

FORT THOMAS INDEPENDENT SCHOOLS

Board of Education Regular Meeting

20 N. Grand Avenue – 1st Floor Convening Room

Fort Thomas, Kentucky 41075

June 13, 2022

6:30PM

Attendance Taken at 6:26 PM:

Present Board Members:

Mr. Jeff Beach

Mrs. Julie Kuhnhein

Mrs. Ann Meyer

Absent Board Members:

Mr. Bradley Fennell

Mrs. Lisa Duckworth

I. OPENING OF MEETING

Board Chair Ann Meyer called the meeting to order at 6:32pm.

A. Pledge of Allegiance

B. Recognitions

1. Board Bravos and Updates

Board members shared the following accolades:

- HHS senior Sarah Yu was selected to serve on the KDE Commissioner's Student Advisory Council
- Boys Track was state runners-up
- Softball team were regional winners
- Girls Tennis had success with three playing at state

2. Jake Welch - 400 Meter Dash - State Champion

Congratulations to Jake Welch for his state championship win in the 400-Meter Dash with a time of 49.3. Jake also placed 3rd in state for both the 100- and 200-Meter Dash races.

The Board recognized and congratulated Jake for his accomplishments and presented him with a Certificate of Achievement and a "Champion" t-shirt.

3. Rilen Pinkston - Pole Vault - State Champion

Congratulations to Rilen Pinkston for his state championship win in the Pole Vault with a vault of 13' 6".

The Board recognized and congratulated Rilen for his accomplishment and presented him with a Certificate of Achievement and a "Champion" t-shirt.

4. Cappies Award Winners

Congratulations to the HHS Theatre Department whose production of the musical "Crazy for You" won seven Cappies awards for the following categories:

- Best Musical - Crazy For You
- Best Song - Slap That Bass
- Lead Actor in a Musical - Jameson Zoller
- Comic Actor in a Musical - Connor Defevers
- Female Dancer - Emmie Brewer
- Stage Management and Crew - Rowan Cavanaugh, John Dougherty, and Bradley Groneck
- Light Design - Nate Culyer, Charlie Kreyling, KJ Langlinais and Crew

The Board recognized and congratulated the students, giving each a "Champion" t-shirt.

Theatre director Jason Burgess was also commended and thanked for the successful theatre program at HMS/HHS.

5. Tradition of Excellence Award

Brian Robinson presented Bill Bradford with a Tradition of Excellence award, recognizing and thanking him for his outstanding service, leadership and commitment to our district.

C. Community Forum

Two community members addressed the board with comments regarding remarks made at previous meetings.

II. ACTION ITEMS

A. School Fees for 2022-23

Elementary

Student Fee	Amount
Kindergarten Covers supplies, snacks, technology, field trips, instructional fee, insurance	\$205.00
Grades 1-5 Covers supplies, consumable materials, technology, insurance	\$155.00

Highlands Middle School

Student Fee	Amount
General Fee (All Students)	\$50.00
Science Lab Fee (All Students)	\$10.00
Math Textbook Fee (All Students)	\$10.00
Technology Fee (All Students)	\$105.00
Student Insurance	\$5.00
TOTAL HMS STUDENT FEE	\$180.00

Additional	
Band (all levels)	\$10.00
Strings (all levels)	\$15.00
Jr. Highlandaires Choir	\$5.00
Cantamus Choir	\$5.00
Art Elements	\$5.00
Advanced Art	\$5.00
Medical Detectives	\$15.00
Forensics	\$15.00
Coding and Robotics	\$15.00
Design and Modeling	\$10.00
HHS Pathway Courses	
Digital Literacy	\$30.00
Engineering I	\$45.00
FACS Essentials	\$20.00

Highlands High School

Student Fee	Amount
General Fee (ALL students)	\$25.00
PSAT (ALL 10 th grade)	\$18.00
Technology (ALL Students)	\$105.00
English	
English I	\$15.00
English I Advanced	\$15.00
English II	\$15.00
English III	\$15.00
English IV	\$15.00
AP Seminar	\$15.00
AP Language	\$15.00
AP Literature	\$15.00
Creative Writing	\$15.00
Family Consumer Science	
FACS Essentials	\$20.00
Fashion and Interior Design I	\$10.00
Early Lifespan Development	\$10.00

