

**Fort Thomas Independent Schools  
Classified Salary Schedule  
2018-2019**

|          | Central Office Staff I / FTEF Director | Central Office Staff II | Superintendent Adm Asst | HS Prin. Sec/ HS AD Admin. Asst. | HS/MS Secretary | Elem/MS Prin Sec & CO Recept | Instr/Office Ast./Bus Monitors | District Maintenance Supervisor | HS Building Supervisor | HHS Night Supervisor | MS Building Supervisor | Elem Building Supervisor | Custodian | Secondary Café Manager | HMS Café Manager's Assistant | Chef II | Elem Cafeteria Manager | Cafeteria Worker I | Cafeteria Worker II | Nurse Aide | Bus Driver | Job Coach | Interpreter | Computer Technician | Seasonal Maintenance Crew | Student Worker | Student Lighting/Sound Technician |     |
|----------|----------------------------------------|-------------------------|-------------------------|----------------------------------|-----------------|------------------------------|--------------------------------|---------------------------------|------------------------|----------------------|------------------------|--------------------------|-----------|------------------------|------------------------------|---------|------------------------|--------------------|---------------------|------------|------------|-----------|-------------|---------------------|---------------------------|----------------|-----------------------------------|-----|
| Job Code | 2                                      | 24                      | 25                      | 7                                | 8               | 22                           | 10                             | 11                              | 12                     | 34                   | 30                     | 13                       | 14        | 15                     | 33                           | 27      | 16                     | 17                 | 28                  | 18         | 19         | 32        | 21          | 23                  | 26                        | 29             | 31                                |     |
| 0        | 17.79                                  | 18.15                   | 18.43                   | 15.46                            | 13.18           | 14.88                        | 12.44                          | 18.52                           | 15.11                  | 14.08                | 14.43                  | 13.74                    | 13.05     | 14.42                  | 11.08                        | 10.83   | 13.71                  | 10.29              | 9.74                | 10.35      | 13.97      | 19.45     | 20.89       | 20.77               | 9.93                      | 8.82           | 12.25                             | 0   |
| 1        | 18.20                                  | 18.57                   | 18.83                   | 15.76                            | 13.76           | 15.18                        | 12.71                          | 18.82                           | 15.62                  | 14.44                | 14.87                  | 13.98                    | 13.30     | 14.67                  | 11.28                        | 11.01   | 13.95                  | 10.48              | 9.91                | 10.50      | 14.37      | 19.74     | 21.30       | 21.10               | 11.02                     | 8.82           | 12.25                             | 1   |
| 2        | 18.59                                  | 18.95                   | 19.24                   | 16.02                            | 14.04           | 15.45                        | 12.94                          | 19.18                           | 16.13                  | 14.77                | 15.31                  | 14.23                    | 13.52     | 15.02                  | 11.52                        | 11.27   | 14.27                  | 10.72              | 10.17               | 10.67      | 14.76      | 20.03     | 21.71       | 21.47               | 12.12                     | 8.82           | 12.25                             | 2   |
| 3        | 19.00                                  | 19.38                   | 19.66                   | 16.36                            | 14.34           | 15.74                        | 13.19                          | 19.51                           | 16.65                  | 15.09                | 15.75                  | 14.44                    | 13.75     | 15.42                  | 11.70                        | 11.47   | 14.60                  | 10.90              | 10.38               | 10.80      | 15.16      | 20.33     | 22.10       | 21.80               | 12.50                     | 8.82           | 12.25                             | 3   |
| 4        | 19.43                                  | 19.80                   | 20.10                   | 16.61                            | 14.64           | 16.00                        | 13.46                          | 19.80                           | 17.17                  | 15.47                | 16.20                  | 14.73                    | 13.99     | 15.78                  | 11.91                        | 11.67   | 14.91                  | 11.13              | 10.58               | 10.96      | 15.55      | 20.64     | 22.54       | 22.15               | 12.50                     | 8.82           | 12.25                             | 4   |
