



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Work Session of September 26, 2023

Work Session of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, September 26, 2023, at 6:00 p.m.

BOARD MEMBERS PRESENT:

Vice-Chair Corrie Shull

Mrs. Linda Duncan

Mr. Joseph Marshall

Mr. James Craig

Dr. Chris Kolb

Ms. Sarah McIntosh

Mr. James Craig arrived at 7:00 p.m.

BOARD MEMBERS ABSENT:

Chairwoman Diane Porter

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Kevin Brown, General Counsel

Dr. Katy Deferrari, Chief of Staff

Dr. Aimee Green-Webb, Chief of Human Resources

Todd Kessinger, Executive Administrator, Security and Investigations

Robert Moore, Chief of Schools

Edward D. Muns, Chief Financial Officer

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in-person or via video-teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live-stream of the meeting.

REGULAR WORK SESSION MEETING

I. Call to Order

Vice-Chair Shull called the September 26, 2023, meeting of the Board of Education to order at 6:00 p.m.

II. Recommendation for Approval of Meeting Agenda

Order #2023-154 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for September 26, 2023. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Ms. Sarah McIntosh.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Absent
Dr. Corrie Shull	Yes

III. Recommendation for Approval of Minutes of Previous Meeting

Order #2023-155 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the August 29, 2023, meeting. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mrs. Linda Duncan.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Absent
Dr. Corrie Shull	Yes

IV. Work Sessions

A. Student Outcomes-Focused Governance Self-Assessments and Community Engagement Discussions

Board Member Joe Marshall and Leslie Smith Grant, certified coach, Council of Great City Schools; gave a brief update. Each Board member had an opportunity to comment and ask questions.

B. Update on the Implementation of School Safety Officers (SSOs) in Jefferson County Public Schools

Dr. Pollio introduced this agenda item. Dr. Katy Deferrari, chief of staff; and Todd Kessinger, executive administrator, Security and Investigations; presented the update. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan requested that staff continue tracking data regarding confiscated weapons. She also asked that the District track the success rate of student arrests and the number of times officers are called to schools. She questioned the training hours needed/required of officers and the organizational chart for officers. She wanted clarification regarding the District's authority at bus stops.

Ms. McIntosh asked if the District collaborates with MetroSafe 911 when calls/runs are made to schools and when students are taken into custody outside of school. She shared concerns that she had received from staff/families regarding students who are under court supervision for violent offences as well as for the violent fights that happen at schools and on buses. She asked if there are any District policies that are inhibiting officers from not only responding but also preventing these violent occurrences.

Dr. Kolb asked if there is an organizational chart for SSOs. He stated that the Board's clear objective has been to prevent at-risk youth from entering the juvenile justice system.

Vice-Chair Shull asked how quickly the ten vacancies will be filled and the timeline or expectation for that. He agreed with Dr. Kolb's statement regarding the Board's goal of preventing student's involvement in the justice system.

C. Transportation Update

Dr. Pollio presented the Transportation Update. Each Board member had an opportunity to comment and ask questions.

Mr. Marshall acknowledged the upcoming District Showcase of Schools for families who may be frustrated with long bus rides. He stated that it's a great opportunity to get to know other schools that may be closer to their home that could still provide a great educational experience.

Mrs. Duncan expressed concern with elementary students walking from their bus stop in the dark. She then shared feedback from bus drivers. She stated that student behavior, lack of consequences for referrals, and the unpredictable nature of people getting on their buses is the reason they are leaving the position. She suggested offering a pay incentive to maintenance workers to drive a bus. She asked if the State would hold the District accountable for the loss of instructional minutes. She concluded by discussing ways to incentivize families to self-transport their children.

Mr. Craig asked for thoughts on what the community feedback proposal would look like for the four options. He said, "I speak to a lot of magnet/traditional parents in the East End, and I think a lot of people are excited about the hub idea as opposed to just losing transportation which they know is also on the table. But I think that there would be support across the county for at least that option." He asked for a timeline and the sustainability of the current system. He was curious to know if the District has been able to save classroom time compared to last school year.

