

**Fort Thomas Independent Schools
Certified Salary Schedule
2024-2025**

(188 DAYS)

YEAR	RANK IV	RANK III	RANK IIIA	RANK II	RANK IIA	RANK I
0	37,715	46,110	47,255	50,263	51,690	55,078
1	37,715	46,798	47,942	51,017	52,449	55,694
2	37,715	47,495	48,639	52,290	53,230	56,457
3	37,715	48,211	49,351	53,080	54,508	57,308
4	37,715	48,933	50,077	53,879	55,170	58,165
5	37,715	49,669	50,813	54,741	56,166	59,038
6	37,715	50,574	51,718	56,115	57,544	60,358
7	37,715	51,984	53,128	57,528	58,958	62,559
8	37,715	53,431	54,575	58,978	60,412	64,855
9	37,715	54,920	56,064	60,473	61,899	67,237
10	37,715	56,451	57,596	62,004	63,429	69,712
11	37,715	58,035	59,178	63,574	65,000	72,285
12	37,715	58,577	59,721	64,168	65,601	72,730
13	37,715	59,126	60,271	64,774	66,203	73,177
14	37,715	59,679	60,819	65,384	66,815	73,627
15	37,715	60,236	61,380	66,001	67,432	74,083
16	37,715	60,801	61,948	66,623	68,053	74,542
17	37,715	61,374	62,515	67,251	68,682	74,995
18	37,715	62,896	64,040	68,138	69,571	75,748
19	37,715	64,464	65,606	69,040	70,469	76,505
20	37,715	66,071	67,215	69,960	71,383	77,268
21	37,715	67,722	68,867	70,883	72,312	78,039
22	37,715	69,418	70,558	71,823	73,249	78,819
23	37,715	71,157	72,300	72,775	74,204	79,608
24	37,715	71,494	72,640	73,533	74,961	80,324
25	37,715	71,833	72,976	74,298	75,729	81,054
26	37,715	72,173	73,318	75,076	76,506	81,790
27	37,715	72,513	73,658	75,859	77,289	82,532
28	37,715	72,859	74,003	76,655	78,084	83,278
29+	37,715	73,936	75,088	78,231	79,677	84,874

ADMINISTRATOR INDICES
2024-25

Position	Index
Assistant Superintendent	1.82
High School Principal	1.78
High School Assistant Principal	1.56
High School Counselor	1.195
Middle School Principal	1.62
Middle School Assistant Principal	1.52
Middle School Counselor	1.12
Elementary Principal	1.58
Elementary Assistant Principal	1.25
Elementary Counselor	1.06
Athletic Director	1.39
Director of Finance	1.50
Director of Operations	1.50
Director of Special Education	1.50
Director of Technology	1.50
Director of Bands	1.20

2024-25 Classified Salary Schedule II

Psychologist and Speech Pathologist rate is based on 188 Days on Certified Rank I Schedule									
Finance Director, Occupational Therapist, and Athletic Director rate is based on 188 Days on Certified Rank II Schedule									
All Other Positions based on 188 Days on Certified Rank III Schedule <i>(Note: Network Administrator can move to Certified Rank II Schedule based on degree held.)</i>									
	School Psychologist (100%)220 Days	Speech Language Pathologist (100%) 188 Days	Occupational Therapist (100%) 188 Days	Finance Director (Index 1.50)	Athletic Director (Index 1.39)	Network Administrator &/or Computer Technician (100%) 260 Days	Nurse/Health Coordinator (90%) 200 Days	School Nurse (90%) 125 Days	Preventative Maintenance HVAC (90%) 260 Days
0	55,078	55,078	50,263	50,263	50,263	46,110	41,499	41,499	41,499
1	55,694	55,694	51,017	51,017	51,017	46,798	42,118	42,118	42,118
2	56,457	56,457	52,290	52,290	52,290	47,495	42,746	42,746	42,746
3	57,308	57,308	53,080	53,080	53,080	48,211	43,390	43,390	43,390
4	58,165	58,165	53,879	53,879	53,879	48,933	44,040	44,040	44,040
5	59,038	59,038	54,741	54,741	54,741	49,669	44,702	44,702	44,702
6	60,358	60,358	56,115	56,115	56,115	50,574	45,517	45,517	45,517
7	62,559	62,559	57,528	57,528	57,528	51,984	46,786	46,786	46,786
8	64,855	64,855	58,978	58,978	58,978	53,431	48,088	48,088	48,088
9	67,237	67,237	60,473	60,473	60,473	54,920	49,428	49,428	49,428
10	69,712	69,712	62,004	62,004	62,004	56,451	50,806	50,806	50,806
11	72,285	72,285	63,574	63,574	63,574	58,035	52,232	52,232	52,232
12	72,730	72,730	64,168	64,168	64,168	58,577	52,719	52,719	52,719
13	73,177	73,177	64,774	64,774	64,774	59,126	53,214	53,214	53,214
14	73,627	73,627	65,384	65,384	65,384	59,679	53,711	53,711	53,711
15	74,083	74,083	66,001	66,001	66,001	60,236	54,212	54,212	54,212
16	74,542	74,542	66,623	66,623	66,623	60,801	54,720	54,720	54,720
17	74,995	74,995	67,251	67,251	67,251	61,374	55,236	55,236	55,236
18	75,748	75,748	68,138	68,138	68,138	62,896	56,607	56,607	56,607
19	76,505	76,505	69,040	69,040	69,040	64,464	58,018	58,018	58,018
20	77,268	77,268	69,960	69,960	69,960	66,071	59,464	59,464	59,464
21	78,039	78,039	70,883	70,883	70,883	67,722	60,950	60,950	60,950
22	78,819	78,819	71,823	71,823	71,823	69,418	62,477	62,477	62,477
23	79,608	79,608	72,775	72,775	72,775	71,157	64,041	64,041	64,041
24	80,324	80,324	73,533	73,533	73,533	71,494	64,344	64,344	64,344
25	81,054	81,054	74,298	74,298	74,298	71,833	64,649	64,649	64,649
26	81,790	81,790	75,076	75,076	75,076	72,173	64,955	64,955	64,955
27	82,532	82,532	75,859	75,859	75,859	72,513	65,262	65,262	65,262
28	83,278	83,278	76,655	76,655	76,655	72,859	65,573	65,573	65,573
29+	84,874	84,874	78,231	78,231	78,231	73,936	66,542	66,542	66,542

