

## **Covington Board of Education**

### **MINUTES ~ Regular Meeting**

November 30, 2023

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

#### **I. Call to Order**

Mr. Tom Haggard, Board chair called the meeting to order.

#### **II. Roll Call**

##### **Attendance Taken at 5:30 PM:**

##### Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

#### **III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

#### **IV. Welcome and Board Chair Comments**

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

#### **V. Public Input**

No one opted to address the Board.

#### **VI. Informational Items (Action Possible)**

##### **1. Personnel Actions**

##### **Personnel Exhibit**

**NOVEMBER 30, 2023**

##### **Supplemental Contracts Offered for the 2023-2024 School Year:**

##### **Athletics/Band:**

Taylor Blevins

6<sup>th</sup> Grade BB Cheerleading Coach .5 - HMS

Taylor Blevins

7<sup>th</sup> Grade BB Cheerleading Coach - HMS

Taylor Blevins

8<sup>th</sup> Grade BB Cheerleading Coach .5 - HMS

Maurice Brown

Elementary Boys BB Coach – 6<sup>th</sup>

Quantez Calloway

Elementary Boys BB Coach – GOS

Allen Dillion

Assistant Varsity Wrestling Coach- HHS

Brittney Dunaway

Elementary Girls Cheerleading .5 – GOS

Joseph Frakes

Elementary Girls BB Coach .5 - GOS



Karen Furnish-Mills  
Ebony Gary  
Sara Jackie  
Jenelle Kunz  
Victoria Lickert  
Brittany May  
Bennie Rice  
Alehia Tucker  
Kailey Schnieder  
Kailey Schnieder

**Academic and Miscellaneous:**

Rachel Blackwood  
Lauren Davidson  
Allen Dillon  
Michael French  
Kayla Gibson  
Kyle Graven  
Kyle Graven  
Natalie Grein

Kayla Gibson  
Vivien Jimenez  
Daria Johnson  
Ashley Lorenz  
Lisa Niesche  
Lauren Noonan  
Kim Pastura  
Ariel Perkins  
Ariel Perkins  
Chelsea Shady  
Christina Smith  
Jill Smith  
Tara Sorrell  
Terrah Whitehead  
Sally Wyatt

**MSD/TLC/SPED:**

Stephanie Coyle  
Brittany Dunaway  
Chandra Huff

**FMLA/LOA Board Approved**

Employee # 4812

Employee # 1097

Intramurals Sports Facilitator – Soccer .5  
Elementary Girls BB Coach – 6th  
Elementary Girls BB Coach .5 – GOS  
Transition Coordinator - HHS  
Elementary Girls Cheerleading Coach .5 - GOS  
Elementary Boys BB Coach .5 – GOS  
Assistant Varsity Girls BB Coach - HHS  
6<sup>th</sup> Grade Girls BB Coach – HMS  
Academic Chair 6-10 Members – English – HHS  
Sophomore Student Council Sponsor - HHS

Content Lead Teacher – Science - HMS  
Senior Student Council Sponsor – HHS  
Transitional Supplement – Social Studies – HMS  
Lead Teacher – Specials – 9<sup>th</sup>  
Lead Teacher – Grade – K – 9<sup>th</sup>  
Content Lead Teacher – Science - .5 – HMS  
Transitional Supplement – Social Studies – HMS  
Transitional Coordinator – DT Lead – HMS Bulldog  
Drive – HMS  
Lead Teacher – Mentor – 9<sup>th</sup>  
Academic Chair 11-15 – ELL – DW  
Content Lead Teacher – Math – HMS  
IB/AP Coordinator .5 - HHS  
Lead Teacher – Mentor – 9<sup>th</sup>  
Lead Teacher 5<sup>th</sup> – LES  
Transition Coordinator .5 - HHS  
Lead Teacher 5<sup>th</sup> – 9<sup>th</sup>  
Lead Teacher – Mentor – 9<sup>th</sup>  
Lead Teacher – Mentor – 9<sup>th</sup>  
Lead Teacher- 2<sup>nd</sup> Grade – 9<sup>th</sup>  
Team Lead – Mentor – 6<sup>th</sup>  
Transitional Supplement – Social Studies – HMS  
Transitional Supplement – Social Studies – HMS  
Academic Chair – 6-10 Members – Science – HHS

FMLA Beginning 09/06/2023 - Return Date:  
09/25/2023

LOA Beginning 09/15/2023 – Return Date:  
TBD by Physician



**New Hires:****Classified:**

Claire Combs	Activity Leader – CLC – GOS
Jamie Coyle	Student Success Specialist - CO
Jeffrey Dornsburch	Bus Driver – Transportation
Michael Thompson	CLC Activity Leader – SRO – Security – HHS
Wayne White	Custodian – DW – Part time
Tony Williams	CLC Activity Leader – SRO – Security – HHS
John Wimzie	Instructional Assistant - GOS

**Certified:**

Tami Baugh	Teacher – 6th
Kaitlyn Crabtree	Substitute – DW
Nicholas McLaughlin	Substitute – DW
Colin Seith	Substitute – DW
Yvonne Sweat	Substitute – DW

**Resignations:****Certified:**

Mackenzie Gentry	Teacher – 9 <sup>th</sup>
Annette Hockney	Teacher – 6th

**Classified:**

Edrionna Kelley	Bus Monitor - Transportation
Nona Stevenson	Nutrition Service Assistant - HHS

**CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:****Certified/Classified:**

George Marsh	Was a DW Substitute now will be a teacher at HHS
Yvette Snoen	Location change - was at LES as a Nutrition Assistant now will be at 6th

**District Posted Vacancies:****Certified:**

District Wide	2
Sixth District	2
John G. Carlisle	0
Latonia Elementary	0
Glenn O. Swing	0
James E. Biggs	0
Holmes High School	4
Holmes Middle School	1
Ninth District	1



Transformational Learning Center Substitutes	0 An ongoing post due to need
<b><u>Classified:</u></b>	
Transformational Learning Center	1
Latonia Elementary	0
John G. Carlisle	1
Holmes High School	5
Central Office	1
District Wide	2
Glenn O. Swing	1
Ninth District	2
Chapman Daycare	2
District Wide Maintenance	0
Holmes Middle School	0
Sixth District	3
James E. Biggs	1
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

## **2. 2023-2028 Strategic Plan Update**

Ms. Stacie Strotman, Director of Community and Family Engagement provided a quarterly update on the 2023-2028 Strategic Plan.

## **VII. Report of the Treasurer**

### **3. CIPS Audit Report Fiscal Year 2023**

Barnes Dennig will presented the 2023 CIPS Annual Financial Report. The item will be brought back requesting approval at the December 14, 2023 regular meeting.

### **4. Capital Funds Request FY24**

**Motion Passed 113023\_01:** The Covington Board of Education approves the Capital Funds Request FY24 passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes



**5. Monthly Financials ~ October**  
**6. Warrant Expenditure Report**

**Motion Passed 113023\_02:** The Covington Board of Education approves the Monthly Financials for October and Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

**VIII. Consent Agenda**

**Motion Passed 113023\_03:** The Covington Board of Education approves the Consent Agenda passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

- 7. Approval of Minutes ~ November 9, 2023 Regular Meeting**
- 8. Approval of Minutes ~ November 16, 2023 Special Meeting**
- 9. Fundraiser Request ~ Holmes Middle School Dance**
- 10. 2023 Fall Surplus Bid Results**
- 11. Leave of Absence Request- Employee #2597**
- 12. Leave of Absence Request- Employee #6851**
- 13. Leave of Absence Request- Employee #5175**
- 14. Leave of Absence Request- Employee #6741**
- 15. Leave of Absence Request- Employee #6647**
- 16. Leave of Absence Request- Employee #5366**
- 17. Leave of Absence Request- Employee #6726**
- 18. Leave of Absence Request- Employee #6780**

**IX. Individual Approval Agenda Items**

**19. School-Related Student Trip ~ Holmes Middle School Cheerleaders State Tournament**

**Motion Passed 113023\_04:** The Covington Board of Education approves the School-Related Student Trip Holmes Middle School Cheerleaders State Tournament passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes



## 20. BG 23-066 Ventilation Project Revised BG1 Approval Request

**Motion Passed 113023\_05:** The Covington Board of Education approves the BG 23-066 Ventilation Project Revised BG1 Approval Request passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

## 21. BG 23-066 Ventilation Project Construction Contract Request

**Motion Passed 113023\_06:** The Covington Board of Education approves the BG 23-066 Ventilation Project Construction Contract Request passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

## 22. Executive Session

Pursuant to KRS 61.810 1(n), to select a successful bidder for award of a state or local contract and KRS 61.810 1(c), discussions of proposed or pending litigation against or on behalf of the public agency, Mr. Mary Ann Stewart, Board attorney requested to enter into Executive Session at 6:38 p.m.

Mr. Tom Haggard, Board chair requested a motion to enter into Executive Session, Ms. Hannah Edelen, Board member made the first motion and Mr. Stephen Gastright, Board vice-chair made the second motion. Mr. Haggard asked if all were in favor, all said aye, no on opposed.

Mr. Tom Haggard, Board chair requested a motion to come out of Executive Session at 7:52 p.m., with no action taken, Ms. Hannah Edelen, Board member made the first motion and Mr. Stephen Gastright, Board vice-chair made the second motion. Mr. Haggard asked if all were in favor, all said aye, no on opposed.

## 23. Selection of Vendor to Develop Master Facilities Plan

**Motion Passed 113023\_07:** The Covington Board of Education approves directing the Superintendent to enter into contract negotiations with SHP to develop a Master Facilities Plan passed with a motion by Ms. Hannah Edelen and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes



**X. Addendum Agenda (Action Possible)**

No Addendum Agenda items to present.

**XI. Report of the Attorney**

No report from the attorney, Ms. Mary Ann Stewart.

**XII. New Business**

The Board discussed New Business items that will be placed in the Google Drive for further discussions.

**XIII. Old Business**

No Old Business to report.

**XIV. Announcements by the Board of Education**

No announcements by the Board of Education.

**XV. Upcoming Events**

Mr. Tom Haggard, Board chair announced the upcoming events.

**XVI. Executive Session**

No additional Executive Session requested.

**XVII. Adjournment**

The Board made a consensus to adjourn at 8:07 p.m.



\_\_\_\_ Tom Haggard, Board Chair



\_\_\_\_ Alvin Garrison, Superintendent

