



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
ANNUAL VERIFICATION OF TITLE IX PROCEDURES
SCHOOL YEAR 2017-2018

KHSAA Form GE19
Rev. 5/11

The Highlands High School, Fort Thomas, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). **I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:**

I. Established a gender equity committee at the high school. **(List committee personnel and provide attachment if necessary)**

| Name | Address | Phone | Title (Supt., Principal, Student, Parent, Coach, Etc.) |
|-----------------|---------------------------------|--------------|---|
| Matthew Haskamp | 2400 Memorial Pkwy, FT Thomas | 859-815-2607 | Title IX Coordinator/ Athletic Director |
| Jeff Schneider | 2400 Memorial Pkwy, FT Thomas | 859-815-2600 | Principal |
| Jamee Flaherty | 18 N Fort Thomas Ave, FT Thomas | 859-815-2011 | Assistant Superintendent |
| Kevin Listerman | 2400 Memorial Pkwy, Ft Thomas | 859-815-2639 | Teacher/Coach |
| Jaime Richey | 2400 Memorial Pkwy, Ft Thomas | 859-815-2652 | Teacher/Coach |
| William Woods | 2400 Memorial Pkwy, Ft Thomas | 859-815-2692 | H.S. Treasurer |
| Lori Duncan | 2400 Memorial Pkwy, Ft Thomas | 859-815-2521 | Teacher/Band Director |
| Kevin Nieporte | 2350 Memorial Pkwy, Ft Thomas | 859-815-2527 | Teacher/Middle School A.D. |
| John Weyer | 46 Fischer Ln, Ft Thomas | 859-781-1991 | Parent/School Board Member |
| Zoie Barth | 9 Beechwood Dr., Ft Thomas | 859-866-5676 | Student |
| Austin King | 33 Oak Ridge, Ft Thomas | 513-505-2323 | student |
| Kathy Eaton | 2400 Memorial Pkwy, Ft Thomas | 859-815-2608 | Athletic Dept. Secretary |

II. Scheduled a minimum of three meetings during the school year on the following dates:

| |
|--------------|
| Nov 28, 2017 |
| Mar 6, 2018 |
| May 1, 2018 |

III. Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
|-----------------|---------------------|--------------------|-------------|
| Matthew Haskamp | Assistant Principal | 2400 Memorial Pkwy | 859815-2607 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
|----------------|--------------------------|--------------------|--------------|
| Jamee Flaherty | Assistant Superintendent | 28 N Ft Thomas Ave | 859-815-2011 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Digitally signed by Matt Haskamp (matthew.haskamp@fortthomas.kyschools.us)

April 27, 2018 15:26:40 PM

Principal Signature

Date



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
TITLE IX INTERNAL ANALYSIS SUMMARY
Highlands

KHSAA Analysis Form
 Rev. 11/17

| | | Column 1 | Column 2 | Column 3 |
|--------|--|-----------|-----------|-----------|
| | | Girls | Boys | Total |
| Row 1 | Total Participants (from T-1) | 471 | 542 | 1013 |
| Row 2 | Percentage of Participation | 46.50% | 53.50% | 100% |
| Row 3 | Total Expenditures (from T-35) | \$354,635 | \$479,310 | \$833,945 |
| Row 4 | Percentage of Expenditures | 42.52% | 57.48% | 100% |
| Row 5 | Percentage Difference between Percentage of Expenditures (Row 4) and Percentage of Participation (Row 2) | -3.97% | 3.97% | |
| Row 6 | Per Participant Expenditure | \$752.94 | \$884.34 | |
| Row 7 | Per Participants Difference in Expenditures | | \$131.40 | |
| Row 8 | Total Enrollment (from KHSAA enrollment figures) | 540 | 474 | 1014 |
| Row 9 | Percentage of Enrollment | 53.25% | 46.75% | 100% |
| Row 10 | Percentage Difference between Percentage of Enrollment (Row 9) and Percentage of Participation (Row 2) | -6.76% | 6.76% | |
| Row 11 | Total Number of Teams | 28 | 26 | 54 |

(Note: percentages are rounded to two decimal places after calculations which may result in rounding error in the last digit.)

Based on the information provided for the 2017-2018 school year, with the presumption that all roster data is accurately submitted, it appears that the GIRLS are the underrepresented gender for the 2017-2018 report.

Analysis Examples:

Percentage Expenditure (Row 5) difference of not greater than five (5) percent is desirable.
 Per Participant Expenditure (Row 6) difference of not greater than \$100 is desirable.
 Percentage difference between enrollment and participation of not greater than three (3) percent is desirable and enable the possible compliance with Test 1.



SCHOOL YEAR 2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA Form T1
Rev. 5/11

Participation Opportunities: Test One - Proportionality

| | | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
| | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS | 540 | 53.3% | 471 | 46.5% |
| Row 2 | BOYS | 474 | 46.7% | 542 | 53.5% |
| Row 3 | Totals | 1014 | 100% | 1013 | 100% |

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 141

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: Digitally signed by Matt Haskamp
(matthew.haskamp@fortthomas.kyschools.us)

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ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART PARTICIPATION OPPORTUNITIES: TEST TWO – PROGRAM EXPANSION

KHSAA Form T2
Rev. 11/17

Highlands (2017-2018)

TEAMS ADDED SINCE THE START OF 2012-2013 SCHOOL YEAR

| | V | JV | F |
|----------------------------|---|----|---|
| Archery (coed) - Boys | X | | |
| Baseball | | | |
| Basketball - Boys | | | |
| Bowling - Boys | | | |
| Cross Country - Boys | | | |
| Dance (coed) - Boys | | | |
| Fishing (coed) - Boys | | | |
| Football | | | |
| Golf - Boys | | | |
| Lacrosse - Boys | | | |
| Marksmanship (coed) - Boys | | | |
| Soccer - Boys | | | |
| Swimming - Boys | | | |
| Tennis - Boys | | | |
| Track - Boys | | | |
| Wrestling | | | |

| | V | JV | F |
|-----------------------------|---|----|---|
| Archery (coed) - Girls | X | | |
| Basketball - Girls | | | |
| Bowling - Girls | | | |
| Cross Country - Girls | | | |
| Dance (coed) - Girls | X | X | |
| Fast Pitch Softball | | | |
| Field Hockey - Girls | | | |
| Fishing (coed) - Girls | | | |
| Golf - Girls | | | |
| Lacrosse - Girls | | | |
| Marksmanship (coed) - Girls | | | |
| Slow Pitch Softball | | | |
| Soccer - Girls | | | |
| Swimming - Girls | | | |
| Tennis - Girls | | | |
| Track - Girls | | | |
| Volleyball | | | |

| Program | | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the Beginning of the 2012-2013 School Year | Current Number of Participants for the 2017-2018 School Year Who are Playing on Teams Added Since the 2012-2013 School Year | Percentage of Total Participation by Sex Added Since the Beginning of the 2012-2013 School Year |
|---------|---------|---|---------------------------|---|--|--|
| GIRLS | VARSITY | 12 | 230 | 2 | 53 | |
| GIRLS | JV | 10 | 174 | 1 | 15 | |
| GIRLS | FROSH | 6 | 67 | 0 | 0 | |
| GIRLS | TOTAL | 28 | 471 | 3 | 68 | 14.4% |
| BOYS | VARSITY | 11 | 279 | 1 | 20 | |
| BOYS | JV | 9 | 167 | 0 | 0 | |
| BOYS | FROSH | 6 | 96 | 0 | 0 | |
| BOYS | TOTAL | 26 | 542 | 1 | 20 | 3.7% |