**Classified Salary Schedule
2024-2025**

Job Code	Payroll / AP Clerk	Central Office Staff I	Central Office Staff II	Superintendent Adm Asst	HS Prin. Sec./ HS AD Admin. Asst.	School Secretary	Elem/MS Prin Sec	Instr. Asst./Bus Monitors	District Maintenance Supervisor	District Custodian / Maintenance	HS Building Supervisor	HHS Night Supervisor	MS Building Supervisor	Elem Building Supervisor	Custodian	HHS Cafeteria Manager	HMS Cafeteria Manager	Elem Cafeteria Manager	Cafeteria Worker I	Cafeteria Worker II	Nurse Aide	Bus Driver	Job Coach	Interpreter	Computer Technician	Network Administrator	Seasonal Maintenance Crew	Student Worker	Student Lighting/Sound Technician	
	2	27	24	25	7	8	22	10	11	38	12	34	30	13	14	15	37	16	17	28	18	19	32	21	23	36	26	29	31	
0	22.57	21.15	20.07	23.84	17.08	14.58	16.46	14.98	20.46	15.48	17.42	15.88	16.90	16.54	14.72	17.34	16.94	16.53	12.70	12.07	11.46	18.95	21.49	23.08	27.61	29.82	13.18	9.75	13.55	0
1	23.09	21.62	20.51	24.39	17.41	15.21	16.78	15.26	20.80	15.76	17.86	16.27	17.28	16.87	14.99	17.61	17.22	16.81	12.91	12.28	11.61	19.06	21.81	23.53	28.03	30.25	14.03	9.75	13.55	1
2	23.55	22.06	20.94	24.87	17.72	15.53	17.07	15.52	21.20	16.04	18.31	16.64	17.65	17.21	15.23	18.03	17.60	17.18	13.17	12.57	11.79	19.49	22.14	23.99	28.58	30.68	14.56	9.75	13.55	2
3	24.11	22.57	21.41	25.46	18.08	15.85	17.39	15.80	21.55	16.27	18.77	17.01	18.05	17.55	15.49	18.46	18.01	17.54	13.39	12.80	11.94	19.94	22.46	24.42	29.01	31.12	14.56	9.75	13.55	3
4	24.61	23.06	21.88	25.99	18.35	16.18	17.68	16.08	21.88	16.59	19.23	17.42	18.44	17.90	15.77	18.87	18.39	17.89	13.65	13.02	12.12	20.49	22.80	24.89	29.45	31.56	14.56	9.75	13.55	4
5	25.10	23.50	22.30	26.51	18.70	16.53	17.98	16.38	22.29	16.87	19.71	17.80	18.85	18.26	16.05	19.29	18.77	18.26	13.83	13.19	12.29	20.93	23.13	25.35	29.77	31.98	14.56	9.75	13.55	5
6	25.65	24.03	22.79	27.09	19.03	16.85	18.28	16.69	22.68	17.18	20.20	18.20	19.27	18.63	16.31	19.72	19.16	18.61	14.10	13.47	12.45	21.39	23.49	25.74	30.30	32.54	14.56	9.75	13.55	6
7	26.16	24.50	23.25	27.63	19.34	17.14	18.56	16.98	23.07	17.45	20.71	18.59	19.68	19.00	16.62	20.12	19.54	18.95	14.28	13.68	12.65	21.82	23.84	26.22	30.85	33.07	14.56	9.75	13.55	7
8	26.69	25.00	23.72	28.19	19.66	17.53	18.91	17.27	23.48	17.81	21.23	19.03	20.12	19.38	16.88	20.56	19.93	19.31	14.56	13.96	12.73	22.27	24.20	26.67	31.38	33.62	14.56	9.75	13.55	8
9	27.18	25.45	24.15	28.70	19.99	17.81	19.20	17.60	23.88	18.28	21.76	19.50	20.57	19.76	17.19	20.99	20.34	19.68	14.82	14.19	13.03	22.72	24.55	27.16	31.93	34.15	14.56	9.75	13.55	9
10	27.72	25.95	24.62	29.27	20.30	18.15	19.50	17.94	24.30	18.69	22.30	19.95	21.01	20.16	18.02	21.39	20.71	20.02	15.04	14.42	13.13	23.16	24.93	29.06	32.46	34.70	14.56	9.75	13.55	10
11	28.20	26.41	25.06	29.78	20.62	18.46	19.82	18.24	24.75	19.22	22.86	20.47	21.47	20.57	18.28	21.77	21.09	20.39	15.27	14.67	13.31	23.62	25.30	29.06	32.91	35.13	14.56	9.75	13.55	11
12	28.74	26.91	25.54	30.35	20.94	18.84	20.14	18.59	25.19	19.70	23.44	20.94	21.95	20.98	18.57	22.22	21.47	20.70	15.54	14.93	13.64	24.06	25.68	29.06	33.34	35.55	14.56	9.75	13.55	12
