



NKY College & Career Connector Monthly Report, May 2022

Kentucky Youth Apprenticeship Program (KYAP) Outreach and Engagement Opportunities- Health Care & College and Career Connector Combined Report As of May 2022

Kentucky Youth Apprenticeship Program (KYAP) Outreach and Engagement Opportunities- Health Care Steering Team Committee:

- **College and Career Counselors Outreach:**

- Met on May 25 and had a total of 17 people represented from 7 school districts.
- Presenters at the meeting: **John Bergman**, Kentucky College Coaches, Kentucky Higher Education Assistance Authority (KHEAA), **Lauren Grant**, Job Corps, **Nora Eskridge**, Junior Achievement
- Participants shared the many ways that the KYAP grant has positively impacted and increased work-based learning for their students.
- As the KYAP Reimbursement Grant has ended, Learning Grove is working on ways that they can secure funding to support this work and sustain progress.

Outreach to Businesses:

- Continue to engage and build relationships with prior companies to enlist their support for WBL. Total of 60 companies and nine of those companies are registered under MyCareerE3 with 12 opportunities.
- Continued Collaboration with NKY and KY Chamber, State Office of Employee and Apprenticeship Services and Gateway, Big Sandy and Bluegrass Community and Tech. College.

Budget:

- Reimbursement grant update: A cumulative total of \$189,397.43 has been spent to benefit students participating in dual credit pathways, internship programs, and ATC's!
- All schools submitted reimbursement paperwork on time before the May 20 deadline.
- Reimbursements are currently being processed. Schools will be compensated before the June 30 deadline.

Data:

Meeting attend by KYAP and Details:

- NKY Chamber Pillar Two: Amanda Johansson has accepted a new position and the meeting for January will be rescheduled when leadership is reassigned.
- Attending and participating in the Dr. Randolph program. This program is to inspire African American students in Northern Kentucky, in the tradition of Dr. James E. Randolph, to become professionals in medical, healthcare, and scientific settings through academic enrichment, leadership development, civic engagement, and mentoring.
- Eggs'-n-Issues- Monthly meeting with NKY Chamber to continue building meaningful connections and ensure everyone is aware of WBL in NKY.
- The Collective Marketing completed the KYAP Apprenticeship Video! It has been shared with schools, businesses, and community partners.

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Re-Occurring Meetings

- Monthly State KYAP Meeting- During this meeting we connect with the Office of Employee and Apprenticeship Services, Big Sandy and Bluegrass Community and Technical college to learn and grow WBL opportunities that expand to apprenticeships. This month we discussed the apprenticeship pipeline and how we can partner with other agencies/businesses to ensure a seamless process.
- Monthly Health Collaborative/Care Pathways: Monthly meeting to share health care resources, event and opportunities to high school. This month we are developing a plan to support a regional hiring process for Health Care. Specifically, as it relates to high school students. During this meeting we are developing a team approach to divide and conquer. Working as team as shown that we can successfully meet the needs of the business and students.
- Weekly WBL Team Meetings: NKY College and Career Connect and KYAP Coordinator meet weekly to discuss goals, updates and any issues or barriers to moving the needle on WBL. Developed a clear guideline of duties to avoid duplication and confusion.
- Monthly NKCES Staff Meetings: Meet with all staff at NKCES to share updates within the organization.
- Bi-Weekly Collaboration meeting with KYAP Coordinators: Virtual calls to support and learn from each other's work, discuss best practices and share resources.
- Monthly River Cities Meeting: Offer and support health care WBL opportunities to the River Cities Schools.
- Business Service Team Zoom Meeting (Every other week): Learn the needs of the businesses in the NKY area and making connections. This month connected with Eagle Creek to discuss Health Care WBL opportunities.
- GROWNKY College and Career Readiness: Connect with NKY businesses and community partners to support WBL in NKY and the MyCareerE3 platform.
- As needed Greater Cincinnati Collegiate Connection (GC3) to discuss ways to communicate with the schools and offer the best supportive services for the counselors and students.

