

RECORD OF BOARD PROCEEDINGS

[Minutes]

Russellville, KY, October 15<sup>th</sup>, 2024

The Russellville Independent Board of Education met in regular session at 6:00 o'clock P.M., on the 15<sup>th</sup> day of October 2024, with the following members present:

- [1] Mr. James C. Milam                      [2] Mr. Phillip E. West                      [3] Ms. Davonna C. Page  
[4] Mrs. Lovis Patterson                      [5] Mrs. April Triplett                      [6] Mr. Kyle Estes, Superintendent

**I. CALL TO ORDER, INVOCATION, PLEDGE OF ALLEGIANCE TO FLAG**

Mr. James Milam, Board Chair, called the meeting to order at 6:04 PM. Mrs. Robin Cornelius offered the invocation, and Mr. Milam led the audience in the pledge of allegiance to the flag.

**a. Review of District Mission Statement**

Mr. Milam reviewed the district mission and vision statements: “At Russellville Independent Schools, we are committed to ensuring that every Panther is equipped socially, emotionally, and academically on their journey to becoming an effective communicator, productive collaborator, innovative problem solver, and compassionate citizen – wherever life takes them!”

We R Equipping Panthers....For Life!

**II. AGENDA APPROVED**

**Order #45 – Motion Passed:** Approval of board agenda passed with a motion by Mr. Phillip West, second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**III. PUBLIC COMMENT**

**IV. PRESENTATIONS**

**a. KSA Data Review**

Mrs. Robin Cornelius presented KSA Data to board members and attendees.

**V. CONSENT AGENDA ITEMS APPROVED**

**Order #46 – Motion Passed:** Approval of the Consent Agenda Items passed with a motion by Mrs. Lovis Patterson and a second by Mr. Phillip West.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

- a. **Minutes:** September 17<sup>th</sup>, 2024, Regular Meeting
- b. **Payment of Claims & Contract Salaries and Financial Reports**
- c. **Report of Personnel Actions Taken by the Superintendent**

Hires:

<u>Date</u>	<u>Name</u>	<u>Position</u>
9/16/2024	Derek Johnson	Certified Teacher - Substitute
9/17/2024	Autumn Strode	Custodian Substitute
09/19/2024	Joseph (Reed) Parrish	Student Worker
9/25/2024	Joshua Knight	Custodian/ Building Attendant
11/14/2023	Kaeleigh Pardue	23-24 Bus Driver(s) - Substitute
10/8/2024	Jerrita Buckner	Certified Teacher - Substitute
10/8/2024	Susan Smith	Custodian Substitute

Resignations/Termination:

<u>Date</u>	<u>Name</u>	<u>Position</u>
9/20/24	Jaima DeLa Cruz	Inst. Asst. -District English Language
9/27/24	Bailey Howell	Certified Teacher - RMS Mathematics
9/27/2024	Millie Scott	Building Attendant (Custodian)
10/8/2024	Jayla Bigbee	Instructional Assistant-Preschool

**d. Fundraiser/Overnight Travel**

Fundraisers:

<u>Dates</u>	<u>Organization</u>	<u>Activity</u>	<u>Sponsor</u>
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Overnight Trips

<u>Dates</u>	<u>Organization</u>	<u>Location</u>	<u>Sponsor</u>
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**VI. UPDATE/INFORMATION ON DISTRICT PROGRAMS/ACTIVITIES**

**a. Award Bid for Stevenson Elementary Roof Project (BG25-074)**

**Order #47 - Motion Passed:** Approval of awarding the bid for Stevenson Roof Project to Kalkreuth Roofing & Sheet Metal passed with a motion by Mr. Phillip West and a second by Ms. Davonna Page.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**b. Revised BG-1 for Stevenson Roof Project (BG25-074)**

**Order #48 - Motion Passed:** Approval of revised BG1 for Stevenson roof project (BG25-074) passed with a motion by Mrs. April Triplett and a second by Mrs. Lovis Patterson.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**c. Contract Documents for Stevenson Roof Project (BG25-074)**

**Order #49 - Motion Passed:** Approval of contract documents for SES roof project (BG25-074) passed with a motion by Ms. Davonna Page and a second by Mr. Phillip West.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**d. Pay Application #5 for Russellville High School Canopy Project (BG24-166)**

**Order #50 - Motion Passed:** Approval of pay application #5 for the RHS canopy renovation project (BG24-166) passed with a motion by Mr. Phillip West and a second by Mrs. Lovis Patterson.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**e. Amend the 2024-2025 Substitute Salary Schedule**

**Order #51 - Motion Passed:** Approval of amended substitute salary schedule passed with a motion by Mrs. Lovis Patterson and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**VII. NEW BUSINESS**

**a. Appointment of Board Member to Serve on Calendar Committee**

**Order #52 - Motion Passed:** Approval of April Triplett to serve as the Board member representative on the calendar committee passed with a motion by Ms. Davonna Page and a second by Mr. Phillip West.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**b. Partnership Agreement with Collaborative for Teaching and Learning (CTL)**

**Order #53 - Motion Passed:** Approval of partnership agreement with CTL passed with a motion by Mr. Phillip West and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**c. Agreement with the University of the Cumberland**

**Order #54 - Motion Passed:** Approval of agreement with the University of the Cumberland passed with a motion by Ms. Davonna Page and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**d. Proposal for Salary Schedule Review and Analysis from Strategic Educational Services, LLC**

**Order #55 - Motion Passed:** Approval of salary schedule review and analysis proposal from Strategic Educational Services, LLC passed with a motion by Ms. Davonna Page and a second by Mr. Phillip West.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**e. KETS Offer of Assistance for School Facilities Construction Commission**

**Order #56 - Motion Passed:** Approval of KETS offer of assistance passed with a motion by Mrs. April Triplett and a second by Mr. Phillip West.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**f. Adopt a Resolution Supporting the Use of State Dollars to Exclusively Fund the Common System of Public Schools**

**Order #57 - Motion Passed:** Approval of adopting a resolution supporting the use of state dollars to exclusively fund the common system of public schools passed with a motion by Ms. Davonna Page and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

**VIII. ADMINISTRATIVE REPORTS**

- a. Strategic Plan Update – Student Centered Experiences**
- b. Attendance Update**

**IX. SUPERINTENDENT’S REPORT**

**X. WORKING SESSION**

**XI. ADJOURNMENT**

**Order #58 - Motion Passed:** passed with a motion by Mr. Phillip West and a second by Mrs. April Triplett.

Mr. James Milam	Yes
Mr. Phillip West	Yes
Mrs. Lovis Patterson	Yes
Ms. Davonna Page	Yes
Mrs. April Triplett	Yes

Chairman \_\_\_\_\_

Secretary \_\_\_\_\_