| 5        | 19.78                                  | 20.18                   | 20.49                   | 16.92                            | 14.95           | 16.26                        | 13.74                          | 20.17                           | 17.69                  | 15.80                | 16.62                  | 14.97                    | 14.24     | 16.14                  | 12.08                        | 11.84   | 15.23                  | 11.29              | 10.74               | 11.10      | 15.95      | 20.94     | 22.95       | 22.53               | 12.50                     | 8.82           | 12.25                             | 5   |
| 6        | 20.23                                  | 20.63                   | 20.92                   | 17.21                            | 15.24           | 16.54                        | 14.01                          | 20.53                           | 18.21                  | 16.15                | 17.07                  | 15.24                    | 14.48     | 16.54                  | 12.34                        | 12.08   | 15.55                  | 11.54              | 10.98               | 11.26      | 16.35      | 21.26     | 23.30       | 22.88               | 12.50                     | 8.82           | 12.25                             | 6   |
| 7        | 20.64                                  | 21.03                   | 21.37                   | 17.50                            | 15.52           | 16.80                        | 14.29                          | 20.88                           | 18.72                  | 16.50                | 17.51                  | 15.49                    | 14.75     | 16.88                  | 12.51                        | 12.26   | 15.85                  | 11.71              | 11.16               | 11.44      | 16.74      | 21.58     | 23.74       | 23.25               | 12.50                     | 8.82           | 12.25                             | 7   |
| 8        | 21.01                                  | 21.47                   | 21.76                   | 17.79                            | 15.85           | 17.11                        | 14.56                          | 21.25                           | 19.25                  | 16.88                | 17.95                  | 15.81                    | 14.98     | 17.27                  | 12.75                        | 12.51   | 16.16                  | 11.95              | 11.42               | 11.52      | 17.14      | 21.90     | 24.14       | 23.64               | 12.50                     | 8.82           | 12.25                             | 8   |
| 9        | 21.46                                  | 21.86                   | 22.18                   | 18.09                            | 16.11           | 17.38                        | 14.86                          | 21.62                           | 19.75                  | 17.31                | 18.40                  | 16.22                    | 15.25     | 17.66                  | 12.96                        | 12.73   | 16.50                  | 12.18              | 11.63               | 11.78      | 17.53      | 22.22     | 24.58       | 24.01               | 12.50                     | 8.82           | 12.25                             | 9   |
| 10       | 21.84                                  | 22.29                   | 22.62                   | 18.37                            | 16.43           | 17.65                        | 15.17                          | 21.99                           | 20.28                  | 17.71                | 18.82                  | 16.60                    | 15.99     | 18.01                  | 13.18                        | 12.92   | 16.81                  | 12.38              | 11.83               | 11.88      | 17.93      | 22.57     | 26.31       | 24.40               | 12.50                     | 8.82           | 12.25                             | 10  |
| 11       | 22.24                                  | 22.68                   | 23.01                   | 18.66                            | 16.71           | 17.93                        | 15.46                          | 22.40                           | 20.79                  | 18.17                | 19.28                  | 17.06                    | 16.22     | 18.36                  | 13.39                        | 13.12   | 17.12                  | 12.59              | 12.03               | 12.02      | 18.33      | 22.90     | 26.31       | 24.80               | 12.50                     | 8.82           | 12.25                             | 11  |
| 12       | 22.67                                  | 23.11                   | 23.47                   | 18.95                            | 17.04           | 18.22                        | 15.78                          | 22.80                           | 21.32                  | 18.60                | 19.70                  | 17.49                    | 16.49     | 18.76                  | 13.62                        | 13.37   | 17.41                  | 12.82              | 12.27               | 12.33      | 18.73      | 23.25     | 26.31       | 25.19               | 12.50                     | 8.82           | 12.25                             | 12  |
