



The Newport Board of Education held a special meeting on Wednesday, July 12 , 2023, at 5:00 PM. The meeting was held at 30 W. 8th Street, Newport.

CALL TO ORDER

Chairman Ramona Malone asked for a roll call. The following were present: Ramona Malone, Melissa Sheffel, Sylvia Covington, & Aaron Sutherland.

Ms. Malone asked everyone to stand and recite the Pledge of Allegiance and to pause for a Moment of Reflection.

Due to the board attorney's schedule, Ms. Malone explained that the board would need to enter into executive session first. The presentation from NWEA would begin at 6:00.

EXECUTIVE SESSION

On MOTION BY SUTHERLAND AND SECONDED BY COVINGTON the board went into executive session. KRS 61.610 (k) and KRS 156.577 – discussions relating to the evaluation of the superintendent and contract. Time: 5:02 PM

1465 – MOTION CARRIED 4-0

Mr. Curl arrived at 5:07 PM.

On MOTION BY CURL AND SECONDED BY SHEFFEL the board returned to open session. Time: 6:00 PM

1466 – MOTION CARRIED 5-0

NWEA PRESENTATION

Elena Bell, Brenda Wilson, and Elliot Ransom were present to review the 5 Essentials work accomplished during the 2022-2023 school year. Ms. Bell has been the school improvement coach for NPS and NIS this past year. Ms. Wilson is the Director of School Improvement Services, and Mr. Ransom is the co-CEO of School Improvement Services.

Their report covered:

- 5Essential survey administration
 - Response Rates
- 5Essential Professional Learning
- Coaching and advising
- Improvement cycle
- Next steps

Mr. Sutherland asked if NWEA could make recommendations on how the board can help impact this work. Mr. Ransom said the focus must stay on the work of the 5Essentials; keep having data conversations. There is no cookie cutter plan but everyone must have a deeper understanding of the community and the district and adopt the same language across the district. The board and the district must have the same focus.

Ms. Bell said she has talked to Mr. Watts about returning to a future meeting to talk about the history of the 5Essentials at the board level.

Mr. Curl asked how many sessions were completed this past school year. Ms. Bell reported each school received 2 sessions monthly.

Ms. Malone asked how many students and staff completed the survey:

- Grades 4-12 – 714 students fully completed the survey/26 started the survey but did not complete it.
- Teacher – 122 teachers fully completed the survey/8 started but did not complete it.
- Parents – 175 parents fully completed the survey/43 started but did not complete it.

There were no other questions or comments. The board thanked NWEA for attending and for their willingness to adjust their schedule at the last minute.

NEW BUSINESS

On MOTION BY SHEFFEL AND SECONDED BY CURL the board added the approval of the 22/23 superintendent summative evaluation and renewing the employment contract of the superintendent with the amendments provided by the board to the board attorney.

1467 – MOTION CARREID 5-0

Mr. Sutherland asked about the amended salary schedule on the consent agenda. Mr. Watts said two vacant positions were not filled for this coming school year and those duties have been disseminated between other administrators in the district office. Mr. Curl asked if everyone felt the additional duties would not burden on their schedule. Mr. Watts reported it was a team decision and everyone involved felt that could take on the additional work and save the district money. Other positions added to the amended salary schedule were the FRC's and the McKinney Vento Coordinator.

Ms. Malone asked for an explanation of the additional days for the gifted teacher position. Ms. Brown said the program has grown tremendously and the additional days will help improve the services we offer to students and families including identifying and assessing students, training for teachers working with gifted students, and improving communication to families and staff. The additional days allows the teacher to spend school time working with students instead of dividing time between paperwork and students.

1. Add 16 additional days to the gifted and talented teacher contract;
2. Approve emergency certification for EBD classroom instructor at NHS
3. Approve school counselor position at NHS – funded by the Institute of Empowerment Federal Grant with NKCES
4. Amended administrative and supplemental salary schedule
5. 22/23 superintendent summative evaluation and the employment contract with the superintendent starting 7/1/24 and ending 6/30/28 with the amendments provided to the board attorney.

On MOTION BY SUTHERLAND AND SECONDED BY CURL consent agenda items 1-5 were approved.

1468 – MOTION CARRIED 5-0

ADJOURNMENT

On MOTION BY SUTHERLAND AND SECONDED BY SHEFFEL the meeting adjourned. Time: 7:12 PM

1469 – MOTION CARRIED 5-0

Chairman

Secretary