

FORT THOMAS INDEPENDENT SCHOOLS

Board of Education Regular Meeting

20 N. Grand Avenue – 1st Floor Convening Room

Fort Thomas, Kentucky 41075

April 18, 2022

6:30PM

Attendance Taken at 6:23 PM:

Present Board Members:

Mr. Jeff Beach

Mrs. Lisa Duckworth

Mr. Bradley Fennell

Mrs. Julie Kuhnhein

Mrs. Ann Meyer

I. OPENING OF MEETING

Board Chair Ann Meyer called the meeting to order at 6:32pm.

A. Pledge of Allegiance

B. Recognitions

1. Board Bravos and Updates

Board members shared the following accolades and reminders

- Nesties - *Best of the Nest* awards program on April 14 showcased our Teachers of the Year along with other national and area award winners.
- HHS had 23 students accepted into the Governor's summer programs; 8 in Governor's Scholars Program; 4 in Governor's School for Entrepreneurs; and 11 in Governor's School for the Arts
- Annual HMS 8th-grade trip to Washington D.C. resumes this year on April 21.
- HHS will host the district-wide art show on April 26, 6-8pm
- Thank you to parent volunteers for Prom to Dawn

2. Odyssey of the Mind State Winners

Congratulations to our two teams who placed 1st at the Odyssey of the Mind state competition.

HHS Team - Coached by Terribeth Smith

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|--------------------|----------------|
| • Samuel Contreras | • Ravi McKim |
| • Elijah Smith | • Case Grillot |
| • Gus Lehrter | • Lela Grillot |

HMS Team - Coached by Sarah Hume and Dan Ossege

- | | |
|-------------------|--------------------|
| • Duncan Hume | • Madden Menz |
| • Julian Hankins | • Harrison Schultz |
| • Siddhartha Jani | • Quinn Ossege |

The Board congratulated the students and presented each with a Certificate of Achievement and a "State Champion" t-shirt.

3. FCCLA State Winners

Congratulations to the following FCCLA students who placed 1st in the state in the STAR Competition events.

- Madeline Dadosky, 1st place - Early Childhood Education - Level 3 -- Gold
- Addy Wagner and Kathleen Price, 1st place - Focus on Children - Level 3 -- Gold
- Kate Carris, 1st place - Job Interview - Level 3 -- Gold
- Ava Torrano, 1st place - Leadership - Level 3 -- Gold
- Jadyn McGhee, 1st place - Say Yes to FCS - Level 3 -- Silver

The Board congratulated the students and presented each with a Certificate of Achievement and a "State Champion" t-shirt.

C. Student Showcase - Woodfill: 3rd Grade Economics

Third grade students from Woodfill Elementary presented on their economics unit. Students talked about their project of planting herbs and growing them to sell at the Farmer's Market in May. They discussed how they would determine pricing and gauge supply and demand.

Students presenting were:

- Johnny Gesenhues
- Lottie Williams
- Samantha Witterstaetter

The Board thanked the students for their presentation and gave each a "Rich in Tradition" t-shirt.

D. Community Forum

Two parents addressed the Board with comments regarding Portrait of a Graduate and recent legislation impacting public schools.

Whitney McKay recognized the following teachers in the district, praising them for their hard work and dedication to our students:

- Katie Huber - Johnson Elementary - noting her work in partnering 5th grade math with arts.
- Kelly Booth - Highlands High - noting her work in bringing relatable materials into teaching about the Holocaust.
- Kristin Gerrein - Highlands Middle - noting her recent work with a student who unexpectedly lost a parent.

II. ACTION ITEMS

A. Johnson Elementary Replacement

1. Project Update

Jerry Wissman provided the Board with an update noting that the BG-1 was revised in order to process the School Security funds through the project.

2. Revised BG-1

Order #2320 - Motion Passed: Approval of the revised BG-1 in the amount of \$24,351,109.00 for the Johnson Elementary Replacement project passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Bradley Fennell.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

B. Resolution to Conduct Facility Projects Under HB 678

Order #2321 - Motion Passed: Approval of a Resolution to conduct facilities-related projects under the provisions of HB 678 passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

C. Award of Bid for Custodial Supplies

Order #2322 - Motion Passed: Approval to accept all bids and award contracts to the companies with the lowest/best bid that met individual item specifications passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

D. Professional Development Plan for 2022-23

Bill Bradford shared and reviewed the Professional Development Plan for each school for the 2022-23 school year.

