

Decision Paper

To: Nelson County Board of Education

From: Mr. Wes Bradley, Superintendent

Date: May 15, 2018

Re: Job Description: Director of Community Health & Engagement

RECOMMENDED MOTION: I move that the Nelson County Board of Education approve the job

description as presented for the Director of Community Health &

Engagement.

DIRECTOR OF COMMUNITY HEALTH & ENGAGEMENT JOB DESCRIPTION

JOB GOALS: Building a community of healthy, inspired students and staff that are socially and emotionally engaged. Ensuring every student and staff member in Nelson County Schools is provided with systems of care that support healthy development and livelihoods

QUALIFICATIONS:

- 1. Holds valid Kentucky certification either as a supervisor of instruction, school superintendent, or principal and has related leadership experiences.
- 2. The ability to connect and partner closely with the Nelson County community
- 3. The ability to build relationships, unite people, and innovate together to leverage resources for students
- 4. The ability to strategically plan in collaboration with others towards the NCS District Mission
- 5. Has experience and vision for working with the healthy development of children.

PERFORMANCE RESPONSIBILITIES:

- 1. Develops a coherent vision for student CAREtaking for Nelson County Schools
- 2. Develops a strong Community Health & Engagement team for Nelson County Schools
- 3. Implements data driven, evidence based practices for social and emotional learning and self-management, self-awareness, social awareness, relationship skills, & responsible decision making (SEL) learning.
- 4. Coordinates school counselors and school psychologists in implementing evidence based practices for healthy student development and intervention.
- 5. Trains school leaders on identification of barriers to student learning and interventions that lead to students' healthy development
- 6. Develops and train school leaders on the integration of SEL competencies into essential skills and academic standards
- 7. Develops and coordinate district wide risk and threat assessment protocols
- 8. Coordinates district crisis response and recovery plans that align with community crisis response plans (first responders) and individual school crisis response plans
- 9. Coordinates review and revision of school safety and wellness plans
- 10. Partners with school leaders to build psychologically safe buildings and classrooms through fostering positive, healthy school climates
- 11. Evaluates and coordinate services from local health partners and mental health agencies to develop community systems of care
- 12. Coordinates health awareness and self-care practices for NC employees
- 13. Coordinates district wide initiatives in restorative practices
 - a. Partnering with parents, students, district officials, law enforcement and policy makers to practice proven restorative approaches to addressing conflict in schools
- 14. Ensures district policy is aligned with state and federal laws relative to student, school and employee health
- 15. Performs other duties as assigned by Superintendent



SHARED COMMUNITY VISION FOR CARETAKING & GROWTH



BUILD RELATIONSHIPS, CONNECT, & CARE FOR ALL STUDENTS



ALL MEANS ALL
WHEN WE CREATE A
SPACE FOR EVERY
STUDENT TO BE
SUCCESSFUL WE
KNOW THAT
TOGETHER WE CAN
CHANGE THE WORLD.