Culinary Arts I	\$15.00
Food and Nutrition	\$50.00
Art	
Sculpture	\$35.00
Art I	\$35.00
Art II	\$35.00
AP Studio Art	\$35.00
Art III	\$35.00
Photo I	\$35.00
Photo II	\$35.00
Engineering/Technology	
Architecture Design	\$45.00
Engineering I	\$45.00
Engineering II	\$50.00 + certificates
Engineering Capstone	\$50.00 + certificates
EGT 212 CAD NKU Dual Credit	\$50.00 + certificates
Business	
Comp Tech I/Deg Liter (MOS)	\$30.00 + certificates
Fundamentals of Social Media	\$45.00
Fine Arts/Film	
Tech Theater	\$35.00
Intro to Media Arts	\$40.00 + certificates
Video Studio Fundamentals	\$40.00 + certificates
Studio Directing/Performance	\$40.00 + certificates
Advanced Studio Productions	\$40.00 + certificates
Audio Engineering	\$25.00
Sports Broadcasting	\$25.00
Independent Video Productions	\$25.00
Choir	\$10.00
Health Innovations	
	\$30.00
Math	
	\$20.00
Science	
Chemistry I	\$30.00
Chemistry I ADV	\$30.00
AP Chemistry	\$30.00

Anatomy & Physiology	\$30.00
Biology I	\$30.00
Biology I ADV	\$30.00
AP Biology	\$25.00
AP Environmental Science	\$30.00
Physics	\$25.00
Sustaining the Environment	\$25.00
Social Studies	
Law & Justice: We the People	\$20
AP US Government & Politics	\$25
AP US History	\$25
AP World History	\$25
Additional Summer Course	
	Up to \$300
Advanced Placement	
	TBD
Dual Credit	
	TBD
ACT (October Optional Test)	
	\$48.00
Athletic/Extracurricular	
Athletic Fee	\$110.00
Uniform Fee	Up to \$150.00
Athletic Meal Fee	Up to \$150.00
Band Fee	\$110.00

Highlands High School Workbook Fee

Workbook	Amount
Anatomy & Physiology (NOT Dual Credit)	\$60.00
AP Environmental Science Lab Book	\$28.00
Chemistry I Lab Book (NOT ADV Chem)	\$28.00

Breakfast/Lunch Fees

Student Fee	Amount
Elementary Breakfast	\$2.25
Elementary Lunch	\$3.25
HMS/HHS Breakfast	\$2.50
HMS/HHS Lunch	\$3.50
Adult Lunch	\$4.00

Order #2340 - Motion Passed: Approval of the School Fees for the 2022-23 school year passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

B. KSBA Policy Updates for 2022-23 - Emergency Reading

Order #2341 - Motion Passed: Adoption of the proposed KSBA Policy Updates for 2022-23 as presented for an Emergency Reading passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

C. Revision to Policies - First Reading

1. Policy 3.175 - Retirement

2. Policy 8.113 - Graduation Requirements

Order #2342 - Motion Passed: Tentative approval based on a First Reading for proposed changes to Policy 03.175 - Retirement; and Policy 08.113 - Graduation Requirements passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

D. Revised 2022 Board Meeting Dates

Order #2343 - Motion Passed: Approval of the Revised Board Meeting Dates for 2022 passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

E. Payroll Dates for 2022-23

Order #2344 - Motion Passed: Approval of the Payroll Dates for 2022-23 passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent

Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

III. DISCUSSION ITEMS

A. Board Committee Updates

Ann Meyer noted that the Breakfast committee would hold their first meeting on June 14 to begin planning for the annual faculty/staff event to kick off the school year.

IV. APPROVAL OF CONSENT AGENDA

Order #2345 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

A. Minutes of Regular Meeting of May 9, 2022; and the Working Board Meeting of June 8, 2022

B. Financial Report for Month of May 2022

C. Food Service Report for May 2022

D. Attendance Report for 9th Month of 2021-22

E. Authorization for Payment of Claims

F. Approval of Transportation Common Carriers for 2022-23

- Campbell County Schools
- Croswell
- Enterprise
- Executive Transportation
- Miller Transportation

G. Notification and Approval of Student Trips

1. HHS Boys Tennis - Lexington KY - May 30-31, 2022

2. HHS Track - Lexington KY - June 2-3, 2022

H. Personnel Action Taken Since May 9, 2022

Employment of the following Certified Employees

Stephanie Beiting - Visual Arts Teacher - HHS

Savannah Brady - Language Arts Teacher - HMS

Barbara Carrasquel - World Language Teacher - MES
Susan Cooper - Gifted and Talented Teacher - Districtwide
Andrea Higgins - Chemistry Teacher - HHS
McKenzie Leigh - Elementary Teacher - MES
Abigail McCoy - Mathematics Teacher - HHS
Rachel Stephenson - School Counselor - HHS
Julie Stewart - Special Education Teacher - WES

