

# **FORT THOMAS INDEPENDENT SCHOOLS**

## **Special Board of Education Meeting**

20 N. Grand Avenue – 1<sup>st</sup> Floor Convening Room

Fort Thomas, Kentucky 41075

December 10, 2018

6:30PM

### **I. OPENING OF MEETING**

#### **A. Pledge of Allegiance**

Jeff Beach

#### **B. Recognition of Guests**

Jeff Beach

##### **1. Reagan Sand – Holiday Card Artist**

##### **2. FCCLA National Competition Winners**

Ahren Wagner/Marlee Barton

##### **3. Portrait of a Graduate Global Leader Awards**

Karen Cheser

#### **C. Student Showcase - HMS: Student Project Showcase**

Lisa Birkley/Marlee Barton

#### **D. Community Forum**

Jeff Beach

### **II. ACTION ITEMS**

#### **A. Johnson Elementary Replacement**

Jerry Wissman

##### **1. Project Update**

#### **B. Establish Extra Service Position for Softball/Baseball Field Maintenance**

Karen Cheser

#### **C. KETS First Offer of Assistance**

Bill Bradford

#### **D. KSBA POLICY AUDIT**

Jamee Flaherty

##### **1. Chapter 2**

**a.** Adoption of revisions to Policies 02.3, 02.413, 02.421, 02.422, 02.4242, 02.433 and 02.441

##### **2. Chapter 3**

**a.** Revision to Policies 03.11, 03.121, 03.122, 03.123, 03.12321, 03.125, 03.1311, 03.161, 03.17, 03.18, 03.21, 03.221, 03.222, 03.223 and 03.225

**b.** Implementation of Policies 03.1, 03.114, 03.172, 03.174 and 03.3

### **III. DISCUSSION ITEMS**

#### **A. Resiliency Poll**

Jamee Flaherty

#### **B. Continuous Improvement Diagnostics**

Bill Bradford

##### **1. Continuous Improvement Diagnostic for Schools**

##### **2. Continuous Improvement Diagnostic for District**

Bill Bradford

#### **C. Needs Assessments**

##### **1. Needs Assessment for Schools**

##### **2. Needs Assessment for District**

Bill Bradford

**D. Assurances**

1. School Assurances
2. District Assurances

**E. Superintendent's Report**

1. Alumni Feedback Report
2. Graduation Requirements Update
3. 20 Grand Avenue Update
4. Budget Process Update
5. Fort Thomas Big Idea Search Update

Karen Cheser  
Karen Cheser  
Karen Cheser  
Karen Cheser  
Bill Bradford

**F. Board Committee Updates**

Jeff Beach

**IV. APPROVAL OF CONSENT AGENDA**

Jeff Beach

- A.** Minutes of Regular Meeting of November 12, 2018, Special Meeting of November 29, 2018, and Working Board Meeting of December 6, 2018

**B.** District Technology Report for November 2018

**C.** Financial Report for Month of November 2018

**D.** Food Service Report for November 2018

**E.** Attendance Report for 3rd Month of 2018-19

**F.** Authorization for Payment of Claims

**G.** Revised Extra Service Pay Schedule for 2018-19

**H.** Personnel Action Taken Since November 12, 2018

**I.** Grant Extended Medical Leave

1. Nick Behymer (Paternity - Approximately January 7 through January 18, 2019)

**J.** Approval of Superintendent Travel

1. KWEL Conference - Louisville KY - January 17-18, 2019

**V. OTHER BUSINESS**

Jeff Beach

**VI. ADJOURNMENT**

Jeff Beach