

SSO Update

September 26, 2023



Introduction of our new Executive Administrator of Security and Investigations:

Todd Kessinger



Staffing Update



**District Security Monitors
(DSM)**

10

0 - Vacancies

**Sworn Officers
(Not in the SSO position)**

10

1 - Vacancy

**School Safety Officers
(SSO)**

14(+6)

1 - on Medical Leave

6 - Recruits

10 - Vacancies

SSO Academy Update

Number **currently** in Academy: 3

Expected Grad Date: December

Number **entering** the Academy in October: 2

Expected Grad Date: February

Number **entering** the Academy in December: 1

Expected Grad Date: April



Reorganization

Reorganization plan estimated to be completed by January 2024

- Complete comprehensive review
- Assignments and responsibilities
- Staffing and supervision
- Recruiting and training
- District Operations Center
- Patrol, Investigations, Administrative



Major Systems Review



Comprehensive Review

- Assess current practices
- Accountability – Supervision
- SSO Policy and Procedures
- Evaluate training - Training Committee
- Review data
- Vehicle fleet
- Schedule and coverage
- District Operations Center
 - *Structure*
 - *Staffing*
 - *Equipment*

Staffing for implementation of weapon detection systems



Phase 1 - Go Lives intended for prior to Winter Break

- Plan to support those schools with existing JCPS Officers

Phase 2 - Go Lives intended for prior to Summer Break

- First choice is to staff as many of our own officers as we can
- Contingency plan will be contract officers
 - Create an RFP this fall in the event we need to contract officers

Tentative Officer hours:

7:40 AM Start time: 7:00 AM to 8:30 AM

8:40 AM Start time: 8:00 AM to 9:30 AM

**If we need to make an exception due to unique bus arrivals, etc., that will be on a school by school basis.

Progress towards full implementation:



School Safety Officer Policy (02.31)

- **Assignment**
 - **Staffing**
- **Training**
 - **Committee**
 - **Planning Calendar**
- **Data Collection**
 - **Committees**
 - **Incident Form refinement and pilot**
 - **Suggesting change of frequency and mode of delivery of some reporting**
 - **Collaboration with Dr. Dossett's team**

Progress towards full implementation:



School Safety Officer Procedures (SOPs)

Major areas of review and updates:

- Change in reporting, title changes
- Police terminology
- Impact of the opening of the new Transition Center
- Same data reporting suggestions as with the policy
- Collaboration with Dr. Dossett's team

Cross Division On-Boarding:

- Crucial for success
- Joint training for school leaders, Safety Administrators, and School Safety Officers

Questions?

