

# **FORT THOMAS INDEPENDENT SCHOOLS**

## **Board of Education Meeting**

28 N. Fort Thomas Avenue  
Fort Thomas, Kentucky 41075

June 11, 2018

6:30PM

### **Attendance Taken at 6:30 PM:**

#### Present Board Members:

Mrs. Karen Allen  
Mr. Jeff Beach  
Mrs. Lisa Duckworth  
Mr. John Weyer

#### Absent Board Members:

Mr. Bradley Fennell

#### Updated Attendance:

Mr. Bradley Fennell was updated to present at: 6:50 PM

## **I. OPENING OF MEETING**

Board Chair Jeff Beach called the meeting to order at 6:30pm.

### **A. Pledge of Allegiance**

### **B. Community Forum**

No community members asked to speak at the meeting.

## **II. ACTION ITEMS**

### **A. Highlands High School Renovation - Phase 4**

#### **1. Project Update**

Jerry Wissman gave the Board an update on the status of the project, noting that repairs to the leaking issues appear to be successful and we anticipate closing the project in June or July.

### **B. Highlands High School Renovation - Phase 4 Gymnasium**

#### **1. Project Update**

Jerry Wissman gave the Board an update on the status of the project, noting that repairs to the leaking issues appear to be successful and we anticipate closing the project in June or July.

### **C. Moyer Elementary Renovation**

#### **1. Project Update**

Jerry Wissman gave the Board an update on the status of the project, noting that the front walkways/sidewalk is nearly complete.

**2. Pay Application to Morel Construction**

**Order #1858 - Motion Passed:** Approval of Pay Application #31 in the amount of \$551,357.25 to Morel Construction for the Moyer Elementary Renovation project passed with a motion by Mrs. Karen Allen and a second by Mr. John Weyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Absent
Mr. John Weyer	Yes

**D. Johnson Elementary Replacement**

**1. Project Update**

Jerry Wissman gave the Board an update on the status of the project.

**E. Certified Evaluation Plan Revisions**

**Order #1859 - Motion Passed:** Approval of the revised Certified Evaluation Plan for 2018-19 passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**F. Policy Updates for 2018-19 - First Reading**

**Order #1860 - Motion Passed:** Tentative approval based on a First Reading of the annual KSBA Policy Updates for 2018-19 passed with a motion by Mrs. Karen Allen and a second by Mr. John Weyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**G. Tentative 2019-20 School Calendar**

**Order #1861 - Motion Passed:** Approval of the Tentative 2019-20 School Calendar passed with a motion by Mr. Bradley Fennell and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**H. School Fees for 2018-19**

**Order #1862 - Motion Passed:** Approval of the School Fees for the 2018-19 school year passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**I. Revised Classified Salary Schedule for 2018-19**

**Order #1863 - Motion Passed:** Approval of the revised Classified Salary Schedule for 2018-19 passed with a motion by Mrs. Lisa Duckworth and a second by Mr. John Weyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**J. Request for Waiver of Policy 09.36**

**Order #1864 - Motion Passed:** Approval to waive the Drivers/Vehicles and Insurance sections of Policy 09.36 - School-Related Student Trips and approve the use of public transportation for the FCCLA student trip to Atlanta, GA, on June 27-July 3, 2018 passed with a motion by Mrs. Karen Allen and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**K. Payroll Dates for 2018-19**

**Order #1865 - Motion Passed:** Approval of the Payroll Dates for 2018-19 passed with a motion by Mrs. Karen Allen and a second by Mr. Bradley Fennell.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**L. Bond of Treasurer**

**Order #1866 - Motion Passed:** Acceptance of the Bond of Treasurer Andrew Remlinger passed with a motion by Mr. Bradley Fennell and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**M. Revised Job Description**

**1. Athletic Director - HS**

**Order #1867 - Motion Passed:** Approval of the job description for Athletic Director - High School passed with a motion by Mrs. Lisa Duckworth and a second by Mr. John Weyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**III. DISCUSSION ITEMS**

**A. Superintendent's Report**

**1. Portrait of a Graduate Update**

Karen Cheser reviewed the five competencies that were identified for our Portrait of a Graduate.

**2. Training Updates**

Jamee Flaherty gave the Board an update on the Safety Training that was provided by the Kenton County Regional Swat and Fort Thomas Policy Department for our faculty, staff and some grade 6-12 students on May 29.

Bill Bradford provided the Board with an overview of teacher professional development scheduled for May, June, July and August.

**B. Board Committee Updates**

**IV. APPROVAL OF CONSENT AGENDA**

**Order #1868 - Motion Passed:** With all Board members having had the opportunity to review and pursue any questions about all of the items contained therein, approval of the consent agenda passed with a motion by Mr. Bradley Fennell and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**A. Minutes of Regular Meeting of May 14, 2018; and Special Working Meeting of June 6, 2018**

**B. District Technology Report for May 2018**

**C. Financial Report for Month of May 2018**

**D. Food Service Report for May 2018**

**E. Attendance Report for 9th Month of 2017-18**

**F. Authorization for Payment of Claims**

**G. Notification of Approval of Student Trips**

1. HHS Girls Basketball - Louisville KY - June 15-17, 2018
2. HHS Boys Basketball - Wooster OH - June 22-23, 2018
3. HHS FCCLA - Atlanta GA - June 27 - July 3, 2018
4. HHS Band/Strings - NYC - October 2-7, 2018

**H. Personnel Action Taken Since May 14, 2018**

Employment of the following Certified Employees

Lauren Ford - Speech Language Pathologist - District  
Ann Listerman - Guidance Counselor - HHS  
Matthew Ewald - Biology - HHS  
Zachary Rowe - Social Studies - HMS  
Lindsay Cahill - Special Education - JES  
Megan Leising - Preschool - JES  
Carrie Schmitz - Special Education - JES  
Krista Perkins - Speech Language Pathologist - MES  
Kelsey Hogberg - 5th Grade - MES  
Alicia Wittmer - 4th Grade - WES  
Natalie Heidrich - Title I - WES  
Karrie Chajkowski - Library Media Specialist - WES  
Elizabeth Waymeyer - 4th Grade - WES

Employment of the following Classified Employee

Kegan Tolle - Special Ed. Instructional Asst. - HHS

Change in Position of the following Employee

Josh Feldmann - from 5th Grade - WES to Asst. Principal - HMS

Employment of the following Extra Service Positions

Miki Beier - Cheerleading Varsity Coach - HHS  
Mike Lipscomb - Golf Girls Varsity Coach - HHS  
Erin Staff - Volleyball - 6th Grade Coach - HMS  
Katie Leftin - Grade Level Leader K - JES  
Erin Staff - Grade Level Leader 1 - JES  
Jerri Payne - Grade Level Leader 2 - JES  
Aimee Shadwell - Grade Level Leader 3 - JES  
Jillian Booth - Grade Level Leader 4 - JES  
Kim Schnier - Grade Level Leader - 5 - JES  
Marie Zimmerman - Grade Level Leader Specials - JES  
Stephanie Perkins - STLP Sponsor - JES  
Anna Goetz - Grade Level Leader K - MES  
Jill Hurtt - Grade Level Leader 1 - MES

Loren Noah - Grade Level Leader 2 - MES  
Cindy Graves - Grade Level Leader 3 - MES  
Natalie Heilman - Grade Level Leader 4 - MES  
Pam Brenner - Grade Level Leader 5 - MES  
Nikki Everett - Grade Level Leader Specials - MES

Employment of the following Paraprofessionals

Wayne Hall - Football 60 Minutes - HHS  
William Huddleston - Football Asst. Coach - HHS  
Johnny Downey - Cheerleading JV Coach - HHS

Resignation of the following Certified Employee

Matthew Haskamp - Asst. Principal/Athletic Director - HHS

Resignation of the following Classified Employee

Lindsey Scaggs - Special Ed. Instructional Assistant - HHS

Resignation of the following Extra Service Positions

Shelby Jones - Football Asst. Coach/60 Minutes - HHS  
Krista Meadows - Spanish Club Sponsor - HHS  
Megan Boimann-Hennies - History Club Sponsor - HHS  
Beth Brubaker - Volleyball - 6th Grade Coach - HMS  
Laura Hass - Engineering Club Sponsor - MES  
Cora Kendall - STLP Co-Sponsor - MES  
Laura Robinson - STLP Co-Sponsor - MES  
Elizabeth Beimesche - Grade Level Leader K - MES  
Becky Brady - Grade Level Leader 1 - MES  
Katie Hood - Grade Level Leader 2 - MES  
Katy Wall - Grade Level Leader 3 - MES  
Chris Capal - Grade Level Leader 4 - MES  
Melinda Webster - Grade Level Leader 5 - MES  
Mary Kinsella - Grade Level Leader Specials - MES  
John Gesenhues - Chess Club - WES  
Michelle LaMantia - STLP Sponsor - WES

Resignation of the following Paraprofessionals

Cheryl Spahr - Golf Girls Coach - HHS  
Dan Court - Football 60 Minutes - HHS  
Tammy Kimble - Cheerleading 8th /Co-7th Grade Coach - HMS

**I. Approval of Superintendent Travel**

- 1. EdLeader 21 Leadership Academy - Scottsdale AZ - July 23-25, 2018**
- 2. KASA Annual Leadership Institute - Louisville KY - July 25-27, 2018**

**V. OTHER BUSINESS**

**A. EXECUTIVE SESSION per KRS 156.557(6)(c) Evaluation of Superintendent**

**Order #1869 - Motion Passed:** Approval to enter into Executive Session at 8:07pm per KRS 156.557(6)(c) passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**Order #1870 - Subsidiary Motion Passed:** Approval to exit Executive Session at 9:54pm per KRS 156.557(6)(c) passed with a motion by Mr. John Weyer and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**B. ACTION ITEM**

**1. Evaluation of Superintendent**

**Order #1871 - Motion Passed:** Acceptance and approval of the superintendent's annual evaluation, with an overall rating of Exemplary, passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**C. EXECUTIVE SESSION - Per KRS 61.810(1)(b) - Discussion of the acquisition of real property.**

**Order #1872 - Motion Passed:** Approval to enter into Executive Session at 8:07pm per KRS 61.810(1)(b) passed with a motion by Mrs. Karen Allen and a second by Mrs. Lisa Duckworth.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**Order #1873 - Subsidiary Motion Passed:** Approval to exit Executive Session at 9:54pm per KRS 61.810(1)(b) passed with a motion by Mr. John Weyer and a second by Mrs. Karen Allen.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**D. ACTION ITEM**

**1. Letter of Intent**

**Order #1874 - Motion Passed:** Approval of the Letter of Intent between Fort Thomas Properties 20 Grand LLC and Fort Thomas Independent Schools passed with a motion by Mrs. Lisa Duckworth and a second by Mr. John Weyer.

Mrs. Karen Allen	Yes
Mr. Jeff Beach	Yes
Mrs. Lisa Duckworth	Yes
Mr. Bradley Fennell	Yes
Mr. John Weyer	Yes

**VI. ADJOURNMENT**

Board Chair Jeff Beach adjourned the meeting at 9:55pm.

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Chairperson

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Superintendent