Ms. McIntosh agreed with Mrs. Duncan's comments regarding student discipline. She said, "I just want to echo that is the number one thing that I hear from staff members, parents, bus drivers, and students. There are kids who don't feel safe to ride their bus because the other students on their bus behave in such ways that they cause fear for the other kids. So, then it becomes not the student who has been violent or dangerous or bullying but rather the other students who must adjust how they get to and from school and their parents are the ones who are inconvenienced or having difficulty. So, I do want to explore those conversations about long-term suspensions or removals." She then questioned salary incentives for driving a bus, the potential for hubs, late bus notifications, stipends for staff staying late to supervise students and the funding for those stipends, the adult-to-student ratio requirements, after-school activities for late bus riders, the possibility of Central Office staff going to schools to help supervise students, and the process of tracking the stipend for Early Childhood parents who self-transport.

Dr. Kolb stated that it is obvious that the District must reduce ridership. He said that option two seems like the better option, but he is open to feedback and seeing how things evolve. He questioned the possibility of the District offering to pay families who transport their own children. He reminded everyone that the Kentucky State Legislature has underfunded Transportation since at least 2004 despite their legally required obligations. He expressed frustration with comments regarding student behavior and said, "... there's a real corrosive narrative in our society right now about being fearful of children that I'm pretty disgusted to hear a few of my colleagues reinforce tonight. I think it's corrosive, it's not based on evidence, it's frankly racially coded, it's not what the research says. So, if there are specific fact-based instances that we need to look at, let's do that, but to make decisions that are based on hearsay anecdotes and things that are not corroborated - isn't helpful." He also expressed frustration with comments promoting pay increases/incentives from Board members who voted to not increase taxes/revenue.

V. Persons Requesting to Address the Board on Consent Calendar Items to be Voted Upon Separately at Board Member Request

There were no speakers at this time.

VI. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and/or Job Descriptions

1. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Administration

2. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Chief of Staff

3. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Technology

D. Recommendation for Approval of Field Trip Request and Receipt of Report of Field Trips Approved by the Superintendent

E. Recommendation for Approval of BG-1 Form for Purchase 4911 Poplar Level Road

F. Recommendation for Approval of the Project, Assignment of Architect/Engineer, and BG-1 Form for Drainage Improvements at Liberty High School

G. Recommendation for Approval of Project, Assignment of Architect/Engineer, and BG-1 Form for Food Service Phase 42 at Various Schools

H. Recommendation for Approval of Bid and Revised BG-1 Form for Exterior Insulation and Finish System (EIFS) Wall System Replacement at Gheens Academy

I. Recommendation for Approval of Contract Completions and BG-4 Forms

1. Recommendation of Contract Completion and BG-4 Form for Gym Floor Replacement at Doss High School

2. Recommendation for Approval of Contract Completion and BG-4 Form for Health Science Renovation at Doss High School

3. Recommendation for Approval of Contract Completion and BG-4 Form for Career and Technical Education Program Renovations at Fern Creek High School

4. Recommendation of Contract Completion and BG-4 Form for Elevator Modernizations at Various Schools

5. Recommendation for Approval of Contract Completion and BG-4 Form for Security Vestibules Phase III at Various Schools

6. Recommendation for Approval of Contract Completion and BG-4 Form for Security Vestibule at Wheatley Elementary School (Hudson Middle School)