| 13       | 23.05                                  | 23.54                   | 23.87                   | 19.25                            | 17.31           | 18.49                        | 16.07                          | 23.17                           | 21.82                  | 19.03                | 20.14                  | 17.91                    | 16.59     | 19.12                  | 13.83                        | 13.60   | 17.78                  | 13.04              | 12.50               | 12.67      | 19.13      | 23.60     | 26.31       | 25.63               | 12.50                     | 8.82           | 12.25                             | 13  |
| 14       | 23.40                                  | 23.86                   | 24.20                   | 19.55                            | 17.60           | 18.76                        | 16.42                          | 23.60                           | 22.35                  | 19.45                | 20.59                  | 18.30                    | 16.70     | 19.48                  | 14.05                        | 13.81   | 18.06                  | 13.26              | 12.71               | 12.95      | 19.53      | 23.95     | 26.31       | 26.02               | 12.50                     | 8.82           | 12.25                             | 14  |
| 15       | 23.74                                  | 24.20                   | 24.58                   | 19.80                            | 17.91           | 19.04                        | 16.72                          | 24.04                           | 22.86                  | 19.78                | 21.01                  | 18.54                    | 16.92     | 19.87                  | 14.31                        | 14.06   | 18.37                  | 13.51              | 12.95               | 13.26      | 19.93      | 24.31     | 26.31       | 26.44               | 12.50                     | 8.82           | 12.25                             | 15  |
| 16       | 24.06                                  | 24.57                   | 24.90                   | 20.12                            | 18.25           | 19.32                        | 17.08                          | 24.58                           | 23.37                  | 20.70                | 21.48                  | 19.92                    | 17.20     | 20.25                  | 14.50                        | 14.25   | 18.70                  | 13.70              | 13.15               | 13.58      | 20.32      | 24.68     | 26.31       | 26.88               | 12.50                     | 8.82           | 12.25                             | 16  |
| 17       | 24.40                                  | 24.88                   | 25.25                   | 20.43                            | 18.53           | 19.58                        | 17.41                          | 25.08                           | 23.89                  | 21.01                | 21.90                  | 20.11                    | 17.51     | 20.62                  | 14.74                        | 14.50   | 19.02                  | 13.94              | 13.41               | 13.89      | 20.72      | 25.04     | 26.31       | 27.31               | 12.50                     | 8.82           | 12.25                             | 17  |
| 18       | 24.75                                  | 25.23                   | 25.62                   | 20.71                            | 18.87           | 19.84                        | 17.75                          | 25.58                           | 24.41                  | 21.30                | 22.35                  | 20.25                    | 17.79     | 21.00                  | 14.93                        | 14.69   | 19.35                  | 14.14              | 13.60               | 14.21      | 21.12      | 25.42     | 26.31       | 27.77               | 12.50                     | 8.82           | 12.25                             | 18  |
| 19       | 25.08                                  | 25.60                   | 25.95                   | 21.07                            | 19.30           | 20.14                        | 18.22                          | 26.09                           | 24.91                  | 21.59                | 22.79                  | 20.38                    | 18.12     | 21.38                  | 15.19                        | 14.94   | 19.64                  | 14.39              | 13.84               | 14.50      | 21.52      | 25.80     | 26.31       | 28.20               | 12.50                     | 8.82           | 12.25                             | 19  |
| 20       | 25.40                                  | 25.92                   | 26.29                   | 21.49                            | 19.71           | 20.43                        | 18.64                          | 26.52                           | 25.43                  | 21.87                | 23.21                  | 20.53                    | 18.44     | 21.73                  | 15.44                        | 15.19   | 19.98                  | 14.64              | 14.09               | 14.82      | 21.92      | 26.18     | 26.31       | 28.66               | 12.50                     | 8.82           | 12.25                             | 20  |
| 21       | 25.76                                  | 26.24                   | 26.67                   | 21.85                            | 20.12           | 20.70                        | 19.10                          | 27.02                           | 25.95                  | 22.19                | 23.67                  | 20.72                    | 18.74     | 22.11                  | 15.64                        | 15.38   | 20.30                  | 14.84              | 14.28               | 14.93      | 22.04      | 26.58     | 26.31       | 29.11               | 12.50                     | 8.82           | 12.25                             | 21  |
