

NEW: Submitted:

03/27/2024 03/26/2024

JOB TITLE:	TECHNICIAN SCHOOL CHOICE
DIVISION:	SCHOOLS
SALARY SCHEDULE/GRADE:	IA, GRADE 8
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	
BARGAINING UNIT:	CLAA

#### SCOPE OF RESPONSIBILITIES

Manages daily school assignments for elementary, middle, and high schools. Assists with reporting school assignment and enrollment data. Assists local schools and departments in monitoring student enrollments. Assists IT with upgrades to automated data systems to provide services for users. Troubleshoots the data system. Assumes responsibility of liaison between schools and departments.

# PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Manages daily school assignments for elementary, middle, and high schools in Student Assignment System

Prepares student assignment reports daily

Provides resolutions for daily student assignment and enrollment conflicts

Monitors address conflict reports

Completes regular data cleanup in Infinite Campus and the Student Assignment System to ensure student information is accurate

Monitors district reporting spreadsheets to support schools

Supports School Choice department and schools with online registration process

Prepares official reports for department

Provides training for school secretaries and clerks

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to the assigned JCPS worksite for collaboration, customer support, and team interaction

Completes all trainings and other compliance requirements as assignment by the designated deadline

Perform other duties as assigned by supervisor

### PHYSICAL DEMANDS

This work is conducted in an office setting. This position has inside environmental conditions with protection from weather conditions but not necessarily from temperature changes or atmospheric conditions while working on performance responsibilities.

This position requires the following physical activities rarely (up to 25% of the workweek): balancing, bending, climbing, crawling, crouching, driving, kneeling, and reaching. The following physical activities are required

occasionally (up to 50% of the workweek): lifting up to 20 lbs., pulling up to 20 lbs., pushing up to 20 lbs., standing, and walking. Feeling, grasping, hearing, and talking are required frequently (up to 75% of the workweek). Repetitive motions and visual acuity are required constantly (up to 100% of the workweek).

# MINIMUM QUALIFICATIONS

High School Diploma or G.E.D.

Three (3) years of responsible research and evaluation experience

Two (2) years of data processing experience

Effective communication skills

# **DESIRABLE QUALIFICATIONS**

Working knowledge of JCPS School Choice Plan

Ability to work with various role groups

Experience in a diverse workplace



NEW: 07/01/2024

Submitted: 03/26/2024

JOB TITLE:	COUNSELOR ML Middle
DIVISION	SCHOOLS
SALARY SCHEDULE/GRADE:	IV, GRADE 9
WORK YEAR:	215 DAYS
FLSA STATUS:	Exempt
JOB CLASS CODE:	
BARGAINING UNIT:	CERX

### **SCOPE OF RESPONSIBILITIES**

Assumes responsibility for the implementation of the screening, servicing, and monitoring of Multilingual Learner services. Builds capacity with staff and families in supporting ML students (i.e. communication, attendance, immunizations, academic progress).

## PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Oversees the screening, English Language Development (ELD) servicing, and monitoring of ML students

Schedules ML students accordingly to receive credits, services, and supports

Provides individual, small group and classroom guidance and counseling for students, parents, and staff to promote student success in academics, career, and personal/social development

Collaborates with staff on the master schedule and placing students in the most appropriate instructional program and classroom setting

Develops and implements orientation programs for the transition of students from one level/program to another, i.e., elementary to middle and middle to secondary school

Directs the maintenance of the school permanent record system and assists parents, students, and teachers in interpreting record data

Works to improve student attendance by counseling students, contacting parents, and making referrals to in-District and outside resources

Registers, orients, and schedules all secondary ML students into appropriate classes and makes necessary schedule adjustments to meet individual needs

Maintains relationships with outside agencies and community partners to support ML student wrap around services

Collaborates with staff to address the District's compliance with federal, state, and local school mandates

Consults with students, parents, and teachers, regarding student progress, special needs and abilities, and preventive and positive approaches to discipline

Assists with the referral of students to the District's optional, alternative programs and community agencies

Monitors Program Service Plan (PSP) content and completion

Performs health services, if needed, for which training will be provided

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to various worksites throughout JCPS based on caseload/programmatic assignments

Completes all trainings and other compliance requirements as assigned by the designated deadline

Performs other duties as assigned by supervisor

This work is conducted in an office setting. This position has inside environmental conditions with protection from weather conditions but not necessarily from temperature changes or atmospheric conditions while working on performance responsibilities.

