

FORT THOMAS INDEPENDENT SCHOOLS

Board of Education Meeting

20 N. Grand Avenue – 1st Floor Convening Room

Fort Thomas, Kentucky 41075

August 12, 2019

6:30PM

Attendance Taken at 6:25 PM:

Present Board Members:

Mr. Jeff Beach

Mrs. Lisa Duckworth

Mr. Bradley Fennell

Mrs. Ann Meyer

Absent Board Members:

Mrs. Karen Allen

I. OPENING OF MEETING

Board Chair Jeff Beach called the meeting to order at 6:32pm.

A. Pledge of Allegiance

B. Recognition of Guests

1. FCCLA

Congratulations to the following FCCLA students for their successes at the national meeting in July.

High School

- Ashley Coulter - Nutrition and Wellness, Gold Medal (scored a 96) and 3rd place out of 19 competitors/teams.
- Casey Race, Megan Stevens and Bree Mohr, Promote and Publicize FCCLA, Silver Medal

Middle School (incoming freshman)

- Kathleen Price - Recycle and Redesign, Gold Medal (scored a 98) and 3rd place out of 45 competitors
- Addy Wagner - Sports Nutrition, Gold Medal (scored a 97) and 3rd place out of 31 competitors/teams

All six students competed and won their event at the regional and state competition prior to competing at nationals.

The Board recognized and congratulated the students, presenting each with a Certificate of Achievement and a "Rich in Tradition" t-shirt.

C. Community Forum

Resident Rob Pinkston addressed the Board about the possibility of adding Wrestling to the high school athletics program. After much discussion, the Board advised that they will continue researching the feasibility of adding a sport including the costs of facilities, equipment, coaching staff, uniforms, etc.

Kevin Nieporte, along with two HHS students, addressed the Board about the possibility of adding e-Sports (Gaming) to the HHS athletics program. E-Sports is currently recognized as a sport by KHSAA for three games: Rocket League, League of Legends and Smite. After discussion, the Board agreed to look into adding this, possibly beginning in the spring of 2020.

II. ACTION ITEMS

A. Johnson Elementary Replacement

1. Project Update

Jerry Wissman provided the Board with an update of the project noting that Morel is currently working on moving dirt, excavating and digging test pits for bedrock to begin work on the retaining wall.

2. Pay Application to Morel Construction

Order #2023 - Motion Passed: Approval of Pay Application #5 to Morel Construction in the amount of \$220,554.00 for the Johnson Elementary Replacement project passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Absent
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Ann Meyer	Yes

B. Adoption of Changes to Policies - 2nd Reading

1. Policy 03.13251 - Drug-Free/Alcohol-Free Schools

2. Policy 05.31 - Rental Application and Contract

3. 08.1133 - College/Dual Credit Courses

4. Policy 10.4 - Advertising in Schools

Order #2024 - Motion Passed: Adoption of the proposed changes to Policy 03.13251 - Drug-Free/Alcohol-Free Schools; Policy 05.31 - Rental Application and Contract; Policy 08.1133 – College/Dual-Credit Courses; and Policy 10.4 - Advertising in the Schools as presented for a 2nd Reading passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Absent
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Ann Meyer	Yes

C. Credit Card Convenience Fee Schedule
Credit Card Payment Fee Comparison

Amount Charge	Current Fee	2.75%	3.5%+\$0.15
\$0.01-\$250.00	\$5	\$0.01-\$6.88	\$0.16-\$8.90
\$250.01-\$500.00	\$10	\$6.88-\$13.75	\$8.90-\$17.65
\$500.01-\$750.00	\$15	\$13.75-\$20.63	\$17.65-\$26.26
\$750.01-\$1125.00	\$20	\$20.63-\$30.94	\$26.26-\$39.53
\$1275	\$25	\$35.06	\$44.78
\$2550-\$2650	\$50	\$70.13-\$72.88	\$89.40-\$92.90
\$5300	\$100	\$145.75	\$185.65

Square Charges the following

2.75% if the card is present

3.5% + \$0.15 if the card is not present

After discussion, it was decided to table this item to the September meeting.

D. Public Relations & Marketing Services

Per the 2018 RFP for Public Relations and Marketing Services, our contract with Living Media can be extended up to two (2) additional years as long as the pricing remains the same. Living Media has agreed to extend the contract at the current pricing.

