

MISSION ALIGNMENT

CULTURAL PRIORITIES FOR NCS



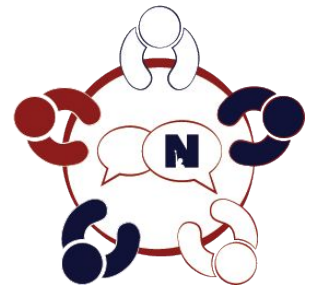
NELSON COUNTY PRIDE

WE WILL UNITE OUR
DISTRICT FAMILY
THROUGH A SHARED
VISION OF NELSON
COUNTY PRIDE



INSPIRED LEADERS & LEARNERS

WE WILL PROVIDE
COMMUNITY CENTERED
LEARNING EXPERIENCES
TO ENGAGE & INSPIRE
ALL STUDENTS IN
PARTNERSHIP WITH
LOCAL INDUSTRY



SHARED LEADERSHIP

WE WILL BRING PEOPLE
FROM ACROSS THE
COMMUNITY TO THE
TABLE TO CREATE THE
FUTURE TOGETHER



COMMUNITY CENTERED COLLABORATION

WE INVEST IN PEOPLE

FOUR WAYS WE WILL DEVELOP LEADERS IN NCS



WE CREATE SPACE FOR CONTINUOUS PROFESSIONAL LEARNING IN NCS. EVERY ADULT IN OUR DISTRICT VISITS ANOTHER NCS SCHOOL AND ONE NON-NCS SCHOOL ANNUALLY



WE INVEST IN THE MENTAL AND PHYSICAL WELL BEING OF OUR STAFF. WE CREATE A SPACE IN ALL OF OUR PROFESSIONAL LEARNING TIME TO ENERGIZE OUR PHYSICAL AND MENTAL SELF



WE ACTIVELY CONNECT TEACHERS TO TEACHERS AND SCHOOLS TO SCHOOLS TO ENSURE THAT WE ARE LEADING TOGETHER AND SHARING OUR WORK. OUR COLLABORATION IS MEANINGFUL IN DEVELOPING FUTURE LEADERS



WE DEDICATE SIGNIFICANT TIME TO GETTING TO TEACHER INDUCTION & GROWTH. WE HAVE ROBUST STRUCTURES IN PLACE TO ENSURE THAT WE ARE INVESTING IN LEADERSHIP ACROSS THE DISTRICT



PUT PEOPLE FIRST

REMAIN IMAGINE POSSIBILITIES

INNOVATE & GROW

DEDICATED TO THE COMMUNITY

ENERGIZE THE WORLD

PUT PEOPLE FIRST ADULT WELLNESS

THREE COMMITMENTS TO ADULT WELLNESS

*WHEN WE PUT PEOPLE FIRST WE TAKE TIME TO ENSURE THEY
ARE TAKING GREAT CARE OF THEMSELVES*

THREE COMMITMENTS

DEVELOP A COMMUNITY WELLNESS
TEAM BY OCTOBER 2018.

DEVELOP & SHARE A DISTRICT
LEADERSHIP WELLNESS PLAN WITH
OUR COMMUNITY BY MAY 2019.

INVEST IN AND CELEBRATE WELLNESS
PRACTICES IN WEEKLY
COMMUNICATION.



INNOVATE & GROW FUTURE READY PROFESSIONALS



CONNECTED

FUTURE READY PROFESSIONALS ARE CONNECTED TO OTHERS THROUGH A VARIETY OF VIRTUAL AND LOCAL NETWORKS.



ENERGIZED LEADER

FUTURE READY PROFESSIONALS MODEL AND SHARE THEIR PASSION DAILY. THEY ARE AUTHENTIC LEADERS OF OTHERS.

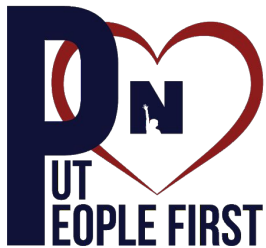


LIFE-LONG LEARNER

FUTURE READY PROFESSIONALS EVOLVE WITH THE DEMANDS OF THE WORLD AND COMMIT TO LIFE-LONG LEARNING & CURIOSITY.