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## MINIMUM QUALIFICATIONS

Master's Degree with major in guidance and counseling

Certification in guidance and counseling by Kentucky Department of Education

Three (3) years of successful teaching experience or relevant school based experience

Effective communication skills

### **DESIRABLE QUALIFICATIONS**

Knowledge of curriculum and course offerings

Knowledge of group dynamics

Demonstrated communication skills

Experience in a diverse workplace

ESL Endorsement or experience with ESL Programming



NEW: Submitted: 07/01/2024 03/26/2024

JOB TITLE:	COUNSELOR ML Secondary
DIVISION	ACADEMIC SERVICES
SALARY SCHEDULE/GRADE:	IV, GRADE 9
WORK YEAR:	215 DAYS
FLSA STATUS:	Exempt
JOB CLASS CODE:	
BARGAINING UNIT:	CERX

#### **SCOPE OF RESPONSIBILITIES**

Assumes responsibility for the implementation of the screening, servicing, and monitoring of Multilingual Learner services. Builds capacity with staff and families in supporting ML students (i.e. communication, attendance, immunizations, academic progress).

#### PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Oversees the screening, English Language Development (ELD) servicing, and monitoring of ML students

Schedules ML students accordingly to receive credits, services, and supports

Provides individual, small group, and classroom guidance and counseling for students, parents, and staff to promote student success in academics, career, and personal/social development

Works to improve student attendance by counseling students, contacting parents, and making referrals to in-District and outside resources

Coordinates the referral of all students to the District's optional, alternative, G.E.D., and Independent Study programs and to community agencies

Registers, orients, and schedules all secondary ML students into appropriate classes and makes necessary schedule

adjustments to meet individual needs

Maintains relationships with outside agencies and community partners to support ML student wrap around services

Certifies ML students' progression towards graduation by calculating accumulated credits, grade point averages,

class standing; records test information and determines promotion and retention decisions

Collaborates with staff to address the District's compliance with federal, state, and local school mandates

Consults with students, parents, and teachers, regarding student progress, special needs and abilities, and preventive and positive approaches to discipline

Monitors Program Service Plan (PSP) content and completion

Evaluates International Transcripts for newcomer students

Advise ML students on course and graduation requirements and explores post-secondary options for students

Provides recommendations to colleges, post-secondary schools, scholarship sources, and employers; assists in the maintenance of the College Entrance Testing Program, and provides scholarship and financial aid information to students

Performs health services, if needed, for which training will be provided

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to various worksites throughout JCPS based on caseload/programmatic assignments

Completes all trainings and other compliance requirements as assigned by the designated deadline

Performs other duties as assigned by supervisor

#### PHYSICAL DEMANDS

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## MINIMUM QUALIFICATIONS

Master's Degree with major in guidance and counseling

Certification in guidance and counseling by Kentucky Department of Education

Three (3) years of successful teaching experience or relevant school based experience

Effective communication skills

## **DESIRABLE QUALIFICATIONS**

Knowledge of curriculum and course offerings

Knowledge of group dynamics

Demonstrated communication skills

Experience in a diverse workplace

ESL Endorsement or experience with ESL Programming



NEW: Submitted: 03/26/2024

07/01/2024

JOB TITLE:	SPECIALIST ML SCHOOL COMMUNITY SUPPORT
DIVISION	SCHOOLS
SALARY SCHEDULE/GRADE:	II, GRADE 9
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	
BARGAINING UNIT:	CLAS

#### SCOPE OF RESPONSIBILITIES

Oversees districtwide Language Services operations to ensure effective communication via translations and interpretations for schools and community using a variety of district platforms and audiences. Coordinates with Communications and other departments to ensure equitable access to districtwide information for multilingual audiences. Supervises and directs the work of committees and other groups as assigned.

#### PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Responsible for the development and coordination of district-wide Communication systems supporting multilingual audiences

Collaborates with Communications to aid in the planning, creation, dissemination of effective written, verbal, and digital communications to members of the community who do not speak English or have limited English proficiency

Collaborates with district Family Engagement Specialist and Family Engagement Leads to support removal of communication barriers for multilingual families

Consults with district departments to ensure equitable access to district resources and opportunities

Collaborate on family engagement events to recommend, create, disseminate communications that promote events and programs with the multilingual audiences in mind

Oversees translation services for written district-level materials to be disseminated via the web, social media, videos, and direct messaging to parents/guardians, and other members of the community

Oversees translation procedures for effective two-way communication with multilingual audiences

Establishes and maintains partnerships with community agencies and stakeholders that promotes effective communication with multilingual audiences

Secures resources, monitors, and evaluates the effectiveness of district-wide systems supporting multilingual communication

Inputs, analyzes, and reports data using internal systems

Participates in district and local planning meetings

Oversees and manages services, resources, and program staff

Evaluates staff as assigned

Performs other duties as assigned by supervisor

Completes all trainings and other compliance requirements as assigned and by the designated deadline

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to various worksites throughout JCPS based on caseload/programmatic assignments

### PHYSICAL DEMANDS

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### MINIMUM QUALIFICATIONS

Bachelor's Degree

Two (2) years successful experience in the area of assignment (Communications)

Effective communication skills

Experience working with multilingual families

### **DESIRABLE QUALIFICATIONS**

Master's Degree

Leadership Experience

Experience working directly with media agencies

Experience working with diverse community agencies



NEW: 07/01/2024 Submitted: 03/26/2024

JOB TITLE:	MANAGER MULTILINGUAL LEARNERS
DIVISION	SCHOOLS
SALARY SCHEDULE/GRADE:	IV, GRADE 10
W/ORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	
BARGAINING UNIT:	CERT

### **SCOPE OF RESPONSIBILITIES**

Coordinates and monitors District and school ESL staff, monitors the implementation of assigned programs, provides professional development as assigned, surveys system-wide needs in area of assignment and determines the effectiveness of the assigned program. Supervises and directs the work of committees and other groups as assigned. Ensures compliance with local, state, and federal guidelines. Provides technical assistance and support for the implementation of Title III programming.

#### PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Assumes responsibility for ELD programming and develops short-range and long-range planning to improve outcomes for ML students.

Oversees the ML Instructional unit and provides support and oversight of the district's programming for ML students

Analyzes data to monitor program impact and develop ongoing plans for refinement

Coordinates University endorsement programs, budgets, and staff training

Coordinates with IT and the Instructional Team to coordinate internal platform improvements for monitoring and communication

Researches, implements, and trains district staff in implementation of software and programs designed to support Multilingual Learners

Researches current practices in programming for ML students to address achievement and opportunity gaps and improve outcomes for multilingual learners

Works cooperatively with the program director, specialists, and instructional team in assessing and addressing the District's priorities and needs and in developing, reviewing, and revising programs or activities as assigned

Supervises and directs the work of committees and task forces as assigned

Inputs, analyzes, and reports data using internal systems

Assures compliance with federal, state, and District policy, administrative procedures, and negotiated agreements as applicable to assignment

Assists with the development of reports for ML program area as required

Evaluates staff as assigned

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to the assigned JCPS worksite for collaboration, customer support, and team interaction

Performs other duties as assigned by supervisor

Completes all trainings and other compliance requirements as assigned and by the designated deadline

