

# BIG ROCK PLAN FOR PROGRESS

## BIG ROCK: PDSAs FOR DISTRICT IMPROVEMENT

IN THE FIRST 30 DAYS, WE WILL KNOW WE ARE SUCCESSFUL WHEN: ALL ACTION STEPS IN MULTIPLE PDSAs ARE COMPLETED BY THE APPROPRIATE DEADLINE BY THE DISTRICT PERSONNEL ASSIGNED TO COMPLETE THE TASKS.

THE MEASURES/EVIDENCE WE WILL USE ARE: PDSAs WILL BE COLOR-CODED BY DISTRICT AND KDE STAFF TO SHOW PROGRESS ON EACH ACTION STEP (completed tasks highlighted in green, tasks in process marked in yellow and tasks not started marked in red).

PDSA #	FIRST 30 DAYS ACTION STRATEGIES:	WHO IS ON POINT?	BY WHEN	HOW COMMUNICATED
MV-6	MEET WITH CENTRAL OFFICE ADMINISTRATORS ON JAN 7 TO DISCUSS AND RECEIVE INPUT ON MISSION/VISION.	SUPERINTENDENT; C.O. ADMIN.	JAN. 7, 2014	
GPP-3	INSTRUCTIONAL SUPERVISOR HIRED BY DISTRICT.	SUPERINTENDENT	JAN. 8, 2014	
MV-3	SELECT AND CONTACT MEMBERS FOR SUPERINTENDENT'S ADVISORY COUNCILS FOR PARENTS AND STUDENTS. ARRANGE FIRST MEETING IN MID-JAN. TO ADDRESS VISION/MISSION/BELIEFS.	SUPERINTENDENT ; EXEC. ASST.	JAN. 10, 2014	
MV-5	CONTACT PRINCIPALS 1ST WEEK IN JAN. TO ASK FOR TEACHER/CLASSIFIED REPRESENTATIVES TO GIVE INPUT ON VISION/MISSION. MEET WITH THESE STAFF BY JANUARY 15.	SUPERINTENDENT TOM PRICE PRINCIPALS	JAN. 10, 2014	

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PT-2	ALL TRASH CANS ARE TO BE REMOVED IMMEDIATELY AS WELL AS BROOMS, DUST PANS, PICTURES, CLEANING SUPPLIES, BUNGEE CORDS, ETC.	WILLY CAMPBELL, TRANSPORTATION DIRECTOR	JAN. 10, 2014	
C-3	MAKE WEBSITE CHANGES TO ACCOMMODATE NEW COMMUNICATION PLAN.	CCO	EARLY DEC. JAN. 10, 2014	CURRENTLY UNDER REVISION BY NEW LEADERSHIP
PT-4	INCLUDE LABOR AND PARTS COSTS ON ALL WORK ORDERS AND THEN PLACE WORK ORDERS IN EACH VEHICLE FOLDER UPON JOB CLOSE OUT.	WILLY CAMPBELL, TRANSPORTATION DIRECTOR	JAN. 15, 2014	COMPLETED LATE
MV-4	CONDUCT MEETINGS IN JANUARY WITH PARENTS AND STUDENTS TO DISCUSS VISION/MISSION.	SUPERINTENDENT ; EXEC. ASST.	JAN. 30, 2014	FEEDBACK FROM PARENTS AND STUDENTS ON NEW VISION AND STRATEGIC GOALS IS ONGOING.
MV-7	COMPLETE DRAFT VISION/MISSION/BELIEF STATEMENTS.	SUPERINTENDENT ; C. O. ADMIN.	JAN. 30, 2014	NEW VISION AND STRATEGIC GOALS HAVE BEEN DEVELOPED BY NEW LEADERSHIP.
PT-6	A PUPIL TRANSPORTATION POLICY MANUAL FOR EMPLOYEES NEEDS MUST BE CREATED, ADOPTED BY THE SCHOOL BOARD AND POSTED WITHIN THE BUS GARAGE SO THAT IT IS AVAILABLE TO DRIVERS AND OTHERS.	WILLY CAMPBELL, TRANSPORTATION DIRECTOR	JAN. 30, 2014	

