

# FORT THOMAS INDEPENDENT SCHOOLS

## Board of Education Meeting

20 N. Grand Avenue – 1<sup>st</sup> Floor Convening Room

Fort Thomas, Kentucky 41075

April 15, 2019

6:30PM

### Attendance Taken at 6:26 PM:

#### Present Board Members:

Mrs. Karen Allen

Mr. Jeff Beach

Mrs. Lisa Duckworth

Mrs. Ann Meyer

#### Absent Board Members:

Mr. Bradley Fennell

#### Updated Attendance:

Mr. Jeff Beach was updated to present at: 6:54 PM

## I. OPENING OF MEETING

Board Vice-Chair Lisa Duckworth called the meeting to order at 6:30pm.

### A. Pledge of Allegiance

### B. Recognition of Guests

#### 1. HMS Odyssey of the Mind Team

Congratulations to the HMS team for their 1st place state championship win for Division II

- Problem 3: Classics - Leonardo's Workshop! Team members are:

- Chanuthmi Abeysinghe
- Morgan Humphress
- Will Gallagher
- Owen Borden
- Ryan Groneck
- Bradley Groneck

The team is coached by Dawn Groneck and Allison Borden.

The Board recognized and congratulated the team members and presented each with a Certificate of Achievement and a "Champion" t-shirt.

#### 2. Portrait of a Graduate Global Leader Awards

The following have been nominated for the Global Leader Award

- Dawn Laber

Woodfill Students

- Harper Heiert
- Elle Meier

Each was recognized by the Board for their individual demonstrations and given a Global Leader award.

### **C. Student Showcase - Moyer Elementary**

Moyer Elementary students will present examples of Portrait of a Graduate competencies.

- Sophie Gindele will present her 3D printing idea
- Zoe Hyden will present her Genius Time Project

Each presented their project and explained the connection to the Portrait of a Graduate competency represented.

The Board thanked the students for their presentation and gave each a "Rich in Tradition" t-shirt.

### **D. Community Forum**

## **II. ACTION ITEMS**

### **A. Johnson Elementary Replacement**

#### **1. Project Update**

Jerry Wissman provided the Board with an update of the project, noting that the buildings are now going through hazardous materials abatement and that Hosea is also onsite in the salvage phase pre-demolition.

### **B. Johnson Elementary Temporary Relocation Project**

#### **1. Project Update**

Jerry Wissman provided the Board with an update on the project, noting that Johnson Elementary was successfully moved to the temporary location in time for school to resume from Spring Break.

### **C. Award of Bid for Custodial Supplies**

**Order #1976 - Motion Passed:** Approval to accept all bids and award contracts to the companies with the lowest/best bid that met individual item specifications passed with a motion by Mrs. Karen Allen and a second by Mr. Jeff Beach.

|                     |        |
|---------------------|--------|
| Mrs. Karen Allen    | Yes    |
| Mr. Jeff Beach      | Yes    |
| Mrs. Lisa Duckworth | Yes    |
| Mr. Bradley Fennell | Absent |
| Mrs. Ann Meyer      | Yes    |

### **D. Lease Agreement with YMCA**

**Order #1977 - Motion Passed:** Approval of the Lease Agreement with the YMCA passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Karen Allen.

|                     |        |
|---------------------|--------|
| Mrs. Karen Allen    | Yes    |
| Mr. Jeff Beach      | Yes    |
| Mrs. Lisa Duckworth | Yes    |
| Mr. Bradley Fennell | Absent |
| Mrs. Ann Meyer      | Yes    |

**E. Award of Bid for Copier Lease Project**

**Order #1978 - Motion Passed:** Approval to reject all bids and re-bid the project with revised specifications passed with a motion by Mrs. Karen Allen and a second by Mrs. Ann Meyer.

|                     |        |
|---------------------|--------|
| Mrs. Karen Allen    | Yes    |
| Mr. Jeff Beach      | Yes    |
| Mrs. Lisa Duckworth | Yes    |
| Mr. Bradley Fennell | Absent |
| Mrs. Ann Meyer      | Yes    |

**F. Establish Position for PT Health Innovations Coordinator**

**Order #1979 - Motion Passed:** Approval to establish a part-time position for Health Innovations Coordinator passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Karen Allen.

|                     |        |
|---------------------|--------|
| Mrs. Karen Allen    | Yes    |
| Mr. Jeff Beach      | Yes    |
| Mrs. Lisa Duckworth | Yes    |
| Mr. Bradley Fennell | Absent |
| Mrs. Ann Meyer      | Yes    |

**G. Publishing Services for 2019-20**

Per the 2018 RFP for Publishing Services, our contract with Harmony Publishing can be extended up to two (2) additional years as long as the pricing remains the same. Harmony has agreed to extend the contract at the current pricing.