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SCHOOL YEAR 2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART

KHSAA **Form T3**
Rev 5 / 11

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S) AND DESCRIBE YOUR IMPLEMENTATION PLAN IN LINE (5).

| | GIRLS (Yes / No) | | BOYS (Yes / No) |
|--|---|--|--|
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable varsity interscholastic team for a sport not currently offered? If yes, what sport? | Yes Bass Fishing, Field Hockey, Lacrosse | | Yes Bass Fishing, Wrestling, Lacrosse |
| 2. Based on the responses from your most recent student survey, is there sufficient interest to form a viable junior varsity interscholastic team for a sport not currently offered and for which there is not sufficient interest to form a viable varsity interscholastic team? If yes, what sport? | No | | No |
| 3. Based on the responses from your most recent student survey, is there sufficient interest to form a viable freshman interscholastic team for a sport not currently offered and for which there is not sufficient interest to form either a viable varsity or junior varsity interscholastic team? If yes, what sport? | No | | No |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | No | | Yes Wrestling |

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

5. Describe your plans to address interest below:

While our student survey indicates interest in Field Hockey, Bass Fishing, Lacrosse and Wrestling we have several facility and geographic limitations to add additional sports at this time. In May 2018, will will survey students again to confirm their interest in the sports listed. If adequate support for the listed sports is present we will investigate the limitations of competition and facilities. Currently, we have 15 of our athletic teams utilizing off campus facilities due to our geographic restriction. Archery was added this current year into a temporary facility and we must secure a permanent facility for the 2018-2019 year. If wrestling was to be offered it will need to be off campus in a rented facility. We will explore this option if student interests are confirmed.

Currently in regards to Bass Fishing, Lacrosse, and Field hockey we are substantially limited with viable competition teams and sites. Until competitions and schools further expand these offering in our area we do not see adding these sports as viable.

Highlands has had a robust Dance team for many years. Our team has state of the art facilities and is able to compete state wide and nationally. This has been an excellent addition to our sports program.

Principal Signature: Digitally signed by Matt Haskamp
(matt.haskamp@fortthomas.kyschools.us)

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2017-2018
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA :FormT4
Rev.11/17

Levels of Competition Test One

| | | Column 1 | Column 2 | Column 3 |
|-------|-------------|-----------------------------------|------------------------|--|
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 12 | 230 | 48.8% |
| Row 2 | j.v.: | 10 | 174 | 36.9% |
| Row 3 | frosh: | 6 | 67 | 14.2% |
| Row 4 | total: | | 471 | 100% |
| Boys | | | | |
| Row 5 | varsity: | 11 | 279 | 51.5% |
| Row 6 | j.v.: | 9 | 167 | 30.8% |
| Row 7 | frosh: | 6 | 96 | 17.7% |
| Row 8 | total: | | 542 | 100% |

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: _____ Date: _____
Digitally signed by Matt Haskamp
 (matthew.haskamp@fortthomas.kyschools.us)



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Highlands

KHSAA Form T35
Rev. 11/17

| Sport | Equipment | | Travel & Per Diem | | Awards | | Salaries | | Facilities | |
|-----------------------|-----------|---------|-------------------|---------|---------|---------|----------|-------|------------|---------|
| | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster |
| Archery | \$0 | \$0 | \$0 | \$0 | \$0 | \$272 | \$2,592 | 1 | \$0 | \$0 |
| Baseball | \$22,707 | \$0 | \$5,740 | \$0 | \$1,064 | \$272 | \$13,388 | 3 | \$15,688 | \$0 |
| Basketball - Boys | \$10,647 | \$0 | \$7,703 | \$0 | \$247 | \$272 | \$21,410 | 3 | \$55,826 | \$0 |
| Basketball - Girls | \$5,947 | \$0 | \$1,517 | \$0 | \$1,186 | \$272 | \$21,410 | 3 | \$55,826 | \$0 |
| Bowling - Boys | \$549 | \$0 | \$486 | \$0 | \$0 | \$272 | \$1,296 | 1 | \$0 | \$0 |
| Bowling - Girls | \$599 | \$0 | \$1,603 | \$0 | \$0 | \$272 | \$1,296 | 1 | \$0 | \$0 |
| Cross Country - Boys | \$1,602 | \$0 | \$1,352 | \$0 | \$121 | \$272 | \$3,126 | 3 | \$0 | \$0 |
| Cross Country - Girls | \$1,602 | \$0 | \$1,352 | \$0 | \$121 | \$272 | \$3,126 | 3 | \$0 | \$0 |
| Dance | \$11,355 | \$0 | \$41,571 | \$1,700 | \$588 | \$272 | \$8,094 | 2 | \$57,082 | \$0 |
| Fast Pitch Softball | \$2,718 | \$0 | \$2,608 | \$0 | \$317 | \$272 | \$13,388 | 3 | \$30,807 | \$0 |
| Field Hockey - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Fishing | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Football | \$26,905 | \$0 | \$21,588 | \$0 | \$4,810 | \$272 | \$61,665 | 3 | \$57,925 | \$0 |
| Golf - Boys | \$1,590 | \$0 | \$134 | \$0 | \$505 | \$272 | \$2,500 | 2 | \$0 | \$0 |
| Golf - Girls | \$2,091 | \$0 | \$114 | \$0 | \$127 | \$272 | \$2,500 | 2 | \$0 | \$0 |
| Lacrosse - Boys | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Lacrosse - Girls | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Marksmanship | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Slow Pitch Softball | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |
| Soccer - Boys | \$18,347 | \$0 | \$5,047 | \$0 | \$338 | \$272 | \$14,222 | 3 | \$2,709 | \$2,500 |



KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2017-2018
T35 ACTUAL EXPENDITURES – PROGRAM COMPARISON CHART
Highlands

