

FORT THOMAS INDEPENDENT SCHOOLS

Board of Education Meeting

20 N. Grand Avenue – 1st Floor Convening Room

Fort Thomas, Kentucky 41075

July 8, 2019

6:30PM

Attendance Taken at 6:27 PM:

Present Board Members:

Mrs. Karen Allen

Mr. Jeff Beach

Mrs. Lisa Duckworth

Mrs. Ann Meyer

Absent Board Members:

Mr. Bradley Fennell

I. OPENING OF MEETING

Board Chair Jeff Beach called the meeting to order at 6:32pm.

A. Pledge of Allegiance

B. Community Forum

II. ACTION ITEMS

A. Johnson Elementary Replacement

1. Project Update

Jerry Wissman provided the Board with an update of the project noting that the demolition was complete and Morel Construction has now taken over the project.

2. Pay Application to Hosea

Order #2007 - Motion Passed: Approval of Pay Application #2 to Hosea Project Movers for the final payment of \$70,000.00 for the Johnson Elementary Replacement project passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

3. Pay Application to Morel Construction

Order #2008 - Motion Passed: Approval of Pay Application #4 in the amount of \$80,581.50 for the Johnson Elementary Replacement project passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

B. Johnson Elementary Temporary Relocation

1. Project Update

Jerry Wissman provided the Board with an update of the project noting that landscaping and other details have been completed which have greatly improved the area.

C. Facility Rental Fee Schedule

Order #2009 - Motion Passed: Approval of the revised Facility Rental Fee Schedule, with the addition of the Hall of Fame room, passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

D. KSBA POLICY AUDIT

1. Chapter 10

There are no recommended changes to policies or procedures for Chapter 10.

E. Revision to Policies - First Reading

1. Policy 03.13251 - Drug-Free/Alcohol-Free Schools

2. Policy 05.31 - Rental Application and Contract

3. 08.1133 - College/Dual Credit Courses

4. Policy 10.4 - Advertising in Schools

Order #2010 - Motion Passed: Tentative approval based on a first reading for proposed changes to Policy 03.13251 - Drug-Free/Alcohol-Free Schools; Policy 05.31 - Rental Application and Contract; Policy 08.1133 – College/Dual-Credit Courses; and Policy 10.4 - Advertising in the Schools passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

F. Adoption of KSBA Policy Updates for 2019-20

Order #2011 - Motion Passed: Adoption of the proposed KSBA Policy Updates for 2019-20 as presented for a 2nd Reading passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

G. Adoption of Changes to Policies 08.1114 - Preschool Education and 09.124 - Tuition

Order #2012 - Motion Passed: Adoption of the proposed revision of Policy 08.1114 - Preschool Education and Policy 09.124 - Tuition as presented for a 2nd Reading passed with a motion by Mrs. Karen Allen and a second by Mrs. Ann Meyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

H. Lunch Program Recommendation

Order #2013 - Motion Passed: Approval to opt out of participation in the Federal Lunch Program for the 2019-20 school year passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

I. School-wide Fundraisers for 2019-20

Each year the schools conduct school-wide fundraisers to generate funds to support school programs and activities that are not funded by the board, PTO projects or federal or state programs. Only one fundraiser is conducted at the high school that meets the criteria for school-wide fundraisers.

All Schools

Life Touch Pictures

Highlands Middle

PTO Annual Fundraiser

Book Fair

Johnson Elementary

Hullabaloo

Jaguar Jog

Book Fair

Moyer Elementary

Santa House

TFK Magazine Subscription

Taste of Moyer

Book Fair

Woodfill Elementary

Big Top

Book Fair

Order #2014 - Motion Passed: Approval of the School-wide Fundraisers for the 2019-20 school year passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

J. Student Discipline Code of Conduct

The Board of Education must establish the Code of Conduct for the district. Each school is responsible for developing a Code of Conduct Handbook, which will be shared with students and parents at the individual schools.

Order #2015 - Motion Passed: Approval of the Student Discipline Code of Conduct for 2019-20 passed with a motion by Mrs. Karen Allen and a second by Mrs. Ann Meyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

K. School Resource Officer Agreement

Order #2016 - Motion Passed: Approval of the School Resource Officer Agreement with the City of Fort Thomas passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

III. DISCUSSION ITEMS

A. Board Committee Updates

- Education & Eggs Committee - Lisa Duckworth reported that the sponsor letter was being updated and would be sent out to community businesses as usual.
- Salary Committee - Karen Allen reported that the Extra Service Pay schedule needs to be reviewed/revised for consistency, but there is no proposal at this time.

IV. APPROVAL OF CONSENT AGENDA

Order #2017 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

A. Minutes of Regular Meeting of June 10, 2019; and Working Board Meeting of June 6, 2019

B. District Technology Report for June 2019

C. Financial Report for Month of June 2019

D. Food Service Report for June 2019

E. Attendance Report for 10th Month of 2018-19

F. Authorization for Payment of Claims

G. Salary Schedule 2019-20

H. KSBA Procedures Updates for 2019

I. Bond of Depository

J. Personnel Action Taken Since June 10, 2019

Employment of the following Certified Employees

Bethany Howard - Music - MES

Alyona Greene - EL - District

Employment of the following Classified Employees

Amanda Cowans - District Health Coordinator - District

Rebecca Manyet - Health Innovations Coordinator - HHS

Ryan Kissell - Custodian - HMS

Brooke Riesenbeck - Instructional Assistant RTI - WES

Linda Turner - Instructional Assistant/Cafe Monitor - WES

Jason Sexton - Custodian - WES

Employment of the following Extra Service Position

Zach Deaton - Football Equipment Manger - HHS

Employment of the following Paraprofessionals

Milt Horner - Softball Head Coach - HHS

Jeff Rust - Softball Assistant Coach - HHS

Amy Leigh - Extra-Curricular Assistant - HHS

Colleen Dunn - Extra-Curricular Assistant - HHS

Dan Schalk - Extra-Curricular Assistant - HHS

Resignation of the following Certified Employees

Kara Yates - 5th Grade - MES

Resignation of the following Paraprofessionals

Milt Horner - Softball Assistant Coach - HHS

Jeff Rust - Baseball Assistant Coach - HHS

Resignation of the following Extra Service Positions

Brian Weinrich - Football Equipment Manager - HHS

Kara Yates - Journalism Sponsor - MES

V. OTHER BUSINESS

A. EXECUTIVE SESSION per KRS 61.810 (1)(g) Discussions concerning a specific proposal

Order #2019 - Motion Passed: Approval to enter into Executive Session at 7:10pm per KRS 61.810 (1)(g) passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

Order #2018 - Subsidiary Motion Passed: Approval to exit Executive Session at 8:40pm per KRS 61.810 (1)(g) passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mrs. Ann Meyer	Yes

VI. ADJOURNMENT

Board Chair Jeff Beach adjourned the meeting at 8:40pm.

Chairperson

Superintendent