13	29.26	27.41	26.00	30.90	21.27	19.13	20.43	18.91	25.60	20.18	24.02	21.45	22.43	21.40	18.68	22.64	21.89	21.12	15.80	15.18	14.00	24.51	26.07	29.06	33.77	35.99	14.56	9.75	13.55	13
14	29.68	27.77	26.36	31.34	21.60	19.44	20.73	19.28	26.07	20.62	24.62	21.91	22.93	21.82	18.82	23.03	22.24	21.45	16.04	15.41	14.33	24.95	26.46	29.06	34.20	36.42	14.56	9.75	13.55	14
15	30.09	28.18	26.73	31.78	21.88	19.80	21.04	19.61	26.57	20.88	25.24	22.27	23.43	22.26	19.07	23.48	22.64	21.78	16.31	15.69	14.67	25.40	26.86	29.06	34.63	36.86	14.56	9.75	13.55	15
16	30.55	28.62	27.14	32.26	22.24	20.17	21.35	20.01	27.16	22.44	25.87	23.31	23.95	22.44	19.38	23.90	23.03	22.16	16.52	15.92	15.00	25.85	27.26	29.06	35.18	37.39	14.56	9.75	13.55	16
17	30.93	28.97	27.48	32.67	22.57	20.47	21.63	20.35	27.71	22.66	26.51	23.68	24.47	22.66	19.72	24.32	23.43	22.53	16.80	16.21	15.36	26.29	27.67	29.06	35.71	37.94	14.56	9.75	13.55	17
18	31.37	29.38	27.88	33.13	22.88	20.86	21.93	20.72	28.26	22.81	27.17	23.99	25.01	22.94	20.04	24.75	23.81	22.88	17.03	16.42	15.71	26.73	28.07	29.06	36.26	38.47	14.56	9.75	13.55	18
19	31.84	29.81	28.28	33.62	23.29	21.32	22.26	21.23	28.82	22.96	27.86	24.32	25.56	23.30	20.42	25.17	24.20	23.22	17.31	16.69	16.02	27.18	28.50	29.06	36.80	39.03	14.56	9.75	13.55	19
20	32.22	30.16	28.64	34.03	23.74	21.77	22.57	21.69	29.30	23.11	28.55	24.63	26.12	23.63	20.77	25.56	24.58	23.59	17.58	16.98	16.37	27.63	28.92	29.06	37.34	39.56	14.56	9.75	13.55	20
21	32.63	30.55	28.99	34.46	24.14	22.24	22.87	22.19	29.85	23.33	29.22	25.00	26.65	24.06	21.11	25.99	24.99	23.96	17.81	17.19	16.51	27.77	29.36	29.06	37.88	40.11	14.56	9.75	13.55	21
22	33.11	31.00	29.42	34.96	24.58	22.73	23.14	22.68	30.42	23.49	29.81	25.31	27.14	24.49	21.51	26.40	25.36	24.31	18.04	17.41	16.62	27.91	29.78	29.06	38.42	40.64	14.56	9.75	13.55	22
23	33.60	31.45	29.84	35.48	24.98	23.20	23.62	23.16	30.94	23.80	30.38	25.73	27.66	24.93	21.88	26.80	25.72	24.65	18.29	17.67	16.74	28.04	30.14	29.06	38.96	41.19	14.56	9.75	13.55	23
24	34.14	31.96	30.32	36.05	25.48	23.71	24.01	23.66	31.51	24.30	30.97	26.21	28.13	25.38	22.22	27.27	26.15	25.03	18.52	17.90	16.87	28.17	30.50	29.06	39.50	41.72	14.56	9.75	13.55	24
25	34.68	32.45	30.81	36.62	25.81	24.06	24.40	24.13	32.09	24.74	31.56	26.68	28.60	25.84	22.66	27.68	26.52	25.36	18.77	18.15	16.99	28.29	30.74	29.06	40.04	42.27	14.56	9.75	13.55	25
26	35.19	32.95	31.26	37.16	26.26	24.51	24.86	24.66	32.65	25.19	32.13	27.16	29.12	26.30	23.03	28.06	26.89	25.70	19.00	18.37	17.10	28.43	31.18	29.06	40.59	42.80	14.56	9.75	13.55	26
27	35.75	33.46	31.76	37.75	26.68	24.94	25.28	25.12	33.13	25.66	32.71	27.64	29.60	26.77	23.44	28.48	27.29	26.11	19.22	18.61	17.22	28.55	31.66	29.06	41.13	43.35	14.56	9.75	13.55	27
28	35.99	33.70	31.97	38.00	26.92	25.19	25.52	25.36	33.38	25.89	33.30	28.01	30.12	27.25	23.68	28.71	27.52	26.34	19.47	18.72	17.34	28.69	31.89	29.06	41.67	43.88	14.56	9.75	13.55	28
29+	36.26	33.96	32.21	38.29	27.18	25.44	25.77	25.60	33.63	26.13	33.89	28.37	30.61	27.74	23.92	28.95	27.77	26.59	19.71	18.85	17.47	28.82	32.13	29.06	42.21	44.43	14.56	9.75	13.55	29+

