

# **FORT THOMAS INDEPENDENT SCHOOLS**

## **Board of Education Special Meeting**

20 N. Grand Avenue – 1<sup>st</sup> Floor Convening Room

Fort Thomas, Kentucky 41075

August 16, 2021

6:30PM

### **Attendance Taken at 6:30 PM:**

#### Present Board Members:

Mr. Jeff Beach

Mrs. Julie Kuhnhein

Mrs. Lisa Duckworth

Mrs. Ann Meyer

Mr. Bradley Fennell

### **I. OPENING OF MEETING**

Board Chair Ann Meyer called the meeting to order at 6:32pm.

#### **A. Pledge of Allegiance**

#### **B. Recognition of Guests**

##### **1. Boys Swim/Dive Team**

The Board recognized and congratulated the Boys Swim/Dive Team for their recognition as 2020-21 NISCA All-American Dual Meet National Champions. Team members are:

- Jack Banks - Individual Swimming All-American and Academic All-American
- Will Griffith - Individual Swimming All-American and Academic All-American
- Harrison Pawsat - Individual Swimming All-American and Academic All-American
- Mac Russell - Individual Swimming All-American
- Sam Jones - Individual Swimming All-American
- Michael Meadows
- Miles Sower
- Isaac Bassett
- Reece Guthier
- Benjamin Vaught
- Jake Bolling
- Matt Herfel
- Logan Holbrook
- Evan Jones
- Adam Pawlak
- Bode Russell
- Charlie Banks
- Griffin Barlow
- Hayden Hasson
- Ethan Stuart

The Board also congratulated Priscilla Caballero who was recognized as an Academic All-American.

Each was given a Certificate of Achievement.

## **2. FCCLA National Winners**

The Board recognized and congratulated the following students who won national awards at the FCCLA National Leadership Conference:

### **HHS**

- Sydney Schenk Professional Presentation (Silver Medal)
- Katherine Johnsonl Public Policy Advocate (Silver Medal)
- Madeline Dadosky Career Investigation (Silver Medal)
- Kate Carris, Ava Torrano and Kayleigh Nicoulas Chapter in Review Portfolio (Silver Medal)

### **HMS**

- Alaina Wagner Career Investigations (Silver Medal)

Additionally, Ashley Coulter, FCCLA KY State VP for Community Service was one of 20 finalists for a national office.

Each were given a Certificate of Achievement.

The Board also recognized and congratulated Ahren Wagner, HHS Family and Consumer Sciences teacher, who was one of 30 FCCLA advisors nationwide who was honored this year with a Spirit of Advising Award. The Spirit of Advising Award recognizes FCCLA advisors who consistently demonstrate excellence in modeling FCCLA character and integrity to ensure the success of their students within their classroom and career. Ahren has been an FCCLA Advisor for over 22 years.

## **C. Community Forum**

Several community members and parents were in attendance. Some addressed the board with their comments on the following topics:

- Masking mandates for 2021-22 School Year
- COVID testing protocols
- HHS equity course syllabus
- School-Based Decision-Making council meetings

## **II. ACTION ITEMS**

### **A. Johnson Elementary Replacement**

#### **1. Project Update**

Jerry Wissman provided the board with an update of the status of the project noting that we are now working through the final punch list of items to be resolved before closing this project.

## **2. Pay Application to Morel Construction**

**Order #2267 - Motion Passed:** Approval of Pay Application #29 to Morel Construction in the amount of \$799,982.35 for the Johnson Elementary Replacement project passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

## **B. Adoption of Changes to Policies**

### **1. Policy 03.121 - Salaries**

### **2. Policy 09.24 - Employment of Students**

**Order #2268 - Motion Passed:** Adoption of the proposed changes to Policy 03.121 - Salaries and Policy 09.24 - Employment of Students as presented for a 2nd Reading passed with a motion by Mr. Bradley Fennell and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

## **C. Northern Kentucky Cooperative for Educational Services (NKCES)**

**Order #2269 - Motion Passed:** Approval to continue participation with the NKCES for the 2021-22 school year and approval to designate Brian Robinson as representative and Bill Bradford as alternate representative passed with a motion by Mrs. Julie Kuhnhein and a second by Mrs. Lisa Duckworth.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

## **D. Council for Better Education**

**Order #2270 - Motion Passed:** Approval of Resolution to support the Council for Better Education, Inc. (CBE) passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

### **III. DISCUSSION ITEMS**

#### **A. Healthy at School Update**

Jamee Flaherty shared information about masking mandates, quarantine requirements, and COVID testing protocols. She also shared that current information can be found on the Healthy at School page on the district's website.

#### **B. 2021 ACT Data Report**

Bill Bradford presented and discussed the report of the 2021 ACT results for 11th grade students at Highlands High School.

#### **C. 2021 AP Data Report**

Bill Bradford presented and reviewed the report of the 2021 Advanced Placement (AP) Exam results for Highlands High School.

#### **D. Verification of Essential Workplace Ethics Instruction**

Bill Bradford presented the verification of the district's essential workplace ethics programs.