### PHYSICAL DEMANDS

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## MINIMUM QUALIFICATIONS

Master's Degree in specific content area

Certificate in Administration and/or Supervision (Principal Certification)

Endorsement for Teaching English as a Second Language, all grades

Three (3) years of teaching experience in area of assignment

Leadership experience in the field of English Language Development

Effective communication skills

### **DESIRABLE QUALIFICATIONS**

Master's Degree

Successful experience in area of research methods and strategies

Experience in diverse workplace



NEW: 07/01/2024

Submitted: 03/26/2024

JOB TITLE:	SPECIALIST MULTILINGUAL LEARNERS RESETTLEMENT
DIVISION	SCHOOLS
SALARY SCHEDULE/GRADE:	II, GRADE 9
WORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	
BARGAINING UNIT:	CLAS

#### SCOPE OF RESPONSIBILITIES

Coordinates student and family services with local agencies and community groups. Develops district-wide systems of support through regular parent and community program development. Oversees summer programming opportunities for refugee and immigrant students.

#### PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Coordinates budgets, programming, and reports for Grants supporting refugee and immigrant students

Coordinates summer programs and services for Refugee and Immigrant students

Researches past and current practices around Multilingual Learner support and integrates research into all areas of responsibility

Assumes responsibility for and assists supervisor in short-range and long-range planning for district support of newly arrived students

Collaborates with school and district staff to identify and meet professional development needs of staff related to the needs of refugee and immigrant students

Collaborates with local agencies, the Kentucky Office of Refugees, and The Kentucky Department of Education to ensure compliance with state and federal guidance relating to supporting international families

Collaborates with the Director and stakeholders to ensure services and programming are meeting the needs of refugee and immigrant students and families

Inputs, analyzes, and reports data using internal systems

Organizes refugee and immigrant family outreach and engagement

Participates in district and local planning meetings

Oversees and manages services, resources, and program staff

Evaluates staff as assigned

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to the assigned JCPS worksite for collaboration, customer support, and team interaction

Performs other duties as assigned by supervisor

Completes all trainings and other compliance requirements as assigned and by the designated deadline

# **PHYSICAL DEMANDS**

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## MINIMUM QUALIFICATIONS

Bachelor's Degree in specific content area

Three (3) years of experience in the area (Resettlement, ML advocacy, etc...)

Effective communication skills

## **DESIRABLE QUALIFICATIONS**

Master's Degree

Certificate in Administration and/or Supervision (Principal Certification)

Successful experience in area of research methods and strategies

Experience in diverse workplace

## Footnote

This position may be categorically funded and re-employment subject to periodic review based on availability of funds and continued need for the project.



NEW: 07/01/2024 Submitted: 03/26/2024

JOB TITLE:	SPECIALIST MULTILINGUAL SCHOOL SUPPORT
DIVISION	SCHOOLS
SALARY SCHEDULE/GRADE:	IV, GRADE 9
W/ORK YEAR:	AS APPROVED BY THE BOARD
FLSA STATUS:	EXEMPT
JOB CLASS CODE:	
BARGAINING UNIT:	CERX

#### **SCOPE OF RESPONSIBILITIES**

Oversees systems coordinating mental health and trauma-informed practices to provide wrap around support to international students and families. Supervises and directs the work of committees and other groups as assigned.

#### PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Responsible for the coordination of district-wide ML wrap around services

Provides leadership and training to school counselors, counselors, ML, Mental Health Practitioners, and FRYCs in their support of effective student services

Evaluates and monitors program needs continuously and makes evidence-based recommendations

Assumes responsibility for and assists supervisor in short-range and long-range planning for district support of newly arrived students

Collaborates with community partners to ensure coordination of services and supports for ML students

Collaborates with local agencies and The Kentucky Department of Education to ensure compliance with state and federal guidance relating to supporting international families

