



2023-2024 Covington Board of Education Questions for SBDM Councils

Building Administrators and SBDM Council members, please answer our questions below with candor and transparency - we want to know the good, the bad and the ugly to help inform our decisions moving forward. Please use your presentation to let us know how the Board of Education can support you in your work to ensure the success of our students!

1. School Data Report:

- a. Kindergarten Readiness (previous school year vs. this year) *Pre-K and elementary only
- b. 3rd Grade Reading Proficiency (previous school year vs. this year) *elementary only
- c. 8th Grade Math Proficiency (previous school year vs. this year) *HMS only
- d. College & Career Readiness (previous school year vs. this year) *HHS only
- e. Average daily attendance (previous school year vs. this year)
- f. % of new staff this school year (previous school year vs. this year)
- g. % of teachers with less than 5 years experience (previous school year vs. this year)
- h. % of families who have attended a school event (previous school year vs. this year)

2. **General** - What are you most proud of in your school? What are your top three areas of growth for this year? What is your 30 sec pitch you give to new families for why they should join your school community? How do you promote yourself in your community?
3. **School Culture** – What strategies have you used to promote 100% daily student attendance? How have you responded to *Impact Survey* data? How have you responded to *Quality of School Climate and Safety* data?
4. **PLCs/Collaboration**- Give an example of how one of your PLCs collaborates and analyzes data. How is the overall process being monitored?
5. **Teacher Retention**- What initiatives do you have in place to help retain your staff? How are your retention initiatives being monitored?
6. **Professional Development**-What has the feedback been from your staff from their PD training? Do you have suggestions on how we can improve or add to our training? How do you monitor the expectations for implementation of training?
7. **Curriculum Development**-Where do you stand in the process of curriculum development? How is the implementation being monitored?
8. **Technology**-We have purchased new technologies and systems for both our staff and students. Explain and give examples of how the technology in your building is being used and integrated to enhance the learning environment for our students. Is this being implemented across all classrooms? What data do you utilize to monitor the use and effectiveness of technology?

Thank you,

Mr. Tom Haggard, Board Chair

Mr. Stephen Gastright, Board Vice-Chair

Ms. Hannah Edelen, Board Member

Ms. Glenda Huff, Board Member

Mr. Kareem Simpson, Board Member