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PT-7	DEVELOP AN OVERALL COMPOSITE MAP SHOWING ALL BUS ROUTES.	WILLY CAMPBELL, TRANSPORTATION DIRECTOR	JAN. 30, 2014	COMPLETED OCT/14
MV-8	FINALIZE VISION/MISSION/BELIEF STATEMENT AND SUBMIT TO FLEMING COUNTY BOARD AT FEB. MEETING.	SUPERINTENDENT ; C. O. ADMIN.	FEB. 12, 2014	WILL CREATE NEW TIMELINE IN COLLABORA- TION WITH THE NEW SUPT.
C-6	COMMUNICATION TEAM TO INCLUDE STAFF MEMBER FROM EACH SCHOOL TO ACT AS "POINT PERSON" FOR THEIR SCHOOL.	SUPERINTENDENT; PRINCIPALS	FEB. 12, 2014	NEW COMMUNICA- TION COMMITTEE FORMED AND REVISIONS ARE BEING MADE TO PLAN.
IF WE ARE NOT SUCCESSFUL, WE WILL: USE AND MODEL P-I-A OF PROCESSES FOR REVIEW AND IMPROVEMENT FROM DATA WISE: (A) PREPARE (B) INQUIRE (C) ACT (QUALITY TOOLS)				

# BIG ROCK PLAN FOR PROGRESS

**IN 60 DAYS, WE WILL KNOW WE ARE SUCCESSFUL WHEN:** ALL ACTION STEPS IN MULTIPLE PDSAs ARE COMPLETED BY THE APPROPRIATE DEADLINE BY THE DISTRICT PERSONNEL ASSIGNED TO COMPLETE THE TASKS.

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PDSA-#	60 DAYS ACTION STRATEGIES:	WHO IS ON POINT?	BY WHEN	HOW COMMUNICATED
GPP-4	NEW DISTRICT VISION AND MISSION COMPLETED AND SHARED WITH STAKEHOLDERS.	SUPERINTENDENT	FEB 15, 2014	DISTRICT STRATEGIC GOALS PRESENTED TO THE BOARD FOR APPROVAL ON OCT. 16, 2014.
GPP-5	JOB DESCRIPTIONS ARE UPDATED AND, IF NEEDED, CREATED FOR EVERY DISTRICT EMPLOYEE.	G. EMMONS, DIRECTOR OF FEDERAL PROGRAMS	FEB 15, 2014	MET WITH PERSONNEL DIRECTOR ON JAN 2 TO MONITOR PROGRESS. THIS HAS BEEN AN ONGOING INITIATIVE SINCE

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				JANUARY 2013. MR. EMMONS AND THE SUPT. WILL MEET ON MONDAY OF EACH WEEK, GOING FORWARD TO FINALIZE.
GPP-6	DISTRICT PROCEDURES FROM KSBA SERVICE ARE REVISED AND APPROVED BY THE BOARD.	SUPERINTENDENT	FEB 15, 2014	DISTRICT WAS UNAWARE THEY HAD PREVIOUSLY PURCHASED THE SERVICE AND PAST LEADERSHIP DID NOT FOLLOW THROUGH TO WORK WITH KSBA TO REVISE PROCEDURES.

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PD-1	ANALYZE PD SURVEY RESULTS CONDUCTED IN JANUARY 2014.	L. Eldridge; Principals	2-15-14	IDENTIFICATION OF THE PERCEIVED GREATEST NEEDS OF TEACHERS. USE ANALYSIS AS BASIS FOR COMPOSING DRAFT PLAN FOR COMMITTEE CONSIDERA- TION.
CE-1	CONVENE CERTIFIED EVALUATION COMMITTEE TO REVIEW THE MODEL CEP AND DISCUSS EXPECTATIONS FOR DEVELOPING A NEW CEP.	L. ELDRIDGE; COMMITTEE	2-18-14	COMMITTEE REPRESENTA- TIVES SHARE MODEL CEP DOCUMENT AND BEGIN HAVING DISCUSSIONS WITH STAFF ABOUT THE CREATION OF