Collaborates with OML staff, district departments, Neighborhood Place, and school leadership to identify and analyze multiple data sources to assist principals and school administrators in determining programs and strategies to support mental health wellness of students newly arrived to the country

Coordinates with the ECE department and related staff to refine support systems for dually identified students

Coordinates secondary and post-secondary opportunities for ML students such as transcript evaluations and course recovery options

Collaborates with departments and schools to coordinate support systems related to accountability testing

Inputs, analyzes, and reports data using internal systems

Participates in district and local planning meetings

Oversees and manages services, resources, and program staff

Evaluates staff as assigned

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to the assigned JCPS worksite for collaboration, customer support, and team interaction

Performs other duties as assigned by supervisor

Completes all trainings and other compliance requirements as assigned and by the designated deadline

### PHYSICAL DEMANDS

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### MINIMUM QUALIFICATIONS

Kentucky Counseling Certification

Bachelor's Degree in specific content area

Three (3) years of teaching experience in area of assignment

Effective communication skills

### **DESIRABLE QUALIFICATIONS**

Master's Degree

Certificate in Administration and/or Supervision (Principal Certification)

Successful experience in area of research methods and strategies

Experience in diverse workplace



NEW: 07/01/2024

Submitted: 03/26/2024

JOB TITLE:	LEAD COLLABORATION
DIVISION	SCHOOLS
SALARY SCHEDULE/GRADE:	JOB FAMILY III
WORK YEAR:	220 Days
FLSA STATUS:	NON-EXEMPT
JOB CLASS CODE:	
BARGAINING UNIT:	CERT

### SCOPE OF RESPONSIBILITIES

Supports fellow teachers, school principals, and school staff in maintaining a collaborative learning and working environment. Supports employees with professional learning opportunities in area of assignment. Visits schools to monitor and provide support in the area of collaboration in an educational setting.

## PERFORMANCE RESPONSIBILITIES & EVALUATION CRITERIA

Communicates with school-based collaboration teams and ensures access to resources on district-approved collaboration model

Works with supervisor to determine collaboration team needs and how to spend time to address those needs

Regularly attends school-based collaboration team meetings to observe, provide professional development when asked, and collect data regarding implementation

Collaborates with district leadership collaboration team to ensure strong professional learning experiences are provided for identified schools

Researches current educational, communication, and collaboration strategies to share with fellow teachers, principals, and other staff to support a collaborative learning and working environment

Participates on district committees as assigned

Analyzes collaboration data submitted by schools and reports findings to district leaders

Generates professional reports and maintains standards for effective use of data

Monitors progress of school implementation of collaboration teams

Shares regular reports on implementation of school-based collaboration teams with Chief of Schools and Chief of Accountability Research, and Systems Improvement

Regular, predictable performance is required for all performance responsibilities

This position requires reporting to the assigned JCPS worksite for collaboration, customer support, and team interaction

Completes all trainings and other compliance requirements as assignment by the designated deadline

