



Proposal for
Covington Independent Public Schools
2023-24 Academic Year

MILLENNIUM LEARNING CONCEPTS

Founder and President, Dr. Roger Cleveland
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Millennium Learning Concepts



INTRODUCTION:

Millennium Learning Concepts provides high-quality instructional practices for schools and districts. Our services include literacy strategies, culturally responsive instruction, curriculum development, principal leadership development, equity-based practices, organizational culture, cognitive coaching and school turnaround services. Our consultant team is well versed in educational practices offering over 18 years of professional experience. We seek opportunities to facilitate sustainable change through effective practices.

MISSION STATEMENT

Millennium Learning Concepts seeks opportunities to facilitate sustainable change through effective practices in diverse learning environments.

Scope of work:

Millennium Learning Concepts will provide four Equity Series Virtual Presentations. Each session will last 75 minutes. All sessions will be recorded for future use.

- Connecting with Diverse Families
- SEL & Self-Care for Staff and Faculty
- Building an Anti-Bullying School Culture
- Instructional Strategies for ELL Students

Cost of Services:

(4) Virtual Equity Presentations	\$5000.00
Total	\$5000.00

Customers:

Since 2005, Millennium Learning Concepts has provided technical assistance, professional development, equity & culture audits, educational research, and educational resources for all the following:

SCHOOLS & UNIVERSITIES

Tennessee Department of Education	Richland I School District (Columbia, South Carolina)
St. Louis Public Schools	Richland II School District (Columbia, South Carolina)
Southeast Equity Center (Florida)	Clark County Schools (Las Vegas, Nevada)
Adams High (South Bend, Indiana)	Moss Point School District (Moss Point, Mississippi)
New Albany- Floyd-County School Corporation (Indiana)	Hillcrest Academy (Cincinnati, Ohio)
Indiana Department of Education	The University of Alabama
Dunbar Elementary (Atlanta Public Schools)	Yates Elementary (Lexington, Kentucky)
Georgia Adult Education Department	Tuscaloosa City Schools
Mississippi Department of Education	Confucius Institute (University of Kentucky)
Anchorage, Alaska Principals	Harris County Department of Education (Houston, Tx)
Butler University (Indiana)	Cleveland Metro Schools, Cleveland, Oh
Middle Tennessee State University	Cincinnati Public Schools, Cincinnati, Oh
Lawrence County Schools (Kentucky)	Stafford Municipal Schools (Houston, Texas)
Fayette County Schools (Kentucky)	Carrollton-Farmers Branch ISD
University of Purdue at Calumet	(Dallas, Texas)
Stoneybrook Middle School (Indianapolis)	Houston Independent School District
Marian College (Indiana)	
Mississippi Learning Institute	
Noxubee County Schools, Mississippi	
Clarksdale School District, Mississippi	
Kosciusko School District, Mississippi	
Marshall County Schools, Mississippi	
Ector County Schools (Odessa, Texas)	
Kentucky Department of Education	
West Central Tech Community College, Carrollton, Georgia	
Jackson Public Schools, Jackson, Mississippi	
Indiana University-Northwest	
Ramsey Middle School-Louisville, Ky	
Jessamine County Schools-Nicholasville, Ky	
Red Bank High School-Chattanooga, Tn	
West Carrollton Community & Technical College, Carrollton Georgia	
Pascagoula School District, Mississippi.	
Indiana University	
Roger Bacon High School (Cincinnati)	
Jefferson County Public Schools (Louisville)	
Morehead State University	
Wingfield High School (Jackson, MS)	
Lincoln County Schools (Kentucky)	
Confluence Prep. Academy Charter School (St. Louis)	
Southeast Community & Technology College	
Fayette County (Ky) Day Treatment Center	
Castle Heights Elementary (Tennessee)	
Frost Middle School (Louisville)	
Kentucky Community Technical College	

DR. ROGER CLEVELAND

OWNER AND PRESIDENT OF MILLENNIUM LEARNING CONCEPTS



Dr. Roger Cleveland has been at the forefront of equity and inclusion initiatives for over a decade. He has traveled extensively across the country conducting equity assessments, developing diversity plans, and delivering training solutions around issues of implicit bias and its impact on performance. He is widely sought after for his expertise in cultural proficiency and has served as an equity consultant, moderator, keynote, and presenter at over eighty conferences, forums, and symposiums.

His experience includes work around staff development events for school districts, state educational agencies, and universities. In addition, he has conducted training sessions for non-profits, social service agencies, the U.S. Attorney's Office, and businesses like Toyota Manufacturing North America, Ashland Oil, and Valvoline.

Cleveland has been recognized for the passion he brings to his work. He has received the P.G. Peoples Equity and Excellence Achievement Award from the Fayette County Equity Council for his work in improving local schools. He was inducted into the Kentucky Civil Rights Hall of Fame, honored by the Kentucky Association of Blacks in Higher Education as Professor of the Year, and recognized as Teachers Making a Difference at Eastern Kentucky University. The Lexington-Fayette County Urban League honored Cleveland as The Individual Champion for Diversity Award at the League's 48th annual Empowerment Banquet.

He is also the associate director of the nationally recognized Black Males Working (BMW) Academy Program at First Baptist Church Bracktown in Lexington, Kentucky. The Academy helps African American males prepare for colleges and careers through academics, leadership, mentoring, enrichment activities, and college visits.

Dr. Cleveland is currently a professor in the College of Education at Eastern Kentucky University.

In 2015, Dr. Cleveland, President of Millennium Learning Concepts, was appointed to the State Board of Directors of the Kentucky Center for African American Heritage and the Fayette County Public School's Equity Council. Cleveland was appointed to the Lexington-Fayette County Human Rights Commission in 2014. In 2013, he was grateful to receive the Fayette County Public Schools Equity Council's P. G. Peoples Award in Equity and Diversity.

Dr. Cleveland has spent more than 15 years in higher education. His extensive professional career has spanned from Director of Instructional Equity and Federal Programs for the Kentucky Department of Education, to serving in a faculty role at Morehead State University, Eastern Kentucky University and Middle Tennessee State University. Cleveland is currently the Director of the Center for Research on the Eradication of Educational Disparities at Kentucky State University.

A highly sought-after keynote speaker, Dr. Cleveland has presented at Lexington's Martin Luther King Unity Breakfast, the Annual Kentucky Prevention Conference and the Governor's Kentucky Dropout Summit. Nationally, Dr. Cleveland has been invited to speak at the National Forum on Dropout Prevention for Native and Tribal Communities; the National Dropout Prevention Network Conference in Detroit, Michigan; the Educational Strategies and Student Engagement Institute in Orlando, Florida; and the Closing the Achievement Gap Conference in Columbia, South Carolina.