- J. Recommendation for Approval of Construction Change Orders**
- K. Recommendation for Approval to Request a Waiver from the Kentucky Board of Education Related to 702 KAR 4:0960-Property Disposal**
- L. Recommendation for Approval of Competitive Negotiation, Bid Tabulations and Contract Renewals.**
- M. Recommendation for Approval of Professional Services Contracts of \$20,000 or More**
- N. Acceptance of Summary of Professional Services Contracts**
- O. Acceptance of Monthly Financial Report for Period Ended July 31, 2023**
- P. Acceptance of Orders of the Treasurer**
 - 1. Acceptance of Orders of the Treasurer-Invoices**
 - 2. Acceptance of Orders of the Treasurer-Purchase Orders**
 - 3. Acceptance of Orders of the Treasurer-Vouchers**
- Q. Recommendation for Approval of Comprehensive Financial Planning Calendar**
- R. Recommendation for Approval of the Working Budget for Fiscal Year 2023-24**
- S. Acceptance of Donations, Grants, and Funding**
 - 1. Acceptance of Donations and Small Grants**
 - 2. Acceptance of Funding from the Jefferson County Public Education Foundation**
 - 3. Acceptance of an Increase in IDEA Preschool Funding for FY22 and FY23 from the Kentucky Department of Education**
 - 4. Acceptance of FY24 IDEA B Basic, Preschool, Coordinated Early Intervening Services Funds from the Kentucky Department of Education**
 - 5. Acceptance of Funding from Family and Children's Place for 21st Century Community Learning Center at Meyzeek Middle School**
 - 6. Acceptance of Funding from Louisville Metro Government Office of Resilience and Community Services**
 - 7. Acceptance of Funding from the National Center for Teacher Residencies for the Black Educators Initiative**
- T. Recommendation for Approval of Agreements**
 - 1. Recommendation for Approval of Sale and Purchase Agreement for the Property Disposal - Disposition (Sale) of 4501 Lochridge Parkway**
 - 2. Recommendation for Approval of Sale and Purchase Agreement for the Property Disposal - Disposition (Sale) of 3833 Hale Avenue**
 - 3. Recommendation for Approval of Sale and Purchase Agreement for the Purchase of 4911 Poplar Level Road**
 - 4. Recommendation for Approval of Memorandum of Agreement with American University**
 - 5. Recommendation for Approval of Memorandum of Understanding with Bellarmine University**
 - 6. Recommendation for Approval of Memorandum of Agreement with Bluegrass Community & Technical College (BCTC) Dual Credit**
 - 7. Recommendation for Approval of Memorandum of Agreement with Elizabethtown Community and Technical College for Dual Credit**
 - 8. Recommendation for Approval of Counseling Student Placement Agreement with Liberty University**
 - 9. Recommendation for Approval of Memorandum of Agreement with the Lou Tate Foundation, Inc.**
 - 10. Recommendation for Approval of Grant Agreement Amendment with Louisville/Jefferson County Metro Government**

- 11.** Recommendation for Approval of Agreement between Pearson VUE and Jefferson County Public Schools Adult Education
- 12.** Recommendation for Approval of Memorandum of Agreement with Kentucky Department of Education for the Wallace Foundation Equity Centered Pipeline Initiative
- 13.** Recommendation for Approval of Memorandum of Agreement with Simmons College for Dual Credit
- 14.** Recommendation for Approval of Memorandum of Agreement with Spalding University as part of the Wallace Foundation Equity-Centered Pipeline
- 15.** Recommendation for Approval of Rental Agreements with the University of Louisville
- 16.** Recommendation for Approval of Memorandum of Agreement with the University of Louisville on behalf of Marion C. Moore School
- 17.** Recommendation for Approval of Memorandum of Agreement with the University of Louisville as Part of the Wallace Foundation Equity-Centered Pipeline Initiative
- 18.** Recommendation for Approval of Memorandum of Agreement with Young Authors Greenhouse
- 19.** Recommendation for Approval of Memorandum of Understanding with Big Brothers Big Sisters of Kentuckiana
- 20.** Recommendation for Approval of Data Privacy Agreement with CutTime (Music Software)
- 21.** Recommendation for Approval of Amendment To Data Privacy Agreement with Lexia Learning
- 22.** Recommendation for Approval of Data Protection Agreement with Merlyn Minds
- 23.** Recommendation for Approval of Data Privacy Agreement with n2y LLC
- 24.** Recommendation for Approval of Data Privacy Agreement with NCS Pearson, Inc.
- 25.** Recommendation for Approval of Data Privacy Agreement with Renaissance Learning Inc.
- 26.** Recommendation for Approval of Data Privacy Agreement with NoRedInk Corporation
- 27.** Recommendation for Approval of Memorandum of Agreement with the Jefferson County Teachers Association
- U.** Recommendation for Approval of Shortened School Day for Two Exceptional Child Education Students
Confidential Student information is attached, please do not make public
- V.** Recommendation for Approval of Technology Activity Report 2023
- W.** Recommendation for Approval of Payment of Out-of-District Expenses for Board Member
- X.** Recommendation for Approval of Updated 2023-24 Salary Schedules and Temporary Salary Adjustments for Continuity of Services Impacted by the Pandemic
- Y.** Recommendation for Approval of Preschool Transportation Allowance
- Z.** Recommendation for Election of Treasurer for Fiscal Year 2023-24
- AA.** Adoption of Board Policies (First Reading) and Review of Administrative Procedure
- BB.** Recommendation for Approval of Updated 2023-2024 School Calendar

