

Covington Board of Education

MINUTES ~ Regular Meeting

September 28, 2023

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video conferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:31 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

Mr. Dan Francis, 3278 Madison Pike, addressed the Board.

VI. Informational Items (Action Possible)

1. BG-23-066 Design Development and Construction Phase Documents for Holmes Ventilation Project with Request to Advertise for Bid

Mr. Ralph Cooper with PCA Architecture and Mr. Eric Neff, with Covington Board of Education discussed the BG 23-066 Design Development and Construction Phase Documents for Holmes Ventilation Project with Request to Advertise for Bid.

Ms. Glenda Huff, Board member made a motion to move BG 23-066 Design Development and Construction Phase Documents for Holmes Ventilation Project from informational to approval, Ms. Hannah Edelen, Board member made a second. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed.

Motion Passed 092823_01: The Covington Board of Education approves the BG-23-066 Design Development and Construction Phase Documents for Holmes Ventilation Project with Request to Advertise for Bid passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

2. Personnel Actions

Personnel Exhibit

SEPTEMBER 28, 2023

Supplemental Contracts Offered for the 2023-2024 School Year:

Athletics/Band:

Garrett Adams	Marching Band - HHS
Garrett Adams	Band Camp - HHS
Olivia Fields	Head Assistant Varsity Basketball Coach - HHS
Eli Florer	Head Varsity Baseball Coach - HHS
Morgan Gilvin	Head Varsity Girls Soccer Coach - HHS
Kyle Graven	Football Coordinator – HMS
Lavar Herron	Assistant Football Coach – HMS
Nadine Long	Concession Stand Manager – HHS
Tony Perkins	Head Varsity Boys BB Coach – HHS
Tracy Pope	Head Varsity Girls BB Coach – HHS
Mara Wlodyka	Jr. Varsity Cheerleading Coach FB – HHS
Mara Wlodyka	Jr. Varsity Cheerleading Coach BB – HHS
Jeremy Young	Football Assistant Coach – HMS

Academic and Miscellaneous:

Ken Bachman	Head Teacher - CAHS
Brian Baird	Tech Coordinator – HHS
Jackie Benoit	SLPA Supervising – Speech - DW
Tammy Bleha	Social Media Specialist- JEB
Ben Brown	Doctorate Degree - HHS
Denise Brown	Social Media Specialist – 6th
Kristi Colwell	Lead Teacher – Mentor – 6th
Sara Covert	Lead Teacher – GT – JGC
Shawna Davis	Lead Teacher – GT - LES
Donna Dillmore	Lead Teacher – Mentor – 6 th
Chelsea Fischer	ELA Transitional Supplement - HMS
Kim Frank	Team Lead – Mentor – LES
Gwendolyn Frayser	ELA Transitional Supplement – HMS
Heather Gillman	Lead Teacher – GT – 9 th
Amy Grear	Lead Teacher – 5 th - GOS
Jillian Groh	Team Lead – Mentor – LES
Jillian Groh	Team Lead – 4 th – LES
Kelsey Harrington	Team Lead – 1 st - LES
Kayla Herald	Team Lead – Mentor – LES
Kayla Herald	Team Lead – 3 rd – LES

Rachael Hitchcock
Annette Hockney
Lindsay Hoefker
Sara Jackie
Tyler Kiefer
Amanda Kramer
Amanda Kramer
Elizabeth Lenen
Jennifer Maines
Heaven Meyers
Heaven Meyers
Shana Mullins
McKensey Ogletree
Amanda O'Harra
Susan Parsons
Allyson Pruiett
Tim Roberts
Michael Shipley
Hailey Smallwood
Stephanie Solano
Stephanie Solano
Stephanie Solano
Stephanie Solano
Erin Smith
Jill Smith
Karissa Storey
Diana Shilkrot
Casey Taylor
Debra Vance
Debra Vance
Karen Vickers
Olivia Winebrenner
Olivia Winebrenner

Team Lead – 5th - JGC
Team Lead – Mentor -
Team Lead – Mentor – LES
Team Lead – 4th - GOS
Team Lead – Mentor – HMS
Team Lead – K – GOS
Team Lead – Mentor - GOS
Team Lead – 1st – GOS
Elementary GT – Small Learning Communities – 9th
Team Lead – 6th
Team Lead – Mentor – 6th
Team Lead – Mentor – 6th
Team Lead – 2nd – LES
ELA transitional Supplement - HMS
Team Lead – SPED – GOS
Team Lead – 3rd – GOS
Social Media Specialist – 9th
Academic Chair 1-5
Social Media Specialist – JEB
Social Media Specialist – 6th
Team Lead – Mentor – 6th
Team Lead – 6th
Team Lead – Content – 6th
Team Lead
Team Lead – Mentor – 6th
Team Lead – GT – GOS
Doctorate Degree
Team Lead – K – JGC
Webmaster – DW
Social Media Specialist - DW
Team Lead – Mentor – 6th
Team Lead – Mentor – 6th
Team Lead – 6th