| 22       | 26.09                                  | 26.63                   | 26.88                   | 22.25                            | 20.58           | 20.95                        | 19.57                          | 27.54                           | 26.47                  | 22.48                | 24.09                  | 20.85                    | 19.09     | 22.48                  | 15.83                        | 15.59   | 20.61                  | 15.03              | 14.49               | 15.03      | 22.16      | 26.96     | 26.31       | 29.58               | 12.50                     | 8.82           | 12.25                             | 22  |
| 23       | 26.49                                  | 27.01                   | 28.82                   | 22.61                            | 21.00           | 21.38                        | 20.00                          | 28.01                           | 26.98                  | 22.85                | 24.56                  | 21.13                    | 19.42     | 22.82                  | 16.04                        | 15.81   | 20.92                  | 15.26              | 14.72               | 15.14      | 22.28      | 27.29     | 26.31       | 30.06               | 12.50                     | 8.82           | 12.25                             | 23  |
| 24       | 26.91                                  | 27.45                   | 29.23                   | 23.06                            | 21.46           | 21.73                        | 20.47                          | 28.52                           | 27.50                  | 23.28                | 24.98                  | 21.57                    | 19.73     | 23.25                  | 16.27                        | 16.01   | 21.25                  | 15.47              | 14.92               | 15.26      | 22.40      | 27.61     | 26.31       | 30.55               | 12.50                     | 8.82           | 12.25                             | 24  |
| 25       | 27.33                                  | 27.89                   | 29.67                   | 23.36                            | 21.78           | 22.08                        | 20.90                          | 29.05                           | 28.02                  | 23.69                | 25.41                  | 21.96                    | 20.11     | 23.61                  | 16.49                        | 16.24   | 21.55                  | 15.69              | 15.13               | 15.37      | 22.51      | 27.82     | 26.31       | 31.05               | 12.50                     | 8.82           | 12.25                             | 25  |
| 26       | 27.75                                  | 28.30                   | 30.12                   | 23.77                            | 22.18           | 22.51                        | 21.39                          | 29.56                           | 28.53                  | 24.11                | 25.86                  | 22.37                    | 20.45     | 23.95                  | 16.69                        | 16.44   | 21.85                  | 15.89              | 15.33               | 15.48      | 22.63      | 28.23     | 26.31       | 31.54               | 12.50                     | 8.82           | 12.25                             | 26  |
| 27       | 28.16                                  | 28.75                   | 30.57                   | 24.15                            | 22.58           | 22.88                        | 21.81                          | 30.00                           | 29.05                  | 24.54                | 26.29                  | 22.78                    | 20.80     | 24.32                  | 16.88                        | 16.64   | 22.21                  | 16.09              | 15.55               | 15.58      | 22.75      | 28.67     | 26.31       | 32.06               | 12.50                     | 8.82           | 12.25                             | 27  |
| 28       | 28.38                                  | 28.95                   | 30.79                   | 24.37                            | 22.80           | 23.09                        | 22.03                          | 30.22                           | 29.57                  | 24.87                | 26.75                  | 22.99                    | 21.01     | 24.52                  | 17.10                        | 16.85   | 22.42                  | 16.31              | 15.66               | 15.69      | 22.87      | 28.87     | 26.31       | 32.57               | 12.50                     | 8.82           | 12.25                             | 28  |
| 29+      | 28.60                                  | 29.16                   | 31.02                   | 24.60                            | 23.02           | 23.32                        | 22.26                          | 30.44                           | 30.09                  | 25.19                | 27.18                  | 23.20                    | 21.24     | 24.74                  | 17.34                        | 17.08   | 22.64                  | 16.53              | 15.76               | 15.81      | 22.99      | 29.09     | 26.31       | 33.11               | 12.50                     | 8.82           | 12.25                             | 28+ |