

**Covington Board of Education**  
**MINUTES ~ Regular Meeting**

October 12, 2023

6:00 PM

Sixth District Elementary

1901 Maryland Avenue, Covington, Kentucky 41014

The meeting will be streamed via video teleconferencing at:

[www.covington.kyschools.us](http://www.covington.kyschools.us)

**I. Call to Order**

Mr. Stephen Gastright, Board vice-chair called the meeting to order.

**II. Roll Call**

**Attendance Taken at 6:02 PM:**

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Kareem Simpson

Absent Board Members:

Mr. Tom Haggard

Updated Attendance:

Ms. Hannah Edelen was updated to present at: 6:12 PM

Ms. Glenda Huff, Board member made a motion to excuse Ms. Hannah Edelen, Board member and Mr. Tom Haggard, Board chair from the meeting. Mr. Kareem Simpson, Board member made the second. Mr. Stephen Gastright, Board vice-chair asked if all were in favor, all said aye, no one opposed.

**III. Pledge of Allegiance**

The Board let the Pledge of Allegiance.

**IV. Welcome and Board Chair Comments**

Mr. Stephen Gastright, Board vice-chair welcomed everyone to the meeting.

**V. Public Input**

No one opted to address the Board.

**VI. District Recognition and Presentations**

**a. Certified Employee of the Month ~ Ms. Olivia Winebrenner**

Mr. Kareem Simpson, Board member recognized Ms. Olivia Winebrenner as the Certified Employee of the Month.



**b. Classified Employee of the Month ~ Ms. Dessie Stevenson**

Ms. Glenda Huff, Board member recognized Ms. Dessie Stevenson as the Classified Employee of the Month.

**c. Volunteer of the Month ~ Mr. Ben Colwell**

Mr. Stephen Gastright, Board vice-chair recognized Mr. Ben Colwell as the Volunteer of the Month.

**VII. Informational Items (Action Possible)**

**1. Sixth District Elementary Annual Update**

Mr. Joe Moran, Principal presented the Sixth District Elementary annual update.

**2. 2023 Fall Surplus**

Ms. Annette Burtschy, Director of Finance presented the 2023 Fall Surplus.

**Motion Passed 101223\_05:** The Covington Board of Education approves to move the 2023 Fall Surplus from informational to approval passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Absent

**Motion Passed 101223\_06:** The Covington Board of Education approves the 2023 Fall Surplus passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Absent

**3. School Council Meeting Minutes ~ September**

The Board reviewed the School Council Meeting Minutes from September.

**4. First Month Attendance Report**

Ms. Jessica Duty, Director of Pupil Personnel presented the First Month Attendance Report and monthly attendance incentives happening in the district.

**5. Staff Retention Update**

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations provided the Staff Retention Update.

**6. CIPS Employee Assistance Program Update**

Mr. Ken Kippenbrock, Executive Director of Human Resources and Operations provided an update on the CIPS Employee Assistance Program.



## **7. 2023-2024 Equity Series Proposal**

**Motion Passed 101223\_01:** The Covington Board of Education approves to move the 2023-2024 Equity Series Proposal from informational to approval passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Absent

**Motion Passed 101223\_02:** The Covington Board of Education approves the 2023-2024 Equity Series Proposal passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	No
Mr. Tom Haggard	Absent

## **VIII. Report of the Treasurer**

### **8. BG5 on BG 21-322**

**Motion Passed 101223\_03:** The Covington Board of Education approves the BG5 on BG 21-322 passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Absent

## **IX. Consent Agenda**

**Motion Passed 101223\_04:** The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Absent

## **9. Approval of Minutes ~ September 28, 2023 Regular Meeting**

## **10. Fundraiser Request ~ Holmes High School Concessions**

## **X. Individual Approval Agenda Items**

No Individual Approval Agenda items to present.



## **XI. Addendum Agenda (Action Possible)**

No Addendum Agenda items to present.

## **XII. Report of the Attorney**

No report from the Attorney, Ms. Aaren Meehan but wanted to clarify with the Board if they wanted to move the 2023-2024 Equity Series Proposal to the consent agenda or individual approval for the next regular meeting, the Board vice-chair, Mr. Stephen Gastright asked if they could approve it tonight, the Board agreed to move it to approval at tonight's meeting. The Board took action and the 2023-2024 Equity Series Proposal passed as reflected in the minutes.

## **XIII. New Business**

Mr. Stephen Gastright, Board vice-chair reviewed items recommended as new business:

- Equity Series benchmarks
- District thoughts on how a language program could be implemented in the district
- The request for crosswalks at Scott and Greenup
- Look into if we can do our own internal exit interviews and the required KDE exit interviews
- More ELL help, as a potential topic for future discussions
- Standing Instructional Report agenda time that includes an Instructional Resource Inventory process and an update on how we require instructional resources

## **XIV. Old Business**

No Old Business.

## **XV. Announcements by the Board of Education**

No announcements by the Board of Education.

## **XVI. Upcoming Events**

Mr. Stephen Gastright, Board vice-chair announced the upcoming events.

## **XVII. Executive Session**

No Executive Session requested.

## **XVIII. Adjournment**

The Board made a consensus to adjourn at 7:36 p.m.

\_\_\_\_\_ Tom Haggard, Board Chair

\_\_\_\_\_ Alvin Garrison, Superintendent