Meeting	Purpose of Meeting	Occurrence
NKCES Team Meeting	Planning	Monthly
KYAP + Connector	Planning/Collaboration	Weekly
KY Chamber – TMP	Talent Pipeline Management - Planning	Weekly
SWAT Meetings/NKY Chamber	Assist businesses with addressing skills gaps	As requested
Business Services Team	Information sharing with workforce partners	Bi-Monthly
River Cities Network	Work Based Learning / Dual Enrollment for River Cities Schools	Monthly
PL Consortium	Sharing information with the PL Group	Monthly
KYAP Advisory Committee	Planning for KYAP Program	Monthly
Career Counselor Peer Meeting	WBL Planning, peer support & networking	Monthly
Pillar 2/Objective 1	Collaboration – Career Path Awareness	Monthly
Pillar 2/Objective 2	Collaboration – College & Career Readiness	Monthly
Eggs 'N' Issues	Employer Engagement / Networking	Monthly
Health Collaborative Meetings	Health Care Industry Collaborative Meeting	Monthly
State of KY OEAS	State of Office of Employment and Apprenticeship Services	Monthly
State-Wide Collaborative WBL Meeting	State-Wide Collaborative state partners meeting	Quarterly
Peer KYAP monthly Meeting	Meet and Discuss best practices with other state funded partners	Monthly



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WBL Report - May 2022				
Student Accounts (MCE3)	School Accounts (MCE3)	No. of Business + Community Partners	Total Active WBL Opportunities	No. of Individual WBL Opportunities (Co-ops/Internships/Apprenticeships)
50 New	27/33	13 New	82 (MCE3)	196 (MCE3)
679 Active		91 Total in MCE3		
1264 Total		44 outside MCE3	212 (Total)	80 Volunteer Opps (MCE3)
585 Inactive f		135 Partners Total		

MyCareerE3 School/Student Dashboard 4/28/22				
No.	School District	High School	School Account/Coordinator	Active Students
1	Beechwood Ind.	Beechwood HS	✓	7
2	Bellevue Ind.	Bellevue HS	✓	36
3	Boone County	Boone County HS	✓	
		Boone County ATC	✓	
		Conner HS	✓	
		Ignite Institute	✓	
		Larry A Ryle HS	✓	1
		Randall K Cooper HS	✓	4
		Rise Academy	✓	
4	Bracken County	Bracken County HS	✓	
5	Campbell County	Campbell County HS	✓	1
		Campbell County ATC	✓	
6	Carroll County	Carroll County HS		
		Carroll County ATC		
		iLEAD Academy	✓	
7	Covington Ind.	Holmes HS	✓	2
8	Dayton Ind.	Dayton HS	✓	
9	Erlanger/Elsmere Ind.	Lloyd Memorial HS	✓	
10	Fleming County	Fleming County HS	✓	49
11	Gallatin County	Gallatin County HS		
12	Grant County	Grant County HS	✓	113
		Grant County CTC	✓	
13	Greenup County	Greenup County HS		
		GC ATC		
14	Fort Thomas Ind.	Highlands HS	✓	5
15	Kenton County Schools	Dixie Heights HS	✓	24
		Simon Kenton HS	✓	317
		Scott HS	✓	92
16	Ludlow Ind.	Ludlow HS	✓	2
17	Newport Ind.	Newport HS	✓	1
18	Owen County	Owen County HS	✓	
19	Pendleton County Ind.	Pendleton HS		
20	Walton Verona Ind.	Walton Verona High School	✓	
21	Williamstown Ind.	Williamstown HS	✓	23
Total	21	34	27/33	679

Students who have not engaged with the platform for 6 months are rendered 'inactive' – when they log back into their accounts they are rendered 'active' again. Therefore, these numbers continue to fluctuate.