MSD/TLC/SPED:

Taylor Blevins
Jaydah Beard
David Campbell
Elizabeth Collins
Jerry Cooper
Phyllis Dees
Alecia Dadosky
Quintin Dozier
Marty Fedders
Dominique Foster
Kelly Harris
Denise Henson
Alisha Horne
Alicia Humphrey
Elisabeth Hunter
Bobbie Ingram

Erin Lange
Victoria Lickert
Tara Macke
Ronnell McClendon
Erica Mitchell
James Perrin
Nelson Perrin
Barbara Pritchett
Terry Sammons
Erin Smith
Rachel Sprague
Nick Staples
Kori Strickland
Molly Stuntebeck
Serena Urz
Sharon Vaughn
Paula Velarde
Elizabeth Vroegindewey
Jesse Wilson
Charissee Welch Moore
Jennifer Wartman

New Hires:

Classified:

Garrett Adams
Therese Byrd
Robert Collins
Quintin Dozier
Robert Glass
Amori Gulley
Bobbie Ingram
Edrionna Kelley
Joann Maddox
Freda Mason
Phyllis Moore
Sherri Powell
Debra Ray
Kenneth Simpson
Kori Strickland
Paula Velarde
Jennifer Wartman
Elizabeth Wolnitzek

Band – Holmes High School
Bus Monitor – Transportation
School Security – HHS
Instructional Assistant – TLC
Nutritional Assistant - HHS
Instructional Assistant – 9th
Instructional Assistant – HHS
Bus Monitor – Transportation
Bus Driver - Transportation
Bus Driver – Transportation
Childcare Worker II - Chapman
Nutritional Assistant – HHS
Nutritional Assistant – HHS
Teacher - HMS
Instructional Assistant – TLC
Occupational Therapist – DW
Instructional Assistant I – JGC
Nutrition Service Assistant – 9th

Certified:

Khalil Abdus-Saboor
Franco Cabading
Jayna Carper
Kameron Crim
Derrick Davis
Shawn Farrell
Julia Garrity
Shelby Hart

Teacher – 6th
Intervention Specialist – Part time – 9th
Substitute Teacher – DW
Substitute Teacher – DW
Teacher – 6th
Substitute Teacher – DW
Teacher - HHS
Substitute – DW

Brittany Houser
Kelli Holben
Ayesha Holliman
Nicole Lee
Abigail Lewis
Michael Listerman
Carrie Lucas
Eryk McDaniel
Michael Reed
Teanna Salter
Amirah Smith
Alisia Torres
Payton Walker
Loucretia Wylie
Araseli Zarate

Teacher – HHS
Teacher – 9th
Teacher – JEB
Teacher – 6th
Substitute – DW
Substitute - DW
Teacher – JEB
Teacher - HMS
Teacher – HHS
Substitute Teacher - DW
Substitute - DW
Teacher – 6th
Substitute - DW
Teacher – HHS
Teacher - JGC

Resignations:

Certified:

Hope Hendricks
Robert Henry
Brittany Houser
Megan Lintz
Linda Phillips
Michael Reed
Kenton Sandfoss
Loucretia Wylie

Teacher – HHS
Substitute Teacher – DW
Teacher – HHS
Teacher - HMS
Substitute – DW
Teacher – HHS
Substitute – HHS/DW
Teacher – HHS

Classified:

Sherida Bruce
Brittany Bristow
Robert Collins
Michael Hall
Jazmin Johnson
Theresa Powell
Chelsea Webster

Instructional Assistant – JGC
Bus Monitor – Transportation
School Security – HHS
Instructional Assistant – HHS
Bus Monitor - Transportation
Nutritional Assistant – 6th
After School Activity Leader - JGC

CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:

Certified/Classified:

Karen Alexander
Sean Bohannon
William Brausch

Paula Capano-Ellis

Jackie Good

Sharon Himmler

Benjamin Nevels

Location change: was at 9th now will be at 6th
Location change: was at TLC now will be at CAH
Position change: was a substitute DW now will be a teacher – HHS
Position change: Was an Assistant Principal at TLC now will be Principal –TLC
Position change: Was a Perm. Sub at HHS now will be a teacher at HHS
Position change: Was a NS Assistant at 6th now will be a NS substitute – DW
Position/Location change: Was a teacher at HMS now AP at TLC