KHSAA Form T35
Rev. 11/17

| Sport | Equipment | | Travel & Per Diem | | Awards | | Salaries | | Facilities | |
|------------------|-----------|---------|-------------------|---------|--------|---------|----------|-------|------------|---------|
| | School | Booster | School | Booster | School | Booster | Salaries | Teams | School | Booster |
| Soccer - Girls | \$8,747 | \$0 | \$4,591 | \$0 | \$193 | \$272 | \$14,222 | 3 | \$2,709 | \$2,500 |
| Swimming - Boys | \$1,371 | \$0 | \$4,057 | \$0 | \$211 | \$272 | \$4,391 | 2 | \$1,500 | \$0 |
| Swimming - Girls | \$1,543 | \$0 | \$4,049 | \$0 | \$211 | \$272 | \$4,392 | 2 | \$1,500 | \$0 |
| Tennis - Boys | \$1,401 | \$0 | \$890 | \$0 | \$77 | \$272 | \$2,750 | 2 | \$0 | \$0 |
| Tennis - Girls | \$1,401 | \$0 | \$967 | \$0 | \$409 | \$272 | \$2,750 | 2 | \$0 | \$0 |
| Track - Boys | \$2,005 | \$0 | \$5,813 | \$0 | \$662 | \$272 | \$8,735 | 3 | \$58,990 | \$0 |
| Track - Girls | \$2,846 | \$0 | \$5,190 | \$0 | \$478 | \$272 | \$8,735 | 3 | \$58,990 | \$0 |
| Volleyball | \$4,153 | \$0 | \$6,073 | \$0 | \$792 | \$272 | \$8,418 | 3 | \$55,801 | \$0 |
| Wrestling | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | 0 | \$0 | \$0 |

Note: The Coed sports (Archery, Fishing and Marksmanship) are not included in Expenditure Totals for Boys and Girls.

| | | |
|------------------------|-----------|-------|
| Expenditures for Boys | \$479,310 | 57.5% |
| Expenditures for Girls | \$354,635 | 42.5% |
| Total Expenditures | \$833,945 | |



SCHOOL YEAR 2017-2018
KHSAA TITLE IX ATHLETICS AUDIT
Checklist - Overall Interscholastic Athletics Program

KHSAA Form T41
Rev 5/11

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| | ADVANTAGE TO: | | |
|---|---------------------------|--------------------------|----------------------------|
| Areas of Compliance: | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM |
| OPPORTUNITIES | | | |
| Accommodation of Interest and Abilities | | | X |
| BENEFITS | | | |
| Equipment and Supplies | | | X |
| Scheduling of Games and Practice Time | | | X |
| Travel and Per Diem Allowances | | | X |
| Coaching | | | X |
| Locker Rooms, Practice and Competitive Facilities | | | X |
| Medical and Training Facilities and Services | | | X |
| Publicity | | | X |
| Support Services | | | X |
| Housing and Dining | | | X |
| Tutoring | | | X |
| Athletic Scholarships | | | X |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: Digitally signed by Matt Haskamp
(matthew.haskamp@fortthomas.kyschools.us) Date: April 27, 2018 15:26:40 PM



SCHOOL YEAR 2017-2018
TITLE IX IMPROVEMENT PLAN
Highlands

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs improvement in order to achieve gender equity. For Column 2, write the suggested change or activities that will improve the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need improvement. However, the KHSAA strongly encourages schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program

| COLUMN 1 | COLUMN 2 | COLUMN 3 |
|---|---|---|
| SPECIFIC ITEM FOR IMPROVEMENT | PLAN FOR SUGGESTED CHANGE | START DATE AND COMPLETION DATE OF IMPROVEMENT |
| 1. Archery- Facility location 2. Tennis- Facility location | 1. We are in need of securing a permanent location for our Archery team. We had a very successful inaugural year where 52 students were able to participate in the sport. The facility was located off campus and was not ideal for storage, practice, and competition. We will investigate all district properties as well as other off site locations for a permanent solution. 2. Ongoing discussion with our district and city to secure funding to renovate our deteriorating tennis facility | Start: May 1, 2018 Complete: Aug 31, 2018 |

Principal's Signature: Digitally signed by Matt Haskamp (matthew.haskamp@fortthomas.kyschools.net) Date: April 27, 2018 15:26:40 PM



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.11/17

| | |
|---|---|
| Date | Apr 27, 2018 |
| School Year: | 2017-2018 |
| School Name: | Highlands |
| Who Administered The Survey? | Matthew Haskamp |
| How Was The Survey Administered (paper/electronic)? | Electronic |
| Give details on how it was administered and to which school group, Example: English classes, or all home rooms, etc. or advisee/advisor?) | Students were emailed through school provided email accounts. Students took the survey during homeroom. |
| Enrollment in Grades 9-11 (from KDE): | 780 |
| Number of 8 th Grade Students Surveyed: | 220 |
| Number of Male Students Completing Survey: | 408 |
| Number of Female Students Completing Survey: | 479 |
| Completed By: | Matt Haskamp |
| Return Percentage (Completions divided by 9-11 enrollment plus 8 th graders surveyed) | 88.7% |

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by entering the total number of responses on the line next to each sport.
2. Under the "Other" Category please provide a listing of the sports as well as the number of students who are interested in participating.

Enter Totals from T-61 Compilation for each Sport/Sport Activity

KHSAA Sponsored Fall Sports/Sport Activities

| | |
|----------------------|-----|
| Cross Country | 69 |
| Dance | 62 |
| Field Hockey (Girls) | 1 |
| Football | 118 |
| Golf | 26 |
| Soccer | 111 |
| Volleyball (Girls) | 32 |

KHSAA Sponsored Winter Sports/Sport Activities

| | |
|------------|-----|
| Archery | 41 |
| Basketball | 103 |
| Bowling | 13 |
| Swimming | 55 |
| Wrestling | 10 |

KHSAA Sponsored Spring Sports/Sport Activities

| | |
|-----------------|-----|
| Baseball | 60 |
| Bass Fishing | 11 |
| Softball | 34 |
| Tennis | 36 |
| Track and Field | 110 |



INTERSCHOLASTIC ATHLETICS SURVEY
Summary of Student Responses
80% Response Rate Required

KHSAA Form T63
Rev.11/17

Reasons for not participating in interscholastic sports or sport-activities

From Compiled T-61 Forms

| | |
|-----|--|
| 154 | I prefer other activities such as band, chorus, etc. |
| 175 | I don't have time |
| 72 | The practice schedules and game times are inconvenient |
| 73 | The sport I like isn't offered |
| 37 | It's too expensive |
| 82 | Working |
| 113 | I don't feel I have the ability |
| 104 | Other: <u>see survey results</u> |

Which Non-KHSAA championship sport or sport-activity would you like to play if a team was offered?

