

FORT THOMAS INDEPENDENT SCHOOLS

Board of Education Regular Meeting

20 N. Grand Avenue – 1st Floor Convening Room

Fort Thomas, Kentucky 41075

May 9, 2022

6:30PM

Attendance Taken at 6:28 PM:

Present Board Members:

Mr. Jeff Beach

Mrs. Julie Kuhnhein

Mrs. Lisa Duckworth

Mrs. Ann Meyer

Mr. Bradley Fennell

I. OPENING OF MEETING

Board Chair Ann Meyer called the meeting to order at 6:32pm.

A. Pledge of Allegiance

B. Recognitions

1. Board Bravos and Updates

Board members shared the following accolades and reminders:

- HHS Theatre received 22 Cappies nominations for Crazy for You
- May is Teacher Appreciation Month
- Congratulations to our 2022 Retirees - Reception is May 19
- Baseball team will play at GABP
- Check district calendar for May events

2. SkillsUSA State Winner

Jacob Hudson placed 1st in Kentucky in Masonry of the SkillsUSA Competition. Jacob has qualified to compete in the National Skills USA Competition in Atlanta this summer.

The Board recognized and congratulated Jacob on his state championship win and presented him with a Certificate of Achievement and a "State Champion" t-shirt.

3. STLP State Winner

Cole Noah, HMS 7th-grader, placed 1st in Kentucky for STLP - 3D Design.

The Board recognized and congratulated Cole on his state championship win and presented him with a Certificate of Achievement and a "State Champion" t-shirt.

4. FBLA State Winners

The following HHS students placed 1st in Kentucky for their FBLA Community Service Project:

- Megan Greene
- Julia Heck
- Savannah King
- Lindsay Thompson
- Honor Valentine

The Board recognized and congratulated the students on their state championship win and presented each with a Certificate of Achievement and a "State Champion" t-shirt.

5. E-Sports State Winner

The HHS E-Sports team won 1st place in State in the League of Legends competition. Team members are:

- Zachary Fisher
- Dalton Howard
- Ryan Huber
- Oliver Morgan
- Luke Schaub
- Mason Stull
- Jeffrey Zheng

The Board recognized and congratulated the team for their state championship win and presented each with a Certificate of Achievement and a "State Champion" t-shirt.

6. TSA State Winners

Caden Schroder and Dash Macke won 1st place in the Technology Student Association (TSA) state competition for Computer Integrated Manufacturing Engineering. They are qualified to compete at the national TSA level in Dallas, TX.

The Board recognized and congratulated the students and presented each with a Certificate of Achievement and a "State Champion" t-shirt.

7. Governor's Programs

The following students have been accepted into the 2022 Governor's Summer Programs:

Governor's Scholar Program

- Jacob Bolling
- Kate Carris
- Dashiell Dugan
- Bianca Hemsath
- Caroline Slaby
- Ruby Smith
- AnnaLucy Surrey
- Sarah Yu

Governor's School for Entrepreneurs

- Kate Carris
- Sam Hopper
- Eva Sarakatsannis
- Garrett Strange
- Jackson Wilson

Governor's School for the Arts

- Chloe Caudill - Drama
- Robert Chalk - Architecture and Design
- Connor Defevers - Musical Theatre
- Olivia Hahn - Visual Art
- Logan Holbrook – Instr. Music - Piano
- Sam Hopper - Musical Theatre
- Jonah Listerman - Musical Theatre
- Kaelin Martin - Creative Writing
- Owen Martin - Architecture and Design
- Ruby Smith - Film and Photography
- AnnaLucy Surrey - Film and Photography

The Board recognized and congratulated the students and presented each with a "Rich in Tradition" t-shirt.

C. Student Showcase: HHS - We the People

HHS We the People students shared their experiences at both the state and national competitions. Students presenting were:

- Faith Broering
- Zach Fisher
- Aiden Greenwell
- Elle Mead
- Mason Stull
- KJ Toole
- Katie Wilson

The Board thanked the students for their presentation and presented each with a "Rich in Tradition" t-shirt.

D. Community Forum

Community member Joan Ferris addressed the Board with comments and concerns about the school tax rate.

Parent Mirna Eads addressed the Board with comments about curriculum.

Parent Toby Varland addressed the Board with comments about student conduct.

Parent Lana Jreisat addressed the Board with appreciative comments about her experiences and observations of teachers in the district.