Employment of the following Classified Employees

Amanda Krebs - Preschool Instructional Assistant - MES
Jennifer Moody - Special Education Instructional Assistant - HMS

Employment of the following Extra-Service Position

Angelina Gintonio - English Dept. Chair - HHS

Employment of the following Paraprofessional Employees

Dianna Coley - 7th Grade Cheer Coach - HMS
Angela Ford - JV Volleyball Coach - HHS
Brooke Meier - Freshman Volleyball Coach - HHS
Jennifer Meier - 8th Grade Volleyball Coach - HMS
Brandon Ponchak - Head Boys Soccer Coach - HHS
Kathryn Sickinger - Varsity Assistant Volleyball Coach - HHS

Resignation of the following Certified Employees

Bill Bradford - Assistant Superintendent for T&L - Districtwide
Sue Beiting - Special Education Teacher - HHS
Melinda Greenwood - Gifted and Talented Teacher - HMS/HHS
Daniel Skidmore - Foreign Language Teacher - HHS

Resignation of the following Classified Employee

Taryn Zins - Cafeteria - HHS

Resignation of the following Paraprofessional Employees

Stacie Contreras - Odyssey of the Mind Coordinator - Districtwide
Jeffry Lynne - JV Boys Golf Coach - HHS

Resignation of the following Extra Service Position

Olivia Bryant - Freshman Girls Basketball Coach - HHS

Retirement of the following Classified Employee

Jeffry Searcy - Building Supervisor - JES

Nonrenewal of the following Certified Employees

Judy Manning - Mathematics Teacher - HHS
Megan Stubbs - Special Education Teacher - HMS

Nonrenewal of the following Classified Employee

Hannah Sargent - Instructional Assistant - HMS

Nonrenewal of the following Extra-Service Positions

Karrie Chajkowski - Library Media Specialist Stipend - WES

Colleen Epperson - NHS/Envirothon/Green Club - HHS

Stephanie Ewald - Team Leader - HMS

Amy Fry - Team Leader - HMS

Jason Gay - Library Media Specialist Stipend - HHS

Stephanie Griffith - Library Media Specialist Stipend - HMS

Katie Huber - Robotics Lego League - JES

Karen Kampschmidt - Literacy Leader - HMS

Kimberly Klein - Literacy Leader - HMS

Amy Klepeisz - Literacy Leader - HMS

Joy Layman - Grade Level Leader - WES

Brian McDowell - Robotics Lego League - HMS

Heidi Neltner - Robotics Lego League - MES

Lindsey Reckers - Team Leader - HMS

Laura Robinson - Library Media Specialist Stipend - MES

Tracy Houston-Smith - Team Leader - HMS

Erin Staff - 6th Grade Volleyball Coach - HMS

Wes Staff - 8th Grade Volleyball Coach - HMS

Melissa Trimbach - Team Leader - HMS

John Warford - Team Leader - HMS

Marie Zimmerman - Library Media Specialist Stipend - MES

Nonrenewal of the following Paraprofessional Employees

Ashton Bingman - Freshman Volleyball Coach - HHS

Jessica Ginter - JV Volleyball Coach - HHS

Molly Maxwell - Varsity Assistant Volleyball Coach - HHS

I. Approval of Superintendent Travel

1. Frankfort KY - KASS Supt. Summit - June 14, 2022

2. Lexington KY - Board Retreat - June 28-29, 2022

V. OTHER BUSINESS

A. EXECUTIVE SESSION per KRS 156.557(6)(c) Evaluation of Superintendent

Order #2346 - Motion Passed: Approval to enter into Executive Session at 7:12pm per KRS 156.557(6)(c) passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

Order #2347 - Motion Passed: Approval to exit Executive Session at 7:40pm per KRS 156.557(6)(c) passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

B. Evaluation of Superintendent

Order #2348 - Motion Passed: Acceptance and approval of the Superintendent's annual evaluation, with an overall rating of Exemplary, and approval of the Amendment to the Superintendent's contract passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Absent
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

VI. ADJOURNMENT

Board Chair Ann Meyer adjourned the meeting at 7:42pm.

Chairperson

Superintendent