

## **Covington Board of Education**

### **MINUTES ~ Regular Meeting**

October 26, 2023

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

#### **I. Call to Order**

Mr. Tom Haggard, Board chair called the meeting to order.

#### **II. Roll Call**

##### **Attendance Taken at 5:33 PM:**

##### Present Board Members:

Ms. Hannah Edelen

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

##### Absent Board Members:

Mr. Stephen Gastright

Ms. Glenda Huff, Board member made a motion to excuse Mr. Stephen Gastright, Board member from the meeting. Ms. Hannah Edelen seconded the motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, no one opposed.

#### **III. Pledge of Allegiance**

The Board led the Pledge of Allegiance.

#### **IV. Welcome and Board Chair Comments**

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

#### **V. Public Input**

Mr. Rashaad Palmer, who resides at 118 E. 11th Street addressed the Board.

#### **VI. Informational Items (Action Possible)**

##### **1. Personnel Actions**

##### Supplemental Contracts Offered for the 2023-2024 School Year:

##### Athletics/Band:

Jim Anstead

Marcus Behanan

Emily Brunson

Emily Brunson

Ryan Cabral

Dan Curtis

Assistant Varsity Girls Basketball Coach – HHS

6<sup>th</sup> Grade Boys Basketball Coach – HMS

8<sup>th</sup> Grade FB Cheerleading Coach .5 – HMS

6<sup>th</sup> Grade BB Cheerleading Coach .5 – HMS

Esports Head Coach - HHS

Boys Basketball Announcer – HHS



Dan Curtis  
Derrick Davis  
Zuri Hill  
Jim Huhn  
Jim Huhn  
Paul Jarr  
Paul Jarr  
Paul Jarr  
Tyler Perkins  
James Perrin  
Kenneth Simpson  
Jonathan Skillman  
Jonathan Skillman  
Jonathan Skillman  
Yvonne Sweat  
Jackson Walsburger  
Nick Watts  
Jeremy Young

Head Varsity Fastpitch Softball Coach – HHS  
Assistant Varsity Boys BB Coach – HHS  
7<sup>th</sup> Grade Girls Basketball Coach – HMS  
Boys Basketball Timekeeper – HHS  
Girls Basketball Timekeeper – HHS  
Head Riffle Coach – HHS  
Drill Team Coach – HHS  
Assistant Riffle Coach – HHS  
Head Assistant Varsity Boys BB Coach – HHS  
8<sup>th</sup> Grade Girls BB Coach – HMS  
7<sup>th</sup> Grade Boys BB Coach – HMS  
Assistant Riffle Coach – HHS  
Head Riffle Coach – HHS  
Drill Team Coach – HHS  
Freshman Girls BB Coach – HHS  
Assistant Varsity Boys BB Coach – HHS  
8<sup>th</sup> Grade Boys BB Coach – HMS  
Assistant Wrestling Coach - HHS

Academic and Miscellaneous:

Johnston Arnold  
Julie Armstrong Ackerson  
Kersten Campbell  
Stephanie Coyle  
Rachael Crawford  
Meredith Davis  
Emily Dill  
Brittney Dunaway  
Michelle Dunn  
Maria Dupont  
Katelyn Emery  
Marcus Evans  
Kimberly Frank  
Amy Gear  
Amy Gear  
Amy Gear  
Alisha Grosser  
Alisha Grosser  
Jacob Gibson  
Jacob Gibson  
Jeff Haney  
Roger Hall  
Lauren Hardy  
Orihet Huffman  
Karen Johnson  
Sara Jackie  
Sara Jackie  
Vivien Jimenz  
Tyler Kincaid  
Amanda Kramer  
Janice Krumwiede

CLC Activity Leader – GOS  
Academic Chair 6-10 Members – SPED – HHS  
Team Lead – SPED – JGC  
CLC Activity Leader – 6<sup>th</sup>  
Academic Chair 16- UP RTI – GOS  
Academic Chair – 6-10 – HMS  
Robotics Coach/LEGO League – CLC – JGC  
CLC Activity Leader – GOS  
Team Lead – SPED – LES  
Academic Chair 6-10 – HHS  
Academic Chair 1-5 Intermediate Math – GOS  
CLC Activity Leader – LES  
CLC Activity Leader – LES  
New Teacher Mentor – GOS #1  
New teacher Mentor – GOS #2  
Academic Chair 1-5 Intermediate ELA – GOS  
Team Lead 8<sup>th</sup> – ECU – HMS  
ELA Transitional Supplement – DW  
Lead teacher – 4<sup>th</sup> – 9<sup>th</sup>  
Lead Teacher Mentor – 9th  
Academic Coach – HHS  
Transition Coordinator – Math – HMS  
IB/AP Coordinator - HHS  
Family Translator – Advocate – DW  
CLC Activity Leader – JGC  
New Teacher Mentor – GOS  
Academic Chair – 1-5 Intermediate – GOS  
Family Translator Advocate – DW  
Team Lead – PE – LES  
New Teacher Mentor – GOS  
Covington Education Foundation Liaison - DW



