



# PROFESSIONAL LEARNING

## DISTRICT & SCHOOL PLANS

2023-2024 SCHOOL YEAR



# WHAT IS HIGH-QUALITY PROFESSIONAL LEARNING?



# STRATEGIC PLAN ALIGNMENT

**SPRING  
2023**

- Develop the 23/24 Professional Learning plan to include PD Days, Early Release, and Planning Days for certified & instructional assistants.
- Establish quarterly protocols for Special Education PLC's

**23-24**

- 1 professional development day of teacher-led learning for TK & EHS
- Develop and use a PLC protocol with core content teams that supports the implementation and reflection of a guaranteed and viable curriculum.
- Create space in the school schedule for elementary PLC teams to meet monthly in addition to their school planning period.
- Leverage instructional coaching for teachers at least monthly
- Develop and implement a book club plan



**SPRING 2023**

Resource selection and the development of a learning compass (Curriculum Map) for all core areas with specific EIS requirements.

# GOALS & OBJECTIVES

## PROFICIENCY - READING AND MATH

GOAL	22-23 OBJECTIVES	22-23 ACTIVITIES
To directly align with our district strategic plan, by October of 2027, Elizabethtown Independent Schools will have increased proficiency by 20% in every content area across every grade level.	<p>By October of 2023, Elizabethtown Independent Schools will have increased proficiency by 4% in reading across every grade span.</p> <p>By October of 2023, Elizabethtown Independent Schools will have increased proficiency by 4% in math across every grade span.</p>	<p>Station Teaching</p> <p>Kagan Cooperative Learning</p> <p>Balanced Literacy Plan (Vocabulary &amp; Comprehension)</p> <p>Math Fluency Support with GRREC</p> <p>High Quality Instructional Resource Selection and Implementation</p>

# GOALS & OBJECTIVES

## PROFICIENCY - SCIENCE, SOCIAL STUDIES, WRITING

GOAL	22-23 OBJECTIVES	22-23 ACTIVITIES
To directly align with our district strategic plan, by October of 2027, Elizabethtown Independent Schools will have increased proficiency by 20% in every content area across every grade level.	<p>By October of 2023, Elizabethtown Independent Schools will have increased proficiency by 4% in science across every grade span.</p> <p>By October of 2023, Elizabethtown Independent Schools will have increased proficiency by 4% in social studies across every grade span.</p> <p>By October of 2023, Elizabethtown Independent Schools will have increased proficiency by 4% in writing across every grade span.</p>	<p>Station Teaching</p> <p>Kagan Cooperative Learning</p> <p>Balanced Literacy Plan (Vocabulary &amp; Comprehension)</p> <p>Math Fluency Support with GRREC</p> <p>High Quality Instructional Resource Selection and Implementation</p>

# 2023-2024 PROFESSIONAL LEARNING PLAN

ERF PRIORITIES		TEACHER WORK DAYS		PD DAYS		LEARNING TEAMS (PLC'S)	
9/1	RtL Overview & Decision-Making	10/16	HQIR & Vertical PLC's (2 hours)	5/31 & 6/1	HQIR/Curriculum Work	AT LEAST MONTHLY	WHAT DO WE WANT STUDENTS TO LEARN? Ongoing Support and Reflection for Curriculum Implementation
10/20	State Assessment Data Review and Planning			8/1	HQIR/Curriculum Work		
11/17	Strategic Planning Implementation Teams	1/2	HQIR & Vertical PLC's (2 hours)	8/2	Elementary Kagan MS/HS work day		HOW WILL WE KNOW IF THEY HAVE LEARNED IT? Development of Districtwide Common Assessments
1/19	Strategic Planning Implementation Teams			8/3	MS/HS E3 Summit Elementary work day		
2/16	Strategic Planning Implementation Teams	4/8	HQIR & Vertical PLC's (2 hours)	8/4	SCHOOL FLEX DAY		WHAT WILL WE DO IF THEY HAVEN'T? Use of Data for Ongoing Reflection
4/19	Spring Assessment Preparation and Planning			8/7	Opening Day & Work Day		

## SHIFTS



Front Load a Work Day  
& Embed Learning  
During the Year



Align Learning with  
CDIP & Strategic Plan  
Priorities



Implementation of  
Strategic Coaching  
Support

# STRATEGIC COACHING SUPPORT

PURPOSE	NEW TEACHER SUPPORT	ELEMENTARY LITERACY	ELEMENTARY MATH	SECONDARY SUPPORTS
	We've continued to see an increase in new teachers, many who have zero background in education (Option 6, Emergency Certified, etc.) A focus on building a pipeline of EHS Alum is crucial for long term stability.	TKS and EHS have approximately 1 admin for every 17 teachers. The elementary schools have an average of 26 teachers for every administrator with MES and HHES over 30 per admin.  In addition, we've implemented new reading programs that require support as well as a new math curriculum next school year. Providing support is essential for professional learning goals.		With 10-12 teachers per content area at the secondary level, we can leverage contracted support with curriculum implementation and other professional learning goals through partners such as GRREC.
PRIORITIES	Teaching the Teaching & Learning Pathway at EHS and leading Educators Rising  Coaching and supporting new teachers in EIS  Working with our HR team to recruit and retain talent in EIS	Supporting curriculum implementation and professional learning for elementary teachers  Developing coaching models for every EIS teacher and differentiated based on needs  Monitor, share feedback, and collaborate regularly with school and district leaders around data.		Supporting content specific professional learning  Collaborating as part of the learning team process to develop common assessments and support curriculum implementation
FUNDING	50% General Fund 50% ESSER (23-24) 50% Title II (24-25)	Title I		Title II



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2023**

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- Establish quarterly protocols for Special Education PLC's

**23-24**

- 1 professional development day of teacher-led learning for TK & EHS (E3 Summit Aug. 3rd)
- Develop and use a PLC protocol with core content teams that supports the implementation and reflection of a guaranteed and viable curriculum. (Learning Teams Focus)
- Create space in the school schedule for elementary PLC teams to meet monthly in addition to their school planning period.
- Leverage instructional coaching for teachers at least monthly
- Develop and implement a book club plan



**SPRING 2023**

Resource selection and the development of a learning compass (Curriculum Map) for all core areas with specific EIS requirements. (Support Throughout the Year)