# BIG ROCK PLAN FOR PROGRESS

				THE NEW PLAN.
SBG-1	CONDUCT SURVEY OF TEACHERS TO DETERMINE LEVEL OF UNDERSTANDING/NEEDS/CONCERNS RELATED TO STANDARDS-BASED GRADING (SBG).	N. LEET; L. ELDRIDGE	2-28-14	HIGH PARTICIPATION ON SURVEY WITH RESPONSES THAT INFORM DECISIONS ABOUT NEXT STEPS. CONDUCT SURVEY VIA INFINITE CAMPUS
GG-1	EXAMINE CLOSE READING MODULES FOR PRIMARY OBTAINED FROM HILLSBOROUGH CO, FL AS AN ALTERNATIVE OR PRELIMINARY STEP TO LITERACY DESIGN COLLABORATIVE (LDC) MODULE IMPLEMENTATION.	L ELDRIDGE; W STEVENS; EL PRINCIPALS	2-28-14	
GG-2	EXAMINE LDC-A MODULES FOR GRADES 7-8 OBTAINED FROM HILLSBOROUGH CO, FL AS A POSSIBLE MEANS OF INTERVENTION FOR MIDDLE SCHOOL (AND HIGH SCHOOL?).	L ELDRIDGE; W STEVENS; MS/HS PRINCIPALS	2-28-14	
CE-2	CONVENE PRINCIPALS TO DRAFT DECISIONS FOR TPGES (NON-STUDENT GROWTH).	L. ELDRIDGE;	2-28-14	COMMUNICATE DRAFT DECISIONS TO COMMITTEE.
PD-2	RE-ESTABLISH DISTRICT/SCHOOL PD COMMITTEES.	L. ELDRIDGE; PRINCIPALS	2-28-14	COMMUNICATION OF DISTRICT/SCHOOL COMMITTEE

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				REPRESENTA- TIVES TO STAFF/ SCHOOL COMMITTEE MEMBERSHIP AND TIMELINE COMMUNI- CATED TO PD COORDINATOR.
MV-9	MONITOR FOR SUCCESSFUL IMPLEMENTATION OF DISTRICT VISION/MISSION/BELIEF STATEMENTS.	C.O. ADMIN.; PRINCIPALS	MAR. 1, 2014	NEW DISTRICT VISION CREATED AND SHARED OCT 14.
FS-2	ASSESS BREAKFAST PARTICIPATION AT THE HIGH SCHOOL.	FOOD SERVICE DIRECTOR	MAR. 1, 2014	
FS-3	MEET WITH H. S. PRINCIPAL TO DEVELOP A PLAN TO INCREASE BREAKFAST PARTICIPATION.	FOOD SERVICE DIRECTOR & HIGH SCHOOL PRINCIPAL	MAR. 10, 2014	
FS-4	IMPLEMENT THE PLAN TO INCREASE BREAKFAST PARTICIPATION AT THE HIGH SCHOOL.	FOOD SERVICE DIRECTOR & HIGH SCHOOL PRINCIPAL	MAR. 24, 2014	
IF WE ARE NOT SUCCESSFUL, WE WILL: USE AND MODEL P-I-A OF PROCESSES FOR REVIEW AND IMPROVEMENT FROM DATA WISE: (A) PREPARE (B) INQUIRE (C)ACT (QUALITY TOOLS)				

# BIG ROCK PLAN FOR PROGRESS

**IN 90 DAYS, WE WILL KNOW WE ARE SUCCESSFUL WHEN:** ALL ACTION STEPS IN MULTIPLE PDSAs ARE COMPLETED BY THE APPROPRIATE DEADLINE BY THE DISTRICT PERSONNEL ASSIGNED TO COMPLETE THE TASKS.

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PDSA#	90 DAYS ACTION STRATEGIES:	WHO IS ON POINT?	BY WHEN?	HOW COMMUNICATED?
C-5	Collect feedback from principals/school staff/parents/community members on the effectiveness of the district communication plan.	All CO Staff	Mar. 30, 2014	Will create new timeline in collaboration with the new Supt.
FS-5	Measure the success of the breakfast participation plan at the high school.	Food Service Director	Apr. 30, 2014	
FS-6	Revise the breakfast participation plan at the high school, if needed.	Food Service Director & High School Principal	May 1, 2014	
ATT-1	School district should review and revise all attendance-related policies and procedures; then, seek board approval of any new or revised policies and procedures.	Karen Kirby, DPP and Supt.	May 15, 2014	

**IF WE ARE NOT SUCCESSFUL, WE WILL:**

USE AND MODEL P-I-A OF PROCESSES FOR REVIEW AND IMPROVEMENT FROM DATA WISE: (A) PREPARE (B) INQUIRE (C) ACT (QUALITY TOOLS)

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## BIG ROCK:

IN THE FIRST 120 DAYS, WE WILL KNOW WE ARE SUCCESSFUL WHEN: ALL ACTION STEPS IN MULTIPLE PDSAs ARE COMPLETED BY THE APPROPRIATE DEADLINE BY THE DISTRICT PERSONNEL ASSIGNED TO COMPLETE THE TASKS.