Mary Kinsella, on behalf of the FTEA, recognized the following teachers:

Laura Robinson, Library Media Specialist at Moyer, for her efforts in organizing and coordinating the weekly newscast and monthly Leader in Me Round-up. Both of these student-led activities highlight the news and events at Moyer Elementary.

Julie Martin, Health and Physical Education at HMS, for all of her work with Health, Moves Minds week. She is teaching students how to be healthy with simple activities to relax and ways to reduce anxiety, working with them on exercising both their bodies and minds.

Jason Burgess, HHS drama teacher, who truly exemplifies going above and beyond his role as theatre director at HHS. He not only helps his students do incredible artistic work but provides them opportunities to be professionals. Recently Jason had a cast member from Frozen work with students and took students to New York to work with Broadway actors.

II. ACTION ITEMS

A. Johnson Elementary Replacement

1. Project Update

Jerry Wissman updated the Board about this final piece of the project.

2. Award of Bid

Order #2328 - Motion Passed: Approval to accept all bids and award a contract to Michels Construction in the amount of \$248,325.00 for Bid Package #2 - Highlands Fieldhouse Parking Lot of the Johnson Elementary Replacement project passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Jeff Beach.

| | |
|---------------------|-----|
| Mr. Jeff Beach | Yes |
| Mrs. Lisa Duckworth | Yes |
| Mr. Bradley Fennell | Yes |
| Mrs. Julie Kuhnhein | Yes |
| Mrs. Ann Meyer | Yes |

3. Revised BG-1

Order #2329 - Motion Passed: Approval of the revised BG-1 in the amount of \$24,614,434.00 for the Johnson Elementary Replacement project passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

| | |
|---------------------|-----|
| Mr. Jeff Beach | Yes |
| Mrs. Lisa Duckworth | Yes |
| Mr. Bradley Fennell | Yes |
| Mrs. Julie Kuhnhein | Yes |
| Mrs. Ann Meyer | Yes |

4. Revised BG-3

Order #2330 - Motion Passed: Approval of the revised BG-3 in the amount of \$24,614,434.00 for the Johnson Elementary Replacement project passed with a motion by Mr. Bradley Fennell and a second by Mrs. Lisa Duckworth.

| | |
|---------------------|-----|
| Mr. Jeff Beach | Yes |
| Mrs. Lisa Duckworth | Yes |
| Mr. Bradley Fennell | Yes |
| Mrs. Julie Kuhnhein | Yes |
| Mrs. Ann Meyer | Yes |

B. Highlands High School Football Stadium Painting

1. BG-1

Order #2331 - Motion Passed: Approval of the BG-1 in the amount of \$52,500.00 for the Highlands High School Football Stadium Painting project passed with a motion by Mr. Jeff Beach and a second by Mrs. Lisa Duckworth.

| | |
|---------------------|-----|
| Mr. Jeff Beach | Yes |
| Mrs. Lisa Duckworth | Yes |
| Mr. Bradley Fennell | Yes |
| Mrs. Julie Kuhnhein | Yes |
| Mrs. Ann Meyer | Yes |

C. Employee Referral Incentive

Order #2332 - Motion Passed: Approval of the Employee Referral Incentive pilot program passed with a motion by Mr. Bradley Fennell and a second by Mrs. Julie Kuhnhein.

| | |
|---------------------|-----|
| Mr. Jeff Beach | Yes |
| Mrs. Lisa Duckworth | Yes |
| Mr. Bradley Fennell | Yes |
| Mrs. Julie Kuhnhein | Yes |
| Mrs. Ann Meyer | Yes |

D. Tentative Budget for 2022-23

Order #2333 - Motion Passed: Approval of the Tentative Budget for 2022-23 passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Bradley Fennell.

| | |
|---------------------|-----|
| Mr. Jeff Beach | Yes |
| Mrs. Lisa Duckworth | Yes |
| Mr. Bradley Fennell | Yes |
| Mrs. Julie Kuhnhein | Yes |
| Mrs. Ann Meyer | Yes |

E. Audit Services for 2021-22

Order #2334 - Motion Passed: Approval of the Contract for Audit Services with Barnes Dennig & Co. LTD for 2021-22 in the amount of \$21,750.00 passed with a motion by Mr. Bradley Fennell and a second by Mr. Jeff Beach.

| | |
|---------------------|-----|
| Mr. Jeff Beach | Yes |
| Mrs. Lisa Duckworth | Yes |
| Mr. Bradley Fennell | Yes |
| Mrs. Julie Kuhnhein | Yes |
| Mrs. Ann Meyer | Yes |