FUTURE READY LEADER GOAL

BY AUGUST OF 2019 NCS, WORKING TOGETHER AT THE COMMUNITY TABLE WILL SHARE A NCS PROFESSIONAL LEADERSHIP PROFILE THAT WILL OUTLINE THE COMPETENCIES & SKILLS WE ASPIRE TO LIVE IN NELSON COUNTY SCHOOLS.



INNOVATE & GROW TEACHER EXTERNSHIPS

INNOVATION & GROWTH GOAL

BY THE SUMMER OF 2019 NCS WILL HAVE AT LEAST FIVE SUMMER EXTERNSHIPS WITH COMMUNITY PARTNERS. EXTERNSHIPS WILL BE DEVELOPED FOR TEACHERS TO COLLABORATE WITH LOCAL INDUSTRY PARTNERS TO EXPLORE THE DEMANDS OF THE CURRENT & FUTURE WORKFORCE



EXTERNSHIP PROCESS

1. ESTABLISH GOALS FOR EXTERNSHIPS WITH TEACHER PRIDE TEAM.
2. RECRUIT COMMUNITY PARTNERS.
3. DESIGN A COLLABORATIVE LEARNING EXPERIENCE WITH COMMUNITY PARTNERS.
4. DESIGN WAYS FOR TEACHERS TO SHARE EXPERIENCES DURING SUMMER THROUGH VIDEOS & ADVERTISEMENTS.
5. UTILIZE TEACHER LEARNING TO INFORM FUTURE CENTERED LEARNING CONVERSATIONS WITH.
6. RECREATE EXTERNSHIP PROCESS FOR FOLLOWING YEAR.



INNOVATE & GROW HIRING & RECRUITING



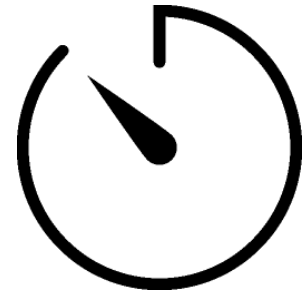
**BUILD POWERFUL
BRAND AWARENESS
FOR NELSON
COUNTY PRIDE**



**ACTIVELY
CONNECT WITH
ALUMNI,
COLLEGES, & THE
LOCAL, STATE, &
NATIONAL
COMMUNITY**



**ENGAGE PAST &
CURRENT STAFF
MEMBERS IN THE
PROCESS TO
MARKET & BUILD
TRUST**



**DEDICATE
SIGNIFICANT TIME
TO STRENGTHENING
THE HIRING &
RECRUITING
PROCESS**

“If you want to attract great people you must create a great culture. When you create a great culture it does a lot of the recruiting for you.” - Jon Gordon



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**EIMAGINE
POSSIBILITIES**

I 
**NNOVATE
& GROW**

D 
**EDICATED
TO OUR
COMMUNITY**

E 
**NERGIZE
THE WORLD**

PUT PEOPLE FIRST WE HAVE FUN TOGETHER



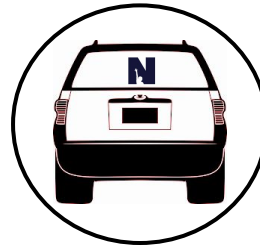
WE EMBRACE ANNUAL TRADITIONS

WE INVEST IN ANNUAL
SOCIAL TRADITIONS THAT
BRING OUR SCHOOL
COMMUNITIES TOGETHER



WE WEAR OUR NCS PRIDE

WE WEAR OUR PRIDE ON
OUR SLEEVES AND LOOK
GOOD DOING IT!



WE CELEBRATE TOGETHER

OUR COMMUNITIES COME
TOGETHER AROUND FOOD
AND FUN DURING ANNUAL
TRADITIONS



WE PARTNER WITH OUR COMMUNITY

WE INVITE OUR COMMUNITY
PARTNERS, FIRST
RESPONDERS, & FAMILIES
TO JOIN TOGETHER WITH US



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