

Covington Board of Education

MINUTES ~ Special Meeting

July 31, 2023

5:30 PM

Covington Board of Education

25 E. 7th Street Covington, Kentucky 41011

The meeting will be streamed via video teleconferencing at:

www.covington.kyschools.us

I. Call to Order

Mr. Tom Haggard, Board chair called the meeting to order.

II. Roll Call

Attendance Taken at 5:30 PM:

Present Board Members:

Ms. Hannah Edelen

Mr. Stephen Gastright

Ms. Glenda Huff

Mr. Kareem Simpson

Mr. Tom Haggard

III. Pledge of Allegiance

The Board led the Pledge of Allegiance.

IV. Welcome and Board Chair Comments

Mr. Tom Haggard, Board chair welcomed everyone to the meeting.

V. Public Input

Mr. Robert Race, who resides at 2505 Eastern Avenue addressed the Board. Mr. Steve Axtell, who resides at 1417 Banklick Street addressed the Board. Ms. Danielle Axtell, who also resides at 1417 Banklick Street addressed the Board. Mr. James Masters, who resides at 1229 Highway Avenue addressed the Board. Ms. Jan Skavdahl, who resides at 828 Willard Street addressed the Board.

VI. Informational Items (Action Possible)

1. Bonding Capacity/Tax Analysis

Mr. Michael George, Managing Director and Dr. Anthony Strong, Vice President of Compass Municipal Advisors presented the bonding and tax analysis.

2. BG23-065 - GOS/Transportation Change Orders

3. BG 23-406 Vocational Grant Project - Owner - Architect Agreement Contract

4. BG23-065 - GOS/Transportation Change Orders 002 - #5 - 12

5. BG23-066 - Holmes Campus Ventilation Upgrades Project Electrical Switchgear Proposal

Mr. Ralph Cooper, PCA Architects reviewed all of the BG agenda items and the Board had an opportunity to ask questions. Mr. Tom Haggard, Board chair then requested a motion to



move agenda items #2-#5, from informational to approval. Mr. Stephen Gastright, Board member made the first motion. Ms. Hannah Edelen, Board member made the second motion, Mr. Tom Haggard, Board chair asked if all were in favor, all said aye, no one opposed.

Motion Passed 073123_01: The Covington Board of Education approves the BG23-065 - GOS/Transportation " Change Orders, BG 23-406 Vocational Grant Project - Owner - Architect Agreement Contract, BG23-065 - GOS/Transportation " Change Orders 002 - #5 - 12 and BG23-066 - Holmes Campus " Ventilation Upgrades Project " Electrical Switchgear Proposal passed with a motion by Mr. Stephen Gastright and a second by Ms. Hannah Edelen.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

6. School Council Meeting Minutes ~ May and June

The School Council Meeting Minutes for May and June were presented.

7. Ninth and Tenth Monthly Attendance Reports

Ms. Jessica Duty, Director of Pupil Personnel reviewed the Ninth and Tenth Month Attendance Reports.

8. End of Year Attendance Comparison

Ms. Jessica Duty, Director of Pupil Personnel provided the End of Year Attendance Comparison.

9. 2023-2024 Student Code of Conduct

Mr. Tom Haggard, Board chair entertained a motion to move 2023-2024 Student Code of Conduct from informational to approval. Ms. Hannah Edelen, Board member made the first motion, Ms. Glenda Huff, Board member made the second motion. Mr. Tom Haggard, Board chair asked if all were in favor, all said aye no one opposed.

Motion Passed 073123_02: The Covington Board of Education approves the 2023-2024 Student Code of Conduct passed with a motion by Ms. Hannah Edelen and a second by Ms. Glenda Huff.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

10. KSBA 2023 Review of Procedures

The Board reviewed the KSBA 2023 Procedures.