Performs other duties as assigned by supervisor

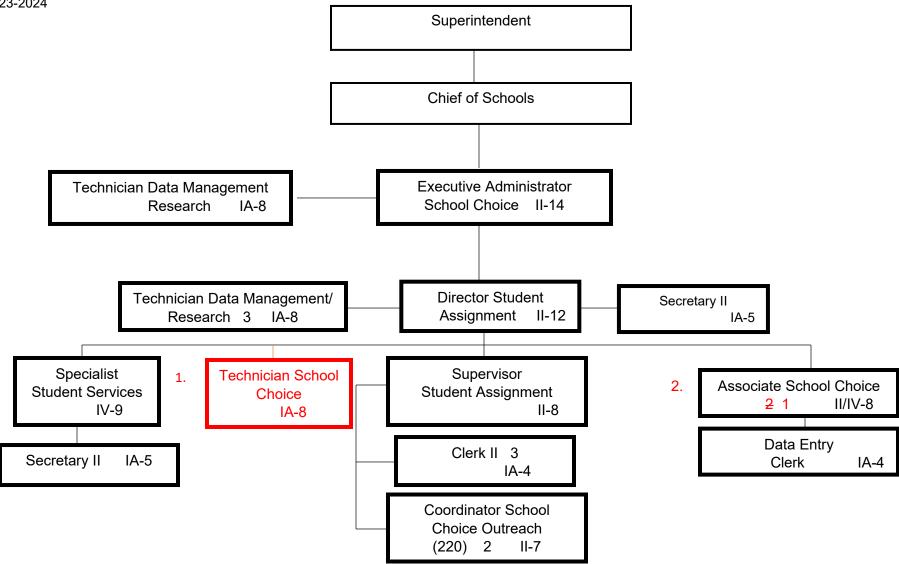
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MINIMUM QUALIFICATIONS	
KY teacher certification	
Master's Degree or higher with area of major in the assigned area	
Three (3) years of successful experience as a teacher	
Expertise in effective collaboration in an educational setting	
Effective communication skills	

DESIRABLE QUALIFICATIONS
Knowledge of academic standards
Knowledge of appropriate pedagogy that will address achievement and opportunity gaps
Experience in a diverse workplace



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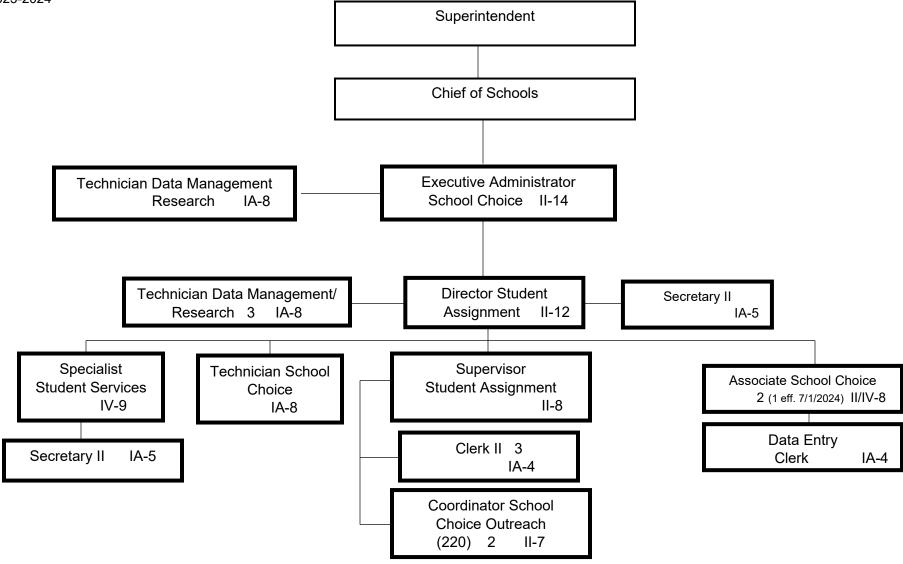
- 1. Add Technician to support elementary zone K-12 application process.
- 2. Delete one (1) Associate School Choice effective 7/1/2024.

# Summary:

General Fund Positions: 47-18 (17 eff. 7/1/2024)

