# RECORD OF BOARD PROCEEDINGS (MINUTES)

Jackson, Ky., January 23, 2024

The Breathitt County Board of Education met in the Breathitt High School Library/Via Teleconference at 5:00 PM, with the following members present:

#### Attendance Taken at 5:00 PM:

#### **Present Board Members:**

Mrs. Tiffany Combs

Ms. Ruschelle Hamilton

Mr. John Hollan

Mr. Albert Little

Ms. Anna Morris

# I. Call to Order.

The regular meeting of the Breathitt County Board of Education was called to order by Chairperson Ruschelle Hamilton at 5:00p.m. located at the Breathitt High School Library at 2307 Bobcat Lane.

#### I.A. Roll Call

I.B. Pledge of Allegiance/Mission and Vision

I.C. Adopt Agenda: ADDENDUM: I.D. Consider approval of amending the 2023-2024 school calendar to reflect school closure on Wednesday, January 24, Thursday, January 25, and Friday, January 26, 2024, for bad weather day(s). The makeup day(s) will be added to the end of the 2023-2024 school calendar. Add item: III.B. Consider approval for the Breathitt High School Cheerleaders overnight trip to Corbin for the purpose of the All "A" Tournament. Delete Item III.B.11 Consider approval of amending the 2023-2024 school calendar to reflect school closure on Thursday, January 25, 2024. The Superintendent will have the discretion to close school on Friday, January 26, 2024, if needed. The makeup day(s) will be added to the end of the 2023-2024 school calendar.

Order #204 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts and the addendums listed: Addendum: III.B. 21. Consider approval for the Breathitt High School Cheerleaders overnight trip to Corbin for the purpose of the All "A" Tournament. I. D. Consider approval of amending the 2023-2024 school calendar to reflect school closure on Wednesday, January 24, Thursday, (bad weather) January 25, and Friday, January 26, 2024. The makeup day(s) will be added to the end of the 2023-2024 school calendar. Delete III. B. 11. passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

I.D. Consider approval of amending the 2023-2024 school calendar to reflect school closure on Wednesday, January 24, Thursday, January 25, and Friday,

January 26, 2024, weather day (s). The makeup day(s) will be added to the end of the 2023-2024 school calendar.

Order #205 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of amending the 2023-2024 school calendar to reflect school closure on Wednesday, January 24, Thursday, January 25, and Friday, January 26, 2024, due to bad weather day (s). The makeup day(s) will be added to the end of the 2023-2024 school calendar passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

# II. Presentations/Reports

- II.A. Public Comments
- II.A.1. Public Comments regarding the Children's Internet Protection Act (CIPA).
- II.A.2. Public Comments regarding the 2023-2024 School Nutrition and Physical Activity Report Card.
- II.B. BHS Band
- II.C. Student Recognitions
- II.C.1. KEMA Senior High All District Band
- II.C.1.a. Sophia Jiang
- II.C.1.b. Aaden Strong
- II.C.2. Breathitt Middle School-District Governors' Cup Champion
- II.C.2.a. Brystal Allen- 2nd Place Quick Recall and FPS
- II.C.2.b. Sawyer Baker-1st Place Social Studies-2nd Place English
- II.C.2.c. Logan Brewer- 2nd Place Quick Recall
- II.C.2.d. Ryder Fraley-2nd Place Science
- II.C.2.e. Lorianne Gross-5th Place English Language Arts-2nd Place FPS
- II.C.2.f. Jaxton Hall-4th Place Math-4th Place Social Studies
- II.C.2.g. Sebrina Jiang-2nd Place English Language Arts-1st Place Written Composition-FPS-2nd Place
- II.C.2.h. Titus Mullins-5th Place Math-4th Place Science
- II.C.2.i. Mason Nunn-2nd Place Social Studies
- II.C.2.j. Isabella Turner-3rd Place Math
- II.C.2.k. Natalie Turner-4th Place Arts & Humanities-2nd Place Written Composition
- II.C.2.1. Adam Spencer-2nd in Arts & Humanities-2nd Place Written Composition
- II.C.2.m. Anna Watts-1st Place Arts & Humanities-2nd Place FPS
- II.C.3. Hannah Lovely-Breathitt Elementary Perfect Attendance
- II.C.4. HTS- Perfect Attendance last semester
- II.C.4.a. Jarvis Campbell- Kindergarten
- II.C.4.b. Roscoe Noble-Kindergarten
- II.C.4.c. Tristian Stamper-5th Grade
- II.C.4.d. Adilyn Turner-3rd Grade
- II.C.4.e. Alyssa Turner-4th Grade
- II.C.4.f. Coleston Turner-6th Grade
- II.C.4.g. Emma Turner-5th Grade