Rank Changes:

Rachel Blackwood

Rank 1

Jodi Childers	Rank 1
Alicia Humphrey	Rank 3
Roddy Powell	Rank 3
Kailey Schneider	Rank 2
Emma Smith	Rank 3
Karen Vickers	Rank 1

District Posted Vacancies:

Certified:

District Wide:	1
Sixth District	3
John G. Carlisle:	0
Latonia Elementary:	0
Glenn O. Swing:	0
James E. Biggs:	1
Holmes High School:	6
Holmes Middle School:	2
Ninth District:	0
Transformational Learning	2
Substitutes:	An ongoing post due to need

Classified:

Transformational Learning Center0	
Latonia Elementary:	0
John G. Carlisle	2
Holmes High School:	6
Central Office:	1
District Wide:	6
Glenn O. Swing	2
Ninth District	4
Chapman Daycare:	1
District Wide Maintenance	0
Holmes Middle School	2
Transportation:	An ongoing post due to need 4 Monitors - 4 Bus Drivers

VII. Report of the Treasurer

3. FY24 Working Budget

Motion Passed 092823_02: The Covington Board of Education approves the FY24 Working Budget passed with a motion by Ms. Glenda Huff and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

3. Monthly Financials ~ August

4. Warrant Expenditure Report

Motion Passed 092823_03: The Covington Board of Education approves the Monthly Financials for August and Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

VIII. Consent Agenda

Motion Passed 092823_04: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

5. Approval of Minutes ~ September 14, 2023 Special Meeting

6. Chapman Child Development Center Technology Grant

7. Prichard Committee - Full Service Community Schools grant

8. Fundraiser Request ~ Glenn O. Swing Elementary Walk-A-Thon

9. Fundraiser Request ~ Latonia Elementary Spirit Wear

10. Fundraiser Request ~ Glenn O. Swing Elementary Pie In The Face

11. Fundraiser Request ~ Glenn O. Swing Spring Carnival

12. Fundraiser Request ~ Holmes High School Student Council Events

13. Fundraiser Request ~ Glenn O. Swing Elementary School Dance

14. Leave of Absence Request- Employee #70

15. Leave of Absence Request- Employee #4068

16. Leave of Absence Request- Employee #2805

17. Leave of Absence Request- Employee #782

IX. Individual Approval Agenda Items

18. Request for Qualifications for Master Plan

Motion Passed 092823_05: The Covington Board of Education approves the Request for Qualifications for Master Plan passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

X. Executive Session

Motion Passed 092823_06: Ms. Mary Ann Stewart, Board Attorney requested to enter into Executive Session at 6:31 p.m., Pursuant to KRS 61.810 (1) (k) and KRS 156.557 Preliminary Discussion of the Superintendent Evaluation passed with a motion by Ms. Glenda Huff and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

After entering into executive session, the Board took a short break then resumed Executive Session. Action will be taken after they exit Executive Session.

Ms. Glenda Huff, Board member made a motion to exit executive session at 6:38 p.m., Mr. Stephen Gastright, Board member made a second. Mr. Tom Haggard, Board Chair asked if all were in favor to say aye, no one opposed.

XI. Individual Approval Items (continued)

19. 2022-2023 Superintendent Evaluation

Mr. Tom Haggard, Board chair discussed the summative evaluation for the 2022-2023 Superintendent Evaluation then requested a motion to accept the 2022-2023 Superintendent Evaluation.

Motion Passed 092823_07: The Covington Board of Education approves the 2022-2023 Superintendent Evaluation passed with a motion by Mr. Stephen Gastright and a second by Mr. Kareem Simpson.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	No
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

XII. Addendum Agenda (Action Possible)

No Addendum Agenda items to present.

XIII. Report of the Attorney

Ms. Mary Ann Stewart, Board Attorney requested to reserve her report for Executive Session.

XIV. Further Discussion and/or announcements by the Board of Education

Mr. Tom Haggard, Board chair opened the floor for further discussion and/or announcements by the Board of Education.

XV. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XVI. Executive Session

Ms. Mary Ann Stewart, Board Attorney requested to enter into Executive Session at 6:46 p.m. Pursuant KRS 61.810 (1)(c)(f)(k), discussions involving potential litigation, as well as personnel and otherwise exempt from other state laws specifically attorney client privilege. Mr. Stephen Gastright, Board member made the first motion. Mr. Kareem Simpson, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed.

Ms. Hannah Edelen, Board member made a motion to exit Executive Session at 7:29 p.m. Mr. Stephen Gastright, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, and no one opposed. No action was taken during Executive Session.

XVII. Adjournment

The Board made a consensus to adjourn at 7:30 p.m.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent