

# PROFESSIONAL DEVELOPMENT PLAN 2023-2024



Keith Faust

*Assistant Superintendent for Teaching and Learning*



# Highlands High School Highlands Middle School

**FORT THOMAS**  
**INDEPENDENT SCHOOLS**


## Professional Development Plan 2023 – 2024

	Professional Development Day #1 CALENDAR DATE: August 11, 2023	Professional Development Day #2 CALENDAR DATE: August 14, 2023	Professional Development Day #3 CALENDAR DATE: October 5, 2023	Professional Development Day #4 CALENDAR DATE: November 22, 2023	Professional Development Day #5 CALENDAR DATE: March 29, 2024
 <b>Highlands High School</b>	<b>District Directed Professional Development</b> <u>12.0 hours</u>  <b>Professional Development Cadre / Workshop</b>  <b>August 11, 2023</b> <b>August 15, 2023</b> 8:00am – 3:00pm  <i>Location:</i> Highlands High School & Highlands Middle School  <i>Register in Frontline Professional Growth.</i>		<b>School Directed Professional Development</b> <u>12.0 hours</u>  <b>Summer '23</b>  <b>HHS PD Day</b> 8:00am – 3:00pm <i>Register in Frontline Professional Growth.</i>		<b>School Directed Professional Development</b> <u>6.0 hours</u>  <b>FLEXIBLE</b> <i>Submit plan in Frontline Professional Growth for Principal approval.</i>
 <b>Highlands Middle School</b>	<b>District Directed Professional Development</b> <u>12.0 hours</u>  <b>Professional Development Cadre / Workshop</b>  <b>August 11, 2022</b> <b>August 14, 2022</b> 8:00am – 3:00pm  <i>Location:</i> Highlands High School & Highlands Middle School  <i>Register in Frontline Professional Growth.</i>		<b>School Directed Professional Development</b> <u>12.0 hours</u>  <b>Summer '23</b>  <b>HMS PD Day</b> 8:00am – 3:00pm <i>Register in Frontline Professional Growth.</i>		<b>School Directed Professional Development</b> <u>6.0 hours</u>  <b>FLEXIBLE</b> <i>Submit plan in Frontline Professional Growth for Principal approval</i>

# Johnson Elementary School Moyer Elementary School

	Professional Development Day #1 CALENDAR DATE: August 11, 2023	Professional Development Day #2 CALENDAR DATE: August 14, 2023	Professional Development Day #3 CALENDAR DATE: October 5, 2023	Professional Development Day #4 CALENDAR DATE: November 22, 2023	Professional Development Day #5 CALENDAR DATE: March 29, 2024
 <b>Johnson Elementary School</b>	<b>District Directed Professional Development</b> <b>12.0 hours</b>  <b>Professional Development Cadre / Workshop</b>  <b>August 11, 2022</b> <b>August 14, 2022</b> 8:00am – 3:00pm  <u>Location:</u> Highlands High School & Highlands Middle School  <i>Register in Frontline Professional Growth.</i>		<b>School Directed Professional Development</b> <b>6.0 hours</b>  <b>June 5, 2023</b> <b>STAR, SS Curriculum / Resource &amp; Math Reflection</b> 8:00am – 3:00pm <i>Register in Frontline Professional Growth.</i>	<b>School Directed Professional Development</b> <b>6.0 hours</b>  <b>June 6, 2023</b> <b>Vertical Planning / MTSS (3 hours)</b> 8:00am – 11:00am <i>Register in Frontline Professional Growth</i>  <b>Pillars &amp; Pathways Training (3 hours)</b> 12:00pm – 3:00pm <i>Register in Frontline Professional Growth</i>	<b>School Directed Professional Development</b> <b>6.0 hours</b>  <b>FLEXIBLE</b> <i>Submit plan in Frontline Professional Growth for Principal approval.</i>
 <b>Moyer Elementary School</b>	<b>District Directed Professional Development</b> <b>12.0 hours</b>  <b>Professional Development Cadre / Workshop</b>  <b>August 11, 2022</b> <b>August 14, 2022</b> 8:00am – 3:00pm  <u>Location:</u> Highlands High School & Highlands Middle School  <i>Register in Frontline Professional Growth.</i>		<b>School Directed Professional Development</b> <b>6.0 hours</b>  <b>June 5, 2023</b> <b>STAR, SS Curriculum / Resource &amp; Math Reflection</b> 8:00am – 3:00pm <i>Register in Frontline Professional Growth.</i>	<b>School Directed Professional Development</b> <b>6.0 hours</b>  <b>June 6, 2023</b> <b>Leader in Me</b> 8:00am – 3:00pm <i>Register in Frontline Professional Growth</i>	<b>School Directed Professional Development</b> <b>6.0 hours</b>  <b>FLEXIBLE</b> <i>Submit plan in Frontline Professional Growth for Principal approval</i>

# Woodfill Elementary School

	Professional Development Day #1	Professional Development Day #2	Professional Development Day #3	Professional Development Day #4	Professional Development Day #5
	CALENDAR DATE: August 12, 2022	CALENDAR DATE: August 15, 2022	CALENDAR DATE: October 10, 2022	CALENDAR DATE: November 23, 2024	CALENDAR DATE: March 31, 2023
 <b>Woodfill Elementary School</b>	<b>District Directed Professional Development</b> <u>12.0 hours</u>  <b>Professional Development Cadre / Workshop</b>  <b>August 11, 2022</b> <b>August 14, 2022</b> 8:00am – 3:00pm  <u>Location:</u> Highlands High School & Highlands Middle School  Register in Frontline Professional Growth.		<b>School Directed Professional Development</b> <u>6.0 hours</u>  <b>June 5, 2023</b> <b>STAR, SS Curriculum / Resource &amp; Math Reflection</b> 8:00am – 3:00pm Register in Frontline Professional Growth.	<b>School Directed Professional Development</b> <u>6.0 hours</u>  <b>June 6, 2023</b> <b>Leader in Me</b> 8:00am – 3:00pm Register in Frontline Professional Growth	<b>School Directed Professional Development</b> <u>6.0 hours</u>  <b>August 9, 2023</b> <b>Building Initiatives (3 hours)</b> 8:00am – 11:00am Register in Frontline Professional Growth  <b>FLEXIBLE 3.0 hours</b> Submit plan in Frontline Professional Growth for Principal approval/

# Professional Learning Focus Areas

FORT THOMAS

FT

INDEPENDENT  
SCHOOLS

- Elementary Social Studies Unit Planning & Curricular Resource Training
- Content Area Professional Learning Communities
- Assessment Planning
- Leader in Me Planning
- Pillars and Pathways Planning
- Multi-Tiered System of Supports
- Assessment Literacy
- Student Engagement Strategies
- Personalized Learning / PBL