

# **FORT THOMAS INDEPENDENT SCHOOLS**

## **Board of Education Regular Meeting**

20 N. Grand Avenue – 1<sup>st</sup> Floor Convening Room

Fort Thomas, Kentucky 41075

May 10, 2021

6:30PM

### **Attendance Taken at 6:21 PM:**

#### Present Board Members:

Mr. Jeff Beach

Mrs. Lisa Duckworth

Mrs. Julie Kuhnhein

Mrs. Ann Meyer

#### Absent Board Members:

Mr. Bradley Fennell

### **I. OPENING OF MEETING**

Board Chair Ann Meyer called the meeting to order at 6:30pm.

#### **A. Pledge of Allegiance**

#### **B. Recognition of Guests**

##### **1. Mac Russell – 50- & 100-Yard Freestyle State Champion**

The Board recognized and congratulated Mac Russell for his Swimming state championship wins in both the 50-yard and 100-yard freestyle events.

Mac was given Certificates of Achievement and a "State Champion" t-shirt.

##### **2. FCCLA STAR Events State Winners**

The Board recognized and congratulated the FCCLA students who placed 1st in the state STAR Events competition.

HHS

Kayleigh Nicolaus, Ava Torrano and Kate Carris - Chapter in Review

HMS

Lainey Wagner - Career Investigation - Level I

Each was given a Certificate of Achievement and a "State Champion" t-shirt.

### 3. Odyssey of the Mind State Winners

The Board recognized and congratulated the members of both teams that won 1st place in the state for Odyssey of the Mind.

Team Smith members are

- Samuel Contreras
- Case Grillot
- Lela Grillot
- Gus Lehrter
- Ravi McKim
- Elijah Smith
- Thaddy Sieverding

Team Lehrter members are

- Allison Bertasso
- Gus Lehrter
- Elle Mead
- Liam Morris
- Emily Winters

Each member was given a Certificate of Achievement and a "State Champion" t-shirt.

### C. Community Forum

Several community members, parents, and a student were in attendance, with some addressing the board with their comments on the following topics:

- Diversity, Equity and Inclusion (DEI)
- Critical Race Theory (CRT)
- New HHS Course - Social Equity
- Site-Based Decision-Making Councils
- Masking mandates for 2021-22 School Year

## II. ACTION ITEMS

### A. Johnson Elementary Replacement

#### 1. Project Update

Jerry Wissman provided the Board with an update on the status of this project, noting that we are well into the finishing stages and anticipate receiving possession of the building by the end of May.

#### 2. Change Order #7

**Order #2231 - Motion Passed:** Approval of Change Order #7 in the amount of \$202,728.00 for the Johnson Elementary Replacement project passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

### **3. Change Proposal #55**

**Order #2232 - Motion Passed:** Approval of Change Proposal #55 in the amount of \$98,628.00 for the Johnson Elementary Replacement project passed with a motion by Mrs. Julie Kuhnhein and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

### **4. Pay Application to Morel Construction**

**Order #2233 - Motion Passed:** Approval of Pay Application #26 to Morel Construction in the amount of \$779,175.63 for the Johnson Elementary Replacement project passed with a motion by Mr. Jeff Beach and a second by Mrs. Lisa Duckworth.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

### **B. Award of Bid for Custodial Supplies**

**Order #2234 - Motion Passed:** Approval to accept all bids and award contracts to the companies with the lowest/best bid that met individual item specifications passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

### **C. Award of Bid for Insurance Services**

**Order #2235 - Motion Passed:** Approval to accept all bids received and award a contract to the lowest and best bidder Crawford Insurance in the amount of \$152,186.00 for services including Property, Fleet, General Liability, Educators' Legal Liability, Excess Umbrella Liability and Workers Compensation; and to Gross Insurance in the amount of \$31,776.60 for Student Insurance services passed with a motion by Mr. Jeff Beach and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

#### **D. External Booster Group**

**Order #2236 - Motion Passed:** Approval of the Touchdown Club as an external booster group for Highlands High School passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Jeff Beach.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

#### **E. Revised School Calendar for 2021-22**

**Order #2237 - Motion Passed:** Approval to revise the 2021-22 School Calendar to change April 1, 2022, to a No School Day and designate March 14, 2022, as a Professional Development Day passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

#### **F. Lease Agreement with Apple**

**Order #2238 - Motion Passed:** Approval to authorize the superintendent to enter into a Lease Agreement with Apple passed with a motion by Mrs. Julie Kuhnhein and a second by Mrs. Lisa Duckworth.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

#### **G. District Technology Plan**

Jody Johnson presented and reviewed the 2021-22 District Technology Plan. As part of the Universal Service Fund (USF) approval process this plan must be reviewed and approved annually.