Fort Thomas Independent Schools

Supplemental Teaching Services Salary Schedule

2024-25 School Year

REGULAR AFTER SCHOOL PROGRAMS (ESS), SUMMER SCHOOL AND SUMMER ENRICHMENT

Summer School is paid at actual contact hours plus 10% above for planning and preparation. No planning is paid for summer enrichment.

Years Exp.	REGULAR AFTER SCHOOL PROGRAMS AND SUMMER ENRICHMENT		SUMMER SCHOOL (includes 10% planning)	
	Certified Rate	Non-Certified Rate	Certified Rate	Non-Certified Rate
0-4	\$28.50	\$20.00	\$29.00	\$20.00
5-9	\$33.00	\$20.00	\$34.00	\$20.00
10-15	\$37.00	\$20.00	\$39.00	\$20.00
16-21	\$42.00	\$20.00	\$43.50	\$20.00
22+	\$46.00	\$20.00	\$48.50	\$20.00

SATURDAY SCHOOL

Teachers will be paid \$25.00 per hour for Saturday school sessions.

PLANNING PERIOD CLASS COVERAGE

Upon approval of Principal or Principal's designee, teachers will be paid \$25.00 for each planning period used to cover a class.

CURRICULUM DEVELOPMENT, LITERACY ACADEMY, ETC.

Teachers will be paid \$25.00 per hour for curriculum development work or as incentives for attending selected approved, district-sponsored professional growth activities.

With approval of the professional development coordinator, teachers may use curriculum development work or attendance at selected professional growth sessions as flexible PD credit.

PROFESSIONAL DEVELOPMENT PRESENTER

Teachers who provide professional development for the district shall be paid their hourly rate for preparation time as well as for presentation time. The total number of hours allowed for preparation time cannot exceed the total time for the presentation without written approval from the Superintendent or district professional development coordinator.

Teachers may elect to substitute PD credit in lieu of a stipend for presentation time but not for preparation time.

ATHLETIC CAMPS

When FTIS Coaches offer camps, they shall follow Board Policy 09.33 Fund-Raising Activities, and Redbook procedures. In addition, all camp donations and at least 50% of the revenue from the camp registration shall be deposited into the sport activity fund. Coaches will work with the Athletic Director and Principal to determine the use of the additional funds raised and the stipend amounts for camp staff.