| Sport | Number |
|--------------------|---------------|
| Badminton | 151 |
| Equestrian | 48 |
| Fencing | 117 |
| Gymnastics | 113 |
| Ice Hockey | 92 |
| Lacrosse | 259 |
| Rifle-Marksmanship | 104 |
| Rodeo | 31 |
| Ultimate Frisbee | 121 |
| Volleyball (Boys) | 66 |
| Wrestling (Girls) | 35 |
| Other | 106 |

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Principal's Signature

Date



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Highlands (2017-2018)

| Sport | Level | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|------------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Archery (coed) - Boys | varsity | | | | | | X |
| | jv | | | | | | |
| | freshman | | | | | | |
| Archery (coed) - Girls | varsity | | | | | | X |
| | jv | | | | | | |
| | freshman | | | | | | |
| Baseball | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | X | X | X | X | X | X |
| Basketball - Boys | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | X | X | X | X | X | X |
| Basketball - Girls | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | X | X | X | X | X | X |
| Bowling - Boys | varsity | X | X | X | X | X | X |
| | jv | | | | | | |
| | freshman | | | | | | |
| Bowling - Girls | varsity | X | X | X | X | X | X |
| | jv | | | | | | |
| | freshman | | | | | | |
| Cheerleading | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | X | X | X | X | X | X |
| Dance (coed) - Boys | varsity | | | | | | X |
| | jv | | | | | | X |
| | freshman | | | | | | |
| Dance (coed) - Girls | varsity | | | | | | X |
| | jv | | | | | | X |
| | freshman | | | | | | |
| Football | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | X | X | X | X | X | X |
| Field Hockey - Girls | varsity | | | | | | |
| | jv | | | | | | |
| | freshman | | | | | | |
| Fishing (coed) - Boys | varsity | | | | | | |
| | jv | | | | | | |
| | freshman | | | | | | |
| Fishing (coed) - Girls | varsity | | | | | | |
| | jv | | | | | | |
| | freshman | | | | | | |
| Fast Pitch Softball | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | X | X | X | X | X | X |
| Golf - Boys | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | | | | | | |
| Golf - Girls | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | | | | | | |



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Highlands (2017-2018)

| Sport | Level | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|-----------------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Lacrosse - Boys | varsity | | | | | | |
| | jv | | | | | | |
| | freshman | | | | | | |
| Lacrosse - Girls | varsity | | | | | | |
| | jv | | | | | | |
| | freshman | | | | | | |
| Marksmanship (coed) - Boys | varsity | | | | | | |
| | jv | | | | | | |
| | freshman | | | | | | |
| Marksmanship (coed) - Girls | varsity | | | | | | |
| | jv | | | | | | |
| | freshman | | | | | | |
| Slow Pitch Softball | varsity | | | | | | |
| | jv | | | | | | |
| | freshman | | | | | | |
| Soccer - Boys | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | X | X | X | X | X | X |
| Soccer - Girls | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | X | X | X | X | X | X |
| Swimming - Boys | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | | | | | | |
| Swimming - Girls | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | | | | | | |
| Tennis - Boys | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | | | | | | |
| Tennis - Girls | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | | | | | | |
| Track - Boys | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | X | X | X | X | X | X |
| Track - Girls | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | X | X | X | X | X | X |
| Bowling - Unified | varsity | | | | | X | X |
| | jv | | | | | | |
| | freshman | | | | | | |
| Track - Unified | varsity | | | | | | X |
| | jv | | | | | | |
| | freshman | | | | | | |
| Volleyball | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | X | X | X | X | X | X |
| Wrestling | varsity | | | | | | |
| | jv | | | | | | |
| | freshman | | | | | | |



HISTORICAL TEAM MATRIX TEAM LIST USED FOR CALCULATIONS

Highlands (2017-2018)

| Sport | Level | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 |
|-----------------------|----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Cross Country - Boys | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | X | X | X | X | X | X |
| Cross Country - Girls | varsity | X | X | X | X | X | X |
| | jv | X | X | X | X | X | X |
| | freshman | X | X | X | X | X | X |



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Highlands (2017-2018)

Varsity Archery (coed) - Boys

Bock, Alex
Dougherty, James
Ehrman, Gannon
Fessler, Ethan
Finseth, Joss
Flotemersch, Adam
Fossitt, Ethan
Gibbs, Nate
Groneck, Adam
Heekin, Paul
Hopping, Ty
Kirkwood, Christopher
Kuper, Preston
Leighty, Griffin
Lohner, Josh
Long, Thaddeus
Morrison, Benjamin
Schenck, Jack
Stuart, Ethan
Waugh, James

Varsity Archery (coed) - Girls

Abner, Maleah
An, Jessica
Brady, Jenna
Cayton, Maggie
X Curry, Madison
Daley, Josie
Dougherty, Cara
Eaton, Rebecca
Erickson, Cassandra
Fahlbusch, Sophia
Flotemersch, Emily
Foster, Gabrielle
Hall, Katherine
Hanker, Ryley
Hensley, Ramey
X Kappesser, Joy
Karnes, Hope
Keiser, Samantha
Lindeman, Reagan
Mason, Madeline
X Mason, Miranda
Ormes, Baylie
Ossage, Paige
Ossege, Lexus
Phillips, Hannah
Riccobene, Emma
Sams, Brittany
Schweitzer, Emily
Smith, Olivia
Tallent, Emma
Whalen, LiYe

Varsity Baseball

Adkins, Ryan
Bridewell, Chris
Cramer, Grady
Dreves, Hunter
Fitters, Carson
Gabbard, Trey
Greene, Casey
Grimme, Steven
Gulley, Tyler
Hennigan, Sam
Hollingsworth, Collin
Juett, Tanner
Kavanagh, Ethan
Lewin, Evan
Recht, Jackson
Rom, Drew
Schwalbach, Cooper
Schwalbach, Mason
Steiden, Joe
Summers, Grant
Turner, Nolan
Winkler, Kyle
Ziegler, Bryce

Varsity Basketball - Boys

Ahlfeld, Hunter
Brass, Jacob
Gabbard, Robby
Greene, Casey
Gulley, Tyler
Hegge, Jack
Huber, Griffin
King, Austin
Leigh, Ryan
Macke, Spencer
Noe, Jacob
Roberts, Nate
Salmon, William
Salter, Isaac
Schneider, Jake
Schoellman, Carl
Sisson, Ben
Starkey, Alex
Thompson, Tristan
Uhlenbrock, Adam
Vinson, Sam

Varsity Basketball - Girls

Barth, Zoie
Buecker, Hanna
Dill, Brooke
Gessner, Olivia
Graves, Audrey
Hayes, Ashley
Hinegardner, Maggie
Jansen, Chloe
Macke, Piper