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PDSA-#	FIRST 120 DAYS ACTION STRATEGIES:	WHO IS ON POINT?	BY WHEN	HOW COMMUNICATED
GT-4	ATTEND END-OF-YEAR G/T TRAINING AS REFRESHER FOR COORDINATOR.	L. ELDRIDGE	5-30-14	END-OF-YEAR REPORT WILL REFLECT COMPLIANCE WITH STATE REGULATION.
CE-10	SUBMIT CEP FOR KDE APPROVAL.	L. ELDRIDGE; SUPERINTENDENT	6-1-14	SHARE APPROVED CEP WITH ALL CERTIFIED STAFF.
GG-6	COACH TEACHERS ON CREATING LDC MODULES (INSTRUCTIONAL LADDER), PLANNING FOR FORMATIVE ASSESSMENT LESSONS, ANALYZING STUDENT WORK, AND MAKING INSTRUCTIONAL ADJUSTMENTS BASED ON DATA FROM STUDENT WORK ANALYSIS. *Coaching/conferencing logs collected from CDT members after providing feedback to their colleagues in reference to the submitted LDC modules for jurying; Math Design Collaborative (MDC) leads reviewed the Formative Assessment Lessons (FAL) reflection guides and made revisions to the reflection questions in order to gather better information; Curriculum Design Team (CDT) set expectations for implementation for 2014-15.	L. ELDRIDGE; W. STEVENS; PRINCIPALS; TEACHER LEADS	6-15-14 (ON-GOING 2014-15)	LDC/MDC LEAD TEACHERS AND CDT MEMBERS DOCUMENT COACHING EFFORTS AND

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				TRACK TEACHER GROWTH IN USE OF TOOLS.
TECH-1	CIO WILL COMMUNICATE WITH ALL STAFF MEMBERS REGARDING THE NEW PROCEDURES FOR REPORTING AND MONITORING TECHNOLOGY REQUESTS VIA THE WEB-BASED SYSTEM.	DENISE BROWN, CIO	AUG. 1, 2014	
TECH-2	CIO WILL PRESENT AVAILABLE TECHNOLOGY RESOURCES AND BEST PRACTICES DURING NEW EMPLOYEE ORIENTATION SESSIONS.	Denise Brown, CIO	8/1/14	
LP-3	PROVIDE PROFESSIONAL DEVELOPMENT IN THE USE OF CIITS FOR LESSON PLANNING.  *3 TRAINING SESSIONS SCHEDULED FOR AUGUST 5, LED BY TEACHERS/PRINCIPAL.	L. Eldridge	8-15-14  8-5-14	LESSON PLAN DATA COLLECTED BY REVIEWERS.
TECH-3	DISTRICT TECHNOLOGY STAFF WILL WORK TO INCREASE AVAILABLE BANDWIDTH TO THE MAXIMUM LEVEL PROVIDED BY KDE (250 MBPS) UTILIZING EXISTING EQUIPMENT.	Denise Brown, CIO	8/7/14	
TECH-4	UPGRADE REMAINING WINDOWS XP MACHINES TO WINDOWS 7 (EXCLUDING HVAC & CAMERA SYSTEMS) PRIOR TO THE START OF THE 2014-2015 SCHOOL YEAR.	District Technicians	8/7/14	
TECH-5	DISTRICT TECHNOLOGY STAFF WILL IMPLEMENT A WEB-BASED TECHNOLOGY REQUEST TICKETING SYSTEM TO MONITOR THE STATUS OF TECHNOLOGY ISSUES IN THE DISTRICT.	Denise Brown, CIO	8/7/14	
TECH-6	CIO WILL COMMUNICATE TO DISTRICT EMPLOYEES IN PERSON REGARDING THE NEW PROCEDURES FOR REPORTING TECHNOLOGY REQUESTS.	Denise Brown, CIO	8/7/14	

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TECH-7	DISTRICT TECHNOLOGY STAFF WILL PROVIDE PROFESSIONAL DEVELOPMENT FOR TEACHERS ON BEST PRACTICES FOR TECHNOLOGY UTILIZATION AND AVAILABLE RESOURCES.	DENISE BROWN, CIO	8/7/14  (ONGOING)	
GG-7	ADDRESS TEACHER PROFESSIONAL DEVELOPMENT NEEDS FOR IMPLEMENTING LDC/MDC.	L. ELDRIDGE	<del>8-15-14</del> 8-5-14	<p>*SOME TEACHERS THROUGHOUT DISTRICT ATTENDED LDC TRAININGS IN JUNE AND JULY TO STRENGTHEN THEIR UNDERSTANDING.</p> <p>*SESSIONS WERE OFFERED AT THE AUGUST PL ACADEMY.</p>
IF WE ARE NOT SUCCESSFUL, WE WILL:				

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IN THE FIRST 150 DAYS, WE WILL KNOW WE ARE SUCCESSFUL WHEN: ALL ACTION STEPS IN MULTIPLE PDSAs ARE COMPLETED BY THE APPROPRIATE DEADLINE BY THE DISTRICT PERSONNEL ASSIGNED TO COMPLETE THE TASKS.