11. Personnel Actions

Supplemental Contracts Offered for the 2022-2023 School Year:

Academic/Elementary Athletics and Miscellaneous:

Khloie Johnson	Soccer Coach – 9 th
Nadine Long	Equity Coordinator
Ellen West	Soccer Coach – 9 th



Supplemental Contracts Offered for the 2023-2024 School Year:

Academic/Elementary Athletics and Miscellaneous:

Donna Adams Hastings	Doctorate Degree - HHS
Rachel Blackwood	Team Lead – 7 th Grade - HHS
Annette Burtschy	Transitional Supplement – DW
Elizabeth Coleman	Doctorate Degree – HHS
Veronica Dixon	Team Lead – 8 th Grade – HMS
Becky Egan	Webmaster – DW
Kimberly Frank	Social Media Specialist – LES
Kyle Graven	Team Lead 7 th – HMS
Dawn Griffith	Freshman Cheerleading Coach – BB – HHS
Dawn Griffith	Freshman Cheerleading Coach - FB – HHS
Davana Herron	Tech. Integration – DW
Vivien Jimenez	Family Translator Advocate
Evan Klein	Family Translator Advocate
Ken Kippenbrock	District Safety Coordinator
Jared Laney	Tech Support – HHS
Lisa Niesche	EL Department Chair Academic 6-10 – 9 th
Susan Pastor-Richard	Doctorate Degree – DW
Sherrie Roberts	Federal Food Service Free and Reduce Lunch Data – DW
Anthony Scott	Assistant Varsity BB Coach - HHS
Angie Turnick	Summer School Coordinator – HHS
Jamarcus White	Webmaster – DW
Terrah Whitehead	Team Lead 8 th Grade – HMS
Rocio Whitelock	Family Translator Advocate – DW
Janice Wilkerson	Doctorate Degree - DW

New Hires:

Classified:

David Campbell	Instructional Assistant – HMS
Kierra Clark	Instructional Assistant – JEB
Barbara Casey	Instructional Assistant – 6 th
Cynthia Miller	Nutritional Assistant – Substitute
Carol New	Nutrition Service/Maintenance Worker – HHS
Eva Rios	Family Advocate Interpreter – DW
Anthony Scott	Assistant Varsity Basketball Coach - HHS
Jesse Williams	Custodian – 9 th

Certified:

Emily Arana	Teacher – 6 th
Christopher Ball	Teacher - HHS
Haley Ballard	Teacher – 9 th
Amanada Barahona Maurer	Teacher - GOS
Brittany Beach	Teacher – 9 th
Kimberly Belbot	Teacher – 6 th
Lauren Bluford-Morgan	Teacher – 9 th



Barbara Bobbitt	Teacher – DW – PT
Kelly Bova	Teacher – 9 th
Terrence Briggs	Teacher - JGC
Katelyn Bunch	Teacher – LES
Erin Childers	Teacher – HMS
Jodi Childers	Teacher – HMS
Kylie Cummings	Teacher – 6 th
Corbin Davis	Teacher - HHS
Robin Donlin	Teacher – 9 th
Christine Gallagher	Teacher – HHS
Mackenzie Gentry	Teacher – 9 th
Mason Goins	Teacher – HHS
Gregory Gray	Teacher – HHS
Isabel Guerra	Teacher - GOS
Tyler Haggard	Speech Pathologist – DW
Roger Hall	Teacher – HMS
Zuri Hill	Substitute Teacher - DW
Rebecca Hotard	Teacher – HMS
Brittany Houser	Teacher – JEB
Sara Hughes	Teacher – DW - PT
Elisabeth Hunter	Teacher – TLC
Paul Jarr	Teacher - HHS
Laila Johnson	Teacher – HMS
Jameel Jones	Substitute Teacher - DW
Samantha Kroger	Teacher – LES
Mackenzie Meranda	Teacher – JGC
Peyton Mullins	Teacher – HHS
Kaitlyn Mulvaney	Teacher – GOS
Kevona Neel	Teacher - HHS
Kate Nordquist	Teacher – HHS
Faith Nowak	Teacher – GOS
Hailey Paff	Teacher – 9 th
Sierra Petty	Teacher – 9 th
Yandira Perez	Teacher – GOS
Madeline Queen	Substitute Teacher - DW
Noel Rash	Teacher – HHS
Stacy Recker	Teacher – HHS
Michael Reed	Teacher - HHS
Kathryn Rice	Teacher – HMS
Maria Rojas	Teacher – 6 th
Carley Scales	Teacher – GOS
Casey Schlotman	Teacher – GOS
Jamie Schroeder	Teacher - LES
Diana Shilkrot	Teacher – HHS
Irene Sinaheris	Teacher - DW
Shaina Smith	Teacher – HHS