Mallery, Emma
Nehus, Kenzie
OHara, Rory
Riccobene, Emma
Thomas, Rylee
Walz, Meghan

Varsity Bowling - Boys

Campbell, Andy
Cole, Jordan
Daniel, Perry
Egan, Jonathan
Gabbard, Gunner
Kirchner, Dante
Kolb, Hunter
Lorenz, Benjamin
Riley, Cameron
Taylor, Ian
Tierney, Kyle

Varsity Bowling - Girls

Bach, Abby
Bauer, Britton
Cunningham, Alexis
Killen, Tessa
Matt, Jessica
Parrott, Amanda
Parrott, Erin
Schneider, Katelyn
Woody, Emrel
Woody, Tessa

Varsity Cheerleading

Adams, Adrienne
Armstrong, Grace
Baioni, Karli
Barker, Erin
Bertsch, Will
Bravard, Olivia
Brumer, Tori
Burleigh, Morgan
Caldwell, Paxton
Carpenter, Zuri
Churchill, Skyler
Cornett, Madison
Coulter, Emma
Dillon, Candice
Duncan, Ashlee
Ellsworth, Sam
Frost, Brianna
Giberson, Macey
Grever, Alli
Hall, Michael
Haupt, Laura
Hayes, Leah
Herfel, David

Johnston, Alexis
Jones, Teagan
Kimble, Hannah
Kroger, Sophie
Kruse, Faith
Kuhnhein, Ava
Kunkel, Kyle
Mattingly, Valerie
Mills, Samantha
Moses, Bailey
Padgett, Haven
Pangallo, Trinity
Powdrill, Jewel
Rath, Hannah
Reed, Amanda
Roy, Kennedy
Schomaker, Samantha
Seiter, Elizabeth
Stiles, Sophia
Studer, Samantha
Uchtmann, Abby
Vennefron, Kara
Weber, Riley
Whitney, Abbie

Varsity Dance (coed) - Girls

Arnold, Lauren E
Banks, Emma
Boberg, Madison R
Bolling, Kayla
Broering, Amanda G
Buecker, Caroline
Buecker, Katherine A
Cain, Addyson L
Eides, Emma
Ferring, Molly
Fitters, Alexiz M
Grimm, Ansley
Hellmann, Lauren
Hill, Mallory C
Keefer, Ellie
Kyle, Kayle M
Mentzer, Kelly M
Roeding, Elizabeth C
Rust, Abby
Salmon, Margaret K
Schoellman, Keiley
Schwalbach, Hannah

Varsity Football

Ahlfeld, Hunter
Armstrong, Bailey
Aubrey, Logan
Bibb, Jackson
Bibb, Nelson
Biltz, Nick
Bowling, Wesely
Bowman, Nick



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Highlands (2017-2018 continued)

Bracken, Tyler
Brandon, Mason
Brass, Jacob
Brune, Tyler
Chas, Sand
Cramer, Grady
Crawford, Carter
Curry, Jackson
Davis, Nathan
Delagrange, Jack
Depp, Sawyer
Deschler, Joey
Dierig, Max
Downard, Gavin
Dunn, Michael
Ehram, Liam
Ellsworth, Sam
Etter, Eddie
Foose, Martin
Frazier, Sylvan
Gastright, William
Greene, Casey
Guette, Max
Guy, Logan
Hagedorn, Jackson
Haigis, Brennan
Hall, Adra
Hollingsworth, Collin
Homer, Josh
Houze, Ethan
Huber, Brock
Huber, Griffin
Huddleston, Brycen
Huddleston, Keaton
Johnson, Trent
King, Austin
Lamothe, Noah
Lewin, Zachary
Lewis, Ivan
Merkle, Justin
New, Crosley
Noon, Conner
Paul, Jason
Phillips, Tyler
Poole, Korbyn
Reynolds, Addison
Roberts, Nate
Rust, Connor
Salmon, William
Sand, Chas
Schoellman, Carl
Schwalbach, Cooper
Schwalbach, Mason
Seiple, Logan
Sisson, Ben
Sketch, Ethan
Sparks, Logan
Sparks, Sam
Starkey, Alex
Steiden, Joe
Summers, Grant
Traylor, Harrison
Turner, Dylan

Veneman, Nick
Walz, Brady
Welsch, Griffin
Weyer, Adam
White, Brennan
Wilson, Larry
Wogan, Jared
Wyckoff, Andrew
Zell, Conner

Varsity Fast Pitch Softball

Abner, Maleah
Baioni, Kennedy
Breen, Rebecca
Class, Caroline
Coffey, Morgan
Daley, Josie
Dill, Brooke
Dixon, Alyssa
Gabbard, Rachel
Greenwell, Anna
Greiwe, Ella
Grimm, Ella
Johnson, Brittney
Lorenzen, Taylor
Mack, Addie
Macke, Piper
Mairose, Elizabeth
Ormes, Baylie
Rust, Abby
Schlosser, Gracie
Tharps, Brianna

Varsity Golf - Boys

Craft, Joel
Gabbard, Justin
Gorman, Charlie
Grimme, Steven
Lampkin, Isaiah
Leigh, Ryan
Muller, Luke
Recht, Jackson
Schneider, Jack
Verst, Aaron
Walz, Brady

Varsity Golf - Girls

Abner, Maleah
Auch, Marlana
Birkley, Libby
Bushman, Clara
Hopper, Olivia
Howard, Madelyn
Mairose, Elizabeth
Rowland, Ellie
Toole, Kylie J

Varsity Soccer - Boys

Brewer, Keegan
Broering, Joe
Burnham, Will
Cavacini, Drew
Crowe, Garrett
Devin, Harris
Farris, Max
Finnegan, Brady
Fischer, Nick
Ford, Alan
Ford, Alex
Foubert, Alexander
Gish, Nick
Gorrigan, Cary
Harris, Devin
Hedenberg, Porter
Hochleutner, Will
Holmes, Carter
Kelso, Thomas
Ordonez, Elias
Penrod, Mike
Sarakatsannis, Demetrius
Schweitzer, Luke
Shuley, Blake
Stevie, Caymon
Stevie, Elijah

Varsity Soccer - Girls

Boberg, Morgan
Broering, Maria
Buecker, Hanna
Deckert, Lauren
Gish, Hannah
Gorman, Gwen
Halpin, Jordan
Helminiak, Katelynn
Hinegardner, Maggie
Mathis, Kelsey
McQueary, Olivia
Meyer, Kaitlyn
Meyer, Lindsey
Nehus, Kenzie
Noble, Greta
Price, Parker
Price, Tatum
Rehberger, Jasmine
Schuett, Kelsey
Stava, Kylie
Stein, Abby
Steppe, Sophie
Stieby, Maggie
Thomas, Isabella
Wiefering, Maria
Wiefering, Molly