Order #2323 - Motion Passed: Approval of the Professional Development Plan for 2022-23 passed with a motion by Mr. Bradley Fennell and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

E. Comprehensive District Improvement Plan (CDIP)

1. Continuation of Learning Plan Diagnostic

Bill Bradford shared and explained this phase of the CDIP and its requirement that we provide assurances that we have a program in place (NTI) that continues instruction in the event schools are closed to in-person instruction.

Order #2324 - Motion Passed: Approval of the Continuation of Learning Plan Diagnostic passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

F. Employee Wellness Incentive

Order #2325 - Motion Passed: Approval of the Employee Wellness Incentive for employee participation in the 2022 YMCA Firecracker 5K passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

G. Award of Bid for Publishing Services

Order #2326 - Motion Passed: Approval to accept all bids received and award contracts for publishing services to the lowest bidder Living Media in the amount of \$21,400 to produce two issues of Traditions and \$4,100 to produce the School Calendar for a total of \$25,500 for publishing services for 2022-23 passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

III. DISCUSSION ITEMS

A. Board Committee Updates

No committee meetings to report.

B. Legislative Update

Brian Robinson provided an update regarding recent legislation on HB 1 - Budget; SB 1 SBDM changes; and HB 563 Open borders and the impact on public schools.

IV. APPROVAL OF CONSENT AGENDA

Order #2327 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. Bradley Fennell and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

A. Minutes of Regular Meeting of March 21, 2022; and Working Board Meeting of April 14, 2022

B. Financial Report for Month of March 2022

C. Food Service Report for March 2022

D. District Technology Report - 3rd Quarter

E. Attendance Report for 7th Month of 2021-22

F. Authorization for Payment of Claims

G. Notification and Approval of Student Trips

- 1. HHS FCCLA - Hardinsburg KY - June 7-9, 2022**
- 2. HHS FCCLA - San Diego CA - June 27 - July 4, 2022**

H. Personnel Action Taken Since March 21, 2022

Employment of the following Classified Employee

Morgan Gardner - Custodian - HMS

Employment of the following Paraprofessional Employee

Savannah Brady - Cross Country Coach - HHS

Retirement of the following Certified Employees

Jean Becker - Science Teacher - HHS

Pam Brenner - Elementary Teacher - MES

Colleen Epperson - Science Teacher - HHS

Retirement of the following Classified Employees

Joann Gray - Instructional Assistant - MES

Bev Guthier - Cafeteria - HHS

Jane Wiseman - Cafeteria - HMS

William Woods - School Treasurer - HHS

Resignation of the following Certified Employees

Jessica Ginter - Special Education Teacher - WES
Chad Niedert - Computer Science Teacher - HHS

Resignation of the following Classified Employees

Jordan Henry - Custodian - WES
Stephanie Walsh - Instructional Assistant - WES

Resignation of the following Extra Service Positions

Jillian Booth - Grade Level Leader - 4 - JES
Sarah Coffman - Grade Level Leader - 3 - JES
Julie Dashley - Grade Level Leader - Specials - JES
Katie Leftin - Grade Level Leader - K - JES
Carrie Murray - English Dept. Chair - HHS
Stephanie Perkins - Grade Level Leader - 2 - JES
Kim Schnier - Grade Level Leader - 5 - JES

Resignation of the following Paraprofessional Employees

Kelsa Ader - Cross Country Coach - HMS
Ashlee Duncan - 7th Grade Cheerleading Coach - HMS
Ashley Kraus - 8th Grade Cheerleading Coach - HMS
Jon McSorely - Girls Assistant Basketball Coach - HHS

I. Grant Extended Leave

- 1. Rochelle Hensley (Medical - Approximately April 11 through May 2, 2022)**
- 2. Mary Ellen Bush (Medical - Approximately April 28 through June 3, 2022)**
- 3. Meghan Laux (Maternity - Approximately May 16 through June 6, 2022)**

V. OTHER BUSINESS

VI. ADJOURNMENT

Board Chair Ann Meyer adjourned the meeting at 8:12pm.

Chairperson

Superintendent