No. of students who have expressed an interest in an opportunity posted in MyCareerE3	
July 2021 - Present	25

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Employer / School / Community Engagement May 2022

School Engagement

- Campbell County Middle School - two school days serving as a panelist for their Transition Defense Program
- Grant County HS - Curricula alignment discussion for the MACCTech Program (Mining, Asphalt, Concrete & Construction Technology)
- Regional School Program - Partnership Development
- Ludlow Middle School - Summer Camp field trip planning

Employer Engagement - WBL:

- | | |
|-----------------------------|----------------------------------|
| • Rosedale Green | • Krauss-Maffei |
| • Behringer-Crawford Museum | • Duke Energy |
| • Ft. Mitchel Fire & EMS | • Aristech Surfaces |
| • Edgewood Fire & EMS | • Verst Logistics |
| • DHL Express | • Conduit Apprenticeship program |
| • St. Elizabeth | • Kenton Co. Library |

Employer Collaborative Engagement - WBL:

- | | |
|----------------------------------|-----------------------------------------------|
| • Supply Chain OKI | • Building Industry Association of NKY |
| • Allied Construction Industries | • Advanced Manufacturing Industry Partnership |
| • Spirit of Construction | |

Community Partner Engagement:

- | | |
|----------------------------------------------------|----------------------------------|
| • Demographic Drought Working Group | • Kentucky Career Center |
| • GROW Pillars 2 & 3 | • NKY Workforce Investment Board |
| • Greater Cincinnati Mentoring Leadership Alliance | • Kenton County Library |
| • Brighton Center | • Junior Achievement |
| • Gateway | • Job Corps |
| | • Office of the KHEAA |

Other:

- 2 days with Leadership NKY focused on Community Vibrancy
- Graduation from Leadership NKY

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- Prep for presentation at the Groundswell Summit next month

Other Connector Activities

- The connector co-facilitated this month's College & Career Counselor Network meeting - attended by 7 Educators from 7 High Schools / 4 School Districts

There were three presenters, as follows:

- John Bergman, Office of the KHEAA
 - Lauren Grant, Job Corps
 - Nora Eskridge, Junior Achievement
- The Connector is working with the MyCareerE3 Project Team to review and evaluate the platform and its usage - speaking with school leadership and counselors to determine what is working and what is not with a view to addressing challenges and changing processes as needed.
 - The Connector is part of a working group focused on getting MACCTech (Mining, Asphalt, Concrete & Construction Technology) on the KDE 'Valid Certification List' piloting the program with a committed school district thereafter - Grant County CTC has committed to pilot this program in the new school year subject to availability of resources and alignment with KDE pathway.
 - As part of a working group (made up of community partners) focused on addressing some of the challenges our community members are facing when it comes to finding and keeping a job, the Connector attended a meeting to discuss the collated data from the various focus groups and decide on next steps
 - The Connector is part of the leadership team for Greater Cincinnati Mentor Leadership Alliance and attended a 'Dashboard & Metrics' workshop. The Connector will also join the alliance's 'Advocacy' working group.
 - The Connector attended a two-day Leadership NKY Community Vibrancy class, the last class in this year's program - the Connector will graduate from this program on May 26th, 2022

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- The Connector will present on MyCareerE3, Work-Based Learning, and YouScience at next month's 'Groundswell Summit' at the Ignite Institute - this work is being led by the Prichard Committee.
- The Connector will also attend next month's 'Idea Summit' at the NKY Chamber - this is a partnership between the NKY Chamber and St. Elizabeth, focused on 'Building an Inclusive Community'