II.C.5. Breathitt High School Boys' All "A" Champions II.C.5.a. Isaac Bellamy II.C.5.b. Brantlee Campbell II.C.5.c. Payton Collins II.C.5.d. Josh Combs II.C.5.e. Canaan Gross II.C.5.f. Jaxon Hamilton II.C.5.g. Joseph Honeycutt II.C.5.h. Layne Miller II.C.5.i. Chris Neace II.C.5.j. Wyatt Spencer II.C.5.k. Austin Sperry II.C.5.1. Aaron Stallard II.C.5.m. Braxton Terry II.C.5.n. Ben Wooton II.C.5.o. Jordan Shoemaker -Manager II.C.5.p. John Mitchell -Manager II.D. Staff Recognitions II.D.1. Board Member Recognitions II.D.1.a. Tiffany Combs II.D.1.b. Ruschelle Hamilton II.D.1.c. John Hollan II.D.1.d. Albert Little II.D.1.e. Anna Morris II.D.2. Breathitt High School Basketball Coaches and Volunteers II.D.2.a. Jeff Honeycutt- Head Coach II.D.2.b. Andrew Sewell II.D.2.c. Wes Noble II.D.2.d. Camron Turner II.D.2.e. Chris Stamper II.D.2.f. Roy Conley II.D.2.g. Brysen Honeycutt II.D.2.h. Bobby Fraley II.D.3. Dustin Fraizer-Middle School Academic Coach II.D.4. Nicole Johnson- Assistant Middle School Academics II.E. Reports II.E.1. Superintendent Report II.E.2. Attendance Report II.E.3. Academic Report III. Student Learning and Support Items Recommended for Approval III.A. CONSENT ITEMS Order #206 - Motion Passed: Based upon the recommendation of Superintendent

Phillip Watts, consent items listed below passed with a motion by Mr. Albert

Little and a second by Ms. Anna Morris.

Yes

Yes

Yes

Yes

Yes

Mrs. Tiffany Combs

Mr. Albert Little

Mr. John Hollan

Ms. Anna Morris

Ms. Ruschelle Hamilton

II.C.4.h. Timothy Turner-5th Grade II.C.4.i. Whittney Turner-5th Grade

- III.A.1. Consider approval of the KY-ABRI Comprehensive District Support Memorandum of Agreement.
- III.A.2. Consider approval of board members attending the following KSBA trainings:
- III.A.2.a. KSBA 2024 Annual Conference in Louisville, KY March 1-3, 2024
- III.A.2.b. KSBA Summer Leadership Institute-Bowling Green, KY on July 19-20, 2024
- III.A.2.c. KSBA's 2024 Federal and State Law Update
- III.A.2.d. 2024 KSBA Winter Symposium (Date TBA)
- III.A.3. Consider approval of the JAG MOA.
- III.A.4. Consider approval of accepting the SFCC Offer of Assistance in the amount of \$10,404.52.
- III.A.5. Consider approval of facility usage agreement from Breathitt County Girls Travel Kats to utilize Breathitt Elementary and Sebastian Elementary for the purpose of practice and games.
- III.A.6. Consider approval of facility usage agreement from Breathitt County Extension Office to use Breathitt High School for the purpose of hosting an Extension Expo.
- III.A.7. Consider approval of the facility usage agreement from Jackson City School for the purpose of utilizing the track at SES for track practice from February 1, 2024, to June 1, 2024.
- III.A.8. Consider approval of the revised 2024 Regular Board schedule.
- III.A.9. Consider approval of the 2024-2025 school calendar (first reading).
- III.A.10. Consider approval of Student Teacher Agreement with Eastern Kentucky University.
- III.A.11. Consider approval of the revised 2023-2024 ARC Chairperson for Breathitt Elementary.
- III.A.12. Consider approval for the Breathitt High School Boys' basketball team overnight trip to Corbin for the purpose of the All "A" Tournament.

## III.B. DISCUSSION ITEMS

III.B.1. Consider approval of the December 12, 2023, Special Called Meeting Minutes.