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PDSA#	150 DAYS ACTION STRATEGIES:	WHO IS ON POINT?	BY WHEN	HOW COMMUNICATED
PD-7	BEGIN USING CIITS TO SCHEDULE AND TRACK PROFESSIONAL DEVELOPMENT WITH THE DISTRICT.  *ALL SUMMER PD SCHEDULED AND TRACKED THROUGH CIITS.	L. ELDRIDGE	7-15-14	RECORDS IN CIITS
# 8	PLAN FOR MONITORING OF IMPLEMENTATION OF PROFESSIONAL DEVELOPMENT AND EFFECTIVENESS, DATA SOURCES, AND COLLECTION AND ANALYSIS OF DATA (E.G., GROWTH PLANS, STUDENT GROWTH GOALS, OBSERVATIONS, ETC.).  *FULL IMPLEMENTATION OF SELF REFLECTION, PROFESSIONAL GROWTH GOALS, STUDENT GROWTH GOALS, AND OBSERVATION/PEER OBSERVATION SYSTEM UNDERWAY. CONTINUE TO WORK ON SYSTEM OF MONITORING.	L. ELDRIDGE  PRINCIPALS	7-30-14	PRINCIPAL PLC WORK  IDENTIFIED DATA SOURCES
CE-11	CONDUCT CERTIFIED EVALUATION TRAINING AND EXPLANATION OF PROCEDURES TO ADMINISTRATIVE STAFF.	L. ELDRIDGE  T. PRICE	<del>7-31-14</del> 7-29-14	AGENDA/SIGN-IN
TECH-2	CIO WILL PRESENT AVAILABLE TECHNOLOGY RESOURCES AND BEST PRACTICES DURING NEW EMPLOYEE	DENISE BROWN,	8/1/14	

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	ORIENTATION SESSIONS.	CIO		
LP-3	<p>PROVIDE PROFESSIONAL DEVELOPMENT IN THE USE OF CIITS FOR LESSON PLANNING.</p> <p>*3 TRAINING SESSIONS SCHEDULED FOR AUGUST 5, LED BY TEACHERS/PRINCIPAL.</p> <p>*THESE SESSIONS WERE CANCELLED DUE TO THE CANCELLATION OF THE PRESENTER FROM KEDC. THIS IS A HIGH NEED.</p>	L. ELDRIDGE	<p><del>8-15-14</del></p> <p>8-5-14</p>	LESSON PLAN DATA COLLECTED BY REVIEWERS.
TECH-3	DISTRICT TECHNOLOGY STAFF WILL WORK TO INCREASE AVAILABLE BANDWIDTH TO THE MAXIMUM LEVEL PROVIDED BY KDE (250 Mbps) UTILIZING EXISTING EQUIPMENT.	DENISE BROWN, CIO	8/7/14	
TECH-4	UPGRADE REMAINING WINDOWS XP MACHINES TO WINDOWS 7 (EXCLUDING HVAC & CAMERA SYSTEMS) PRIOR TO THE START OF THE 2014-2015 SCHOOL YEAR.	DISTRICT TECHNICIANS	8/7/14	
TECH-5	DISTRICT TECHNOLOGY STAFF WILL IMPLEMENT A WEB-BASED TECHNOLOGY REQUEST TICKETING SYSTEM TO MONITOR THE STATUS OF TECHNOLOGY ISSUES IN THE DISTRICT.	DENISE BROWN, CIO	8/7/14	
TECH-6	CIO WILL COMMUNICATE TO DISTRICT EMPLOYEES IN PERSON REGARDING THE NEW PROCEDURES FOR REPORTING TECHNOLOGY REQUESTS.	DENISE BROWN, CIO	8/7/14	
TECH-7	DISTRICT TECHNOLOGY STAFF WILL PROVIDE PROFESSIONAL DEVELOPMENT FOR TEACHERS ON BEST PRACTICES FOR TECHNOLOGY UTILIZATION AND AVAILABLE RESOURCES.	DENISE BROWN, CIO	<p>8/7/14</p> <p>(ONGOING)</p>	
GG-7	ADDRESS TEACHER PROFESSIONAL DEVELOPMENT NEEDS FOR IMPLEMENTING LDC/MDC.	L. ELDRIDGE	<p><del>8-15-14</del></p> <p>8-5-14</p>	*SOME TEACHERS THROUGHOUT DISTRICT ATTENDED LDC TRAININGS IN JUNE AND JULY TO

