

## **Board Committees--Recommendations for Consideration**

**Submitted by: Carolyn Hankins Wolfe, Board of Education Member, Division 1 Representative**

**It is recommended that our board committee meetings should be streamed live and posted, audio only recorded, or recorded and then posted along with links to all supporting materials shared. This will allow board members an opportunity to watch or listen to a committee meeting they are not permitted to attend in its entirety to see the context and hear the discussions surrounding topics on the agenda or will be on the agenda. This will also provide more transparency to our community. We already have community members attending and recording audio. It can also streamline our regular meetings, so we do not have to ask our district team to show materials they already presented in a committee meeting. It will also give us an opportunity to get more questions we may have answered ahead of time.**

**It is recommended that we add these two committees. One of them requested in fall 2023.**

### **Technology Steering Committee—Technology Department—Meets Every 2 Months**

- Establish goals and priorities, make decisions and recommendations for policies, procedures, and standards.
- Ensure that technology decisions, initiatives and resources are aligned with the priorities of Boone County Schools strategic plan.
- Review new products proposed for teaching and learning, transportation, and operations.
- Oversee any pilot programs that test out new technologies.
- Data Security reviews and audits.
- District Wide technology audits to determine if money is being wasted on resources not actively in use.
- To vet technology before it is submitted to the board for approval.

### **Talent Recruitment and Retention Committee—Human Resources Department—Meets Quarterly**

- Establish goals and priorities, make decisions and recommendations for policies, procedures and standards for employee recruitment and retention.
- Ensure that decisions, initiatives, and resources are aligned with the priorities of Boone County Schools Strategic Plan.
- Review of workplace safety and ways to improve/Common workers comp issues.
- Recruitment plans, suggestions, and ideas. Reviewing what is currently in place and evaluate if it is working for our district.
- Non-financial opportunities to help with talent retention and development.
- Offer input on developing job descriptions before they are submitted to the board for approval.

- Review job descriptions before job openings for existing positions are posted.

**It is recommend that we make these changes to our current committees.**

**Student Services Committee—Meets Monthly---Discipline and Health and Wellness Committee Rebrand**

I recommend that the Discipline committee and Health and Wellness Committee are combined and rebranded to a Student Services Committee that includes both the health and wellness issues, and discipline issues and incorporates student support services, Family Resource and Youth Service Centers, and special education. I also suggest including athletic directors as well.

**Classified Committee—Meets Monthly---Transportation Committee Rebrand**

I recommend that we consider changing the Transportation Committee to a Classified Committee and include all the classified departments. The reasoning is the formation of the Transportation Workgroup is doing the job specific to the one department and we do not want the needs of our other classified groups to go unheard. They too deserve a seat at the table of a Board Committee.

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**The following motions are those that will be brought up during the January 2024 Board Meeting for consideration based on the above information and the role of the Board of Education as outlined by the Kentucky School Board Association.**

**Motion 1:**

Move to motion for The Board to direct the district staff to have in place a reliable means to record committee meetings by either record and later post on our YouTube Channel or stream live and post on our YouTube Channel. Along with the video sharing a link to give watchers a way to view all supporting presentations and materials that are not copyright prohibited. by July 1, 2024.

**Motion 2:**

Move to motion that The Board change the year start date for committee reassignments from January to July to keep it more in line with the school year cycle.

**Motion 3:**

Move to motion that The Board forms a Student Services Committee by combining the Discipline Committee and Health and Wellness Committee, effective July 1, 2024.

**Motion 4:**

Move to motion that The Board changes the Transportation Committee to the Classified Committee, effective immediately.

**Motion 5:**

Move to motion that The Board forms a new committee called the Talent and Recruitment Committee, effective July 1, 2024.

**Motion 6:**

Move to motion that The Board forms a Technology Steering Committee, effective July 1, 2024.

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**If all motions are approved the final committee set up, effective July 1, 2024:**

Budget Committee (Monthly)

Audit Committee (Ad Hoc)

Legislative Committee (1-2 Times Monthly during Legislative Session/Adhoc)

Teaching and Learning Committee (Monthly)

DEI Committee (Every 2 Months/Ad Hoc)

Talent and Recruitment Committee (Quarterly)

Classified Committee (Monthly)

Student Services Committee (Every 2 Months)

Fees Committee (Ad Hoc)

Technology Steering Committee (Every 2 Months)

Calendar Committee (Ad Hoc)

Council of Councils (Ad Hoc)

Negotiation Committee (Ad Hoc)

Facilities Committee (Quarterly)

**REMOVING**

Health and Wellness (folding into Student Services)

Discipline Committee (folding into Student Services)