Categorical Fund Positions: 0

Submitted: 07/25/2023 03/26/2024 Effective: 07/26/2023 03/27/2024

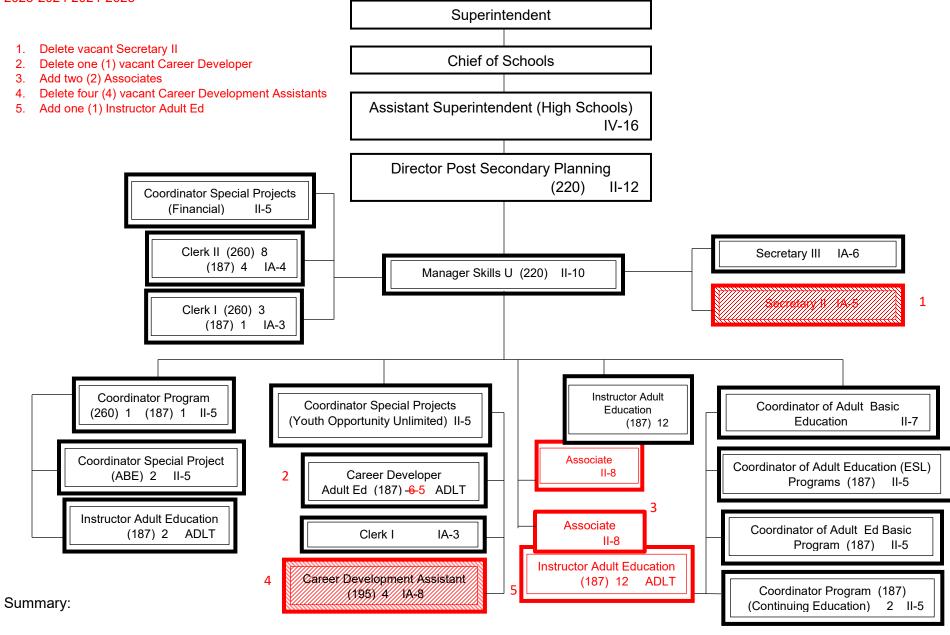


Summary:

General Fund Positions: 18 (17 eff. 7/1/2024)

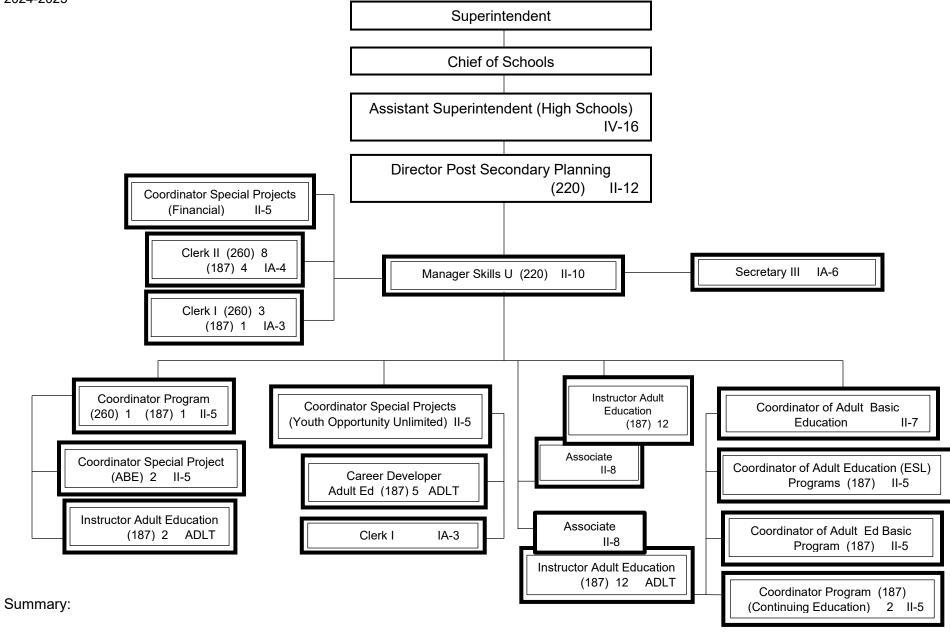
Categorical Fund Positions: 0

Submitted: 03/26/2024 D-10 Effective: 03/27/2024 Munis Unit No. AE1
Adult and Continuing Education
2023-2024 2024-2025



General Fund Positions: 0-1
Categorical Fund Positions: 55
57

Submitted: 06/07/2022 03/26/2024 Effective: 07/01/2022 07/01/2024



General Fund Positions: 1 Categorical Fund Positions: 57 Submitted: 03/26/2024 Effective: 07/01/2024