

**RECORD OF BOARD PROCEEDINGS
(MINUTES)
Regular Board Meeting
October 27, 2014**

The Fayette County Board of Education met at 701 East Main Street, Lexington, KY at 6:00 p.m. on the 27th day of October 2014, with the following members present: (1) John Price, (2) Melissa Bacon, (3) Amanda Ferguson, and (4) Doug Barnett

Staff Members Present for Regular Meeting

Tom Shelton, Superintendent
Shelley Chatfield, Chief Administration Officer/Staff Attorney
Vince Mattox, Chief Officer of School, Community, & Gov. Support
Mary Wright, Chief Operating Officer
Lu Young, Chief Academic Officer

A District Financial Corporation Meeting was held at 5:45 p.m. in Norsworthy Foyer.

A. Call to Order

John Price, Chair, called the Regular Board Meeting to order at 6:01 p.m.

Roll Call

John Price, Melissa Bacon, Amanda Ferguson, Doug Barnett

B. Welcome to Guests

John Price, Chair, welcomed the guests and attendees to the meeting.

C. Moment of Silence

D. Pledge of Allegiance

Melissa Bacon led the Pledge of Allegiance.

E. Mission Statement

Melissa Bacon read the Board Mission Statement.

F. Approval of Agenda

A motion was made by Doug Barnett and seconded by Melissa Bacon, to approve the agenda with any changes voiced including the lifting of items from the consent section for discussion. The motion carried with a vote of 4 to 0.

G. Introductions, Student Performance and Recognitions

1. Introductions

John Price, Chair, introduced the teacher and student representatives for the October 27, 2014 meeting.

- a. **Student Representative:** John Rhodes, Bryan Station High School
- b. **Teacher Representative:** John Nord, Southern Elementary School

2. Student Performance

a. Sandersville Elementary Chorus

The Sandersville Singers are under the direction of William Parris. This group of fourth and fifth graders sang “Good Friends” and “Happy”.

2. Recognitions

a. 2015 National Achievement Semifinalist: Maranda Gaines, Henry Clay High School, Brianna Mayo, Lafayette High School, Stephanie Smith, Paul Laurence Dunbar High School

These students were among sixteen-hundred African-American high school seniors competing this spring for awards worth nearly two and a half million dollars.

b. 2014 City “A” Team Champion: Beaumont Middle School Girls’ Volleyball

The Colts were seeded fourth, and they upset the Number One and Number Two seeds to win first place. This fall, the Beaumont squad was also the silver division champs in the Bluegrass State Games.

c. 2014 City “B” Team Champion: Jessie Clark Middle School Girls’ Volleyball

Jessie Clark brought home the city championship after going undefeated all season. The Eagles are coached by Jason Withrow and Lora Browning.

d. 2014 National School Ambassador: Angela Stark, Southern Middle School

The Alliance for a Healthier Generation has selected Angela Stark of Southern Middle Schools as a 2014 National School Ambassador. She is among twenty-nine individuals across the country recognized for their leadership in improving access to healthy meals, snacks and beverages and daily physical activity. Angela teaches special education at Southern Middle.

e. 2014 Outstanding Teacher Award: Mitsuko Momozona, Picadome Elementary School

Miko Momozono is in her sixth year at Picadome Elementary. She also received the Outstanding Teacher Award from the Kentucky chapter of the National Network for Early Language Learning. Mariko Barnes, of Lafayette High School, received the Outstanding Japanese Teacher Award from the Kentucky Association of Japanese Language Teachers.

f. 2014 Outstanding Chinese Teacher Award: Yanhong Zhen, Winburn Middle School

Yanhong Zhen of Winburn Middle School received the Outstanding Chinese Teacher Award from the Kentucky Association of Chinese Language Teachers.

h. National PTA School of Excellence: Veterans Park Elementary

Veterans Park Elementary PTA was selected by the National PTA as a 2014-2015 School of Excellence. To be recognized as a School of Excellence, PTAs evaluate their current family engagement strategies and work toward a goal for school improvement that families, teachers and administrators have set together. The award goes to those showing significant gains and demonstrated improvement.

3. Acknowledgements

The following acknowledgements were made by Doug Barnett.

- October 19th through 25th - Kentucky Safe Schools Week
- November 17th through 21st - American Education Week
- November 17th through 21st - Parent and Family Involvement Week
- November 14th through 18th - School Psychology Awareness Week
- November 19th - National Education Support Professionals Day

H. Reports, Communications, Resolutions

1. Progress Reports

a. Superintendent's Reports

1. Equity Council Report

Tom Shelton stated that this will be shared later in the meeting by the Equity Council members.

2. Construction Progress Report

Mary Wright gave a PowerPoint presentation regarding the construction and renovation projects in progress in the district. A hard copy of the presentation is included with the permanent minutes.