Beginning with the 2019-2020 school year, each school district shall implement essential workplace ethics programs that promote characteristics that are critical to success in the workplace. Each student in elementary, middle, and high school shall receive essential workplace ethics instruction. By September 1, 2019, and every two (2) years thereafter, the superintendent of each school district shall provide to the commissioner of education a report, describing the school district's essential workplace ethics programs and how they are being implemented at each school.

#### **E. ARP ESSER Spending Plan**

Bill Bradford presented and explained the ARP ESSER funds spending plan.

Through Elementary and Secondary School Emergency Relief (ESSER) funds, the District's ARP ESSER allocation provides the supplemental funding needed to maintain teaching and learning during and after the pandemic; safely reopen schools as soon as possible; maintain full-time, in-person instruction; and, address the effects of lost instructional time on students' social, emotional, mental health, and academic needs.

#### **F. Board Committee Updates**

Jeff Beach reported that the Audit committee met last week and that the yearly audit is scheduled to begin the week of August 23.

Ann Meyer reported that the Education & Eggs committee just completed another successful back to school breakfast on August 12. She thanked the sponsors for financially supporting this event, and Nancy Gesenhues and her staff for their work in preparing breakfast.

#### **IV. APPROVAL OF CONSENT AGENDA**

**Order #2271 - Motion Passed:** With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. Jeff Beach and a second by Mr. Bradley Fennell.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

**A. Minutes of Regular Meeting of July 12, 2021; and Special Working Meetings of July 21, 2021, and July 22, 2021**

**B. Financial Report for Months of June and July 2021**

**C. Authorization for Payment of Claims**

**D. Revised Job Description**

**1. Administrative Assistant to HHS Athletic Director**

**E. Revised 2021-22 School Fees Schedule**

**F. Notification and Approval of Student Trips**

**1. HHS Football - Bowling Green KY - August 20-21, 2021**

**2. HHS Band - Orlando FL - October 7-11, 2021**

**3. HMS 8th Grade - Washington DC - April 21-24, 2022**

**G. Approval of Use of Alternate Transportation**

**1. HHS Band - Orlando FL - October 7-11, 2021**

**2. HMS 8th Grade - Washington DC - April 21-24, 2022**

**H. Personnel Action Taken Since July 12, 2021**

*Employment of the following Certified Employees*

Jennifer Forgy - Assistant Principal - HHS

Joseph Rivers - Vocal Teacher - HHS

*Employment of the following Classified Employees*

Lance Bucher - Admin. Assistant Athletics - HHS

Thomas Crabtree - Custodian - HHS

Michele Daunt - Cafeteria - HHS

Robert Geglein - Cafeteria - JES

Kevin Hester - Network Administrator - Districtwide

Amanda Jones - Occupational Therapist - Districtwide

Jodi Luhn - Instructional Assistant - JES

Christopher Martin - Computer Technician - Districtwide

Amanda Pfetzer - Instructional Assistant - WES

Hannah Sargent - Music Instructional Assistant - HMS  
Jon Stratton - Director of Transportation/Bus Monitor - Districtwide

Employment of the following Extra Service Positions

Elizabeth Beimesche - Grade Level Leader K - MES  
Cora Dill - Grade Level Leader 3 - MES  
Jessica Ginter - JV Volleyball Coach - HHS  
Katie Hood - Grade Level Leader 2 - MES  
Karin Thomas - Grade Level Leader 1 - MES  
Melissa Trimbach - Team Leader 6-1 - HMS  
Vera Schneider - Grade Level Leader 4 - MES  
Lindsey Van Orsdel - Grade Level Leader 5 - MES  
Silvia McClamrock - Grade Level Leader Specials - MES

Employment of the following Paraprofessional Employees

Vincent Berry - Freshman Cheerleading Coach - HHS  
Andrew Deimling - Girls Soccer Varsity Assistant Coach - HHS  
Eric Fessler - Soccer Goalkeeper Coach - HHS  
Brian Huseman - Bowling Assistant Coach - HHS  
Jeffrey Lynne - Boys Golf Assistant Coach - HHS  
Molly Maxwell - Varsity Assistant Volleyball Coach - HHS  
Colin Roth - Assistant Wrestling Coach - HHS  
Brian Thomas - Soccer Complex Coordinator - HHS

Change in Position for the Following Classified Position

Kathy Eaton - Admin Assistant Athletics - HHS to Admin Assistant Operations - District

Resignation of the following Certified Employee

Jacob Young - Vocal Teacher - HHS

Resignation of the following Classified Employees

Jill Frakes - Instructional Assistant - HMS  
Laura Grimme - Instructional Assistant - JES  
Heidi Vermeil - Library Instructional Assistant - HHS

**V. OTHER BUSINESS**

Brian Robinson thanked the Fort Thomas Education Foundation for their recent gift to the district of the property located at 2504 Memorial Parkway.

The Johnson Elementary School Grand Opening ceremony was held on Sunday, August 15. The event was very well attended with many community members taking the opportunity to tour the school.

**VI. ADJOURNMENT**

Board Chair Ann Meyer adjourned the meeting at 8:48pm.

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Chairperson

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Superintendent