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				<b>STRENGTHEN THEIR UNDERSTANDING.</b>  <b>*SESSIONS WERE OFFERED AT THE AUGUST PL ACADEMY.</b>
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<b>IN THE FIRST 180 DAYS, WE WILL KNOW WE ARE SUCCESSFUL WHEN: ALL ACTION STEPS IN MULTIPLE PDSA'S ARE COMPLETED BY THE APPROPRIATE DEADLINE BY THE DISTRICT PERSONNEL ASSIGNED TO COMPLETE THE TASKS.</b>				
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PDSA#	180 DAYS ACTION STRATEGIES:	WHO IS ON POINT?	BY WHEN	HOW COMMUNICATED
CE-12	<b>CONDUCT CERTIFIED EVALUATION TRAINING AND EXPLANATION OF PROCEDURES TO ALL OTHER CERTIFIED STAFF. *SHOULD TAKE PLACE OPENING DAY AT EACH SCHOOL, PROVIDED BY PRINCIPAL.</b>	PRINCIPALS	<b>8-30-14</b>  <b>8-6-14</b>	AGENDA/SIGN-IN
CE-13	<b>PRINCIPALS CREATE MASTER PLAN/CALENDAR FOR COMPLETING OBSERVATIONS AND CONFERENCES ACCORDING TO TIMELINE.</b>  <b>*PRINCIPALS ARE IN THE PROCESS OF DOING THIS PLANNING.</b>  <b>SCHEDULE OBSERVATIONS AND CONFERENCES ACCORDING TO TIMELINE.</b>	PRINCIPALS	8-30-14	MASTER PLAN/CALENDAR
TECH-9	<b>CIO WILL MEET WITH THE NEWLY SELECTED SUPERINTENDENT TO DISCUSS TECHNOLOGY BEST</b>	DENISE BROWN, CIO	9/30/14	E-MAIL

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	PRACTICES TO EFFECTIVELY UTILIZE AVAILABLE RESOURCES.			CONVERSATIONS HAVE OCCURRED.
TECH-10	CIO WILL COMMUNICATE WITH SCHOOL LEADERSHIP REGARDING THE UTILIZATION OF THE NEW TECHNOLOGY REQUEST SYSTEM.	DENISE BROWN, CIO	9/30/14	
TECH-11	CIO WILL IMPLEMENT SOFTWARE TO REMOTELY INSTALL PROGRAM UPDATES TO WORKSTATIONS.	DENISE BROWN	9/30/14	
AE-2.1	KSBA TRAINING FOR POLICIES AND PROCEDURES.	SENIOR LEADERSHIP TEAM	OCTOBER 24, 2014	
PDSA#	180 DAYS ACTION STRATEGIES:	WHO IS ON POINT?	BY WHEN	HOW COMMUNICATED
AE-5.1	TEACHING AND LEARNING REVIEW (INTERNAL REVIEW CONDUCTED AT 5 SCHOOLS (ADVANCED STANDARD 3)).	SENIOR LEADERSHIP TEAM	OCTOBER 27- 29, 2014	
AE-3.10	DISTRICT STANDARDS BASED GRADING POLICY REVIEW COMMITTEE MEETING.	LESIA ELDRIDGE, INSTRUCTIONAL SUPERVISOR	OCTOBER 28, 2014	
AE-1.1	STANDARDIZE WALKTHROUGH PROCESS, TOOL, AND DATA ANALYSIS PROCESS.	LESIA ELDRIDGE	OCTOBER 31, 2014	
AE-1.2	DISTRICT-WIDE ASSESSMENT AND MONITORING PLAN.	LESIA ELDRIDGE	OCTOBER 31, 2014	
AE-1.3	REVIEW MOST RECENT TELL SURVEY AND BEGIN ADDRESSING AREAS IN NEED OF IMPROVEMENT.	SENIOR LEADERSHIP TEAM	OCTOBER 31, 2014	