2. Remarks by Citizens:

- a. Reverend Jacques Wiggington spoke regarding Equity recommendations and asked the Board approve the recommendations as a whole.
- b. Tava Clay spoke regarding Equity Committee report and stated as a retired educator, she wants to help find a solution.

I. Approval of Routine Matters

1. *Approval of the September 8, 2014 Planning Meeting*
2. *Approval of the September 17, 2014 Special Meeting*
3. *Approval of the September 22, 2014 Regular Meeting*

A motion was made by Amanda Ferguson and seconded by Doug Barnett, to approve the minutes. The motion carried with a vote of 4 to 0.

J. Approval of Consent Items

A motion was made by Doug Barnett and seconded by Melissa Bacon, to approve the items on the consent section. The motion carried with a vote of 4 to 0.

1. **Approval of Bids/Proposals and Bid Contract Extensions**
2. **Actions for Post Approval and Claims**
3. **Special and Other Leaves of Absence**
4. **Requests from Principals for Extended Trips**

5. **Professional Leave by District Personnel**
6. **Requests from Principals for School-wide Fundraising Projects**
7. **Request for a Shortened School Day**
8. **Resolution Regarding Safe Routes to Schools**
9. **Declaration of Surplus and Intent to Sell**
10. **Resolution of Board of Education of Fayette County, Kentucky, Relating to the Issuance of Fayette County School District Finance Corporation School Building Revenue Bonds, Series 2014B**
11. **Approval of a Proposed Change Order (No. Twelve) to the Contract for the Renovation at Meadowthorpe Elementary School BG 11-250**
Improve original plans and specs: add segmental retaining wall adjacent to new sidewalk in lieu of fencing; Remediate unsuitable soils at rain garden to improve drainage; Install peep hole in kitchen door.
Resolve unforeseen conflict: Replace portion of sanitary sewer line along south side of site.
12. **Approval of a Proposed Change Order (No. Eighteen) to the Contract for the Renovation at James Lane Allen Elementary School BG 11-263**
Improve original plans and specs: Substitute new concrete supplier due to change in ownership of original DPO vendor; Credit DPO to W.T. Congleton; Add DPO to Irving Materials
13. **Approval of a Proposed Change Order (No. Seven) to the Contract for the Renovation at Glendover Elementary School BG 12-180**
To resolve unforeseen conflict: To remove existing bleachers and replace with telescoping bleacher system.
14. **Approval of a Proposed Change Order (No. Five) to the Contract for the Renovation at Garden Springs Elementary School BG 12-181**
To resolve unforeseen conflict: To remove unsuitable soils at Phase 3 classroom addition and replace with DGA; to install (3) additional 4' x 8' marker boards.
To improve original plans and specs: Substitute new concrete pipe supplier due to change in ownership of original DPO vendor
15. **Approval of a Proposed Change Order (No. Fourteen) to the Contract for the Renovation at Deep Springs Elementary School BG 12-182.**
To resolve unforeseen conflict: Patch and level existing Phase 2 classroom wing
16. **Approval of a Proposed Change Order (No. Eleven) to the Contract for the Renovation at Jessie Clark Middle School BG 13-023**
To improve original plans and specs: To provide (2) new scoreboards in gym
17. **Approval of a BG-5 Project Closeout Form Related to the Contract for the Repair of the Tates Creek High School Synthetic Turf Athletic Field BG 13-184**
To resolve unforeseen conflicts found during construction, comply with building code requirements, correct deficiencies in the plans and provide improvements over the original specifications.
Daryl Love asked regarding water to the field
Mary Wright has asked that all stadiums have this installed

18. Approval of a BG-5 Project Closeout Form Related to the Contract for the Construction of a New Band Tower at Tates Creek High School BG14-002

This project will be paid for by the Boosters.

19. Approval of the Construction Documents and Advertisement for Bids for the Construction of the New Elementary School at Passage Mound (1150 Passage Mound Way) BG 14-120

Approve the construction for the new 650-student elementary school to be located on 15 acres north of I-75 at 1150 Passage Mound Way.

20. Approval of Revised BG-1 Project Application for the Replacement of the Henry Clay High School Gym Bleachers BG 15-007

An additional \$3,115 is needed to revise the railing on the telescoping bleachers.

21. Approval of the Design Consultant and the BG-1 Project Application for Installment of Portable Classroom Units at Eastside Technical Center

Portable classroom units are needed to suit increases in the enrollment at Eastside.

22. Approval of the Design Consultant and the BG-1 Project Application for Installment of Portable Classroom Units at Henry Clay High School

Portable classroom units are needed to suit increases in the enrollment at HCHS.

23. Approval of the Design Consultant for the BG-1 Project Application for Installment of Portable Classroom Units at Yates Elementary School

Portable classroom units are needed to suit increases in the enrollment at Yates.

