

FORT THOMAS INDEPENDENT SCHOOLS

Board of Education Meeting

28 N. Fort Thomas Avenue
Fort Thomas, Kentucky 41075

October 8, 2018

6:30PM

Attendance Taken at 6:22 PM

Present Board Members:

Mrs. Karen Allen

Mr. Jeff Beach

Mrs. Lisa Duckworth

Mr. Bradley Fennell

Mr. John Weyer

I. OPENING OF MEETING

Board Chair Jeff Beach called the meeting to order at 6:30pm.

A. Pledge of Allegiance

B. Recognition of Guests

1. National Spanish Exam State Winners

Congratulations to the following students who placed first in Kentucky for the National Spanish Exam:

- Maria Broering - Spanish II National Exam
- Will Burnham - Spanish III National Exam

The Board recognized and congratulated Maria and Will for their accomplishments and gave each a "Champion" t-shirt.

2. National Merit Scholars

Congratulations to the following students who were named in the National Merit Scholarship Program:

Semifinalists:

- Margot Seidel
- Will Burnham
- Elizabeth Schwalbach

Commended Students:

- Mason Brandon
- Sarah Cayton
- Brendan Conley

- Katarina Finseth
- Alexander Harrison
- Spencer Manyet
- Mia Smith
- Claire Tinkler

The Board recognized and congratulated all the Merit Scholarship Program semifinalists and commended students and presented each with a "Rich in Tradition" t-shirt.

3. Governor's Scholars

Congratulations to the following students who participated in summer Governor's programs:
Governor's Scholars Program (GSP)

- Brendan Conley
- Austin King
- Elizabeth Schwalbach
- Margot Seidel
- Betsy Sellers

Governor's School for the Arts (GSA)

- Sydney Cooper
- Grant Sower
- Donovan Staab

The Board recognized and congratulated the Governor's programs students and presented each with a "Rich in Tradition" t-shirt.

C. Student Showcase: Johnson Elementary - Global Read Aloud

Students from Johnson Elementary presented on their Global Read Aloud program, sharing examples of how they connect (Skyline, flipgrid, blog) to others around the world.

Students presenting were:

- Emma Massey
- Kaylie Mills
- Liza Zengel

D. Community Forum

II. ACTION ITEMS

A. Highlands High School Renovation - Phase 4

1. Project Update

Jerry Wissman provided the Board with an update on the status of this project noting that Century has completed the required work and we expect to close out this project at the next Board meeting.

B. Highlands High School Renovation - Phase 4 Gymnasium

1. Project Update

Jerry Wissman provided the Board with an update on the status of this project noting that Century has completed the required work and we expect to close out this project at the next Board meeting.

C. Moyer Elementary Renovation

1. Project Update

Jerry Wissman provide the Board with an update on the status of this project noting that the remaining punch list items have been completed and we plan to close out this project at the next Board meeting.

2. Pay Application to Morel Construction

Order #1909 - Motion Passed: Approval of Pay Application #34 in the amount of \$129,997.00 to Morel Construction for the Moyer Elementary Renovation project passed with a motion by Mrs. Lisa Duckworth and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

D. Johnson Elementary Replacement

1. Project Update

Jerry Wissman provided the Board with an update on the project stating that it is currently out for bid and that the pre-bid meeting was very well attended by contractors and sub-contractors.

2. Waiver Request for Volleyball Inserts

Approval is needed to request a waiver of the regulation prohibiting the use of inserts for volleyball poles in wooden gymnasium floors. We believe a system which employs floor sleeves allow us to purchase equipment that is more easily stored and presents fewer tripping hazards for students when in use.

Order #1910 - Motion Passed: Approval to request a Waiver from KDE of the regulation prohibiting the use of inserts for volleyball poles in wooden gymnasium floor passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

E. Adoption of Revisions to Policy 05.21 - Responsibility for School Property

Order #1911 - Motion Passed: Adoption of revision to Policy 05.21 - Responsibility for School Property as presented for a 2nd Reading passed with a motion by Mrs. Karen Allen and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

F. Adoption of Revision to Policy 08.221 - Grading

Order #1912 - Motion Passed: Adoption of revision to Policy 08.221 - Grading as presented for a 2nd Reading passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

G. KSBA Policy Audit - Chapter 1

1. Revision to Policies 01.413, 01.45, and 01.5

Order #1913 - Motion Passed: Tentative approval based on a first reading of proposed revision to policies 01.413, 01.45, and 01.5 passed with a motion by Mr. Bradley Fennell and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

2. Implementation of Policies

Order #1914 - Motion Passed: Tentative approval based on a first reading of the implementation of Policies 01.2, 01.21, 01.3 passed with a motion by Mrs. Lisa Duckworth and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

III. DISCUSSION ITEMS

A. Title IX Report

Kevin Nieporte presented and reviewed the Title IX report for 2017-18.