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AE-1.4	INCLUDE PRINCIPALS IN DISTRICT SCHOOL WALKTHROUGHS AND FORMALIZE DEBRIEFING AND SHARING OF INFORMATION.	LESIA ELDRIDGE	OCTOBER 31, 2014	
AE-2.1	MAP OUT WALK-THOUGH PLAN.	LESIA ELDRIDGE	OCTOBER 31, 2014	
AE-2.2	FINALIZE FCS ORGANIZATIONAL CHART.	GREG EMMONS, PERSONNEL DIRECTOR	OCTOBER 31, 2014	
AE-2.2	FINALIZE JOB DESCRIPTIONS.	GREG CONWAY, FINANCE OFFICER  GREG EMMONS	OCTOBER 31, 2014	
AE-2.3, 2.6	STANDARDIZE WALK-THROUGH PROCESS, TOOL, AND DATA ANALYSIS PROCESS.	LESIA ELDRIDGE	OCTOBER 31, 2014	
PDSA#	180 DAYS ACTION STRATEGIES:	WHO IS ON POINT?	BY WHEN	HOW COMMUNICATED
AE-2.6	STANDARDIZE WALK-THROUGH PROCESS, TOOL, AND DATA ANALYSIS PROCESS.	LESIA ELDRIDGE	OCTOBER 31, 2014	
AE-3.2, 3.4, 5.1, 5.2, 5.4,	CREATE DISTRICT-WIDE ASSESSMENT AND MONITORING PLAN.	LESIA ELDRIDGE	OCTOBER 31, 2014	
AE-3.4, 5.5	STANDARDIZE WALK-THROUGH PROCESS, TOOL, AND DATA ANALYSIS PROCESS.	LESIA ELDRIDGE	OCTOBER 31, 2014	

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AE-3.5	REVISE DISTRICT ADMINISTRATORS TIME IN SCHOOL DOCUMENTATION TO INCLUDE OBSERVATIONS AND FOCUS TO SERVE AS EVIDENCE OF DISTRICT SUPPORT FOR TEACHING AND LEARNING.	LESIA ELDRIDGE	OCTOBER 31, 2014	
AE-4.7	FINALIZE AND COMMUNICATE DISTRICT-WIDE WALK-THOUGH PLAN.	LESIA ELDRIDGE	OCTOBER 31, 2014	
AE-3.5	CREATE PLC IMPLEMENTATION FRAMEWORK DOCUMENT.	SUPERINTENDENT	NOVEMBER 7, 2014	

# BIG ROCK PLAN FOR PROGRESS

IN THE FIRST 210 DAYS, WE WILL KNOW WE ARE SUCCESSFUL WHEN: ALL ACTION STEPS IN MULTIPLE PDSAs ARE COMPLETED BY THE APPROPRIATE DEADLINE BY THE DISTRICT PERSONNEL ASSIGNED TO COMPLETE THE TASKS.

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PDSA #	FIRST 210 DAYS ACTION STRATEGIES:	WHO IS ON POINT?	BY WHEN	HOW COMMUNICATED
AE-2.1, 3.11	DEVELOP EVALUATION PLAN FOR CLASSIFIED STAFF.	GREG EMMONS	NOVEMBER 12, 2014	
AE-3.1, 3.3	REVISE FLEMING COUNTY STUDENT INTERVENTION SYSTEM.	MELISSA JAMES, DoSE	NOVEMBER 12, 2014	
AE-3.1	CREATE INDIVIDUAL LEARNING PLAN GOALS.	LESIA ELDRIDGE;  MELISSA JAMES;  DENISE BROWN	NOVEMBER 12, 2014	
AE-4.1	FINALIZE JOB DESCRIPTIONS AND UPLOAD TO DISTRICT WEBSITE.	GREG CONWAY;  GREG EMMONS	NOVEMBER 12, 2014	
AE-4.2	RACE TO EXCELLENCE SCHOOL-BASED FUNDING PLAN.	GREG CONWAY	NOVEMBER 12, 2014	
AE- 4.3	REVISE PRE-INSPECTION REPORTS AND SYSTEM TO SYSTEM TO MONITOR.	GREG CONWAY	NOVEMBER 12, 2014	