Frederick Conrad Krieger  
Elizabeth Lenen  
Amber Lykins  
Amber Lykins  
Tiffanie Lynch  
Tara Macke  
Tara Macke  
Brittany May  
Allie Martin  
Ian Madden  
Maggie Massey  
Julia McGivern  
Erica Mitchell  
Jason Moore  
Peyton Mullins  
Angela Reh fuss  
Aarika Richmond  
Maura Ross  
Donny Roundtree  
Sharon Scott  
Jordan Shields  
Tracy Sleet  
Emma Smith  
Emma Smith  
Courtney Tremain  
Katie Threet  
Lesley Webb

FMLA/LOA Board Approved  
Employee #70

RANK Change  
Carley Scales

MSD/TLC/SPED:  
William Bohannon - TLC  
Kiersten Campbell - JGC  
Barbara Casey – 6<sup>th</sup>  
Jose Guzman – 6<sup>th</sup>  
Chandra Huff – 6<sup>th</sup>  
Ben Nevels – TLC  
Kate Nordquist – HHS  
William Sprunk – TLC

New Hires:  
Classified:  
Donna Berra  
Quantez Calloway  
Brenda Elgin  
Jose Guzman  
Stephen Hodke

Academic Chair 1-5 PE/Health Arts – HHS  
New Teacher Mentor – GOS  
Transition Coordinator – HHS  
Webmaster – HHS  
Team Lead – 6<sup>th</sup>  
New Teacher Mentor #1 – GOS  
New Teacher Mentor #2 – GOS  
CLC Activity Leader – GOS  
New Teacher Mentor – GOS  
Academic Chair 1-5 SST – GOS  
CLC Activity Leader – 6<sup>th</sup>  
Robotics Coach/LEGO League CLC – JGC  
CLC Activity Leader – JGC  
Transition Coordinator – HHS  
FBLA/DECA Sponsor – HHS  
SLPA Supervision – Speech – DW  
CLC Activity Leader – GOS  
New Teacher Mentor – LES  
Academic Chair 6 – 10 CTE – HHS  
CLC Activity Leader – JGC  
Team Lead – 2<sup>nd</sup> – JGC  
CLC Activity Leader – JGC  
Freshman Student Council Sponsor – HHS  
National Honor Society Sponsor – HHS  
New Teacher Mentor – GOS  
Academic Chair 11-15 – Related Arts – HMS  
Team Lead Mentor – 6<sup>th</sup>

Beginning 09/11/2023 Returning 10/09/2023 – Fully Paid

Rank 4

After School Activity Leader – 6<sup>th</sup>  
Instructional Assistant – 6<sup>th</sup>  
Clerical Assistant – C/O  
Instructional Assistant – 6<sup>th</sup>  
Custodian – HHS



Chandra Huff  
Susan McCallon  
Allison Perrin  
Yvonne Sweat  
Kellie Toll  
Eddie Wright

Instructional Assistant – 6<sup>th</sup>  
Instructional Assistant – JGC  
Instructional Assistant – 9<sup>th</sup>  
Freshman Girls BB Coach - HHS  
Administrative Assistant - CAH  
Nutrition Service Assistant – 6<sup>th</sup>

Certified:

Madison Griffith  
Delshana James  
Deborah Lee  
Bailey Martin  
William Sprunk

Substitute Teacher – DW  
Substitute Teacher – DW  
Teacher – 6<sup>th</sup>  
Teacher – HMS  
Teacher – TLC

Resignations:

Certified:

Khalil Abdus-Saboor  
Gregory Gray  
Brittany Houser

Teacher – 6<sup>th</sup>  
Teacher – HHS  
Substitute - DW

Classified:

Jill Gosney  
Freda Mason  
Luz Olivera  
Latraina Williams

School Secretary – DEC  
Bus Driver – Transportation  
Student Success Specialist - DW  
Bus Driver - Transportation

Retiring:

William Bohannon

CAH/TLC - Principal

CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:

Certified/Classified:

Christopher Ball

Was a teacher at HHS now will be an Instructor III at HHS

Derrick Davis

Was a teacher at 6<sup>th</sup> District and now will be an Instructor III at 6<sup>th</sup>

