inc., represented by Senior Engineer William Harshaw and Principal Geologist Bill Johnston; Terracon Consultants, Inc., represented by Senior Geologist Doug Trusty; and Max Bridges, Environmental Attorney with Wyatt, Tarrant & Combs, LLP, providing legal and regulatory context. Each Board member had an opportunity to ask questions.

Ms. Lister questioned whether having a non-district entity perform the environmental testing would increase community confidence in the safety results. When informed that the Kentucky Energy and Environment Cabinet (a state government body) conducts the testing and represents the highest standard, she accepted that. She then asked if there are different standards of safety based on the use of the property—for instance, if the standard for a school where children spend five days a week is higher than the standard for a commercial building like a Walmart.

Chair Shull asked the consultants to explain how the standards for testing are derived, seeking confirmation that they are consistent with the EPA standards. He followed up with several questions regarding the air quality and mitigation systems. He asked about the routine schedule for indoor air sampling and air testing, along with the complexities and types of devices used for such testing. He sought confirmation that the August testing raised no concerns and asked what specific chemicals were tested for. Regarding the Perry property, he inquired if the vapor mitigation system extends beyond the school's footprint or is strictly limited to the building's foundation, and he asked about the maintenance schedule for the vent risers on the roof to ensure the system's integrity is maintained. Furthermore, he asked if any chemicals are produced through the roof vents and whether building settling, which can create cracks in the flooring of new structures, is a cause for concern. Finally, he asked when the state is scheduled to conduct the next round of testing and confirmed that community members can obtain testing information on the Perry and Hudson properties directly from the state department.

Ms. Logan Strange referenced her past experience with filtration systems in the tobacco industry to emphasize her understanding of complex approval processes. She asked how the District can better communicate to the public that the safety standards being met are mandated at the state level and are "bigger than JCPS," ensuring the land is clean, mitigated, and safe for both existing and future schools. She also asked if additional, subsequent tests are performed to confirm the land remains safe and all obligations are continually met.

Mr. Craig asked about the expected useful life of the underground ventilation system. He requested that the results of the August 25 canister testing be provided to the Board, along with a one-page executive summary to help the members understand the findings.

VI. Consent Calendar

VI.A Report of Certified Leaves

VI.B Report of Personnel Actions

VI.C Recommendation of Approval of Field Trips Request and Receipt of Report of Field Trips Approved by the Superintendent

VI.D Recommendation for Approval of Projects, Assignment of Architects/Engineers, and BG-1 Forms

VI.D.1 Recommendation for Approval of Project, Assignment of Architect/Engineer, and BG-1 Form for Playground Renovation at Portland Elementary School

VI.D.2 Recommendation for Approval of Project, Assignment of Architect/Engineer, and BG-1 Form for Food Service Phase 44 at Various Schools

VI.E Recommendation for Approval of Bid and Revised BG-1 Form for New School Building at Seneca High School

VI.F Recommendation for Approval of Revised BG-1 Form for Neighborhood Place Relocation at Thomas Jefferson Middle School

VI.G Recommendation for Approval of Contract Completions and BG-4 Forms

VI.G.1 Recommendation for Approval of Contract Completion and BG-4 Form for Secure Vestibule at Hartstern Elementary School

VI.G.2 Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Jeffersontown Elementary School

VI.G.3 Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Shacklette Elementary School

VI.H Recommendation for Approval of Construction Change Orders

VI.I Notification of Temporary Access Agreement at VanHoose Education Center

VI.J Notification of Purchase Agreement with the Kentucky Transportation Cabinet for the Purchase of Surplus Property on Dixie Highway

VI.K Recommendation for Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendments

VI.L Recommendation for Approval of Professional Services Contracts of \$20,000 or More

VI.M Acceptance of Summary of Professional Services Contracts

VI.N Acceptance of Orders of the Treasurer

VI.N.1 Acceptance of Orders of the Treasurer-Invoices

VI.N.2 Acceptance of Orders of the Treasurer-Purchase Orders

VI.N.3 Acceptance of Orders of the Treasurer-Vouchers

VI.O Acceptance of Annual Comprehensive Financial Report for Year Ended June 30, 2025

VI.P Acceptance of Donations, Grants, and Funding

VI.P.1 Acceptance of Donations and Small Grants

VI.P.2 Acceptance of Funding from the Jefferson County Public Education Foundation