Extra Service Pay Schedule 2024-25

District			District Continued		
*	Lego League Robotics Elem/MS	2,500	*	Odyssey of the Mind	1,620
*	Lego League Robotics Assistant	1,000	*	Drama - Elementary	2,400
*	Lego League Robotics Assistant	1,000		Extracurricular Assistant	250
HHS			HHS Continued		
	Arts Facilities Manager	5,406	*	Football - Freshman - 1/3 Split	2,233
*	Academic Team - FPS	981	*	Football - Freshman Asst. - 1/2 Split	2,181
*	Academic Team - HS Head	4,138	*	Football - Freshman Asst. - 1/2 Split	2,181
*	Academic Team - HS Asst.	2,060	*	Football - Sixty-Minute Club Manager	2,986
*	Archery	3,172	*	Football - Sixty-Minute Club	1,493
*	Archery - Assistant	1,122		Football - Sixty-Minute Club - 10 Year Coach	1,866
	AV Specialist/Technician	2,911	*	Football - Sixty-Minute Club	1,493
*	Band - Asst. Director	4,138	*	Football - Sixty-Minute Club	1,493
*	Band - Percussion	3,328	*	Football - Sixty-Minute Club	1,493
*	Band - Color Guard	3,328	*	Football - Sixty-Minute Club	1,493
	Band - Digital Music	1,000	*	Golf Boys	3,060
*	Band - Winter Guard	2,244	*	Golf Boys Assistant	1,493
*	Band - Winter Percussion	2,244	*	Golf Girls	3,060
	Baseball/Softball Field Maintenance (If not split)	4,000	*	Golf Girls Assistant	1,493
	Baseball Field Maintenance	2,000	*	Green Club	810
*	Baseball	5,959	*	Journalism - Newspaper & Magazine	1,834
	Baseball - 10 Year Coach	7,449	*	Journalism - Highlander Yearbook	2,987
*	Baseball - Assistant (1/2 Split)	1,402	*	Junior Class/Prom - 1/2 Split	747
*	Baseball - Assistant (1/2 Split)	1,402	*	Junior Class/Prom - 1/2 Split	747
*	Baseball - JV	4,167		Literacy Leader- High School	2,645
*	Baseball - Freshman	2,586	*	Mock Trial	981
*	Basketball - Boys	9,931	*	National Art Honor Society - 1/2 Split	235
	Basketball - Boys - 10 Year Coach	12,414	*	National Art Honor Society - 1/2 Split	235
*	Basketball - Girls	9,931	*	National English Honor Society	469
	Basketball - Girls - 10 Year Coach	12,414	*	National Math Honor Society	469
*	Basketball - Assistant Boys	2,499	*	National Honor Society	1,834
*	Basketball - Assistant Boys	2,499	*	National Honor Society	1,493
*	Basketball - Assistant Girls	2,499	*	Robotics- High School	1,025
	Basketball - Assistant Girls - 10 Year Coach	3,124		Robotics- High School - 10 Year Coach	1,281
*	Basketball - Assistant Girls	2,499		School Technology Coordinator - Secondary	2,987
*	Basketball - Freshman Boys	2,491	*	Senior Class/Graduation	1,493
*	Basketball - Freshman Boys Asst.	1,818	*	Soccer Boys	6,246
*	Basketball - Freshman Girls	4,309	*	Soccer Girls	6,246
*	Basketball - JV Boys	5,610	*	Soccer- Freshman Boys	2,444
	Basketball - JV Boys - 10 Year Coach	7,013	*	Soccer- Freshman Girls	2,444
*	Basketball - JV Girls	5,610	*	Soccer- JV Boys	3,660
*	Bowling Coach	3,172	*	Soccer- JV Girls	3,660
*	Bowling - Assistant Coach	1,020	*	Soccer- Varsity Asst. Boys	2,444
*	Broadcast Journalism	2,987	*	Soccer- Varsity Asst. Girls	2,444
	Broadcast Journalism - 10 Year Coach	3,734	*	Soccer - Goal Keeper Coach (Boys/Girls)	2,000
*	Cheerleading - Varsity	5,373		Soccer Complex Coordinator	3,060
*	Cheerleading - JV	3,300	*	Softball, Fast Pitch	5,959
*	Cheerleading - Freshman	3,300		Softball, Fast Pitch - 10 Year Coach	7,449
*	Chess Club - HHS	1,000	*	Softball, Fast Pitch - Freshman	2,586
*	Cross Country	5,374	*	Softball, Fast Pitch- Asst.	2,805
	Cross Country - 10 Year Coach	6,718	*	Softball, Fast Pitch- JV	4,167
*	Cross Country - Varsity Asst.	2,087		Softball Field Maintenance (1/2 Split)	1,000
*	Dance Team	5,912		Softball Field Maintenance (1/2 Split)	1,000
*	Dance Team - Varsity Asst.	1,000	*	Speech Team - HHS	4,138
*	Dance Team - JV	3,660	*	Debate Team - HHS	3,102
	Dept Chair Business/Tech Ed 6-12	3,540	*	STLP - HHS	1,000
	Dept Chair English	5,077		STLP - HHS - 10 Year Coach	1,250