Order #2025 - Motion Passed: Approval of the option to extend the contract for Public Relations and Marketing Services with Living Media through August 2020 passed with a motion by Mrs. Ann Meyer and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Absent
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Ann Meyer	Yes

III. DISCUSSION ITEMS

A. Data Security and Privacy

B. Superintendent's Report

Bill Bradford shared information about the Professional Development Academy which was held on August 9 and 12, offering teachers many options for continuing education.

Karen Cheser reviewed the Portrait of a Graduate Implementation Guidelines for 2019-20 wherein teachers and students will submit evidence of works that exemplify the PoG competencies.

C. Board Committee Updates

Lisa Duckworth and Ann Meyer reported that the Education & Eggs Breakfast went very well, and that donations supported the expenses of the event.

IV. APPROVAL OF CONSENT AGENDA

Order #2026 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mrs. Ann Meyer and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Absent
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mrs. Ann Meyer	Yes

A. Minutes of Regular Meeting of July 8, 2019, and Special Meeting of July 15, 2019

B. District Technology Report for July 2019

C. Financial Report for Month of July 2019

D. Authorization for Payment of Claims

E. Notification of Change to Procedure 08.132 AP.1 - Gifted and Talented Students

F. Notification and Approval of Student Trips

- 1. HHS Dance - Louisville KY - July 18-21, 2019**
- 2. HHS Volleyball - Louisville KY - October 4-5, 2019**

G. Personnel Action Taken Since July 8, 2019

Employment of the following Certified Employees

Lindsey Van Orsdel - 5th Grade Teacher - MES

Employment of the following Classified Employees

Meghan Laux - Speech Language Pathologist - JES and HHS

Jennifer Prejean - Bus Driver - District

Connie Copenbaker - Bus Driver - District

William Huddleston - Instructional Assistant (Special Ed) - HHS

Christopher Gratsch - Instructional Assistant (Music) - HHS

Lynn Beck - Instructional Assistant (Kindergarten) - JES

Joni Deinlein - Instructional Assistant - JES

Annie Riesenberg - Instructional Assistant (Title 1 PT) - WES

Change in Position for the following Classified Employees

Lori Crawford - from Office/Nurse Assistant to Principal's Secretary - JES

Jennifer Lang - from Instructional Assistant to Office/Nurse Assistant - JES

Employment of the following Extra Service Positions

Kelsey Hogberg - Journalism - MES

Mary Kinsella - Drama Club Co-Sponsor - MES

Laura Robinson - Grade Level Leader (Specials) - MES

Karen Kampschmidt - Drama Club Sponsor – HMS/Literacy Leader (1/3 Split) - HMS
Amy Klepeisz - Literacy Leader (1/3 Split) - HMS
Kim Klein - Literacy Leader (1/3 Split) - HMS

Employment of the following Paraprofessionals

Jonathon McKenzie - Cross County Head Coach - HHS
Kelly Buerk - Dance Head Coach - HMS
Natalie Brady - Trumpet Instructor - HHS
Andy Raaker - Baseball Assistant Coach - HHS
Tom Eckerle - Baseball Assistant Coach - HHS

Resignation of the following Classified Positions

Lauren Castro - Speech Language Pathologist
Andrea Tekulve - Principal's Secretary - JES

Resignation of the following Extra Service Positions

Collin Shadwell - Art Club Sponsor - HMS
Angela Cochran - Chess Club Sponsor - HMS
Colleen Epperson - Intramural Basketball Co-Sponsor - HHS
Kevin Listerman - Intramural Basketball Director - HHS
Michael Lipscomb - 6th Grade Boys Basketball B Team - HMS

Resignation of the following Paraprofessionals

Katie Allen - Girls' Basketball Assistant Coach - HHS

H. Grant Extended Leave

- 1. Rachel Caswell (Maternity - Approximately September 11 through November 11, 2019)**
- 2. Alicia Wittmer (Maternity - Approximately August 28 through October 23, 2019)**

I. Approval of Superintendent Travel

- 1. EdLeader 21 Annual Conference - Houston TX - October 2-4, 2019**

V. OTHER BUSINESS

VI. ADJOURNMENT

Board Chair Jeff Beach adjourned the meeting at 8:36pm.

Chairperson

Superintendent