Kelsey Herindon

Was a Bus Monitor and now will be a Bus Driver – Transportation

Ayesha Holliman

Was a Permanent Building Substitute now will be a Classroom Teacher –JEB

Carrie Lucas

Was a teacher at JEB now will be the Permanent Substitute at JEB

Eryk McDaniel

Was a teacher at HMS now will be an Instructional Assistant at HHS

Melissa Miller

Was the Secretary at CAH and now will be the Enrollment Clerk at DEC

Teanna Salter

Was a Substitute Teacher and now will be an Instructional Assistant – HMS

Monique Taylor

Was at 9<sup>th</sup> as an Instructional Assistant now will be at 6<sup>th</sup> as an IA



## District Posted Vacancies:

### Certified:

District Wide	2
Sixth District	2
John G. Carlisle	0
Latonia Elementary	0
Glenn O. Swing	0
James E. Biggs	0
Holmes High School	6
Holmes Middle School	0
Ninth District	0
Transformational Learning Center	1
Substitutes	An ongoing post due to need

### Classified:

Transformational Learning Center	1
Latonia Elementary	0
John G. Carlisle	1
Holmes High School	6
Central Office	1
District Wide	2
Glenn O. Swing	1
Ninth District	2
Chapman Daycare	1
District Wide Maintenance	1
Holmes Middle School	0
Sixth District	3
Transportation	An ongoing post due to need 4 Monitors - 4 Bus Drivers

## **2. 2023-2024 DIBELS Curriculum Based Measure (CBM) Results**

Mr. Scott Alter, Assistant Superintendent of Learning Support provided the Board with the 2023-2024 DIBELS Curriculum Based Measure (CBM) Results.

## **VII. Report of the Treasurer**

### **3. ESSER II Budget versus Actual Expenditures**

Ms. Annette Burtschy, Director of Finance provided the Board with the ESSER II Budget versus Actual Expenditures.

### **4. ESSER II Update on Actual Expenditures**

Ms. Annette Burtschy, Director of Finance provided the Board with the ESSER II Update on Actual Expenditures.

### **5. ESSER III Update on Actual Expenditures**

Ms. Annette Burtschy, Director of Finance provided the Board with the ESSER III Update on Actual Expenditures.



## 6. FY23/24 KETS 1st Offer of Assistance

**Motion Passed 102623\_01:** The Covington Board of Education approves the FY23/24 KETS 1st Offer of Assistance passed with a motion by Mr. Kareem Simpson and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

## 7. Monthly Financials ~ September

## 8. Warrant Expenditure Report

**Motion Passed 102623\_02:** The Covington Board of Education approves the Monthly Financials for September and Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

## VIII. Consent Agenda

**Motion Passed 102623\_03:** The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

## 1. Approval of Minutes ~ October 12, 2023 Regular Meeting

## 2. Leave of Absence Request ~ Employee #4812

## 3. Leave of Absence Request ~ Employee #1097

## IX. Individual Approval Agenda Items

## 1. BG 23-065 Central Bus Garage Complex and GOS Elementary Change Order 003

**Motion Passed 102623\_04:** The Covington Board of Education approves the BG 23-065 Central Bus Garage Complex and GOS Elementary Change Order 003 passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes



## **X. Addendum Agenda (Action Possible)**

No Addendum Agenda items to present.

## **XI. Report of the Attorney**

Ms. Mary Ann Stewart, Board attorney received the Policy Audits from KSBA and is in the process of reviewing them.

## **XII. New Business**

Mr. Tom Haggard, Board chair will follow up with each Board member to get more background on each of the topics listed under New Business and noted that items may be listed ongoing as information is collected. Mr. Haggard asked for recommendations on new topics that the Board would like to be added under New Business. No items were discussed under New Business and no action was taken at this meeting.

### **1. Equity Series Benchmarks**

No discussion and no action.

### **2. Language Program**

No discussion and no action.

### **3. Crosswalk ~ Scott & Greenup**

No discussion and no action.

### **4. Internal Exit Interviews**

No discussion and no action.

### **5. ELL Support**

No discussion and no action.

### **6. Standing Instructional Support which includes Instructional Resource Inventory**

No discussion and no action.

## **XIII. Old Business**

No Old Business to discuss.

## **XIV. Announcements by the Board of Education**

Mr. Tom Haggard, Board chair opened the floor for announcements by the Board.

## **XV. Upcoming Events**

Mr. Tom Haggard, Board chair announced the upcoming events.

## **XVI. Executive Session**

**Motion Passed 102623\_05:** Pursuant to KRS 61.180 (1)(f), the Board approves to go into executive session at 6:36 p.m., for the discussion related to personnel matters, no action will be taken passed with a motion by Mr. Kareem Simpson and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes



**Motion Passed 102623\_06:** The Board approves to exit Executive Session at 7:15 p.m. passed with a motion by Mr. Kareem Simpson and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Absent
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

## **XVII. Adjournment**

The Board made a consensus to adjourn at 7:15 p.m.

\_\_\_\_\_ Tom Haggard, Board Chair

\_\_\_\_\_ Alvin Garrison, Superintendent