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<b>AE-4.3</b>	<b>DEVELOP SCHOOL-BASED CHECKLIST FOR FACILITIES.</b>	<b>GREG CONWAY</b> <b>GREG DUNAWAY</b>	<b>NOVEMBER</b> <b>12, 2014</b>	
<b>PDSA #</b>	<b>FIRST 210 DAYS ACTION STRATEGIES:</b>	<b>WHO IS ON POINT?</b>	<b>BY WHEN</b>	<b>HOW COMMUNICATED</b>
<b>AE-4.4</b>	<b>BEGIN FACILITY PLAN UPDATE -- FACILITY WALKTHROUGH (11:30; OCT. 28).</b>	<b>GREG CONWAY</b>	<b>NOVEMBER</b> <b>12, 2014</b>	
<b>AE-4.5</b>	<b>CREATE MOBILE LAB USAGE DOCUMENTATION.</b>	<b>DENISE BROWN</b>	<b>NOVEMBER</b> <b>12, 2014</b>	
<b>AE-4.5</b>	<b>LESSON PLANS ALIGNED TO MOBILE LAB USAGE.</b>	<b>DENISE BROWN</b>	<b>NOVEMBER</b> <b>12, 2014</b>	
<b>AE-4.6</b>	<b>CONDUCT EVALUATION OF INSTRUCTIONAL TECHNOLOGY.</b>	<b>DENISE BROWN</b>	<b>NOVEMBER</b> <b>12, 2014</b>	
<b>AE-4.7</b>	<b>CREATE DISTRICT PE GRANT EVALUATION PLAN.</b>	<b>GREG CONWAY</b>	<b>NOVEMBER</b> <b>12, 2014</b>	
<b>AE-4.7</b>	<b>CREATE GIFTED PROGRAM EVALUATION PLAN.</b>	<b>LESIA ELDRIDGE</b>	<b>NOVEMBER</b> <b>12, 2014</b>	
<b>AE-4.7, 4.8</b>	<b>CONDUCT FLEMING COUNTY STUDENT INTERVENTION SYSTEM (FCSIS) REVIEW AND CREATE FCSIS EVALUATION PLAN.</b>	<b>MELISSA JAMES</b>	<b>NOVEMBER</b> <b>12, 2014</b>	
<b>AE-5.2</b>	<b>CREATE DATA EVALUATION FRAMEWORK AND REVIEW PLAN.</b>	<b>SENIOR LEADERSHIP</b>	<b>NOVEMBER</b>	

# BIG ROCK PLAN FOR PROGRESS

		TEAM	12, 2014	
AE-5.3	DEVELOP OPERATIONAL DATA ANALYSIS FRAMEWORK.	SENIOR LEADERSHIP TEAM	NOVEMBER 12, 2014	
AE-4.3, 4.4, 4.6	CREATE DISTRICT FINANCE TECHNOLOGY AND OPERATIONS COMMITTEE.	GREG CONWAY; DENISE BROWN	NOVEMBER 15, 2014	
PDSA #	FIRST 210 DAYS ACTION STRATEGIES:	WHO IS ON POINT?	BY WHEN	HOW COMMUNICATED
AE-1.3	CREATE DIAGRAM OF DISTRICT SYSTEMS	SENIOR LEADERSHIP TEAM	NOVEMBER 17, 2014	
AE-2.1	CONDUCT REVIEW OF DISTRICT PROCEDURES AND DEVELOP PLANS FOR REVISION.	SENIOR LEADERSHIP TEAM	NOVEMBER 17, 2014	
AE-2.5, 3.8, 5.5	DEVELOP COMMUNITY ENGAGEMENT PLAN.	MENDY HIGH/FRYSC	NOVEMBER 17, 2014	
AE-3.7	DEVELOP FRAMEWORK FOR NEW EMPLOYEE INDUCTION.	GREG EMMONS; LESIA ELDRIDGE	NOVEMBER 17, 2014	

## BIG ROCK PLAN FOR PROGRESS

<b>AE-3.8</b>	<b>DEVELOP PARENT UNIVERSITY FRAMEWORK.</b>	<b>MENDY HIGH/FRYSC</b>	<b>NOVEMBER 17, 2014</b>	
<b>AE-3.9</b>	<b>CREATE FORMALIZED STUDENT MENTORING FRAMEWORK (STUDENT ADVOCACY).</b>	<b>GUIDANCE COUNSELORS</b>	<b>NOVEMBER 17, 2014</b>	
<b>AE-3.11, 5.2</b>	<b>DEVELOP 2015-16 PROFESSIONAL LEARNING PLAN.</b>	<b>SENIOR LEADERSHIP TEAM</b>	<b>NOVEMBER 17, 2014</b>	

**REVISED 3-5-14-JH; REVISED 5-12-14\*JH; REVISED 9-10-14\*JH, REVISED 11-11-14\*JH**