Varsity Swimming - Boys

Banks, Jack
Bassett, Issac
Brown, Tyler
Conley, Brendan
Griffith, Will
Guthier, Davis
Guthier, Reece
Hahn, Sam
Herfel, David
Herfel, Garrison
Herfel, Matt
Holbrook, Logan
Hopper, Sam
Keller, Luke
X Koenig, Luke
Lorenz, Matthew
McAlpin, Preston
Meadows, Michael
Murphy, Finn
Opitz, Mason
Pawlak, Adam
Pawsat, Harrison
Recht, Davis
Russell, Bode
Russell, Mac
Ryan, Jake
Sand, Chas
Shannon, Aidan
Shultz, Jack
Sower, Grant
Sower, Miles
Staab, Donovan
Stuart, Ethan

Varsity Swimming - Girls

Abner, Makenna
X Beach, Mallory
X Brady, Jenna
Brady, Savannah
Bryant, Isabelle
Caballero, Priscilla
Combs, Evia
Dungan, Riley
Eide, Molly
Groeschen, Lauren
Hay, Riley
Herfel, Amy
Hopper, Olivia
X Hornsby, Madeline
X Lane, Sydney
Lorenz, Lindsey
Miller, Kelsey
Moscona, Rachel
Pendery, Kelly
Poff, Zoe
Ray, Rachel
Redden, Sarah
Sand, Caroline
Sarakatsannis, Sophia



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Highlands (2017-2018 continued)

Slawter, Sydney
Sutkamp, Tori
Walsh, Grace
Yu, Sarah

Varsity Tennis - Boys

Arentsen, Andrew
Chambers, Caleb
Clifton, Jacob
X Cunningham, Aaron
Erickson, Matthew
Finseth, Joss
Hopper, Jackson
Laskey, John
Laskey, Peter
X Recht, Davis
Schuh, Ben
Schuh, Jacob

Varsity Tennis - Girls

Benzing, Megan
Donelan, Ada
Gogzheyman, Brigitte
Halbauer, Helen
Heiert, Ashtyn
Hodory, Brooke
Hoffman, Olivia
Hoffman, Rachel
Lindeman, Reagan
Schwalbach, Elizabeth
Shick, Cecilia

Varsity Track - Boys

Brandon, Mason
Carlos, Diego
Delagrange, Jack
Depp, Sawyer
Derosa, Anthony
Dunn, Michael
Eads, Austin
Ehram, Liam
Griffith, Will
Guy, Logan
Harden, Lennon
Herfel, Garrison
Hopper, Sam
Huber, Brock
Hug, August
Kendall, Cole
Merkle, Justin
Roberts, Nate
Rust, Connor
X Ryan, Jake
Sand, Chas
Schoellman, Carl
Shultz, Jack

Staab, Donovan
Turner, Dylan
Valentine, Simon
Veneman, Nick
Whitaker, Noah
White, Josh
Zell, Conner

Varsity Track - Girls

Baioni, Karli
Bankamper, Isabella
Brady, Savannah
Brewer, Emmarie
Broering, Maria
Campbell, Alissa
Donelan, Nora
Exterkamp, Anne
Exterkamp, Ella
Fecher, Ellie
Fecher, Lara
Gessner, Alison
Harris, Alyssa
Hartman, Hannah
Hunter, Karsen
Ireland, Emily
McKiernan, Nikki
Meyer, Kaitlyn
Moscona, Rachel
Muntaner, Adriana
Noble, Greta
Redden, Mary Claire
Schroeder, Maggie
Smith, Ruby
Steppe, Sophie
Stieby, Maggie
Verst, Abbie
Verst, Carmen
Wehrle, Natalie
Welscher, Lydia
Wolfenbarger, Kayma
Workman, Bella

Varsity Bowling - Unified

Barrett, Annelee
Gonzalez, Kaitlyn
Schickler, Jacob

Varsity Track - Unified

Barrett, Annelee
Fahlbusch, Joshua
Gutierrez, Mateo
Schickler, Jacob

Varsity Volleyball

Dunn, Casey
Eaton, Rebecca
Gessner, Olivia
Graves, Audrey
Hockney, Ava
Kappesser, Joy
Kirschenbaum, Rylee
McCoy, Madison
Phillips, Skyler
Redden, Mary Claire
Schweitzer, Grace
Seidel, Margot
Winkler, Laura

Varsity Cross Country - Boys

X Anthony, Derosa
Chambers, Caleb
Conley, Brendan
Derosa, Anthony
Eads, Austin
X Gish, Nick
Griffith, Will
Hopper, Sam
Hug, August
Hyder, Austin
Laskey, Peter
Queen, Michael
Ryan, Jake
Shuley, Blake
Sieverding, Timmy
Staab, Donovan
Uhlenbrock, Grant
White, Josh

Varsity Cross Country - Girls

Brady, Savannah
Broering, Maria
Campbell, Alissa
Collins, Brianna
Dauer, Anne Marie
Dauer, Catherine
Donelan, Nora
Gray, Erin
Heiert, Ashtyn
Hunter, Karsen
McKiernan, Nikki
Mohr, Bree
X Muntaner, Adriana
Noble, Greta
Pearson, Sarah
Schroeder, Maggie
X Smith, Mia
Smith, Ruby
Tharps, Brianna
Verst, Abbie
Workman, Julianah

Junior Varsity Baseball

Baioni, Braden
Barth, John
Bridewell, Chris
Carris, Owen
Deschler, Joey
Gabbard, Trey
Geseneus, Nate
Greene, Casey
Grimme, Steven
Gulley, Jacob
Haigis, Brennan
Hollingsworth, Collin
Juett, Tanner
Lampkin, Isaiah
Noe, Jason
Pawsat, Harrison
Rom, Evan
Schwalbach, Mason
Turner, Nolan
Uhlenbrock, Grant
Valz, Samuel
Weidner, Luke
Winkler, Kyle

Junior Varsity Basketball - Boys

Ahlfeld, Hunter
Brass, Jacob
Delagrange, Jack
Greene, Casey
Hergott, Cameron
X Huddleston, Brycen
Hunter, Kyle
Leigh, Ryan
Macke, Spencer
Salmon, William
Thompson, Tristan
Vinson, Sam

Junior Varsity Basketball - Girls

Graves, Audrey
Hinegardner, Maggie
Macke, Piper
Mallery, Emma
Nehus, Kenzie
OHara, Rory
Riccobene, Emma
Schlosser, Gracie
Thomas, Rylee
Vaught, Katelyn
Walz, Meghan



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Highlands (2017-2018 continued)