F. Salary Schedules for 2022-23

Order #2335 - Motion Passed: Approval of the Salary Schedules for 2022-23 passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

| | |
|---------------------|-----|
| Mr. Jeff Beach | Yes |
| Mrs. Lisa Duckworth | Yes |
| Mr. Bradley Fennell | Yes |
| Mrs. Julie Kuhnhein | Yes |
| Mrs. Ann Meyer | Yes |

G. Bond of Treasurer

Order #2336 - Motion Passed: Acceptance of the Bond of Treasurer Andrew Remlinger in the amount of \$300,000.00 passed with a motion by Mr. Bradley Fennell and a second by Mrs. Lisa Duckworth.

| | |
|---------------------|-----|
| Mr. Jeff Beach | Yes |
| Mrs. Lisa Duckworth | Yes |
| Mr. Bradley Fennell | Yes |
| Mrs. Julie Kuhnhein | Yes |
| Mrs. Ann Meyer | Yes |

III. DISCUSSION ITEMS

A. Board Committee Updates

Julie Kuhnhein shared that the Title IX committee recently met. The HHS Athletic Department is currently developing a more user-friendly webpage.

IV. APPROVAL OF CONSENT AGENDA

Order #2337 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Bradley Fennell.

| | |
|---------------------|-----|
| Mr. Jeff Beach | Yes |
| Mrs. Lisa Duckworth | Yes |
| Mr. Bradley Fennell | Yes |
| Mrs. Julie Kuhnhein | Yes |
| Mrs. Ann Meyer | Yes |

A. Minutes of Regular Meeting of April 18, 2022; and Working Board Meeting of May 5, 2022

B. Financial Report for Month of April 2022

C. Food Service Report for April 2022

D. Attendance Report for 8th Month of 2021-22

E. Authorization for Payment of Claims

F. Notification and Approval of Student Trips

- 1. HHS Envirothon - Carlisle KY - May 18-19, 2022**
- 2. HHS Odyssey of the Mind - Ames IA - May 24-29, 2022**
- 3. HHS Girls Basketball - Louisville KY - June 17-18, 2022**
- 4. HHS TSA - Dallas TX - June 26-30, 2022**

G. Personnel Action Taken Since April 18, 2022

Employment of the following Certified Employees

Alyssa Brown - Teacher - JES
Ellen Buchanan - Spanish Teacher - HHS
Samantha Corman - Language Arts Teacher - HMS
Rachel Jackson - School Counselor - HMS
Abby Jones - Pre School Teacher - JES
Meredith Reber - Strings/Orchestra Teacher - HMS
Brooke Romeo - Teacher - JES
Kassidy Schreiber - Kindergarten Teacher - WES
Brooke Shea - Teacher - JES
Amanda Wagner - Special Education Teacher - HMS
Amanda Zornada - Language Arts Teacher - HMS

Employment of the following Classified Employees

Regina Delaney - Custodian - WES
Luciey Garland - Instructional Assistant - MES
Chasity Jacobs - Instructional Assistant - WES
Tara Wells - Instructional Assistant - WES

Employment of the following Extra-Service Positions

Katie Mills - Grade Level Leader - Kindergarten - JES
Julie Bolling - Grade Level Leader - 2nd Grade
Aimee Shadwell - Grade Level Leader - 3rd Grade - JES
Olivia Bryant - Grade Level Leader - 4th Grade - JES
Brittney Hurtt - Grade Level Leader - 5th Grade- JES
Marie Zimmerman - Grade Level Leader - Specials - JES

Employment of the following Paraprofessional Employees

Victoria Connley - Assistant Basketball Coach - HHS
Carly Leopold - 8th Grade Cheerleading Coach - HMS

Change in Position of the following Certified Employee

Silvia McClamrock - from World Language Teacher - MES to EL Teacher - MES

Retraction of Retirement for the following Certified Employee

Kennon Burns

Resignation of the following Classified Positions

Shelley Daunt - Cafeteria - HHS
Kelly Griffith - Cafeteria - HHS

Continuing Contracts to the following Certified Personnel for 2022-2023

| | | |
|---------------------|--------------------|--------------------|
| Stacey Behrensmeyer | Kelsey Hogberg | Stephanie Pinguely |
| Lindsay Cahill | Marti Jo Houlehan | Jennifer Ragan |
| John Darnell | Shannon Kennedy | Erika Volpenhein |
| Michelle Fair | Ann Listerman | Erinn Volpenhein |
| Jennifer Forgy | Juli Martin | Alicia Wittmer |
| Natalie Heidrich | Brian McDowell | Natalie Woeste |
| Caroll Higgason | Chelsey St. Martin | |