**Order #2239 - Motion Passed:** Approval of the District Technology Plan for 2021-22 passed with a motion by Mr. Jeff Beach and a second by Mrs. Lisa Duckworth.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

#### **H. Tentative Budget for 2021-22**

**Order #2240 - Motion Passed:** Approval of the Tentative Budget for 2021-22 passed with a motion by Mr. Jeff Beach and a second by Mrs. Lisa Duckworth.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

#### **I. Bond of Treasurer**

**Order #2241 - Motion Passed:** Acceptance of the Bond of Treasurer Andrew Remlinger in the amount of \$400,000.00 passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Julie Kuhnhein.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

### **III. DISCUSSION ITEMS**

#### **A. Board Committee Updates**

Lisa Duckworth shared that the LPC Committee has been meeting to develop the District Facility Plan (DFP). The DFP has been submitted the KDE for review.

Jeff Beach shared that the Budget Committee met to review the budget, and were able to approve 1% and step increases for 2021-22.

### **IV. APPROVAL OF CONSENT AGENDA**

**Order #2242 - Motion Passed:** With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. Jeff Beach and a second by Mrs. Lisa Duckworth.

Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Julie Kuhnhein	Yes
Mrs. Ann Meyer	Yes

#### **A. Minutes of Regular Meeting of April 19, 2021, and Working Board Meeting of May 6, 2021**

#### **B. District Technology Report for April 2021**

#### **C. Financial Report for Month of April 2021**

**D. Food Service Report for April 2021**

**E. Attendance Report for 8th Month of 2020-21**

**F. Authorization for Payment of Claims**

**G. Notification and Approval of Student Trips**

- 1. HHS Boys Basketball - Lexington KY - March 31 - April 4, 2021**
- 2. HHS Swimming & Diving - Barboursville KY - April 23-25, 2021**
- 3. HHS Girls Tennis - Lexington KY - May 7-8, 2021**
- 4. HHS Dance - Hazard KY - May 8-9, 2021**

**H. Personnel Action Taken Since April 19, 2021**

Employment of the following Certified Employees

Jessica Ginter - LBD Teacher - WES

Employment of the following Classified Employee

Jill Taylor - IA - JES

Employment of the following Extra-Service Employees

Katie Leftin - Grade Level Leader - K - JES  
Megan Bibbins - Grade Level Leader - 1 - JES  
Stephanie Perkins - Grade Level Leader - 2 - JES  
Sarah Coffman - Grade Level Leader - 3 - JES  
Jillian Booth - Grade Level Leader - 4 - JES  
Kim Schnier - Grade Level Leader - 5 - JES  
Julie Dashley - Grade Level Leader - Specials - JES

Resignation of the following Certified Positions

Matthew Bertasso - Principal - HHS  
Michael Howton - Principal - HMS

Resignation of the following Classified Positions

Jessica Delaney - Office Assistant - HMS  
Solomon Farris - IA - HMS

Resignation of the following Extra Service Positions

Elise Carter - Freshman Cheer Coach - HHS  
Brady Dowling - Head Freshman Football Coach - HHS  
Kathy Eaton - Intramural Basketball - HHS  
Ann Listerman - Varsity Head Cheerleading Coach - HHS  
Chasity Ogle - Grade Level Leader - K - JES  
Erin Staff - Grade Level Leader - 1 - JES  
Amy Opitz - Grade Level Leader - 2 - JES  
Aimee Shadwell - Grade Level Leader - 3 - JES  
Sally Schoellman - Grade Level Leader - 4 - JES

Katie Huber - Grade Level Leader - 5 - JES  
Nick Behymer - Grade Level Leader - Specials - JES