NKY College & Career Connector Standing Meetings

Meeting	Purpose of Meeting	Occurrence
NaviGo Team Meeting	Planning	Weekly
KYAP + Connector	Planning/Collaboration	Weekly
Business Services Team	Information sharing with workforce partners	Bi-Weekly
River Cities Network	Work Based Learning/Dual Enrollment/Soft Skills	Monthly
GROW NKY Pillar 2/Objective 1	Collaboration – Career Path Awareness	Monthly
GROW NKY Pillar 2/Objective 2	Collaboration – College & Career Readiness	Monthly
GROW NKY Pillar 2 Work Group	Collaboration – Dual Credit	Monthly
GROW NKY Pillar 3 Work Group	Adult Career Readiness & Lifelong Learning	Monthly
SCOKI Education Workgroup	Supply Chain OKI Industry Collaboration	Monthly
Demographic Drought Workgroup	Workforce Development with our most vulnerable	Monthly
Leadership Northern Kentucky	Community Leadership/Networking	Monthly
Greater Cincy Mentor Leadership Alliance	Regional mentoring initiative	Monthly
AMIP	Manufacturing Industry Collaboration	Quarterly
SCOKI	Supply Chain OKI Industry Collaboration	Quarterly
CVG	Business Networking	Quarterly
CTE Perkins Working Group	Planning: CTE Pathways, dual enrollment, compliance	Quarterly
NKWIB-CTE/Industry Certification	Review / Update KDE Industry Certification List	Quarterly
iLEAD Academy	Advisory Committee	Quarterly
Newport HS CTE Advisory Group	Planning: CTE Pathways, dual enrollment, compliance	Bi-Annually
SWAT Meetings/NKY Chamber	Assist businesses with addressing skills gaps	Ad-Hoc

Industry Collaboratives

Collaborative	Industry Sector	Connector Engagement
AMIP	Advanced Manufacturing	<ul style="list-style-type: none">• On the Education Pillar• On Leadership Team

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Supply Chain OKI	Supply Chain & Skilled Trades	<ul style="list-style-type: none">• Co-ordination of WBL opportunities for students• On Transportation Workgroup• On Education Workgroup
CVG Airport	Supply Chain & Skilled Trades	<ul style="list-style-type: none">• Direct connection for WBL opportunities
BIA of NKY	Skilled Trades	<ul style="list-style-type: none">• Direct connection to Residential Building Contractors• Co-Coordination of Summer Camp for students
ACI	Skilled Trades	<ul style="list-style-type: none">• Partnership in place
Health Collaborative	Healthcare	<ul style="list-style-type: none">• Partnership in Place• WBL Opportunities for students
INTERalliance	I.T. / Business	<ul style="list-style-type: none">• Co-ordination of WBL opportunities for students

WBL Resources

- The Connector has put together some resources that schools and businesses can access and utilize for planning and implementing effective company tours, as follows:
https://docs.google.com/document/d/1BPZG-TPNBioMaaAkW9HI0GXy7IFZl_ER/edit

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- The Connector has developed a guide and checklist for schools to use when determining whether a student can avail of longer-term WBL opportunities, as follows:
<https://docs.google.com/document/d/18hxvgWRLoliHmhvRIjPaafFAj9ZLzNqi/edit>
- The Connector has developed a snapshot on the difference between a co-op and an internship, and an apprenticeship and a pre-apprenticeship, as follows:
https://docs.google.com/document/u/1/d/13h1qLn_42VptmMHidHOs7BEyQ7uGAYHE/edit?usp=drive_web&ouid=110320942210879015491&rtpof=true
- Link to MyCareerE3 User Guides (Educators/Students/Employers & Community Partners)
<https://docs.google.com/document/d/11BlqX6w0V3uWtG3Deo7i0oSe7mmMwS6j/edit>
- Link to the MyCareerE3 **User Flow Chart**
https://docs.google.com/spreadsheets/d/1d0ErPS_TkwgrFgYcaK_7HVQ8r_Ro_qK4/edit#gid=1185541896
- Link to the **Employer's Guide to Work-Based Learning** – currently being formatted
<https://docs.google.com/document/d/1BTqxH9Jm43oKMiZEq04f9LxG8aYYOUEt/edit>
- Link to the KDE-approved **Work-Based Learning (User-Friendly) Manual**
https://docs.google.com/document/d/1OiZxLnj28iYHKWcD1lxH8AeDGFHAXq4E/edit?rt_pof=true
- Link to the **Workplace Mentor Toolkit**
https://docs.google.com/document/d/19p5XQWaxwZ1UmeJKVs_GBvR9fLDlqQJt/edit?usp=drive_web&ouid=110320942210879015491&rtpof=true
- Link to the **Company Tour Guides**
https://docs.google.com/document/d/1BPZG-TPNBioMaaAkW9HI0GXy7IFZI_ER/edit