Order #207 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts approval of the December 12, 2023, Special Called Meeting Minutes passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

III.B.2. Consider approval of December 12, 2023, Regular Meeting Minutes. Order #208 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the minutes of the December 12, 2023, regular meeting minutes passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

# III.B.3. Consider approval of January 4, 2024, Special Called Board Meeting Minutes.

Order #209 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the Special Called Meeting Minutes on January 4, 2024, passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

# III.B.4. Consider approval of the January 18, 2024, Regular Work Session Meeting Minutes.

Order #210 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the January 18, 2024, regular work session meeting minutes passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

### III.B.5. Consider approval of the December 2023 Treasurer's Report.

Order #211 - Motion Passed: Based on the recommendation of Superintendent Phillip Watts, approval of the Treasurer's Report for December 2023 passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

# III.B.6. Consider approval of the January 2024 bills for payment.

Order #212 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the January 2024 bills for payment passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

## III.B.7. Consider approval of the 2024-2025 DRAFT budget.

#### Discussion

Stacy McKnight, Finance Director, stated she participated in a Webinar today with KDE finance and discussed ADA. 14.59 current ADA. We did drop over 10 percent this year. There will be a decrease of around 90 kids. Kista bonds will be reduced, capital outlay is the same. SFPK is the same. Bond payments are almost 1.2 million next year. The bond budget is strictly the bond payments. Projected a beginning balance for food service. The district receives less money now and the cost of raises has caused a decrease in their balance. The more days we have school the more days they get reimbursed for.

Order #213 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the 2024-2025 working budget passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

# III.B.8. Consider approval of extending the interim position of Finance Director (Finance Officer in Training) until June 30, 2025.

Order #214 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of extending the interim position of Finance Director (Finance Officer in Training) until June 30, 2025, passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

# III.B.9. Consider approval of adding a \$15,000 one-time stipend to the Finance Officer position for the 2024-2025 school year.

Order #215 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of adding a \$15,000 one-time stipend to the Finance Officer position for the 2024-2025 school year passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

# III.B.10. Consider approval of amending resignation date from employee number 390 to June 30, 2025.

Order #216 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of amending resignation date from employee number 390 to June 30, 2025, passed with a motion by Mrs. Tiffany Combs and a second by Ms. Anna Morris.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

III.B.11. Consider approval of revising the 2024 senior trip to New York. Order #217 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of revising the 2024 senior to New York. Students will be flying and no longer going to Washington DC passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

III.B.12. Consider approval of accepting the low bid in the amount of \$4,680.25 from W. R. Miller & Son, LLC for the purpose of the Highland-Turner Elementary playground demo.

Order #218 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of accepting the low bid in the amount of \$4,680.25 from W. R. Miller & Son, LLC for the purpose of the Highland-Turner Elementary playground demo passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

III.B.13. Consider approval of the low bid from Combs Trucking in the amount of \$39,424.00 for the purpose of ATC Demolition.

Order #219 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of the low bid from Combs Trucking Company in the amount of \$39,424.00 for the purpose of the ATC Demolition passed with a motion by Mrs. Tiffany Combs and a second by Mr. Albert Little.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

III.B.14. Consider approval of accepting the recommendation from the BHS SBDM council to hire Ralph Fugate to paint a mural at Breathitt Football Den in the amount of \$7,100.00.

Order #220 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of accepting the recommendation from the BHS SBDM council to hire Ralph Fugate to paint a mural at Breathitt Football Den in the amount of \$7,100.00 passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Abstain
Mr. Albert Little Yes
Ms. Anna Morris Yes

III.B.15. Consider approval of a quote from CPS in the amount of \$3,537.00 for the purpose of replacing an expansion tank at BHS.

Order #221 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of a quote from CPS in the amount of \$3,537.00 for the purpose of replacing an expansion tank at BHS passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

III.B.16. Consider approval of updating the Snow Plan.

Order #222 - Motion Passed: Based upon the recommendations of Superintendent Phillip Watts, approval of the Snow Plan passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs Ye

Ms.	Ruschelle Hamilton	Yes
Mr.	John Hollan	Yes
Mr.	Albert Little	Yes
Ms.	Anna Morris	Yes

III.B.17. Consider approval of (1) Breathitt Girls High School basketball assistant coaching salary to be reallocated to the high school girls' basketball team to use for equipment, uniforms, and supplies.

Order #223 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of (1) Breathitt Girls High School basketball assistant coaching salary to be reallocated to the high school girls' basketball team to use for equipment, uniforms, and supplies passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs Abstain
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

III.B.18. Consider approval of utility easements for gas/water/sewer/electric at the Breathitt High School Campus, pending board attorney and KDE approval. Order #224 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval of utility easements for gas/water/sewer/electric at the Breathitt High School Campus, pending board attorney and KDE approval passed with a motion by Mr. Albert Little and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

III.B.19. Consider approval of hiring Joe Curd/Curd Surveying to provide appraisals, surveying, and easements, for compliance with KDE requirements. Order #225 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts of approval of hiring Joe Curd/Curd Surveying to provide appraisals, surveying, and easements, for compliance with KDE requirements passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

III.B.20. Consider approval for the Breathitt High School Cheerleaders overnight trip to Corbin for the purpose of the All "A" Tournament.