**Order #1980 - Motion Passed:** Approval of the option to extend the contract for Publishing Services to produce the district newsletters and school calendar with Harmony Publishing for the 2019-20 school year passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

|                     |        |
|---------------------|--------|
| Mrs. Karen Allen    | Yes    |
| Mr. Jeff Beach      | Yes    |
| Mrs. Lisa Duckworth | Yes    |
| Mr. Bradley Fennell | Absent |
| Mrs. Ann Meyer      | Yes    |

**H. Employee Wellness Incentive**

**Order #1981 - Motion Passed:** Approval of the Employee Wellness Incentive for employee participation in the 2019 YMCA Firecracker 5000 passed with a motion by Mrs. Ann Meyer and a second by Mrs. Karen Allen.

|                     |        |
|---------------------|--------|
| Mrs. Karen Allen    | Yes    |
| Mr. Jeff Beach      | Yes    |
| Mrs. Lisa Duckworth | Yes    |
| Mr. Bradley Fennell | Absent |
| Mrs. Ann Meyer      | Yes    |

### **III. DISCUSSION ITEMS**

#### **A. Superintendent's Report**

Elementary assistant principals Peter Winkler and John Gesenhues presented about their role in assisting the elementary principal and why the position is a valuable investment.

#### **B. Board Committee Updates**

The HHS Alumni Association held their annual dinner on April 13 and honored the following Teachers of the Year

- Mary Scaggs - Elementary
- Angela Cochran - Middle School
- Mike Code - High School

### **IV. APPROVAL OF CONSENT AGENDA**

**Order #1982 - Motion Passed:** With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

|                     |        |
|---------------------|--------|
| Mrs. Karen Allen    | Yes    |
| Mr. Jeff Beach      | Yes    |
| Mrs. Lisa Duckworth | Yes    |
| Mr. Bradley Fennell | Absent |
| Mrs. Ann Meyer      | Yes    |

#### **A. Minutes of Regular Meeting of March 11, 2019, and Special Working Board Meeting of April 9, 2019**

#### **B. District Technology Report for March 2019**

#### **C. Financial Report for Month of March 2019**

#### **D. Food Service Report for March 2019**

#### **E. Attendance Report for 7th Month of 2018-19**

#### **F. Authorization for Payment of Claims**

#### **G. Notification of Change to Procedure**

##### **1. Procedure 06.32 AP.1 - Eligibility for Transportation**

#### **H. Notification of Approval of Student Trips**

##### **1. HHS TSA - Louisville KY - April 22-24, 2019**

##### **2. HHS We the People - Washington DC - April 26 - 30, 2019**

#### **I. Personnel Action Taken Since March 11, 2019**

Employment of the following Classified Employee

Alesha Meyn - HR Coordinator - CO

Employment of the following Certified Substitutes

Renee Brossart

Doug Hatt

Brian Thomas

Employment of the following Classified Substitute

Jennifer Prejean

Retirement of the following Certified Employees

Mary Scaggs - Music - MES

Jerri Payne - 2nd Grade - JES

Norma Lawless

Retirement of the following Classified Employees

Betsy Loughnane - Instructional Assistant - WES

Mary Daniels - Instructional Assistant - WES

Resignation of the following Certified Employees

Jessica Gross - Special Education - WES

Natalie Messmer - Special Education - WES

Amy Heis - Special Education - HHS

Resignation of the following Extra-Service Positions

Aaron Lense - Cross Country - HMS

**J. Grant Extended Leave**

- 1. Jacqueline Maxwell (Medical - Approximately March 22 - May 3, 2019)**
- 2. Jean Becker (Medical - Approximately April 8 through May 17, 2019)**
- 3. Beth Brubaker (Maternity - Approximately May 20 - 29, and August 8 - September 27, 2019)**

**V. OTHER BUSINESS**

**VI. ADJOURNMENT**

Board chair Jeff Beach adjourned the meeting at 8:13pm.

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Chairperson

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Superintendent