## MEMORANDUM OF AGREEMENT by and between the Jefferson County Board of Education (hereinafter, JCBE) and the Jefferson County Teachers Association (hereinafter, JCTA)

WHEREAS, Article 27 Compensation Schedules (July 2023) of the JCBE-JCTA Agreement state the compensation for teachers providing Transportation Support (monitor, driver, supervision, activity bus) to be \$25 per hour

The parties agree that the compensation for serving as a substitute bus driver will be a teacher's hourly rate. All other transportation support-related duties will remain at the \$25 per hour rate.

This specific agreement is recognized as being of no precedent, shall not be construed in any way to be precedent, nor used to substantiate any present or future claim by any party to rights by past practice.

DeeAnn Flaherty, JCTA

Brent McKim, JCTA

JCBE Board Chair

Marty Pollio, Superintendent

Date

Date

Date

Date