Order #226 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval for the Breathitt High School Cheerleaders overnight trip to Corbin for the purpose of the All "A" Tournament. passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

# IV. BUILDING GROUNDS/FACILITIES

IV.A. New Elementary KDE BG# 20-283

IV.A.1. Consider approval the invoice from Tate Hill Jacobs Architects in the amount of \$7,344.00 for 95% completion of contract administration services by the architects and engineers for the new Breathitt Elementary School, (BG# 20-283).

Order #227 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, approval the invoice from Tate Hill Jacobs Architects in the amount of \$7,344.00 for 95% completion of contract administration services by the architects and engineers for the new Breathitt Elementary School, (BG# 20-283) passed with a motion by Mr. Albert Little and a second by Ms. Anna Morris.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

### IV.B. Breathitt ATC (BG #24-189)

IV.B.1. Consider approval the construction documents for the renovation of the ARM Building into the new Breathitt ATC and Bus Garage. (BG#24-189). Documents will be submitted to KY HBC in January and sent out to bid in February 2024.

Order #228 - Motion Passed: Based upon the recommendation of Superintendent Phillip Watts, consider approval the construction documents for the renovation of the ARM Building into the new Breathitt ATC and Bus Garage. (BG#24-189). Documents will be submitted to KY HBC in January and sent out to bid in February 2024 passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

### V. Personnel Notifications

Resignations/Retirements/Terminations/Non-renewals/Suspension/Reductions Andrea Campbell, Resignation as Sub Instructional Assistant, Effective December 6, 2023

Adrian Hudson, Resignation as Technology Integration Specialist, Effective January 3, 2024

### Employment/Transfers

Don Bostron, Occupational Therapy Assistant-District Wide, Effective January 2, 2024

Maranda Collins, Substitute Instructional Assistant-District Wide, Effective January 2, 2024

Richard, Deaton, Substitute Teacher, Effective January 2, 2024

Condy W. Fugate, Substitute Instructional Assistant-District Wide, Effective January 2, 2024

Elizabeth Hall, Substitute Instructional Assistant, Effective January 16, 2024

Thomas Howard, Elementary Basketball Coach-SES, Effective November 1, 2023, Tina Manning, Substitute Teacher-District Wide, Effective January 2, 2024, Camron Turner, Full Time Substitute Teacher, Effective January 2, 2024

Connie Watts, Academic Tutor at SES, Effective January 2, 2024

# FMLA/Leave

Employee 681, December 26, 2023 -

January 12, 2024, Employee 771, December 15, 2023 - June 30, 2024 -

Intermittent

Employee 3374, January 2 - January 15, 2024

# VI. Informational Items

# VI.A. Communication/Sharing (All Present)

Margaret Henson requested to speak. She reported March 6 is the day they go to Frankfort.

- VI.B. School Financial Reports
- VI.C. School SBDM Reports
- VI.D. Guide to Kentucky Open Records and Open Meetings Act and Managing Government Records

## VII. Closed Session

VII.A. Consider approval of going into closed session in compliance with KRS 61.810(k) and KRS 156.557(c), for a preliminary (mid-year) discussion regarding the superintendent's evaluation.

Order #229 - Motion Passed: Upon the recommendation of Superintendent Phillip Watts, approval of entering executive session at 6:13 PM to conduct a preliminary discussion of the superintendent's evaluation at 5:50p.m. passed with a motion by Ms. Anna Morris and a second by Mrs. Tiffany Combs.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

# VII.B. Consider approval of returning to open session.

Order #230 - Motion Passed: Approval of returning to open session at 6:44p.m. passed with a motion by Ms. Anna Morris and a second by Mr. Albert Little.

Mrs. Tiffany Combs Yes
Ms. Ruschelle Hamilton Yes
Mr. John Hollan Yes
Mr. Albert Little Yes
Ms. Anna Morris Yes

## VIII. Adjournment

Order #231 - Motion Passed: There being no further business of the Board, adjournment at 6:46p.m. passed with a motion by Mr. John Hollan and a second by Mr. Albert Little.

Secretary

Collect Calle

Board Chairperson