Extra Service Pay Schedule 2024-25

HHS			HHS Continued		
	Dept Chair FCS 6-12	2,175	*	Strength & Conditioning Coordinator	12,000
	Dept Chair Health & Phys Ed	2,175	*	Strings - Grades 6-12	2,987
	Dept Chair World Languages 6-12	3,540	*	Student Council - High School	1,834
	Dept Chair Math	5,077		Student Council - High School - 10 Year Coach	2,293
	Dept Chair Science	5,077	*	Studio Art - 1/2 Split	491
	Dept Chair Social Studies	5,077	*	Studio Art - 1/2 Split	491
	Dept Chair Special Ed	3,540	*	Swimming	5,374
	Dept Chair Fine Arts 1/2 Split (Music) 6-12	2,550	*	Swimming- Assistant	3,285
	Dept Chair Fine Arts 1/2 Split (Theatre/Arts) 6-12	2,550	*	Swimming - Diving	2,400
	Detention Hall	1,568	*	Technology Student Assoc.	1,000
	Detention Hall	1,568	*	Tennis - Girls Head Coach	2,142
*	Drama/Musical - High School	1,691	*	Tennis - Boys Head Coach	2,142
	Drama/Musical - High School - 10 Year Coach	2,114		Tennis - Boys Head Coach - 10 Year Coach	2,677
*	Drama/Play - High School	1,691	*	Tennis - Girls Assistant	1,122
	Drama/Play - High School - 10 Year Coach	2,114	*	Tennis - Boys Assistant	1,122
*	Drama/Musical - Extra	1,691	*	Track Boys	4,965
	Drama/Musical - Extra - 10 Year Coach	2,114	*	Track Girls	4,965
*	Drama/Musical - HS Technical Director	1,500		Track Girls - 10 Year Coach	6,207
*	Drama/Play - HS Technical Director	1,500	*	Track- Assistant Boys	2,805
*	Drama/Musical - HS Choreographer	1,500	*	Track- Assistant Girls	2,805
*	Drama/Musical - HS Music Director	1,500	*	Track- Freshman Boys	2,444
*	Drama/Play - HS Costume Designer	1,500	*	Track- Freshman Girls	2,444
*	Envirothon	1,000	*	Tri M Music Honors Society (1/2)	235
	Envirothon - 10 Year Coach	1,250		Tri M Music Honors Society (1/2) - 10 Year Coach	294
*	E-Sports Coach	1,172	*	Tri M Music Honors Society (1/2)	235
*	FBLA	1,000	*	Vocal Music - High School	2,987
	FBLA - 10 Year Coach	1,250	*	Volleyball	4,965
*	FCCLA	1,834	*	Volleyball - Varsity Assistant	2,550
	FCCLA - 10 Year Coach	2,293	*	Volleyball - Freshman	2,087
*	Football	16,000	*	Volleyball - JV	2,805
*	Football Asst.	6,698	*	Unified Sports Coach - Bowling	1,224
*	Football Asst.	6,698	*	Unified Sports Coach - Track	1,224
	Football Asst. - 10 Year Coach	8,373	*	We the People	981
*	Football Asst.	6,698	*	We the People - 10 Year Coach	1,226
	Football Asst. - 10 Year Coach	8,373	*	World Language German	469
*	Football Asst.	6,698	*	World Language German - 10 Year Coach	586
*	Football Asst.	6,698	*	World Language Spanish	469
*	Football Asst. - 1/4 Split	1,675	*	Wrestling Boys Head	3,000
	Football - Equipment Manager	1,493	*	Wrestling Girls Head	3,000
	Football - Equipment Manager	1,493	*	Wrestling Boys Assistant	1,020
*	Football - Freshman - 1/3 Split	2,233	*	Wrestling Girls Assistant	1,020
*	Football - Freshman - 1/3 Split	2,233			
HMS			HMS Continued		
*	Academic Team - MS Head	3,103		Dept Chair Practical Living	2,175
*	Academic Team - MS Asst.	1,572		Dept Chair Science	4,699
	Athletic Coordinator - HMS	4,159		Dept Chair Social Studies	4,028
*	Basketball - 6th Boys-A	2,278		Dept Chair Special Ed	3,540
*	Basketball - 6th Boys-B	2,278		Detention Hall	3,135
*	Basketball - 6th Girls-A	2,278	*	Drama/Musical-Middle School	1,691
*	Basketball - 6th Girls-B	2,278	*	Drama/Musical-Middle School - 10 Year Coach	2,114
*	Basketball - 7th Boys	2,278	*	Drama/Musical Assistant - Middle School	1,000
	Basketball - 7th Boys - 10 Year Coach	2,848	*	Drama/Musical - Costume Designer HMS	1,500
*	Basketball - 7th Girls	2,278	*	Drama/Musical - Choreographer HMS	1,500
*	Basketball - 8th Boys	2,278	*	Drama/Musical - Music Director HMS	1,500
	Basketball - 8th Boys - 10 Year Coach	2,848	*	Drama/Musical - Technical Director HMS	1,500
*	Basketball - 8th Girls	2,278		Grade Level Leader - 6th (half)	1,002.50

Extra Service Pay Schedule 2024-25

HMS			HMS Continued		
*	Cheerleading - 6th	1,696		Grade Level Leader - 6th (half)	1,002.50
*	Cheerleading - 7th	1,697		Grade Level Leader - 7th	2,005
*	Cheerleading - 8th	1,696		Grade Level Leader - 8th	2,005
	Cheerleading - 8th - 10 Year Coach	2,122	*	Intramural Basketball - HMS	1,000
*	Chess Club - HMS	1,000	*	Middle School Yearbook	1,691
*	Club - Drama Sponsor	1,000	*	Middler (Newspaper)	1,000
*	Club - Drama Asst. Sponsor	810		School Technology Coordinator - Secondary	2,987
*	Club - Get Fit	1,000	*	Speech Team - HMS	3,103
*	Club - KY Youth Assembly (KYA)	1,000	*	STLP - HMS	1,000
*	Club - Book Club	1,000	*	Student Council- Middle School	1,691
*	Club - World Language	1,000	*	Track - Middle School - Boys	2,278
*	Club - FCCLA (HMS)	1,000	*	Track - Middle School - Girls	2,278
*	Cross Country - Middle School	2,278	*	Vocal Music - Middle School	1,493
*	Cross Country Asst. - Middle School	1,177		Vocal Music - Middle School - 10 Year Coach	1,866
*	Dance Team - Middle School	2,668	*	Volleyball - Middle School	2,278
	DC Trip Coordinator	750	*	Volleyball - Middle School	2,278
	Dept Chair Language Arts	4,699	*	Volleyball - Middle School (6th Grade)	1,707
	Dept Chair Mathematics	4,699			
JES			JES Continued		
*	Academic Team Elem - Johnson	1,620	*	Grade Level Leader - Specials	1,000
*	Chess Club - Johnson (1/2 Split)	500	*	Literacy Leader - K-2	1,000
*	Chess Club - Johnson (1/2 Split)	500	*	Literacy Leader - 3-5	1,000
*	Girls on the Run - Johnson (1/2 Split)	500	*	Journalism - Johnson	1,000
*	Girls on the Run - Johnson (1/2 Split)	500	*	Engineering - Johnson	1,000
*	Grade Level Leader - K	1,000	*	STLP - Johnson (1/2 Split)	500
*	Grade Level Leader - 1	1,000	*	STLP - Johnson (1/2 Split)	500
*	Grade Level Leader - 2	1,000	*	Studio Art - Johnson	1,000
*	Grade Level Leader - 3	1,000	*	School Technology Coordinator - Elementary	2,987
*	Grade Level Leader - 4	1,000	*	Vocal Music - Johnson	1,000
*	Grade Level Leader - 5	1,000			
MES			MES Continued		
*	Academic Team Elem - Moyer (1/2 Split)	810	*	Grade Level Leader - 4	1,000
*	Academic Team Elem - Moyer (1/2 Split)	810	*	Grade Level Leader - 5	1,000
*	Chess Club - Moyer (1/2)	500	*	Grade Level Leader - Specials	1,000
*	Chess Club - Moyer (1/2)	500	*	Literacy Leader - K-2	1,000
*	Chess Club - 10 Year Coach	1,250	*	Literacy Leader - 3-5	1,000
*	Girls on the Run Spring - Moyer (1/2 Split)	500	*	Journalism	1,000
*	Girls on the Run Spring - Moyer (1/2 Split)	500	*	Engineering - Moyer	1,000
*	Girls on the Run Fall - Moyer (1/2 Split)	500	*	STLP - Moyer	1,000
*	Girls on the Run Fall - Moyer (1/2 Split)	500	*	STLP - Moyer - 10 Year Coach	1,250
*	Grade Level Leader - K	1,000	*	Studio Art - Moyer	1,000
*	Grade Level Leader - 1	1,000	*	Studio Art - Moyer - 10 Year Coach	1,250
*	Grade Level Leader - 2	1,000	*	School Technology Coordinator - Elementary	2,987
*	Grade Level Leader - 3	1,000	*	Vocal Music - Moyer	1,000
WES			WES Continued		
*	Academic Team Elem - Woodfill (1/2)	810	*	Literacy Leader - K-2	1,000
*	Academic Team Elem - Woodfill (1/2)	810	*	Literacy Leader - 3-5	1,000
*	Chess Club - Woodfill	1,000	*	Journalism- Woodfill	1,000
*	Girls on the Run - Woodfill	1,000	*	Engineering - Woodfill	1,000
*	Grade Level Leader - K	1,000	*	STLP - Woodfill	1,000
*	Grade Level Leader - 1	1,000	*	Studio Art - Woodfill	1,000
*	Grade Level Leader - 2	1,000	*	School Technology Coordinator - Elementary	2,987
*	Grade Level Leader - 3	1,000	*	Unified Sports Coach - Bocce (1/3 Split)	340
*	Grade Level Leader - 4	1,000	*	Unified Sports Coach - Bocce (1/3 Split)	340
*	Grade Level Leader - 5	1,000	*	Unified Sports Coach - Bocce (1/3 Split)	340
*	Grade Level Leader - Specials	1,000	*	Unified Sports Coach - Bocce (Combined)	1,020
*	Grade Level Leader - Special Ed	1,000	*	Vocal Music - Woodfill	1,000

ATHLETIC / DRAMA WORKERS' PAY SCALE

2024-25

Athletics					
Volleyball - HHS			Football		
Manager			Varsity		
			non-employee	employee	
Single game	\$50.00		Manager	\$300.00	
Double header	\$75.00		Parking Attendant	\$40.00	
Triple Header	\$100.00		Ticket taker	\$40.00	
Ticket Taker			Security		
Single game	\$25.00		Set up	\$30.00	
Double header	\$40.00		Clean up	\$30.00	
Triple header	\$55.00		Monitor	\$30.00	
Announcer			JV & Freshman		
F or JV	\$10 / game		Manager		
V	\$15 / game		\$100.00		
Videographer - V		\$15 / game	Ticket Taker		
			\$30.00		
Soccer					
Manager			Baseball		
Single game	\$50.00		Announcer		
Double header	\$75.00		F or JV		
Triple Header	\$100.00		\$10.00		
Ticket Taker			V		
Single Game	\$35.00		\$15.00		
Double Header	\$50.00		Book/Clock		
Triple Header	\$60.00		F or JV		
Videographer - V		\$20.00	V		
			\$15.00		
Basketball					
Manager			Softball		
Single game	\$50.00		Announcer		
Double header	\$75.00		F or JV		
Triple Header	\$100.00		\$10.00		
Ticket Taker			V		
Single Game	\$30.00		\$15.00		
Double Header	\$45.00		Book/Clock		
Triple Header	\$60.00		F or JV		
Announcer			V		
F or JV	\$10 / game		\$15.00		
V	\$15 / game		Video - V		
Videographer - V		\$15 / game	\$15.00		
HMS Volleyball & Basketball					
Clock/Book & ticket taker					
Double header			\$40.00	\$42.50	
Triple header			\$55.00	\$57.20	
Flag Football - \$17.50 / hr - Jerry Wissman bills Moyer Boosters					
Drama Department					
Production Team			Booster Funded Stipends		
Band			Band		
Costume Design	\$1,500		Woodwind	\$2,800	
Pit Conductor	\$1,000-\$1,500		Color Guard	\$2,000	
Fight Choreographer	\$700		Color Guard Asst.	\$1,200	
Intimacy Coach	\$500		Visual Tech	\$1,000	
Dialect Coach	\$250-\$500		Percussion	\$5,500	
Orchestra					
Professional Musician	\$100/performance, \$50/rehearsal				
College/YP Musician	\$75/performance, \$35/rehearsal				
Professional Pianist	\$125/performance or rehearsal				
Accompanist	\$30/hr				

Fort Thomas Independent Schools

Substitute Pay Schedule

2024-25

CERTIFIED SUBSTITUTES

Category		Daily Rate
1	Current Teacher Certification	\$135
2	Bachelor's Degree or Above	\$120
3	64 - 128 College Hours	\$105

The daily rate for a substitute teacher who serves in the same position for a period of 20 or more consecutive days shall be determined by appropriate placement on the current Certified Salary Schedule for regular teachers. This rate shall apply to the total number of days the substitute serves in that particular position.

CLASSIFIED SUBSTITUTES

Classified substitutes will be paid at zero years of experience for the position on the appropriate classified salary schedule. Positions requiring maintaining certification (such as bus drivers) will be paid based on years of service.