Junior Varsity Cheerleading

Adams, Adrienne
Baioni, Karli
Barker, Erin
Bravard, Olivia
Brumer, Tori
Burleigh, Morgan
Churchill, Skyler
Cornett, Madison
Coulter, Emma
Hayes, Leah
Johnston, Alexis
Kruse, Faith
Kunkel, Kyley
Mills, Samantha
Moses, Bailey
Padgett, Haven
Powdrill, Jewel
Roy, Kennedy
Seiter, Elizabeth
Stiles, Sophia
Weber, Riley

Junior Varsity Dance (coed) - Girls

Abner, Makenna
Blasingame, Anna
Brewer, Emmarie
Casebolt, Tara
Combs, Lucia
Downard, Peyton
Ellison, Megan
Ferring, Olivia
Hoffman, Rachel
Peterson, Kassidy
Price, Mary
Rose, Kathryn
Sower, Jenna
Thompson, Lindsay
Welch, Maddy

Junior Varsity Football

Ahlfeld, Hunter
Bibb, Jackson
Bibb, Nelson
Bowling, Wesely
Brandon, Mason
Brass, Jacob
Brune, Tyler
Crawford, Carter
Curry, Jackson
Delagrange, Jack
Depp, Sawyer
Deschler, Joey
Dierig, Max
Downard, Gavin
Ehram, Liam
Ellsworth, Sam
Etter, Eddie

Foose, Martin
Frazier, Sylvan
Gastright, William
Greene, Casey
Guette, Max
Guy, Logan
Hagedorn, Jackson
Haigis, Brennan
Hall, Adra
Hollingsworth, Collin
Houze, Ethan
Huber, Brock
Huddleston, Brycen
Lamothe, Noah
Lewin, Zachary
Lewis, Ivan
Noon, Conner
Phillips, Tyler
Reynolds, Addison
Roberts, Nate
Rust, Connor
Salmon, William
Schwalbach, Mason
Turner, Dylan
Walz, Brady
Welsch, Griffin
Weyer, Adam
White, Brennan
Wyckoff, Andrew
Zell, Conner

Junior Varsity Fast Pitch Softball

Baioni, Kennedy
Brown, Jasimine
Brown, Michaela
Class, Caroline
Cramer, Carley
Farney, Megan
Johnson, Brittney
Lorenzen, Taylor
Macke, Piper
Murray, Kendall
Ossage, Kim
Ossage, Paige
Parks, Haley
Rowland, Ellie
Rust, Abby
Tharps, Brianna
Todd, Elanor

Junior Varsity Golf - Boys

Dierig, David
Grimme, Matthew
Henry, Logan
Slawter, Jack
Valentin, Mac
Vaught, Benjamin

Junior Varsity Golf - Girls

Auch, Marlana
Birkley, Libby
Bushman, Clara

Junior Varsity Soccer - Boys

Brewer, Keegan
Bridewell, Chris
Crowe, Garrett
Fischer, Nick
Gates, George
Gesenhous, Nate
Gillman, Brayden
Gorrigan, Cary
Groneck, Adam
X Hayes, Aaron
Hopping, Ty
Johncox, Max
Kelso, Thomas
Lehrter, Jackson
Mills, Adrian
Orem, Ford
Sarakatsannis, Demetrius
Stevie, Caymon
Stevie, Elijah

Junior Varsity Soccer - Girls

Boberg, Morgan
Bramble, Chloe
Hartung, Jenna
Hedenberg, Macy
Herfel, Amy
Herfel, Ashley
Hinegardner, Maggie
Hosea, Taylor
Mathis, Kelsey
Miller, Kelsey
Nehus, Kenzie
Ossege, Natalie
Rehberger, Jade
Rehberger, Jasmine
Schuett, Kelsey
Schulte, Ava
Shuley, Brooklyn
Stein, Emma
Stieby, Maggie
Thomas, Rylee
Vaught, Katelyn
Weinrich, McKenzie
Wolfenbarger, Kayma
Zimmerman, Mallory

Junior Varsity Swimming - Boys

Bassett, Issac
Guthier, Reece
Hahn, Sam
Herfel, Matt
Holbrook, Logan
Hopper, Sam
X Koenig, Luke
McAlpin, Preston
Meadows, Michael
Opitz, Mason
Pawlak, Adam
Russell, Bode
Shultz, Jack
Sower, Miles
Stuart, Ethan

Junior Varsity Swimming - Girls

Abner, Makenna
X Brady, Jenna
Bryant, Isabelle
Caballero, Priscilla
Coulter, Audrey
Dungan, Riley
Eide, Molly
Exterkamp, Ella
X Ferring, Olivia
Groeschen, Lauren
Hay, Riley
Herfel, Amy
X Hornsby, Madeline
Koenig, Lily
X Lane, Sydney
Lorenz, Lindsey
Miller, Kelsey
X Pearson, Sarah
Pendery, Kelly
Poff, Zoe
Ray, Rachel
X Rehberger, Jade
X Rehberger, Jasmine
Sarakatsannis, Sophia
X Shannon, Brynn
Slawter, Sydney
X Smith, Gracie
Sutkamp, Tori
X Vennefron, Kenzi
Walsh, Grace
Yu, Sarah

Junior Varsity Tennis - Boys

Beasey, James
Burnham, Sam
Cunningham, Aaron
Daly, Jacob
Ehrman, Gannon
Farris, Max
Gamble, Cooper



ROSTER REVIEW

PLAYER LIST USED FOR CALCULATIONS

Highlands (2017-2018 continued)

Hoyle, Vladimir
Lecky, Ben
Queen, Michael
Recht, Davis
Sergent, Noah

Junior Varsity Tennis - Girls

Brown, Erin
Carris, Kate
Churchill, Skyler
Coulter, Ashley
Daly, Emma
Gravett, Celeste
Halbauer, Jo
Heiert, Holden
Johnson, Katie
Kremer, Christie
Kunkel, Kyley
Rehberger, Jade
Rehberger, Jasmine
Skadberg, Ania
Smith, Gracie
Studer, Megan
Thomas, Isabella
Valentine, Honor

Junior Varsity Track - Boys

Carlos, Diego
Depp, Sawyer
Eads, Austin
Gray-Torsell, Thomas
Guy, Logan
Harden, Lennon
Herfel, Garrison
Hopper, Sam
Huber, Brock
Hug, August
X Hyder, Austin
Rust, Connor
Turner, Dylan
Valentine, Simon
Whitaker, Noah
Zell, Conner

Junior Varsity Track - Girls

Baioni, Karli
Bankamper, Isabella
Brandenburger, Margo
Brewer, Emmarie
Campbell, Alissa
Crawford, Lexie
Donelan, Nora
Exterkamp, Anne
Exterkamp, Ella
Fecher, Ellie
Fecher, Lara