Resignation of the following Paraprofessional Position

Bernie Brungs - Head Diving Coach - HHS

Continuing Contracts to the following Certified Personnel for 2021-22

Sara Caldwell	Brittney Hurtt	Kristina Sheehy
Leah Fryman	Michael Lipscomb	Karin Thomas
Hollie Fritz	Megan McCormack	Samuel Volpenhein
Kristen Gerrein	Lindsey Reckers	

Limited Contracts to the following Certified Personnel for 2021-22

Mary Bose	Caroll Higgason	Zachary Rowe
Zachary Borgman	Kelsey Hogberg	Vera Schneider
Olivia Bryant	Bethany Howard	Chelsey St. Martin
Lindsey Cahill	Megan Leising	Erinn Volpenhein
Sarah Coffman	Ann Listerman	Alicia Wittmer
Megan Grainger	Ryan Mahoney	Natalie Woeste
Alyona Greene	JulieAnne Metheny	
Natalie Heidrich	Scott Pahren	

Letters of Reasonable Assurance of Employment to the following Classified Employees for 2021-22

Brandy Abplanalp	William Fey	Jeffery Hoskins
Paul Abplanalp	Lauralee Foley	Peggie Hughes
John Asalon	Jillian Frakes	Brittany Humphreys
Florence Axle	Rachelle Frost	David Johnson
Carrie Baioni	Mitchell Gesenhues	Tara Jurgens
Dale Bartel	Nancy Gesenhues	James Keeler
Vicki Beck	Stephanie Graves	Catherine Kelly
Jessica Birkholtz	Joann Gray	Kathlene Kempe
Sherry Bodner	Andrea Greely	Jena Kersting
Kathryn Burgin	Laura Grimme	Lisa Kroger
Mary Bush	Patricia Groneck	Holly Lahner
James Caldwell	Beverly Guthier	Jennifer Lang
Emily Chambers	Trisha Hall	Meghan Laux
Vinson Cornett	Jeremy Hall	Jenna Leppert
Amanda Cowans	Aimee Harms	Nancy Long
Lori Crawford	Sarah Harrison	Jodi Luerson
Connie Copenbaker	Laura Hass	Rebecca Manyet
Ashley Cunningham	Jordan Henry	Karen Markus
Ryan Cunningham	Tara Henry	Andrew Martin
Jessica Delaney	Rochelle Hensley	Brigid Matlock
Carolyn Dixon	Kelly Hergott	Judith Matthews
Katherine Eaton	Amy Hodory	Jacqueline Maxwell

Julie Meyer  
Alesha Meyn  
Jason Moore  
Mary Moore  
Timothy Moynihan  
Joshua Murphy  
Thomas Naegele  
Cynthia Nedderman  
Rebecca Leonardi-Neufarth  
Mary Beth Newman  
John Nienaber  
Thomas Nonno  
Karen Orrender  
Tracy Osburg  
Diana Parker  
Barry Petracco  
Jane Petracco  
Robert Ponzer  
Paul Prewitt  
Sally Race  
Michelle Rains  
Scott Rath  
Judith Redden

Michael Redmond  
Lori Reinhart  
Andrew Remlinger  
Patrick Richardson  
Brooke Riesenbeck  
Anne Riesenberg  
Donna Rizzo  
Jenifer Roberts  
Julie Robinson  
Marie Rosenhagen  
Susan Rosenhagen  
Gina Sawma  
Nikkia Scherrer  
Julie Schimpf  
Terry Schmits  
Susan Schuh  
Linda Schwarz  
Van Scott  
Jeffrey Searcy  
Matthew Sebastian  
Patricia Seither  
Janine Sharp  
Melissa Sipples

Darbbie Slaby  
Jennifer Smith  
Christina Stieritz  
Lesley Tolle  
Mary Turner  
Ellen Turner  
Heidi Vermeil  
Alicia Walburg  
Stephanie Walsh  
Carrie Walter  
Rhonda Wassom  
Kim Wehrle  
Joseph Weyer  
Carrie Wilke  
Matthew Winkler  
Jane Wiseman  
Laura Witte  
William Woods  
Christina Woody  
Carrie Ziegler  
Taryn Zins

## **V. OTHER BUSINESS**

## **VI. ADJOURNMENT**

Board Chair Ann Meyer adjourned the meeting at 8:08pm.

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Chairperson

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Superintendent