24. Approval of the Design Consultant and the BG-1 Project Application for Installment of Portable Classroom Units at Squires Elementary School.

Portable classroom units are needed to suit increases in the enrollment at Squires.

K. Approval of Action Items

1. Recommendations from Equity Council

Roy Woods shared that the Equity Council is not here to attack Dr. Shelton or any other Board members or any other employee of Fayette County Schools. They see this as a partnership. Leadership must continue to ask themselves several questions.

- 1) Are our students able to compete in a global society?
- 2) Are we meeting our student's needs?
- 3) Are we willing to hold ourselves accountable to uphold district and state standards?
- 4) Are we on a personal mission to make sure all students achieve academic excellence?
- 4) Are we culturally sensitive?

Ron Langley shared a PowerPoint presentation that detailed the findings of the Equity Council that will be included in the official minutes. Ron stated that this is the 4th score card covering nine years of data and that not much has changed. We are failing many of our children and we need to be intentional in our focus so that all students can reach their full potential. Roy also shared the top ten recommendations from the Equity Council that will be included in the official minutes.

Roy Woods shared the top ten recommendations from the Equity Council that will be included in the official minutes.

The Board discussed the recommendations provided by the Equity Council.

A motion was made by Melissa Bacon and seconded by Amanda Ferguson to adopt the recommendations from the Equity Council and a schedule for implementation to be presented at the November meeting. The motion carried with a vote of 4 to 0.

2. Associate Director of Minority Recruitment, Retention, Supplier Diversity and School Governance Revised Job Description

A motion was made by Amanda Ferguson and seconded by Doug Barnett to approve the new job description for the Associate Director of Minority Recruitment, Retention, Supplier, Diversity and School Governance. The motion carried with a vote of 4 to 0.

3. TLC Culinary Services Proposal

A motion was made by Doug Barnett and seconded by Amanda Barnett to approve The Learning Center at Linlee's staff request to withdraw from the Federal School Lunch Program beginning January 6, 2015, and allow them to implement and further develop their planned Culinary Arts initiative. The motion carried with a vote of 4 to 0.

4. Monthly Financial Report – Rodney Jackson, Director of Financial Services

- Year to date period ending September 30, 2014 - Net revenue over expenses of \$13,521,124.35
- Total year to date expenses approximately 13.7%
- Budgeted expenses and all line item variances explained in comparison with previous years
- Financial position remains sound in relation to assets versus liabilities

A motion was made by Melissa Bacon and seconded by John Price to accept the Monthly Treasurer's Report of Revenue/Expense reports as presented to the Board. The motion carried with a vote of 4 to 0.

M. Informational Items

1. Personnel Changes – No discussion

N. Oral Communications**1. Public Comments**

a. Natasha Al-Suud: Is a teacher at meadowthorpe and stated her overall experience at Meadowthorpe is a positive one. She stated that the negativity is not universally expressed.

b. Amirra Al-Suud (student): stated that Meadowthorpe is a great school and knows that her teachers and principals care for her.

c. Coleman Bush: Asked questions regarding the analysis that has dropped Meadowthorpe from Distinguished to Needs Improvement. He asked when the report would be available.

Dr. Shelton answered that the report is being worked on and that it will be shared with all stakeholders.

d. Evan Watson: Expressed concern regarding an incident where a Law Enforcement Officer was stationed at Meadowthorpe for an event.

e. Jackie Watson: She asked the board to hold the administration of Meadowthorpe accountable for the results of the latest score card and the high turn-over rate of teachers.

f. Erica Snow: She requested a direct action plan on how the school will improve their scores

g. Bo Jones: He stated that he has a problem with lack of communication at Meadowthorpe.

h. Tracy Letcher: She asked how the board will fix the problems at Meadowthorpe.

i. Laura Dower: She stated that there is a lack of support for teachers from the top administrator at Meadowthorpe.

j. Joel Katte: Principal at Meadowthorpe. He asked the board to consider visiting their schools to see the progress that is happening and the items that they are working on.

John Price stated that the board cannot make personnel recommendations for the district but that he appreciates everyone's concerns and passion for our education system.

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2. Board Requests –

Doug Barnett asked about the classified substitute pay structure.

Tom Shelton answered that it has been raised periodically but it's not done annually.

3. Other Business

a. Board

Discussion of Board Work

b. Staff

O. Motion Making Agenda Part of the Official Board Minutes

A motion was made by Doug Barnett and seconded by Amanda Ferguson to make the agenda dated October 27, 2014 which action has been taken at this meeting, a part of the minutes as if copied in the minutes verbatim. The motion carried with a vote of 4 to 0.

Adjournment

A motion was made by Doug Barnett and seconded by Amanda Ferguson to adjourn the meeting at 8:13 p.m. The motion carried with a vote of 4 to 0.

John Price, Chair

Tom Shelton, Superintendent and Secretary to the Board