B. Summer Enrichment Report

Jamee Flaherty presented and discussed offerings and student participation in the 2018 Summer Enrichment Program.

C. Superintendent's Report

1. Data

a. 2018 State Assessment & Accountability

Bill Bradford presented and discussed the 2018 state assessment scores.

b. Brigance Screening

Jamee Flaherty presented and reviewed the results of this year's Brigance Screening.

c. 2018 Fall STAR Benchmark

Bill Bradford presented and reviewed the fall Star benchmark report.

2. Innovation Update

a. Fort Thomas Idea Search

Bill Bradford shared information about the Big "FT" Idea Search initiative where faculty and staff have been asked to participate by submitting ideas to make our district even better.

b. Portrait of a Graduate Update

Karen Cheser and Bill Bradford gave an update on the status of Portrait of a Graduate and shared the first video. We will have five additional videos - one for each Portrait of a Graduate competency.

c. Professional Studies Center (20 Grand)

Karen Cheser and Bill Bradford updated the Board on the status of this project and shared that we anticipate taking occupancy of the 1st floor space by November 1.

D. Board Committee Updates

IV. APPROVAL OF CONSENT AGENDA

Order #1915 - Motion Passed: With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. Bradley Fennell and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

A. Minutes of Regular Meeting of September 10, 2018, and Working Board Meeting of October 3, 2018

B. District Technology Report for September 2018

C. Financial Report for Month of September 2018

D. Attendance Report for 1st Month of 2018-19

E. Authorization for Payment of Claims

F. Bus Maintenance Agreement

G. Extracurricular and Field Trip Agreement

H. Notification of Procedure Updates

- 1. 09.223 AP.2 - Authorization and Release of Liability**
- 2. 09.36 AP.21 - School Related Student Trip Request Form**

I. Notification of Approved Student Trips

- 1. HHS Cheerleading - Orlando FL - February 7-11, 2019**

J. Personnel Action Taken Since September 2018

Employment of the following Extra Service Positions

Alyssa Vanderpool - Debate Coach - HHS
Colleen Epperson - National Honor Society - HHS
Alicia Wittmer - SLTP Sponsor - WES

Employment of the following Paraprofessionals

Sue Shewalter - 7th Grade Cheer Co-Coach - HMS
Lori Gibbs - Academic Team Asst. Coach - HHS
Paul Laskey - Extracurricular Assistant - HHS
Tom Eckerle - Extracurricular Assistant - HHS
Andy Raaker - Extracurricular Assistant - HHS
Scott Pahren - Extracurricular Assistant - HHS
Doug Hume - STLP Co-Sponsor - MES

Resignation of the following Classified Employees

Benny Smith - Custodian - HHS
Max Casey - Custodian - WES

Resignation of the following Paraprofessional

Tara Smith - Girls Basketball Asst. Varsity Coach - HHS

Employment of the following Certified Substitutes

Robert Dreyer
Megan Krieg
Kelly Polley-Santini
Brooke Riesenbeck

K. Grant Extended Leave

1. Scott Kraus (Paternity - Approximately September 28, through October 19, 2018)
2. Carolyn Jeffries (Medical - Approximately October 8 through October 25, 2018)
3. Lisa Walburg (Medical - Approximately November 19, 2018, through January 6, 2019)

L. Approval of Superintendent Travel

1. APQC Process Improvement Conference - Houston TX - October 4-5, 2018

V. OTHER BUSINESS

Reminders of upcoming events:

- Johnson Hullabaloo - October 13
- Johnson Groundbreaking Ceremony - October 19 @ 1:45pm
- HHS Athletic Hall of Fame Ceremony - October 21

VI. ADJOURNMENT

Board Chair Jeff Beach adjourned the meeting at 9:05pm.

Chairperson

Superintendent