Limited Contracts to the following Certified Personnel for 2022-2023

| | | |
|-----------------|----------------|--------------------|
| Mary Bose | Jason Harnish | Julie Anne Metheny |
| Zachary Borgman | Claudia Hils | Scott Pahren |
| Olivia Bryant | Kelsey Hogberg | Laura Rittinger |
| Sarah Coffman | Bethany Howard | Joseph Rivers |
| Megan Grainger | Megan Leising | Vera Schneider |
| Alyona Greene | Ann Listerman | Robert Sphire |
| Jessica Gross | Ryan Mahoney | Hayden Sphire |

Notification of MOA with CPE for the following Certified Employee
Trinity Walsh

Letters of Reasonable Assurance of Employment to the following Classified Employees for 2022-2023

| | | |
|--------------------|--------------------|---------------------|
| Brandy Abplanalp | Peggie Hughes | Robert Ponzer |
| Paul Abplanalp | Brittany Humphreys | Paul Prewitt |
| Ann Argo | Amanda Jones | Sally Race |
| Florence Axle | Tara Jurgens | Michelle Rains |
| Carrie Baioni | James Keeler | Scott Rath |
| Dale Bartel | Catherine Kelly | Judith Redden |
| Vicki Beck | Kathleen Kempe | Michael Redmond |
| Jessica Birkholtz | Jena Kersting | Lori Reinhart |
| Sherry Bodner | Lisa Kroger | Andrew Remlinger |
| Lance Bucher | Stephanie Laake | Patrick Richardson |
| Kathryn Burgin | Holly Lahner | Brooke Riesenbeck |
| Mary Bush | Jennifer Lang | Donna Rizzo |
| Wes Caldwell | Meghan Laux | Jenifer Roberts |
| Emily Chambers | Jenna Leppert | Julie Robinson |
| Ashley Chomyszak | Nancy Long | Marie Rosenhagen |
| Vinson Cornett | Rebecca Manyet | Susan Rosenhagen |
| Amanda Cowans | Karen Markus | Julie Sarakatsannis |
| Lori Crawford | Andrew Martin | Gina Sawma |
| Connie Copenbaker | Chris Martin | Nikkia Scherrer |
| Michael Cummins | Brigid Matlock | Julie Schimpf |
| Jessica Delaney | Judith Matthews | Terry Schmits |
| Carolyn Dixon | Jacqueline Maxwell | Susan Schuh |
| Katherine Eaton | Julie Meyer | Linda Schwarz |
| William Fey | Alesha Meyn | Jeffrey Searcy |
| Lauralee Foley | Jason Moore | Patricia Seither |
| Rachelle Frost | Mary Moore | Janine Sharp |
| Mitchell Gesenhues | Susan Morrow | Melissa Sipples |
| Nancy Gesenhues | Timothy Moynihan | Darbbie Slaby |
| Andrea Greely | Joshua Murphy | Jennifer Smith |
| Kelly Griffith | Cynthia Nedderman | Marian Sphire |
| Patricia Groneck | Mary Beth Newman | Eric Stamper |
| Trisha Hall | Taylor Newman | Avram Steuber |
| Jeremy Hall | John Nienaber | Jon Stratton |
| Aimee Harms | Thomas Nonno | Jill Taylor |
| Sarah Harrison | Karen Orrender | Lesley Tolle |
| Laura Hass | Tracy Osburg | Mary Turner |
| Rochelle Hensley | Diana Parker | Heidi Vermeil |
| Kelly Hergott | Amy Parna | Carrie Walter |
| Kevin Hester | Barry Petracco | Rhonda Wassom |
| Amy Hodory | Jane Petracco | Kim Wehrle |
| Jeffery Hoskins | Amanda Pfetzer | Fran Wettrich |

Joseph Weyer
Carrie Wilke

Laura Witte
Christina Woody

Carrie Ziegler
Taryn Zins

Authorization to Apply for Emergency Substitute Certificate for 2022-2023

Julie Arnold
Allison Berkley
Christine Biltz
Lisa Bowman
Ronald Braun
Keith D'Ambra