Order #2023-156 - Motion Passed: A motion to approve the consent calendar minus:

- VI.X Recommendation for Approval of Updated 2023-24 Salary Schedules and Temporary Salary Adjustments for Continuity of Services Impacted by the Pandemic;
- VI.Y. Recommendation for Approval of Preschool Transportation Allowance;
- VI.AA. Adoption of Board Policies (First Reading) and Review of Administrative Procedure; and
- VI.BB. Recommendation for Approval of Updated 2023-2024 School Calendar passed with a motion by Mrs. Linda Duncan and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Absent
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Absent
Dr. Corrie Shull	Yes

Ms. McIntosh pulled down the following items for discussion and a separate vote.

- VI.Y. Recommendation for Approval of Preschool Transportation Allowance, and
- VI.BB. Recommendation for Approval of Updated 2023-2024 School Calendar

Ms. McIntosh asked if families receiving the transportation allowance would have to claim it as revenue for tax purposes.

Ms. McIntosh advised that the revised calendar would probably cause a low attendance day on November 6.

Mrs. Duncan pulled down the following items for discussion and a separate vote.

- VI.X. Recommendation for Approval of Updated 2023-24 Salary Schedules and Temporary Salary Adjustments for Continuity of Services Impacted by the Pandemic, and
- VI.AA. Adoption of Board Policies (First Reading) and Review of Administrative Procedure

Mrs. Duncan questioned the dress code policy language.

Mrs. Duncan stated that she would like for the Board to consider paying maintenance works the bus driver hourly rate to drive.

Order #2023-157 - Motion Passed: A motion to approve consent calendar items:

VI.X. Recommendation for Approval of Updated 2023-24 Salary Schedules and Temporary Salary Adjustments for Continuity of Services Impacted by the Pandemic;

VI.Y. Recommendation for Approval of Preschool Transportation Allowance;

VI.AA. Adoption of Board Policies (First Reading) and Review of Administrative Procedure; and

VI.BB. Recommendation for Approval of Updated 2023-2024 School Calendar passed with a motion by Ms. Sarah McIntosh and a second by Mr. Joseph Marshall.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Absent
Dr. Corrie Shull	Yes

VII. Persons Requesting to Address the Board (If Necessary)

Chaundra Lee discussed an incident at a bus stop where her son was assaulted by other students.

VIII. Adjournment

The meeting adjourned at 8:21 p.m.

Order #2023-158 - Motion Passed: A motion to adjourn the September 26, 2023, meeting of the Jefferson County Board of Education at 8:21 p.m. passed with a motion by Mr. Joseph Marshall and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Absent
Dr. Corrie Shull	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**