Gamble, Sophia
Gessner, Alison
Harris, Alyssa
Herfel, Ashley
Ireland, Emily
McKiernan, Nikki
Melson, Anna
Meyer, Kaitlyn
Moscona, Rachel
New, Lucy
Noble, Greta
Padgett, Haven
Smith, Ruby
Stieby, Maggie
Thurnauer, Sarah
Verst, Abbie
Verst, Carmen
Wehrle, Natalie
Welscher, Lydia
Wolfenbarger, Kayma
Workman, Bella

Junior Varsity Volleyball

Biltz, Brooke
Eaton, Rebecca
Hennigan, Emma
Kirschenbaum, Rylee
Little, Maria
Moore, Lily
Reynolds, Jessica
Votel, Navaeh
Winkler, Laura

Junior Varsity Cross Country - Boys

X Anthony, Derosa
Chambers, Caleb
Conley, Brendan
Derosa, Anthony
Eads, Austin
Fessler, Ethan
X Gish, Nick
Griffith, Will
Hopper, Sam
Hug, August
Hyder, Austin
Keller, Luke
Laskey, Peter
Queen, Michael
Ryan, Jake
Sergent, Noah
Shuley, Blake
Sieverding, Timmy
Sower, Miles
Staab, Donovan
Uhlenbrock, Grant
Valentine, Simon
White, Josh

Junior Varsity Cross Country - Girls

X Barton, Hailey
Broering, Maria
Campbell, Alissa
Collins, Brianna
Crawford, Lexie
Dauer, Anne Marie
Dauer, Catherine
Donelan, Ada
Donelan, Nora
Fecher, Ellie
Gamble, Sophia
Gray, Erin
X Harrington, Sabrina
Heiert, Ashtyn
Hoover, Kelsey
Hunter, Karsen
Johnson, Katie
McKiernan, Nikki
Melson, Mattie
Mohr, Bree
X Muntaner, Adriana
Noble, Greta
Pearson, Sarah
X Smith, Mia
Smith, Ruby
Tharps, Brianna
X Thomas, Abby
Verst, Abbie
Workman, Jullianah

Freshman Baseball

Baioni, Braden
Barth, John
Carris, Owen
Charlie, Gorman
X Clukey, Patrick
Gulley, Jacob
Hack, Drew
Hils, Abe
Lampkin, Isaiah
McAtee, Camden
Noe, Jason
Pawsat, Harrison
Rom, Evan
Roy, Jackson
Schneider, Jack
Schuett, Foster
Schwalbach, Connor
Valz, Samuel
Welsch, Mason
Wiseman, Ryne
Yeager, Jack

Freshman Basketball - Boys

Barth, Zachary
Buchanan, Daniel
Buecker, Jacob
X Buten, Joe
Carris, Owen
Clukey, Patrick
Cody, Bryson
Fahlbusch, Jake
Gulley, Jacob
Hergott, Cameron
Muller, Luke
Noe, Jason
Rom, Evan
Sector, Ike

Freshman Basketball - Girls

Bredwell, Syd
Donelan, Nora
Grubbs, Kaela
Little, Maria
Mallery, Emma
X Nehus, Kenzie
X OHara, Rory
Rehberger, Jasmine
Sams, Bethany
Schlosser, Gracie
Stein, Emma
Stieby, Maggie
Vaught, Katelyn

Freshman Cheerleading

Barker, Erin
Bravard, Olivia
Coulter, Emma
Johnston, Alexis
Moses, Bailey
Padgett, Haven
Powdrill, Jewel
Weber, Riley

Freshman Football

Arentsen, Andrew
Arthur, Jake
Aubrey, Eli
Buecker, Jacob
Buten, Joe
Carlos, Diego
Cavanaugh, Jack
Clukey, Patrick
Cody, Bryson
Cody, Bryson
Cunningham, Aaron
Fahlbusch, Jake
Ferris, Tommy



ROSTER REVIEW PLAYER LIST USED FOR CALCULATIONS Highlands (2017-2018 continued)

Gordon, Chase
Harmes, Trevor
Hergott, Cameron
Jacob, Buecker
Kempf, Tom
Koenig, Luke
Moore, Charlie
Mullikin, Seth
Nickelman, Brenden
Noe, Jason
Patrick, Clukey
Petersen, Seth
Reynolds, Gabe
Robinson, Dominic
Roy, Jackson
Schuett, Foster
Shelton, Conner
South, Mason
Traylor, Colby
Vinson, Sam
Yeager, Jack

Freshman Soccer - Girls

Bankamper, Isabella
Barton, Hailey
Bramble, Chloe
Hedenberg, Macy
Hensath, Bianca
Kidney, Anna
Melson, Anna
Meyers, Kaylie
Mills, Corrina
Rehberger, Jade
Rehberger, Jasmine
Sebree, Claire
Studer, Megan
Stuempel, Jordan
Vaught, Katelyn
Weinrich, McKenzie

Freshman Cross Country - Girls

Crawford, Lexie
Dauer, Anne Marie
Donelan, Ada
Donelan, Nora
Fecher, Ellie
Gamble, Sophia
Johnson, Katie
Melson, Mattie
Noble, Greta
Schroeder, Maggie
Tharps, Brianna

Freshman Fast Pitch Softball

Boyer, Lillian
Brown, Jasimine
Bryant, Isabelle
Carbone, Jenna
Cramer, Carley
James, Kamryn
Lorenz, Lindsey
Marquez, Dulce
Morano, Isabella
Ossage, Kim
Ossage, Paige
Parks, Haley
Rowland, Ellie
Slawter, Sydney

Freshman Track - Boys

Carlos, Diego
Eads, Austin
Gray-Torsell, Thomas
Griffith, Will
Hopper, Sam

Freshman Track - Girls

Bankamper, Isabella
Donelan, Nora
Gamble, Sophia
Noble, Greta
Schroeder, Maggie
Welscher, Lydia

Freshman Soccer - Boys

Banks, Jack
Beiting, Gabe
Burnham, Sam
Cook, Hank
Fischer, Ben
Frazier, Austin
Frink, Sterling
Frisk, Jordan
Frost, Nick
Gray-Torsell, Thomas
Jones, Sam
Karnes, Eli
Kendall, Joel
Lorenzen, Cole
Robinson, Nick
Slaby, Hank
Smith, Carter
Vogt, Colton
Young, Matthew

Freshman Volleyball

Bracken, Addison
Kiefer, Emily
Little, Maria
Moore, Lily
Pritchett, Emily
Reynolds, Jessica
Rosenthal, Danielle
Winkler, Laura
Workman, Bella

Freshman Cross Country - Boys

Griffith, Will
Laskey, Peter
Queen, Michael
Sergeant, Noah
Sower, Miles