Lin Degraaf
Sandra Hurtt
Megan Krieg
Cindy Keuper
Aaron Letinski
Maggie Mastropaolo

Donald Parks
Kelly Polley-Santini
John Rose
Bridget Smith

Letters of Reasonable Assurance of Employment to the following Substitutes for 2022-22

Gracyn Adamson
Patricia Agard
Christina Cattani-Armstrong
Julie Arnold
Mary Artopoeus
Janet Ball
Michael Baker
Elena Bass
Joyce Bauer
Mallory Beach
Tamara Belanger
Hailey Bennett
Allison Berkley
Denise Bernhard
Christine Biltz
Jacqueline Bischoff
Lisa Bowman
Savannah Brady
Kristen Brann
Mary Ellen Braun
Ronald Braun
Nancy Browning
Andrew Burns
Megan Cady
Jennifer Cannell
Bridgid Carner
Drew Cavacini
Brianna Collins
Vaughn Combs
Brian Condon
Brooke Copenbaker
Dawn Copenbaker
Keith D'Ambra
Dennis Daniel

Janice Daniel
Connie Daniels
Lin DeGraaf
Elizabeth Delp
Marvin Dickman
Elizabeth Dunaway
Brian Duncan
Megan Ellison
Whitney Ellison
James Evans
Tara Ferring
Susan Flaig
Daniel Forbes
Lauren Fotsch
Walter Gabennesch
Betty Gaddie
Mary Ganote
Macey Giberson
Patricia Goering
Frances Gonzalez
Dena Gosney
Thomas Haders
Samantha Hamilton
Kellie Hampton
Jennifer Hargis
Kathleen Hartman
Douglas Hatt
William Haubner
John Hazeres
Amy Heis
Aaron Hendrix
Ramey Hensley
Ashley Hicks
Tobias Hill

Sandra Hurtt
Mitchell Jones
Terry Jones
Joseph Juett
Patricia Kelly
Cindy Keuper
Lisa Kirk
Karma Klingenberg
Katie Knight
David Kohrs
Megan Krieg
Abigayle Kuhn
Ramona Lee
Amy Leigh
Kathleen Lemmons
Aaron Letinski
Jodi Luhn
Robin Lunsford
Anna Lynne
Judith Manning
Susan Martin
Diane Mason
Maggie Mastropaolo
Patricia McGill
Frank Meyer
Emily Morel
Teri Morris
Kathy Nestheide
Robert Nestheide
Elliott Noe
Nicole Otto
Andrea Paolucci
Donald Parks
Dena Pawlak

Jerri Payne
Alexis Peak
Dana Pendery
Stephen Perry
Erika Peter
Kathleen Pfetzer
Donna Pickett
Kelly Polly-Santini
Linda Prather
Madison Pullins
Joan Queen
Douglas Rachford
Cheryl Reckers
Lawrence Reis
Tina Reynolds
Theresa Richter
Jennifer Rickard
Pamela Robinson
John Rose
Kirby Ross

Stephanie Rottman
Corinne Ruschman
Kelly Russell
Mary Scaggs
Julie Schlarman
Pamela Schultz
Lisa Schwalbach
Tanya Schweitzer
Beverly Sellers
Sheri Sipple
Susan Skinner
Savannah Slaby
Bridget Smith
Carolyn Smith
Angela Sower
Lindsey Steinhauser
Matthew Stephens
Josie Stephens
Kathleen Steppe
Nicole Sternberg

Joseline Stieritz
Karyn Strong
Natalie Summers
Jackie Theissen
Shannon Thomas
Constance Torres
Sandra Walkenhorst
Erin Walton-Spencer
Jennifer Wegert
Mary Welch
Paul West
Ruth Wheatley
Deborah Whitacre
Julia Wyte
Glenn Yu
Kirtis Yurchak
Kim Ziegler
Loren Zimmerman
Joseph Zimmerman

H. Grant Extended Leave

- 1. Kristen Gerrein (Maternity - Approximately May 27 through July 28, 2022)**

I. Approval of Superintendent Travel

- 1. Frankfort KY - KASS Supt Meeting - May 13-14, 2022**
- 2. Louisville KY - NKCES Supt Retreat - June 8-10, 2022**

V. OTHER BUSINESS

Upcoming events:

- Last Day of School - June 3
- HHS Graduation - June 6

VI. ADJOURNMENT

Board Chair Ann Meyer adjourned the meeting at 8:12pm.

Chairperson

Superintendent