Michele Snellgrove
Kimberly Spencer
Rachel Sprague
Brooke Spritzky
Halley Stecht
Jason Walsburger
Kathern Wendt
Brian Zepf

Teacher – JEB
Substitute Teacher – DW
Teacher – GOS
Teacher – JGC
School Psychologist – 6th
Teacher – HHS
Teacher - HHS
School Counselor – 6th

Resignations:

Certified Substitutes:

Amy Abafo
Serra Adams
Gracyn Adamson
Rebecca Ammerman
Elizabeth Burkhart
Teresa DeRonde
DelShawn Hayes
Shannon Hembree
Hannon Henson
Brendan Houston
Jonathan Jefferson
Stephanie Ponder
Madison Pullins
Victoria Schewe
Erin Spinney
Mary Stallings
John Sutorious
Yvonne Sweat

Substitute – DW
Substitute – DW
Substitute – DW
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Substitute - DW

Classified:

David Clark
Dayanna Collins
Nissa Cooper
Kiah Dorsey
Renee Jackson

School Grounds Security – HHS
Instructional Assistant – GOS
Instructional Assistant – JEB
Instructional Assistant – JEB
Instructional Assistant – 9th

Certified:

Anita Beauchamp
Scott Hornblower
Robin Hoskins
Stephanie Mazzella
Rebecca Morrell
Wesley Neal
Tara Richardson
Lindsey Schulte

Teacher - HHS
Court Liaison/Assistant Principal – DW/TLC
Teacher – HHS
Teacher – HHS
Teacher - HMS
Teacher – HMS
Teacher – JEB
Teacher – JGC



Mikayla Snyder
Hannah Stephenson
Olivia Zahn

Teacher – GOS
Teacher – JEB
Teacher – GOS

Retiring:

Michelle Pray

Teacher - HMS

CERTIFIED LIMITED CONTRACTS NON-RENEWED FOR THE SCHOOL YEAR 2023-2024

Greg Harris
Elizabeth Nanini

Teacher - HHS
Teacher - 9th

CHANGE OF ASSIGNMENTS FOR THE 2023-2024 SCHOOL YEAR:

Certified:

Bradie Bowen
Lynn DeMoss
Jessica Duty

Reduction of Days was 235 now will be 220
Was a reading coach and now will be a Substitute – DW
Was the AP at JGC and now will be the Director of Pupil Personnel – DW

DonShay Jackson

Was non-renewed – Will now stay in the building as a teacher – 9th

Michaela LaCalameto
Ariel Perkins

Was a teacher now will be a Substitute – DW
Moving locations – was at 6th now will be at 9th – Position Teacher

Tony Magner

Went back to being an AP – Now will be Interim Principal – HHS – 2023-2024 SY

Audrey McGuire

Moving locations – was at GOS now will be at 9th – Position Teacher

Tara Richardson

Moving locations – was at JEB now will be at JGC – Position Teacher

Angela Turnick

Went back to being an AP – Now will be Interim Principal – HHS – 2023-2024 SY

Jacob Gibson

Moving locations – was at 6th now will be at 9th – Position Teacher

Heather Gillman

Moving locations – was at 6th now will be at 9th – New Position – Instructional Coach

Shawn Haley

Moving location – was at HMS now will be at HHS – Position Teacher

Kaylee Johnson

Was an Instructional Assistant at HMS now will be a Teacher – HMS

David Jones

Moving location – was at HMS now will be at HHS – Position Teacher

Jennifer Maines

Was an Instructional Coach at 6th now will be the Assistant Principal – 9th

Julie Rowland

Was a Teacher and now will be a Substitute – DW



Hailey Smallwood	Was a Teacher at 6 th and now will be the Assistant Principal – JEB
Melinda Victor	Was a Substitute for our district and now will be a Teacher - LES

Classified:

Nannie Dandridge	Was an Instructional Assistant at 9 th now will be an Instructional Assistant – 6 th
Marcus Evans	Was an Instructional Assistant was going to transfer to 6 th but is staying at – LES
Tracey Eversole	Was and Instructional Assistant at 6 th now will be the School Secretary – 6 th
Karenza Haskins	Was non-renewed as Secretary at HHS but now will be staying as Secretary – HHS
Rocelle Wallers	Was a cook at JGC and now will be a Nutrition Assistant – JEB
Daniel Williams	Was a Custodian at HHS and now will be a Maintenance I worker - HHS

Rank Changes:

Joshua Bradford	Rank 1
Eric Breetz	Rank 1
Shawna Davis	Rank 1
Tyler Kiefer	Rank 1
Brittany Olvera-Vancini	Rank 2
Stephanie Solano	Rank 2

District Posted Vacancies:

Certified:

District Wide:	1
Sixth District	4
John G. Carlisle:	0
Latonia Elementary:	0
Glenn O. Swing:	2
James E. Biggs:	1
Holmes High School:	3
Holmes Middle School:	2
Ninth District:	2
Substitutes:	An ongoing post due to need

Classified:

Transformational Learning Center	2
Latonia Elementary:	1



John G. Carlisle	5
Holmes High School:	4
Central Office:	1
District Wide:	7
Glenn O. Swing	3
Ninth District	5
Chapman Daycare:	1
Central Office:	1
District Wide Maintenance	0
Holmes Middle School:	0
Transportation:	An ongoing post due to need 4 Monitors - 4 Bus Drivers

VII. Report of the Treasurer

12. Revised BG 21-322

Motion Passed 073123_03: The Covington Board of Education approves the Revised BG 21-322 passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

13. School Activity Fund Balances - July 2022 through June 2023

Motion Passed 073123_04: The Covington Board of Education approves the School Activity Fund Balances - July 2022 through June 2023 passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

14. ESSER II Update on Actual Expenditures

Ms. Annette Burtschy, Director of Finance reviewed the ESSER II Update on Actual Expenditures.



15. Monthly Financials ~ June

16. Warrant Expenditure Report

Motion Passed: 073123_05: The Covington Board of Education approves the Monthly Financials for June and Warrant Expenditure Report passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

VIII. Consent Agenda

Motion Passed 073123_06: The Covington Board of Education approves the Consent Agenda passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Yes
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	Yes
Mr. Tom Haggard	Yes

17. Approval of Minutes ~ June 22, 2023 Special Meeting Covington Finance Corporation

18. Approval of Minutes ~ June 22, 2023 Regular Meeting

19. 2023-2024 Contract for Services with Covington Partners

20. Full Service Community Schools Grant Application

21. Leave of Absence Request- Employee #6451

22. Leave of Absence Request- Employee #6312

23. Leave of Absence Request- Employee #6311

IX. Individual Approval Agenda Items

24. Policy 08.13531, Human Sexuality ~ Final Reading

Motion Passed 073123_07: The Covington Board of Education approves 08.13531 Human Sexuality, Final Reading passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Abstain
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	No
Mr. Tom Haggard	Yes



25. Policy 09.141, Student Privacy Rights ~ Final Reading

Motion Passed 073123_08: The Covington Board of Education approves 08.13531 Human Sexuality, Final Reading passed with a motion by Ms. Glenda Huff and a second by Mr. Stephen Gastright.

Ms. Hannah Edelen	Abstain
Mr. Stephen Gastright	Yes
Ms. Glenda Huff	Yes
Mr. Kareem Simpson	No
Mr. Tom Haggard	Yes

X. Addendum Agenda (Action Possible)

No addendum agenda items to present.

XI. Report of the Attorney

No report from the Attorney, Ms. Mary Ann Stewart.

XII. Further Discussion and/or announcements by the Board of Education

Mr. Tom Haggard, Board chair opened the floor for further discussions and/or announcements by the Board.

XIII. Upcoming Events

Mr. Tom Haggard, Board chair announced the upcoming events.

XIV. Executive Session

No executive session requested.

XV. Adjournment

The Board made a consensus to adjourn at 7:15 p.m.

_____ Tom Haggard, Board Chair

_____ Alvin Garrison, Superintendent