VI.P.3 Acceptance of Donation from Associated Builders and Contractors of Indiana/Kentucky

VI.P.4 Acceptance of FY26 IDEA B Basic, Preschool, Coordinated Early Intervening Services Funds from the Kentucky Department of Education

VI.P.5 Acceptance of School-Based Mental Health Care Provider Funding from the Kentucky Department of Education

VI.P.6 Acceptance of FY26 Title I School Improvement Funds from the Kentucky Department of Education

VI.P.7 Acceptance of Funding from the Kentucky Department of Education for the Office of Transition Readiness

VI.P.8 Recommendation for Approval to Submit SPARK Grant Application to the Kentucky Department of Education

VI.Q Recommendation for Approval of Agreements

VI.Q.1 Recommendation for Approval of Memorandum of Agreement with Blueprint 502

VI.Q.2 Recommendation for Approval of Memorandum of Agreement with the Commonwealth of Kentucky, Transportation Cabinet, and Acceptance of Reimbursement for Work Performed for New School Building at Okolona Elementary School

VI.Q.3 Recommendation for Approval of the Amendment to the Data Privacy Agreement with Flashlight Learning, Inc.

VI.Q.4 Recommendation for Approval of Memorandum of Agreement with Gate of Hope Ministries, International, Inc.

VI.Q.5 Recommendation for Approval of Data Protection Agreement with Incident IQ

VI.Q.6 Recommendation for Approval of Data Privacy Agreement with Navex Global Inc.

VI.Q.7 Recommendation for Approval of Amendment to Kentucky CHFS Grant for AmeriCorps

VI.Q.8 Recommendation for Approval of Rental Agreement with Kentucky Science Center

VI.Q.9 Recommendation for Approval of Memorandum of Agreement with Louisville Folk School

VI.Q.10 Recommendation for Approval of Memorandum of Agreement for Data Sharing with Otus, LLC

VI.Q.11 Recommendation for Approval of Data Privacy Agreement with Paloma Learning

VI.Q.12 Recommendation for Approval of Memorandum of Agreement with Sharp Futures Foundation, Inc.

VI.Q.13 Recommendation for Approval of Agreement with Prairie Village Baseball – Softball, Inc.

VI.Q.14 Recommendation for Approval of Memorandum of Agreement with Valley Sports Little League, Inc.

VI.Q.15 Recommendation for Approval of Rental Agreement with the University of Louisville Athletic Association

VI.Q.16 Recommendation for Approval of Third Amendment to Sale and Purchase Agreement for the Purchase of 5127 Terry Road

VI.Q.17 Recommendation for Approval of Third Amendment to Sale and Purchase Agreement for the Purchase of 5500 Terry Road

VI.Q.18 Recommendation for Approval of Pricing Amendment for Transportation Agreement with EverDriven Technologies, LLC

~~**VI.Q.19** WITHDRAWN: Recommendation for Approval of Data Privacy Agreement With Care Solace, Inc.~~

VI.Q.20 Recommendation for Approval of Data Privacy Agreement With NCS Pearson Inc.

~~**VI.Q.21** WITHDRAWN: Recommendation for Approval of Data Privacy Agreement with Public Consulting Group LLC~~

VI.Q.22 Recommendation for Approval of Interagency Agreements with Kentucky Educational Collaborative for State Agency Children and JCPS/State Agency Children's Programs

VI.Q.23 Recommendation for Approval of Rental Agreement with Louisville Urban League Sports & Learning Complex, Inc. DBA Norton Healthcare Sports & Learning Center

VI.R Recommendation for Approval of 2026 Board Meeting Schedule

VI.S Recommendation for Approval of Shortened School Days and /or Weeks for Nine Exceptional Child Education Students

VI.T Recommendation to Receive Board Policies for First Reading and Receive Administrative Procedures for Review

VI.U Recommendation for Approval of Proposed Boundary Adjustments for Elementary Satellite and Echo Trail Middle School

VI.V Recommendation for Review of Exceptional Child Education Procedures

VI.W Adoption of Attached Board Policy

Three items were pulled down for separate discussion at the request of Board members. These items included:

VI.O Acceptance of Annual Comprehensive Financial Report for Year Ended June 30, 2025 (pulled by Duncan),

VI.R Recommendation for Approval of 2026 Board Meeting Schedule (pulled by Duncan), and

VI.U Approval of Proposed Boundary Adjustments for Elementary Satellite and Echo Trail MS (pulled jointly by Everett and Duncan).

▪ **VI.O Acceptance of Annual Comprehensive Financial Report for Year Ended June 30, 2025**

Eddie Mun, Chief Financial Officer, provided a short overview of the report. Meaghan Reynolds, shareholder in the audit division at LBMC Louisville, was available to answer questions. Each Board member had an opportunity to ask questions.

Mrs. Duncan expressed relief and pleasure with the Annual Comprehensive Financial Report, highlighting positive findings that the District's financial position remains stable and strong despite challenges. She asked for confirmation on the District's current enrollment status.

Mr. Craig asked whether the change of the Annual Comprehensive Financial Report from an information item to a consent item was a recommendation from administration or a result of the work related to the Board's Goals and Guardrails. He expressed the belief that it is best practice for an audit committee, like ARMAC, in any large organization to conduct a full vetting of the financial report.

▪ **VI.R Recommendation for Approval of 2026 Board Meeting Schedule**

Mrs. Duncan expressed concern that reducing the number of board meetings for the upcoming year would not allow adequate time to digest materials, potentially minimizing the Board's role, but stated she would agree to the schedule and requested a review at the end of the year to assess if other members struggled with the monthly material load.

▪ **VI.U Approval of Proposed Boundary Adjustments for Elementary Satellite and Echo Trail MS**

Mr. Everett requested an explanation of the process and rationale that led to the final decision regarding the proposed boundary adjustments.

Dr. Fulk and Mr. Moore provided an overview.

Mr. Everett's questions and comments focused on process improvement, asking what changes the District plans to implement for future boundary adjustment procedures based on how this current process unfolded, and he explicitly stated his wish that communication regarding this matter had been handled better.

Mr. Bass emphasized the need for overcommunication and transparency in future processes, believing that better communication would have prevented many of the questions and concerns that arose. His final comment expressed confidence that in the future, all schools should be "up the par," as the root issue driving parent concerns is their desire for the best educational opportunities for their children.

Mrs. Duncan questioned the plan for handling siblings who will be attending the schools at the same time or sequentially during the transition period.

Chair Shull briefly discussed the need for follow-up work by committee chairs: he asked Ms. Lister (Policy Committee) to develop a formal policy for future boundary changes in preparation for the 2026 comprehensive review, noted the infrastructure work ahead for Ms. Logan Strange's Facilities Committee, and thanked Mr. Everett for his communication as the ARMAC liaison.

Order #2025-185 - Motion Passed: A motion to approve the Consent Calendar MINUS: VI.O *Acceptance of Annual Comprehensive Financial Report for Year Ended June 30, 2025*; VI.R *Recommendation for Approval of 2026 Board Meeting Schedule*; VI.U *Recommendation for Approval of Proposed Boundary Adjustments for Elementary Satellite and Echo Trail Middle School*; passed with a motion by Mrs. Linda Duncan and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

Order #2025-186 - Motion Passed: A motion to approve Consent Item: VI.O *Acceptance of Annual Comprehensive Financial Report for Year Ended June 30, 2025*; passed with a motion by Mr. Trevin Bass and a second by Mrs. Linda Duncan.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

Order #2025-187 – Motion Passed: A motion to approve Consent Item: VI.R *Recommendation for Approval of 2026 Board Meeting Schedule* passed with a motion by Mr. Trevin Bass and a second by Ms. Tricia Lister.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

2025-188 – Motion Passed: A motion to approve Consent Item VI.U Recommendation for Approval of Proposed Boundary Adjustments for Elementary Satellite and Echo Trail Middle School passed with a motion by Mr. James Craig and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

VII. Persons Requesting to Address the Board (If Necessary)

VIII. Adjournment

Order #2025-189 – Motion Passed: A motion to adjourn the November 18, 2025, meeting of the Jefferson County Board of Education at 7:41 p.m. passed with a motion by Mr. Trevin Bass and a second by Ms. Tricia Lister.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

Dr. Corrie Shull
Chairman

Dr. Brian Yearwood
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**